EARN, GROW, THRIVE
with Spokane Public Schools

Your pathway to purpose starts here! Shape your future one career step at a time with free SPS University training, excellent benefits, and professions with purpose in our community.

SEE OPEN PARAEDUCATOR POSITIONS

POSITIONS	Compensation Estimate*
Paraeducator (No experience) ***192 days per year, 6-7 hours/day***	$24,820 to $30,745 *depending on position*
Paraeducator (5 years experience) ***192 days per year, 6-7 hours/day***	$30,735 to $37,795 *depending on position*
Secretarial/Clerical (No experience) ***191-214 days per year, 8 hours/day***	$31,442 to $39,091 *depending on position*
Secretarial/Clerical (5 years experience) ***191-214 days per year, 8 hours/day***	$40,302 to $49,863 *depending on position*
Education Support Specialist (No experience) ***191-222 days per year, 7-8 hours/day***	$32,640 to $49,052 *depending on position*
Education Support Specialist (5 years experience) ***191-222 days per year, 7-8 hours/day***	$39,462 to $59,582 *depending on position*
Teacher (No experience) ***180+ days per year, 7 hours/day***	$59,716 to $68,825 *depending on education*
Teacher (5 years experience) ***180+ days per year, 7 hours/day***	$69,817 to $80,309 *depending on education*

**Estimates include compensation without benefits, depending on position and/or education. Benefits value is estimated at 40% of compensation, stipends may be available for AA, BA, Masters for many positions, see salary schedules and benefits information links for details.*

As a Spokane Public Schools staff member, you'll uphold our commitment to creating a loving and collaborative learning community where all students belong and thrive.