

## Qualified Benefit Plan Limits

	2021	2020	2019	2018
<b>Flexible Spending Account</b>				
Healthcare Flexible Spending Account	\$2,750	\$2,750	\$2,700	\$2,650
Dependent Daycare Account	\$5,000	\$5,000	\$5,000	\$5,000
Adoption Assistance	\$14,440	\$14,300	\$14,080	13,840
<b>Health Savings Account</b>				
<u>Maximum Contribution</u>				
Individual	\$3,600	\$3,550	\$3,500	\$3,450
Family	\$7,200	\$7,100	\$7,000	\$6,900
Catch-up (age 55 +)	\$1,000	\$1,000	\$1,000	\$1,000
<u>Maximum Out-of-Pocket Expense</u>				
Individual	\$7,000	\$6,900	\$6,750	\$6,650
Family	\$14,000	\$13,800	\$13,500	\$13,300
<u>Minimum Health Plan Deductible</u>				
Individual	\$1,400	\$1,400	\$1,350	\$1,350
Family	\$2,800	\$2,800	\$2,700	\$2,700
<b>Commuter Benefits</b>				
Parking Benefit	\$270	\$270	\$265	\$260
Transit Benefit	\$270	\$270	\$265	\$260