

Bring the Competency Expert to your Organization...

# DONNA WRIGHT!

*Virtual or In-Person Competency Workshops with*

*Donna Wright, MS, RN, NPD-BC*

*is a Professional Development Specialist/ Consultant and is known for her refreshing, humorous approach for the issues facing health care organizations today*

## **TYING COMPETENCY ASSESSMENT TO QUALITY IMPROVEMENT**

This program explores how to create a competency system that is very responsive to the current changes you are experiencing in health care. Discover how to use your QI data to identify ongoing competencies for employees rather than recycling the same competencies year after year.

## **HOW TO CREATE ACCOUNTABILITY THROUGH COMPETENCY ASSESSMENT**

Competency assessment is an activity we all engage in. Why not use this process to promote accountability in your employees as well? It takes very little effort, and can produce wonderful results. This workshop can show you how easy it can be done.

## **CREATIVE WAYS TO VALIDATE COMPETENCIES**

This is a great collection of the various ways you can validate competencies. It addresses competency validation for all types of competencies: technical, critical thinking, and interpersonal. It will also show you how to incorporate competency validation into daily work.

## **THE KEYS TO SUCCESSFUL PRECEPTING**

This is a humorous, educational workshop to help everyone understand how the precepting process really works. Whether you are a preceptor just beginning or a long time expert, you will be delighted with this program. You will discover all the little secrets to make the orientation process a success for everyone involved.

## **TWO BIRDS WITH ONE STONE: HOW COMPETENCY STRENGTHENS SHARED GOVERNANCE**

This session will show you the linkages between Competency Assessment and Shared Governance. The effort in one, strengthens the other.

## **TAMING THE MANDATORY MONSTER - HOW TO MOVE FROM ANNUAL MANDATORY TRAINING TO MEANINGFUL COMPETENCY SELECTION.**

Drowning in Mandatory stuff? Do not fear. We can help you shift from lists of annual modules and tests to meaningful competencies.

## **THE ULTIMATE WORKSHOP IN COMPETENCY ASSESSMENT**

This is our most requested one-day workshop on competency assessment. We will cover everything you ever wanted to know about successfully carrying out competency assessment and the Wright Competency Assessment Model™. This is a great workshop for both managers and educators in all arenas of health care.

## **GETTING THE MANDATORY OUT OF EDUCATION**

Would you like to remove the word "mandatory" from your organizational vocabulary? Would you like people to participate in education and safety events without calling them mandatory? This program will help you uncover the secret to making this possible. We will show you how to meet your organizational goals and hold people accountable without spoon-feeding.

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