

Staff spotlight interview questions

From the Office of Mayor Misty Buscher



1. **First and last name**-Kandice J. Moore
2. **Hometown**-Kandice, originally from Peoria, Illinois, has been living in Springfield for 19 years.
3. **Family**- Kandice is a mother of five children, consisting of four daughters and one son. Additionally, she has seven grandchildren.
4. **Hobbies**-Kandice has a deep-seated passion for history. She especially revels in the rich and diverse tapestry of European history. She is skilled in interpreting and analyzing the historical context that she reads and the documentaries that she watches. Additionally, she has honed her writing skills and has been recognized for her literary works as a published author.
5. **What motivates you?** Kandice mentioned that her children are her greatest source of motivation. She also shared that losing their parents at a young age has had a significant impact on her life and that her brother Ian and sister Tammy continue to inspire her every day.
6. **Who do you look up to?** Kandice admires the legacy and memory of her grandmother. "She was a straight shooter who worked as one of the first black female correctional officers. She taught me how to drive and cook and provided me with an extraordinary fashion sense."

7. **What made you interested in the world of Human Resources upon graduation?** Kandice has a passion for helping others realize their full potential. She is usually the first point of contact for those seeking help. For her, teaching comes naturally, and she enjoys pouring into others just as her mentors once did for her. She feels that someone once saw something in her that she couldn't see in herself, and now she wants to help others get to the next level. Kandice is also very involved in volunteering and community service, which is a testament to her willingness to give back.
8. **What advice would you give someone who is trying to achieve the same outcome as you?** In a society where conformity is often celebrated, it's important to stay true to your authentic self. No matter the external pressures or costs, it's crucial to remain grounded in your own values and beliefs. And while many things in life can be bought, kindness is not one of them. True kindness comes from within and cannot be purchased.
9. **Do you have a favorite quote?** “Without sacrifice there are no victories”