Proposed By-Law Changes, Spring 2021

MOTION: To approve the following three changes to the Bylaws:
1. Section 8.2.E.2 Property Maintenance and Improvement Fund, delete "increased or decreased from the previous year's contribution in proportion to the increase or decrease" and replace that with "equivalent to 0.525% of".
2. Section 7.2 Search Committee, delete the words "nine" and replace with "seven" and delete the word "thirteen" and replace with "nine" in order to reduce the number of members on the search committee.
3. Section 8.3 Other Funds and Accounts, delete the word "bookkeeping" and replace it with "committee".

Background to Proposed By-Law Changes

Section 8.2.E.2 Property Maintenance & Improvement Fund

Reason: To make it simpler to administer and trace our Prop Maintenance & Improvement Allocation as relates to the Insurance Assessment Value of the Property. Treasurer Robert Lyubomirsky attempted to track back in time year by year to determine whether the amount going into the Property Maintenance and Improvement Fund was accurate and was unable validate the numbers. He then reviewed several proposed percentages and benchmarked the value that would result based on the proposed percentage. If this percentage was applied to the 2021-22 budget, the result would be a slight increase (about $250) above the current funding of $60,000.

- *Current Text*: "The Property Maintenance and Improvement Fund is funded by an allocation from the annual budget that is increased or decreased from the previous year's contribution in proportion to the increase or decrease in the replacement value of the church building (as set by the church's insurance carrier) averaged over the preceding five years."
- *Proposed Text*: "The Property Maintenance and Improvement Fund is funded by an allocation from the annual budget that is equivalent to 0.525% of the replacement value of the church building (as set by the church's insurance carrier) averaged over the preceding five years."

Section 7.2 Search Committee

Reason: The Leadership Nominating Committee is charged with nominating the Search Committee when one is needed. The current language specifies a Search Committee membership of 9 church members. It requires nominating 9 but not more than 13 for the 9 positions. We have consulted with the UUA and the best practice now is considered to be a Search Committee consisting of 5-7 members. Members of the previous search committee were also consulted. Thus, a reduction from nine to seven members is recommended.

- *Current Text*: "Whenever a vacancy is anticipated or exists in the position of called minister, the congregation elects a search committee of ==nine== voting members of the congregation. Notice of intent to elect a search committee must be included in the notice of the congregational meeting. The leadership nominating committee must present the names of at least ==nine== but no more than ==thirteen== members for the election to the search committee. Additional nominations may be made from the floor with the consent of the person or persons so nominated."
- *Proposed Text*: "Whenever a vacancy is anticipated or exists in the position of called minister, the congregation elects a search committee of ==seven== voting members of the congregation. Notice of intent to elect a search committee must be included in the notice of the congregational meeting. The leadership nominating committee must present the names of at least ==seven== but no more than ==nine== members for the election to the search committee. Additional nominations may be made from the floor with the consent of the person or persons so nominated."

Section 8.3 Other Funds and Accounts

Reason: This section refers to the miscellaneous accounts that committees, ministries, teams, etc., as "bookkeeping" accounts. These are now referred to as "committee" accounts since the church moved to the Shelby Next accounting system.
- *Current Text:* "The treasurer may establish ==bookkeeping== accounts to"
- *Proposed Text:* "The treasurer may establish ==committee== accounts to"