



GARDEN GROVE EDUCATION ASSOCIATION



REPRESENTATIVE COUNCIL AGENDA

VIRTUAL MEETING: November 30, 2021 @ 3:30 VIA ZOOM

GGEA Mission Statement: GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.

2021-22 Goal: Engage membership through internal organizing to build a stronger union.

DETERMINATION OF QUORUM

- I. CALL TO ORDER / ADOPTION OF AGENDA
- II. MEMBER COMMENTS
- III. APPROVAL OF MINUTES
- IV. PRESIDENT'S REPORT
- V. TREASURER'S REPORT
- VI. EXECUTIVE DIRECTOR'S REPORT
- VII. NETWORKING
- VIII. OLD BUSINESS
- IX. NEW BUSINESS/INFORMATION
 - A. Rep Allocation
- X. REPORTS
 - A. Negotiations
 - B. Leadership
 - C. Membership
 - D. Segments
 - E. Committees
- XI. DISCUSSION ON MEMBER COMMENTS
- XII. ADJOURNMENT

Announcements

12/7 GGEA Board of Directors
12/7 GGUSD School Board
12/14 Rep Council
12/20-31 Winter Recess



Zoom Information

Meeting ID: 861 3396 1892

Passcode: repcouncil



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The special meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 3:31 p.m. on Tuesday, Oct. 19, 2021 via Zoom by the President Kelly Nolan.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Kelly Nolan, Debra Coleman, Nicole Ciccarelli, David Cho, Rebecca Koopowitz, Mark Sanchez, Mike Godoy, Veronica Conklin, Dawn Floyd, Julie Vo, Karyn Lui-Silverberg, Sarah Held, and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Sarah Chau-Lee

APPROVAL OF MINUTES: The Board approved the Minutes for the Board of Directors meeting dated Sept. 7, 2021.
The Board approved the Minutes for the Board of Directors special meeting dated Sept. 21, 2021.
The Board accepts the Minutes for the Representative Council meeting dated Sept. 28, 2021.
The Board approved the Minutes for the Board of Directors meeting dated Oct. 5, 2021.

PRESIDENT'S REPORT: The President's Report was received. Topics covered we: fielded emails from members regarding COVID testing and vaccination.

TREASURER'S REPORT: The Treasurer's Report was received. Topic covered was:

RESOLVED: I move that the Board of Directors accept and forward the September 2021 Financial Report to Rep Council. Motion by David Cho; second by Dawn Floyd. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topics covered were: working on member issues with the district.

REPORTS

The following reports were given:

1. **NEGOTIATIONS:** board gave chair updated parameters;
2. **ORGANIZING:** no report;
3. **COMMUNICATIONS:** no report;
4. **NEW TEACHER:** no report;
5. **COMMUNITY ACTION:** no report;
6. **RETIREMENT:** no report;
7. **HUMAN RIGHTS:** lists of clubs at high schools and middle schools requested; board approved new IMAD flyer;
8. **SPED:** no report;
9. **SCHOLARSHIP** no report;
10. **PIC:** no report;
11. **RULES AND ELECTIONS:** no report;
12. **HEALTH AND SAFETY:** no report;
13. **IPD:** no report;
14. **GRIEVANCE:** no report;
15. **EAC:** no report;
16. **MEMBERSHIP:** reaching out to non-members;
17. **LEADERSHIP:** report shared on BGC event;
18. **ELEMENTARY SEGMENT:** discussed sub shortage, contract language on adjunct duties, letter writing campaign, and parent communication;
19. **INTERMEDIATE SEGMENT:** discussed contract language on adjunct duties;
20. **HIGH SCHOOL SEGMENT:** discussed sub shortage, discipline & lack of support from admin, grading issues with F, and request to bring back the climate/fear survey.

OLD BUSINESS:

- A. Staff Bargaining update provided
- B. Committee liaisons assigned
- C. Parent/Teacher Committee
- D. No set committee but request made that board start to organize communication between GGEA and GGUSD parents
- E. Leadership Development
- F. Board should look at succession planning for GGEA positions
- G. Organizing Goals
- H. Use our structures in place when organizing
- I. Need to activate our GGEA email accounts
- J. TK committee (tabled)

RESOLVED: I move that the board approves the ratification of the 2021 Collective Bargaining Agreement Between the Garden Grove Education Association (GGEA) and Garden Grove Staff Organization/CSO (GGSO). This motion requires the expenditure of Association funds as budgeted in: 810. Motion by Rebecca Koopowitz; second by Dawn Floyd. Motion approved.

NEW BUSINESS:

- A. Committees
 - a. Board approved Kurt Christenson as chair of EAC Committee
 - b. Nakul Poredi as PIC chair
 - c. Board approved Bridget Holdermann for appointment on the Grievance Committee
- B. LGBTQ+ Issues Conference: 6 people will be attending
- C. NCUEA Conference: board decided not to send anyone this year
- D. OSCC Fall Leadership Conference is December 4 & 5 in Palm Springs
- E. Adjunct Duties: contract language discussed
- F. Rep Council Attendance: board members are not considered sites and will not be counted for site attendance
- G. DWA Compensation will be addressed with the district
- H. Member Comments: Board agreed to add "Discussion from the Reps" at the end of Rep Council agendas

RESOLVED: I move that the board approves sending 3-4 members to the CTA Issues Conference: expenditures to be covered according to the GGEA conference guidelines. This motion requires the expenditure of Association funds as budgeted in 615.9. Motion by Rebecca Koopowitz; second by Karyn Lui-Silverberg. Motion approved.

RESOLVED: I move that the board approves the GGEA Rules and Elections 2021-22 Calendar. Motion by Dawn Floyd; second by Julie Vo. Motion approved.

RESOLVED: I move that the board approves paying NCUEA dues in the amount of \$450. This motion requires the expenditure of Association funds as budgeted in line item numbered: 525. Motion by Sarah Held; second by Dawn Floyd. Motion approved.

DISCUSSION FROM THE BOARD

Music instruction is not happening at some elementary sites

Member suggested we add to Zoom protocols regarding the use of the chat function for GGEA meetings

GGEA should think about financial planning

Provide members with steps or model on how to make motions

GGEA needs to do climate survey

Concern with teachers spending an over amount of time on IEP and SST meetings

Concern with lack of cleaning of classrooms

Board ok with looking into door lock/buzzer systems for the GGEA office

ANNOUNCEMENTS

Board of Directors meeting:	Nov. 2, 2021	3:30 pm at the GGEA office
Next Board of Education meeting:	Oct. 19, 2021	7:00 pm at GGUSD
Next Segment meetings:	Nov. 9, 2021	3:30 pm via Zoom
Next Representative Council meeting:	Oct. 26, 2021	3:30 pm via Zoom

The meeting adjourned at 6:16 p.m.

Respectfully submitted,


Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The special meeting of the **Board of Directors** of the Garden Grove Education Association, Inc. was called to order at 4:56 p.m. on Tuesday, Oct. 12, 2021 via online, Zoom, by the President Kelly Nolan.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Kelly Nolan, Debra Coleman, Nicole Ciccarelli, David Cho, Rebecca Koopowitz, Mark Sanchez, Mike Godoy, Veronica Conklin, Dawn Floyd, Julie Vo, Karyn Lui-Silverberg, Sarah Held, and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Sarah Chau-Lee

I. OLD BUSINESS

- a. Board provided negotiation team with Proposals/Parameters

ANNOUNCEMENTS

10/19 Board of Directors Meeting

Board of Directors meeting:	Oct. 19 , 2021	3:30 pm at the GGEA office
Next Board of Education meeting:	Oct. 19, 2021	7:00 pm at GGUSD
Next Segment meetings:	Nov. 9, 2021	3:30 pm via Zoom
Next Representative Council meeting:	Oct. 26, 2021	3:30 pm via Zoom

The meeting adjourned at 6:32 p.m.

Respectfully submitted,

Rebecca Koopowitz, Secretary



GARDEN GROVE EDUCATION ASSOCIATION

CALL TO ORDER/ADOPTION OF AGENDA

The regular meeting of the **Representative Council** of the Garden Grove Education Association, Inc. was called to order at 3:33 p.m. on Tuesday, October 26, 2021 online via Zoom by 1st Vice President Debra Coleman.

A quorum was established at that time.

BOARD MEMBERS PRESENT: Debra Coleman, David Cho, Rebecca Koopowitz, Mark Sanchez, Veronica Conklin, Mike Godoy, Karyn Lui-Silverberg, Dawn Floyd, Sarah Held and Paul Kim (Executive Director).

BOARD MEMBERS ABSENT: Kelly Nolan, Nicole Ciccarelli, Sarah Chau-Lee and Julie Vo.

Schools not represented and, therefore, with no vote:

Anthony, Carver, Eisenhower, Evans, Lawrence, Peters 4-6, Skylark, Sunnyside, Zeyen, Bell, Doig, Irvine, Jordan, Ralston, Walton, Hare, Los Amigos, K-6 TOSA, 7-12 TOSA, K-12 TOSA and Nurse.

Member Comments: None

APPROVAL OF MINUTES: The Rep Council accepts the Minutes for the Board of Directors meeting dated September 7, 2021.
The Rep Council accepts the Minutes for the Board of Directors special meeting dated September 21, 2021.
The Rep Council accepts the Minutes for the Board of Directors meeting dated October 5, 2021.
The Rep Council approved the Minutes for the Representative Council dated September 28, 2021 as amended.

PRESIDENT'S REPORT: The President's Report was received. Topics covered were: Open Enrollment ends this Friday, 10/29; CTA, GGEA, NEA do not have authority to guide members on matters of public health.

TREASURER'S REPORT: The Treasurer's Report was received. Topic covered was:

RESOLVED: I move that Rep Council approve the September 2021 Financial Report. Motion by David Cho; second by Dawn Floyd. Motion approved.

EXECUTIVE DIRECTOR'S REPORT: The Executive Director's Report was received. Topics covered were: seeking supplemental sick time for COVID in an MOU, district is saying no; preparing GGEA for school board elections with membership in the OC Labor Federation; GGUSD received \$172 million in ESSER funds and has spent \$18 million so far; school board hired 8 mental health experts and 1 social worker; encouraged members to be present at the Nov 2nd school board meeting for organized action.

NETWORKING

A. Executive Director reviewed the use of motions at Rep Council

OLD BUSINESS

A. None

NEW BUSINESS/INFORMATION

- A. CTA Conferences
- B. Protocols for Rep Council Zoom shared

REPORTS

The following reports were given:

1. **NEGOTIATIONS**: Chair gave report;
2. **LEADERSHIP**: CTA State Council members provided a report;
3. **MEMBERSHIP**: working on member recruitment;
4. **ELEMENTARY SEGMENT**: discussed adjunct and professional duties and emailing board trustees;
5. **INTERMEDIATE SEGMENT**: discussed adjunct duties;
6. **HIGH SCHOOL SEGMENT**: asked to write letters to school board, discussed sub coverages, requests a GGEA Fear survey, and begin thinking about the 8:30 start times for next year;
7. **ORGANIZING**: members asked to attend the GGUSD Board meeting on Nov.2 and/or send emails;
8. **COMMUNICATIONS**: Advocate will be online and printed;
9. **NEW TEACHER**: no report;
10. **COMMUNITY ACTION**: promoting Operation Santa and a necessities/food drive for HOPE;
11. **HUMAN RIGHTS**: we meet the 1st Mondays of the month at 3:30pm at GGEA office and IMAD nomination form located on our website;
12. **RETIREMENT**: working on date for Retirement Ceremony and will be meeting over Zoom;
13. **SPED**: CTA SPED conference will be virtual and open to all; asked that members continue to track time in IEP meetings; meeting Nov. 8 virtually;
14. **RULES AND ELECTIONS**: no report;
15. **IPD**: no report;
16. **SCHOLARSHIP**: no report;
17. **PIC**: no report;
18. **GRIEVANCE**: Bridget Holdermann is new member and chair encouraged members to know their contract;
19. **HEALTH AND SAFETY**: no report;
20. **EAC**: discussed membership in the OC Labor Federation.

MEMBER COMMENT DISCUSSION

- A. Comments from members read and addressed

OTHER: None

ANNOUNCEMENTS

11/5 Non-student day
11/11 Veterans Day
11/22-26 Thanksgiving Recess

Board of Directors meeting:	Nov. 2, 2021	3:30 pm at GGEA
Next Board of Education meeting:	Nov. 2, 2021	7:00 pm at GGUSD
Next Segment meetings:	Nov. 9, 2021	3:30 pm by virtual meeting
Next Representative Council meeting:	Nov. 30, 2021	3:30 pm by virtual meeting

The meeting adjourned 5:13 p.m.

Respectfully submitted,

Secretary, Rebecca Koopowitz

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

		Adopted 2021-2022		Oct 31, 2021	% used
<u>INCOME</u>					
410	Dues	\$ 324,000.00	1800@\$180	\$ 31,587.88	10%
420	CTA Rebate	\$ 392,575.00	Avg FDE 1785	\$ 98,144.00	25%
430	NEA Rebate	\$ 41,166.00	CTA FDE	\$ 10,291.50	25%
	SUB TOTAL	\$ 757,741.00	1813.71	\$ 140,023.38	18%
416	CD Interest Income	\$ 6,000.00	8/31/2021	\$ 580.33	10%
653.7	Rollover - Hazard	\$ 7,245.97		\$ -	0%
653.6	Rollover- Carver	\$ 2,787.80		\$ -	0%
653.5	Rollover- Clinton Corner	\$ 3,494.57		\$ -	0%
	NET INCOME	\$ 777,269.34		\$ 140,603.71	18%

EXPENSES

GOVERNANCE

GOAL - Support an Efficient and Effective Organization

505	President's Expense	\$ 3,500.00		\$ 580.00	17%
510	Board of Director's Expense	\$ 4,000.00		\$ 575.56	14%
520	NEA/RA Convention	\$ 26,000.00	13 x \$2000	\$ -	0%
525	NCUEA membership	\$ 450.00		\$ -	0%
530	CCUEA/LUAC	\$ 300.00		\$ -	0%
535	Orange Service Center Council	\$ 320.00	4x4x\$20	\$ 80.00	25%
536	CTA State Council	\$ 2,720.00	4x4x\$170	\$ -	0%
540	Room Rental	\$ 400.00		\$ -	0%
545.1	Meals/Refreshments	\$ 9,000.00		\$ 967.21	11%
545.2	Elementary Segment	\$ 900.00		\$ 200.00	22%
545.3	Intermediate Segment	\$ 500.00		\$ -	0%
545.4	High School Segment	\$ 400.00		\$ 360.00	90%
545.5	Rep Council	\$ 3,000.00		\$ 580.00	19%
570	Miscellaneous (incl. Petty Cash)	\$ 500.00		\$ 379.19	76%
	SUB TOTAL	\$ 51,990.00		\$ 3,721.96	7%

PROGRAMS AND SERVICES

GOAL - Communicate Effectively with our Members

605.1	ADVOCATE	\$ 6,500.00	3 print/3 online	\$ (175.00)	-3%
605.3	Web Page Maintenance	\$ 2,000.00		\$ -	0%
605.4	Web Page Design	\$ 250.00		\$ -	0%
605.5	Tech Support	\$ 2,000.00		\$ -	0%
610.2	Other Publications	\$ 500.00		\$ -	0%
611.2	Reference Materials	\$ 300.00		\$ -	0%
	SUB TOTAL	\$ 11,550.00		\$ (175.00)	-2%

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

LEADERSHIP TRAINING

GOAL - Develop Strong Leadership

615.1	OSCC Leadership Conference	\$	2,000.00	\$	-	0%
615.2	Board of Directors Training	\$	9,000.00	\$	252.46	3%
615.3	CTA Reg IV Leadership Conf.	\$	5,000.00	\$	-	0%
615.4	CTA President's Conf	\$	800.00	\$	-	0%
615.55	NEA Leadership Summit	\$	1,200.00	\$	-	0%
615.8	Leadership Development	\$	3,500.00	\$	-	0%
615.9	CTA Issues Conference	\$	3,000.00	\$	-	0%
615.10	Equity & Human Rights Conf	\$	5,000.00	\$	-	0%
615.11	Region IV Political Academy	\$	500.00	\$	-	0%
615.12	Summer Institute	\$	2,000.00	\$	-	0%
615.13	NCUEA Conferences	\$	3,000.00	\$	450.00	15%
615.14	LGBTQ+ Conferences	\$	4,000.00	\$	195.00	5%
615.15	NEA Racial & Social Justice Conf	\$	1,000.00	\$	-	0%
616	Special Conferences	\$	4,000.00	\$	-	0%
617	Good Teaching Conference	\$	5,000.00	\$	-	0%
SUB TOTAL		\$	49,000.00	\$	897.46	2%

MEMBERSHIP

GOAL - Promote and Protect the Rights of our Members

625.1	Membership Promotion	\$	10,000.00	\$	3,875.12	39%
625.2	CTA Retired Dues	\$	1,000.00	\$	240.00	24%
625.4	School Site Visits	\$	3,000.00	\$	640.58	21%
626	New Educator Programs	\$	2,500.00	\$	1,000.10	40%
627	Rules & Elections	\$	3,000.00	\$	-	0%
632	Surveys	\$	1,500.00	\$	-	0%
633	Negotiations/Bargaining Team	\$	5,000.00	\$	731.97	15%
SUB TOTAL		\$	26,000.00	\$	6,487.77	25%

COMMUNITY ACTION

GOAL - Develop a Stronger Presence Throughout the Community

635.1	Public Relations (Charities)	\$	1,500.00	\$	-	0%
635.2	Community Action Projects	\$	500.00	\$	-	0%
635.3	Chamber of Commerce	\$	300.00	\$	-	0%
635.4	"I Make A Difference"	\$	500.00	\$	-	0%
635.5	Day of the Teacher Projects	\$	1,000.00	\$	-	0%
635.8	Intradistrict Relations	\$	500.00	\$	-	0%
635.9	Community Contacts(School Board)	\$	1,000.00	\$	63.34	6%
635.10	Lobbying Programs	\$	499.00	\$	-	0%
635.11	Crisis Fund	\$	100.00	\$	-	0%
SUB TOTAL		\$	5,899.00	\$	63.34	1%

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

GGEA COMMITTEES

GOAL - Empower our Membership and Increase Leadership Opportunities

640	Special Ed Committee	\$	2,000.00		\$	375.00	19%
645	Retirement Programs and Projects	\$	100.00		\$	15.00	15%
651	Organizing Committee	\$	5,000.00		\$	-	0%
652	Human Rights Workshops	\$	1,000.00		\$	-	0%
653	IPD Committee	\$	1,000.00		\$	-	0%
653.7	IFT Grants - Hazard	\$	7,245.97		\$	2,110.88	29%
653.6	Rollover - Carver	\$	2,787.80		\$	-	0%
653.5	Rollover - Clinton Corner	\$	3,494.57		\$	750.00	21%
655	Service Committees (Scholarship)	\$	500.00		\$	-	0%
	SUB TOTAL	\$	23,128.34		\$	3,250.88	14%

TRIBUTES AND RECEPTIONS

GOAL - Recognize our Memberships' Efforts

660.2	Retirement Tribute	\$	3,500.00		\$	-	0%
660.3	"WHO" Awards	\$	1,000.00		\$	-	0%
660.4	Board of Directors Installation	\$	3,000.00		\$	-	0%
660.5	Recognition Reception	\$	5,500.00		\$	-	0%
660.6	Other Tributes	\$	600.00		\$	-	0%
660.7	Nurse Appreciation	\$	500.00		\$	-	0%
618	Special Projects	\$	2,000.00		\$	-	0%
619	Scholarship Fund	\$	16,000.00	+ SpEd	\$	10,000.00	63%
665	Association Hospitality	\$	2,000.00		\$	180.00	9%
667	Released Time (Subs)	\$	8,000.00		\$	-	0%
680	Legal Services	\$	2,000.00		\$	-	0%
	SUB TOTAL	\$	44,100.00		\$	10,180.00	23%

OFFICE AND OPERATIONS

GOAL - Establish and Maintain an Effective Office Operation

110	Reserves	\$	-		\$	-	0%
705	Office Equipment/Furniture	\$	2,000.00		\$	-	0%
710	Supplies	\$	9,000.00		\$	783.82	9%
715	Computer Software	\$	1,500.00		\$	303.96	20%
716	Online Technology Services	\$	700.00		\$	113.94	16%
720	Regular Postage	\$	500.00		\$	-	0%
730	Telephone/Internet	\$	9,800.00		\$	742.60	8%
740	Insurance	\$	600.00		\$	-	0%
745	Property Tax	\$	500.00		\$	15.00	3%
750	Accounting	\$	5,000.00		\$	3,650.00	73%
760	Rent	\$	80,736.82	3% increase	\$	6,628.65	8%
770	Equip Maintenance/Copier	\$	2,000.00		\$	476.42	24%
780	Bank Service & Check Chgs	\$	400.00		\$	60.00	15%
	SUB TOTAL	\$	112,736.82		\$	12,774.39	11%

Garden Grove Education Association

Adopted Budget 2021-2022 (Rev 9/29)

PERSONNEL

GOAL - Attract and Retain Quality Employees

810.1	Executive Director Salary	\$	143,673.16	\$	30,859.53	21%
810.2	Executive Director H&W	\$	25,861.17	\$	4,077.99	16%
810.3	Executive Director Payroll Tax	\$	23,131.38	\$	3,487.05	15%
810.4	Executive Director Retirement	\$	93,387.55	\$	20,921.14	22%
810.5	Executive Director Expense	\$	5,000.00	\$	357.55	7%
810.6	Executive Dir. Training/Travel	\$	5,000.00	\$	189.99	4%
810.7	Executive Director Auto	\$	7,200.00	\$	1,200.00	17%
810.8	Executive Director 401k match	\$	2,873.46	\$	(232.82)	-8%
820.1	Associate Staff Salaries	\$	145,890.65	\$	26,134.27	18%
820.2	Associate Staff H&W	\$	48,228.48	\$	8,140.29	17%
820.3	Associate Staff Payroll Tax	\$	22,540.27	\$	4,374.20	19%
820.4	Associate Staff Mileage	\$	500.00	\$	-	0%
820.5	Associate Staff Retirement	\$	103,582.36	\$	18,620.88	18%
820.6	Associate Staff Training	\$	500.00	\$	-	0%
820.7	Associate Staff 401k match	\$	2,917.81	\$	255.86	9%
830.1	President Stipend (15% of Col5, Step13)	\$	16,100.00	\$	3,270.42	20%
830.2	President Payroll Tax	\$	2,900.00	\$	(207.29)	-7%
840	Workers' Comp Insurance	\$	3,500.00	\$	1,930.68	55%
845	Liability Insurance	\$	4,000.00	\$	-	0%
850	Fees & Insurance 401k	\$	4,500.00	\$	-	0%
SUB TOTAL		\$	661,286.30	\$	123,379.74	19%
TOTAL EXPENSES		\$	985,690.46	\$	160,580.54	16%
NET INCOME/(LOSS)		\$	(208,421.12)	\$	(19,976.83)	10%

Exp. Life	Reserves		
5 years	Copier (\$4000 yr)	\$	12,603.37
5-7 years	Telephone System (\$4000 yr)	\$	28,000.00
3-5 years	Computers- Secretaries (x2)	\$	2,350.00
4 years	Computer - President	\$	3,000.00
3-5 years	Computer - Exec. Director	\$	2,500.00
3-5 years	Computer - Advocate/Committees	\$	3,000.00
3-5 years	Printers (\$1000 yr)	\$	5,000.00
10 years	Furniture (\$1000 yr)	\$	7,345.00
	Building Fund	\$	400,000.00
	Accrued Wages/Vacation/Sick Pay	\$	80,668.00
	President's Salary - 1 yr. est	\$	117,000.00
Total Reserves To-date		\$	661,466.37

10/31/2021	
CD's	\$ 795,282.40
Checking	\$ 9,863.26
Savings	\$ 102,773.38
Total Assets	\$ 907,919.04

EAC	\$ 231,672.16
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Kelly Nolan
President's Report

Office: email, phone calls, member contact,
GGEA projects, communicating with others,
follow ups on issues
CM-Contract Maintenance

[illegible]