

Annual Meeting Minutes

Trinity Episcopal Church
April 19, 2026

Call to Order

The Annual Meeting was convened with parish leadership and members present.

Rector Search Committee Update

John Fay and Barbara Waller, co-chairs, reported on the upcoming rector search:

- Approval has been received to begin the search process.
- A parish-wide survey has been distributed; results are pending.
- Multiple listening sessions are scheduled for parishioners and ministry groups.
- Input will be compiled into a **parish profile**.
- Following publication:
 - The position will be announced to clergy.
 - Applications and referrals will be received.
 - Candidates will be reviewed, interviewed, and narrowed.
 - Final candidates will visit Trinity prior to recommendation to the Vestry.
- A search committee is currently being finalized.

Additional notes:

- The process is one of **discernment rather than recruitment**.
 - Trinity will lead the call of the next rector in collaboration with the Diocese.
 - Shannon Duckworth and Canon Morgan MacIntire are supporting the process.
 - Wayne Wright will serve as spiritual advisor.
 - Parishioners are encouraged to pray for the committee and future candidates.
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Worship Report

- Sunday evening service time changed from 6:00 PM to 5:00 PM, with largely positive feedback.
 - New liturgy teams established:
 - 4 teams serving 8:00 AM and 5:00 PM services
 - 6 teams (9 members each) serving the 10:30 AM service
 - Approximately **70 parishioners** are now involved in worship leadership.
 - Increase in weddings following a previous lull.
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Formation & Spiritual Growth

Children, Youth, and Godly Play — Presented by Ashley Bond

- Continued strength of Godly Play formation program.
- Expansion into:
 - Memory care settings
 - Healthcare and clinical environments
- Trinity will host a **national Godly Play training** for clinical settings.
- Emphasis on spiritual care across all stages of life.

Confirmation Program — Presented by Josephine and Jack Egle

- Confirmation described as a **personal, choice-based journey of faith**.
- Participants highlighted:
 - Growth in personal belief and confidence
 - Strong mentorship relationships
 - Opportunities for youth to articulate their faith

Education for Ministry (EfM) — Presented by Germaine Vorhoff

- Four-year program covering:
 - Old Testament
 - New Testament
 - Church history
 - Ethics and spirituality

- Weekly sessions include:
 - Reflection on readings
 - Theological discussion
 - Development of personal and shared spiritual insights through metaphor
 - Emphasis on questioning, exploration, and building sacred community
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Parish Life & Small Groups

12-Step Ministry — Presented by Charlie Justice

- Active for approximately 17–18 years.
- Focus on **personal transformation and self-reflection**.
- Open to all; meets Sunday mornings.
- Applicable to a wide range of life challenges beyond substance recovery.

Men's Ministry (Quest) — Presented by Jack Egle & Chris Hazen

- Structured around:
 - Social gatherings
 - Service opportunities
 - Spiritual discussions
 - Provides a **safe and supportive environment** for meaningful conversation and vulnerability.
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Outreach & Community Impact

Trinity Loaves & Fishes — Presented by Aaron Taylor & Mark Leggett

- Provides approximately **65,000 meals annually**.
- Programs include:
 - Weekday bagged lunches (small group volunteer opportunities)
 - Thursday hot meal program (cooking and distribution)
- Emphasizes both **service to the community and relationship-building among volunteers**.

Loaves & Fishes Gala

- Scheduled for **May 7**.
- Includes dinner, music, and silent auction.
- Parishioners invited to attend and support; additional auction items requested.

Trinity Educational Enrichment Program (TEEP) — Presented by Romaine McCarthy

- Entering its **59th year**.
- Serves approximately 100 students per session from under-resourced schools.
- Six-week summer program (June 8 – July 17).
- Strong emphasis on:
 - Academic enrichment
 - Community impact
 - Long-term student engagement and return as volunteers

Outreach Giving & Impact — Presented by Rev. John Pitzer

- Christmas outreach efforts raised approximately **\$10,000**, including:
 - Gifts for Clover Senior Center
 - Support for Anna's Place families
 - Essential gift cards
- Backpack program raised approximately **\$15,000**.
- Total outreach contributions: **~\$25,000**.
- Strong appreciation expressed for parish generosity.

Migrant Ministry — Presented by Maria Elliott

- Developed in response to increased community need.
 - Raised approximately **\$25,000** to:
 - Provide food assistance
 - Support asylum seekers with housing
 - Partnership with local organizations to distribute aid.
 - Ministry reflects Trinity's long-standing commitment to **hospitality and care for neighbors**.
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Stewardship Report — Presented by Ashley Eastham

- Approximately **10% increase in giving per household**.
 - Strong participation in stewardship campaign.
 - Gratitude expressed for:
 - Board of Stewards
 - Campaign leadership
 - Parish-wide generosity and commitment
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Capital Campaign — Presented by Kirsten Breckinridge

Henry Howard Center for Formation (Undercroft Renovation)

Presented by Kirsten Breckenridge:

- Ongoing renovation of the undercroft as part of the **Building Together campaign**.
 - New space includes:
 - “Living Room” gathering area
 - Flexible, welcoming formation spaces
 - Design work led by parish volunteers and professionals.
 - Construction planning underway, with **Phase 1 targeted for summer**.
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Financial Report — Presented by Jeremy Head

- **Total Operating Income:** \$3.03 million
- **Total Operating Expenses:** \$2.95 million
- **Net Surplus:** ~\$87,000

Additional highlights:

- Income exceeded budget by \$254,000.
- Expenses exceeded budget by \$130,000 (primarily staffing transitions).
- Received:
 - \$214,000 (Employee Retention Credit)

- \$250,000 (Legacy Giving)
- Major expense:
 - \$352,000 for HVAC/chiller replacement
- Early 2026 financials are trending positively.

Ongoing focus:

- Careful expense management amid inflation and rising insurance costs.
 - Increased transparency through planned financial town halls.
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Vestry Transitions

- Outgoing vestry members were acknowledged and thanked for their service.
 - Recognition given to all vestry members for their leadership and commitment.
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Parish Themes & Reflections

Across all reports, key themes emerged:

- Deep and growing **sense of community**
 - Expansion of ministries beyond church walls
 - Strong **lay leadership and participation**
 - Commitment to **formation at every stage of life**
 - Generosity and stewardship as defining characteristics
 - Ongoing trust in discernment and God's guidance in transition
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Closing Blessing & Adjourment

The meeting concluded with a blessing and dismissal:

“Go into the world and continue to be the light of Christ to all you meet.”

The meeting was adjourned.