



THE EPISCOPAL DIOCESE OF MAINE 199TH ANNUAL CONVENTION

27 October 2018 University of Southern Maine, Portland

“The Way of Love”

Jesus went out again beside the lake; the whole crowd gathered around him, and he taught them. As he was walking along, he saw Levi son of Alphaeus sitting at the tax booth, and he said to him, ‘Follow me.’ And he got up and followed him. Mark 2:13-14

Following a procession and opening worship, the One Hundred Ninety-Ninth Annual Convention of the Episcopal Diocese of Maine convened on Saturday, October 27, 2018 at 9:00 am at the University of Southern Maine in Portland, Maine.

The Right Reverend Stephen T. Lane, the Ninth Bishop of Maine, preaching and presiding.

The Bishop called convention to order at 9:00 am with morning prayer that included his annual state of the Diocese address to the Convention. (Posted on the Diocesan website.)

The Bishop introduced the officers of the Diocese:

Officers of Convention

Ms. Leigh Spahr, Secretary of the Diocese
Mr. Richard Rozene, Treasurer of the Diocese
Mr. Gordon Gayer, Esquire, Chancellor
The Rev. Maria Hoecker, Pres. of the Stndg Comm.
The Rev. Lael Sorensen, Chair of the Convention
Finance Committee
Ms. Barbara Martin, Registrar and Archivist

Finance Committee for the 199th Annual Convention

The Rev. Lael Sorensen, <i>chair</i>	Cn. Terry Reimer
Mr. Richard Rozene	Mr. Peter Bickford
The Rev. Rebecca Grant	The Rev. Beau Wagner
Mr. Rick Lombardi	Mr. Thomas Ward

The Bishop announced the following appointments:

Dispatch of Business Committee

Chancellor: Mr. Gordon Gayer, Esq.
Secretary of the Diocese: Ms. Leigh Spahr
Standing Committee: Mr. Charles Priest

Committee on Resolutions

The Rev. Peter Jenks, *chair*
The Rev. Dan Warren
Mr. Kenneth Pooley
Mr. John Hennessy, *Staff Liaison*

Committee on Credentials

Secretary of the Diocese: Ms. Leigh Spahr
Registrar: Ms. Barbara Martin
The Rev. Andrew D'Angio White
Mr. Tom Ward

Assistant Secretary

The Rev. Peggy Day

Registrar and Archivist

Ms. Barbara Martin

The Bishop then gave a brief explanation of the process used to conduct the business of Convention.

Chancellor Gordon Gayer moved that the Rules of Order for this Convention as posted on the Diocesan website be the Rules of Order for this Convention.

Vote. Motion carried.

Chancellor Gayer then called the convention's attention to: "Robert's Rules" cheat sheet in registration packet.

Adopt Agenda – adopted by affirmation.

REPORT of the COMMITTEE on CREDENTIALS

The Bishop called upon Mr. Tom Ward, reporting for the Committee on Credentials, who certified that of the 180 canonically resident clergy in good standing plus the 5 licensed Priests-in-Charge entitled to seat, voice and vote in the diocese, 83 are present. Mr. Tom Ward further certified that out of 163 lay delegates entitled to seats and votes in the diocese, 133 are present from 59 of 60 parishes and missions of the diocese constituting a quorum in the Clerical and Lay Orders in accordance with Article IV, Section 1 of the Constitution of the Diocese.

Quorum in Both Orders

Thereupon, the Bishop declared a Quorum to be present in both the Clerical and Lay Orders and the Convention was duly organized.

REPORT OF THE COMMITTEE ON CREDENTIALS AS TO LAY DELEGATES

At the request of the Bishop, the Rev. Andrew D'Angio White, reporting for the Committee on Credentials, stated that the Committee on Credentials reported all Certificates of Communicants and Certificates of the Election of Lay Delegates as submitted to the Committee are in proper, legal and canonical order. The lay delegates of 59 parishes and missions are entitled to seat, voice and vote as they have paid their 2017 assessments in full.

Without objection, the Bishop granted seat and voice to officers and members of diocesan bodies and diocesan staff.

The Bishop then gave a statement regarding St. Matthew's, Lisbon.

“Many of you will know that the Standing Committee presented a resolution on my behalf regarding St. Matthew’s, Lisbon, which called for a suspension of the Constitution in order to permit St. Matthew’s to vote, both in this Convention and in the electing Convention. St. Matthew’s was not then in good standing, and it seemed unlikely that such could be achieved before the date of this Convention. St. Matthew’s is working closely with diocesan leadership to restructure their finances, and I did not want to exclude them from the episcopal election process.

When that resolution was circulated, it became apparent that suspending the Constitution, even for good cause, was a “bridge too far” for many people. Conversation began among the clergy at two Fall gatherings and continued online. After engaging with folks about this matter, I met with the Chancellor for an in-depth conversation about what I was proposing.

It became apparent during our discussion that there is no provision for suspending the Constitution. There is provision for amending it, which requires two successive Conventions, and suspending the Constitution would render the amendment process moot. We concluded that the Convention has no authority or means for suspending the Constitution, and I have withdrawn the resolution.

Subsequent to this conversation, and as the result of extraordinary efforts, St. Matthew’s has paid its 2017 obligations in full and is, therefore, eligible to participate fully in this convention and the electing convention. I’m grateful to everyone for their participation in this conversation.”

ELECTRONIC VOTING SYSTEM AND RULES OF ORDER

The Bishop introduced Mr. Russ Pooler, from Portland Headlight Audio Visual, our e-voting tech person. Delegates practiced with the electronic voting system.

Mission Moment #1: Camp Bishopswood

The Bishop then called upon Mr. Michael Douglass, Director of Camp Bishopswood, to the podium for the first “Mission Moment”.

ELECTIONS and NOMINATIONS

The Bishop informed convention that the various elections to come before Convention can be found on the Convention webpage. Each office and the nominee was announced. The Bishop gave instructions for nominations from the floor.

Election of Diocesan Officers

Secretary of the Diocese (vote for 1 for a 1-year term)

Vote: Press 1 for Ms. Leigh Spahr
Press 2 for Nominee from the Floor

Result: 218 for Ms. Leigh Spahr

Treasurer of the Diocese (vote for 1 for a 1 year term)

Vote: Press 1 for Mr. Richard Rozene
Press 2 for Nominee from the Floor

Result: 220 for Mr. Richard Rozene

Standing Committee Clerical Order (vote for 1 for a 3 year term)

Vote: Press 1 for The Rev. Maria Hoecker
Press 2 for The Rev. Nathan Ferrell
Press 3 for Nominee from the Floor

Result: 165 for The Rev. Maria Hoecker
51 for The Rev. Nathan Ferrell

Standing Committee Lay Order (vote for 1 for a 3 year term)

Vote: Press 1 for Ms. Carla Kelley
Press 2 for Ms. Brenda Hamilton
Press 3 for Nominee from the Floor

Result: 130 for Ms. Brenda Hamilton
89 for Ms. Carla Kelley

Disciplinary Board - Clerical Member (1 for a 3 year term)

Vote: Press 1 for The Rev. Judson Pealer
Press 2 for Nominee from the Floor

Result: 219 for The Rev. Judson Pealer

The Bishop announced that there are no nominees for Provincial Synod Delegates. This is not a new problem for our diocese. In fact, over the past several years, we have often not had nominees for these positions.

However, this does not mean we have no representatives at Synod. In the clergy order, we currently have The Ven. Aaron Perkins (2019) who represents Maine in the clergy order. And by a canonical change adopted two years ago, should there be no representative elected at Convention, the highest vote getter among the laity of the General Convention Deputation, is designated to serve as lay delegate. That would be Ms. Elizabeth Hall. In addition, Rev. Kit Wang is currently President of the Province. The Rev. Sheila Seekins' term expires at this Convention.

Provincial Synod - Clerical Deputy (vote for 1 for a 2 year term)

Election: Alt. Deputy to the Provincial Synod

Vote: Press 1 for Nominee from the Floor
Press 2 for Nominee from the Floor

Result:

Provincial Synod 1 LAY Alternate Deputy (vote for 1 for a 2 year term)

Election: Deputy to the Provincial Synod

Vote: Press 1 for Nominee from the Floor
Press 2 for Nominee from the Floor

Result:

Presentation of RESOLUTIONS

The Rev. Peter Jenks, Rector of St. John Baptist, Thomaston, and Chair of the Resolutions Committee, came forward to describe the process for offering and debating resolutions. He also presented Resolutions #1 and #2.

RESOLUTION #1

RE: Clergy Compensation for 2019

SUBMITTED BY: The Diocesan Compensation Committee

CONTACT PERSON: Peter Bickford, Chair, (207)-583-5797 pmbick@myfairpoint.net

1 **RESOLVED** that the minimum compensation for a presbyter in full time service,
2 consisting of Cash Stipend, Self Employment Tax reimbursement, and Housing
and
3 Utilities Allowance (“Total Clergy Compensation”) is to be the midpoint
between the
4 average classroom teacher and the average administrator (not including
5 superintendents) salaries in each community the church is in as published in
2015 by the
6 Maine Department of Education increased by the 1.0 percent rise in the
Consumer Price
7 Index for All Urban Consumers (“CPI-U”) for the twelve months ending July
2016, further
8 increased by the 0.7 percent rise in the CPI-U for the twelve months ending July
2017,
9 and further increased by the 2.9 percent rise in the CPI-U for the twelve months
ending
10 July 2018. Such base amounts for 2019 are set forth in attached Table 1; and be it
11 further

12 **RESOLVED** that it is recommended presbyters be compensated above the
required
13 minimum taking into account such things as years of ordained service in
ministry, merit,
14 experience, and other relevant factors, and be it further

15 **RESOLVED** that the guidelines for minimum compensation for supply clergy be
as
16 follows:

17 One Sunday Service \$150.00
18 Two Sunday Services \$200.00
19 Other Liturgical Services \$85.00
20 Pastoral or other assigned responsibilities \$85.00 per unit*
21 * = a unit is a morning, afternoon or evening
22 Expenses are reimbursed at cost for meals, lodging, telephone, etc., and at the
IRS
23 maximum approved rate for mileage, which can be found on the Diocesan web
site.

EXPLANATION

The base salary for churches in Maine is the minimum the Diocese office will approve for a Letter of Agreement (“LOA”) between a Vestry or Bishop’s Committee and its presbyter. It is also important to recognize that the LOA with a parish’s or mission’s presbyter is a one-time thing, the starting point in a longer multi-year relationship.

This resolution continues the existing formula for base salaries based on 2015 Maine Department of Education data, with a cost of living increases based on the Consumer Price Index. But the Diocese of Maine’s Compensation Committee recognizes the limitations of this methodology, especially the difficulty in keeping the data up to date. The Committee is working on a new process to determine the salary base.

During the next year, the Committee will present to the Diocese a process utilizing the geographic differences around the Diocese, the average attendance of congregations, and the annual income of congregations. The new process may also include a means of recognizing experience by using a step method for a presbyter’s years of service. We ask for your constructive input to help bring a new, workable clergy compensation formula to Diocesan Convention in 2019.

The Committee also requests that the Bishop of Maine appoint no less than two clergy persons to this Committee.

1. Setting the minimum this way ties it to the local socio-economic status of the county in which the church is in.

2. The size/type of the congregation is not considered since an unintended consequence of that method is to monetarily value the work of a presbyter in a large congregation more than that of one in a small congregation.

3. While no set increase for years of service or merit is provided, this Resolution still recommends that these factors be considered when determining the presbyter's compensation beyond the minimum level. The 2011 Compensation Handbook for the Diocese of Maine contains a discussion of these factors and suggestions for implementing them.

4. Please see attached Table 1 for the minimum salary allowed for a full-time presbyter in each congregation as calculated with the latest data available from the Maine Department of Education (2015), as adjusted for the year by year change in the Consumer Price Index for all Urban Consumers (August 2015 through July 2016, August 2016 through July 2017, and August 2017 through July 2018), noting that "administrators" include all administrators except superintendents. Remembering that these are minimums, no adjustments are recommended in these numbers for a "lag" in the data.

5. This resolution does not change existing Letters of Agreement which are still in effect.

6. The formula for calculating the Self Employment Tax as well as the formula for calculating the value of provided housing as part of Total Clergy Compensation can be found in the 2011 Compensation Handbook for the Diocese of Maine.

7. The Diocese of Maine is canonically required to bring forth a resolution to Convention outlining clergy compensation for the coming year.

Vote: Press 1 for "YES"
Press 2 for "NO"

Result: 207 for "YES"
19 for "NO"

Resolution #1 passed.

RESOLUTION #2

RE: Lay Compensation for 2019

SUBMITTED BY: The Diocese of Maine's Clerical and Lay Compensation Committee; Maine Episcopal Network for Justice; and St. Peter's, Rockland.

CONTACT PERSON: Peter Bickford, Chair, (207) 583-5797, pmbick@myfairpoint.net

1 **RESOLVED** that the minimum compensation for lay employees who are paid for more than

- 2 250 hours annually by any congregation in union with the Diocese of Maine or by any
- 3 related ministries in the Diocese shall be no less than \$13.50 per hour or its equivalent in
- 4 salary.

EXPLANATION

1. The intent of this resolution is to call for the establishment of a Living Wage for all lay employees, confirming the long-standing policy of The Episcopal Church to support fair, just, and living wages for all of those employed by Episcopal congregations or related ministries. This resolution represents the third year in our four-year effort to reach the goal to achieve a minimum hourly wage of \$15.00 to conform to the resolution of Executive Council.

2. The floor of 250 hours is intended to exempt teenagers or very occasional workers who might do seasonal work such as shoveling snow or mowing the lawn.

3. The Maine Minimum Wage is \$9.40 per hour as of January 7, 2017. The Diocese of Maine minimum compensation for lay employees in 2018 is \$13.00.

4. Please see Attachment #1 (link) Executive Council Resolution: Support a Living Wage, passed June 2016.

http://s3.amazonaws.com/dfc_attachments/public/documents/3224291/Resolution_AN_013_June_2016.pdf

Vote: Press 1 for "YES"
 Press 2 for "NO"

Result: 178 for "YES"
 51 for "NO"

Resolution #2 passed.

PROPOSED RESOLUTION #3A FROM THE FLOOR

RE: Ability to vote for clergy who are non-canonically-resident, but are active leaders of Maine parishes

SUBMITTED BY: St. Patrick's Episcopal Church, Brewer, ME USA

CONTACT PERSON: Michael P. Gleason, Lay Delegate 207.944.7377

gleasonmp@gmail.com

PROPOSED MOTION TO AMEND TITLE III, Section 3(4), of the Constitution of the

Diocese of Maine

RESOLVED, that this Convention amend Title III, Section 3(4), of the Constitution of the Diocese of Maine, to remove the concluding phrase, "but shall not be entitled to vote in the election of a Bishop."

Parishes so-affected in 2018:

St. Patrick's, Brewer	Led by the Rev. Dr. Myrick Cross
St. James Old Town	Led by the Rev. Jane White-Hassler
Christ Church, Gardiner	Led by the Rev. Steve Muncie
Emmanuel Lutheran Episcopal	Led by the Rev. Suzanne Coburn
St. Dunstons, Ellsworth	Led by the Rev. Johanna Johansson

EXPLANATION:

In 2018, there are five (5) parishes in the Diocese of Maine (listed above) are currently actively being led by clergy as Vicars or Priests-in-Charge of those parishes who are not canonically resident in the Diocese.

As it currently stands, Title III, Section 3(4), of the Constitution of the Diocese of Maine, excludes clergy who are not canonically resident in the Diocese of Maine from voting at Diocesan Conventions and in the election of a new bishop. This proviso was put in place to preserve the integrity of the vote of clergy who ARE canonically resident. It currently makes no provision, however, to allow those non-Diocesan-resident clergy who are actively leading parishes to vote, thereby denying those parishes a clergy vote in Diocesan elections.

There are a number of considerations which preclude the above-mentioned affected clergy from becoming canonically resident in the Diocese; chief among them is the effect that changing canonical residence would have on health insurance coverage and retirement programs. These important financial considerations should not "penalize" those who have agreed to lead parishes in Maine who might otherwise go without a continued clergy presence.

A 2/3 vote was required to hear the amendment from the floor and after vote, it was opened to the floor for conversation.

This is a Constitutional matter and this would be considered the first reading.

Moved and seconded to refer this to the Committee on constitution and canons.

The question was called and debate was ended on the amendment.

Vote on the amendment to refer to constitution and canons.

Vote: Press 1 for "YES"
 Press 2 for "NO"

Result: 185 for "YES"
 41 for "NO"

PRESENTATION OF THE 2019 PROPOSED BUDGET

The Bishop called upon the Rev. Lael Sorensen, Chair of the Diocesan Council Finance Committee, to present the 2019 proposed budget.

The floor was opened to any questions regarding the 2019 Budget presentation.

INFORMATION RE: CAUCUS AND NOONDAY PRAYER

The Bishop explained the Election of Diocesan Council Members to take place by Area Caucuses.

He invited *any* Communicant in Good Standing to attend their Area Caucus meeting; you need not be a delegate to Convention in order to attend. All were instructed to bring *The Way of Love* piece called "Reflection and Discernment" from their packet to the caucus. Area Caucus classroom assignments were displayed and everyone was directed to find the list in their registration packet.

Area 1 – Aroostook	Urbanek	212
Area 2 – Hancock/Washington	Allison	110
Area 3 – Piscataquis/Penobscot	Holsapple	214
Area 4 – Franklin/Oxford/Androscoggin	Wagner	216
Area 5 – Kennebec/Somerset	Balicki	Mezzanine
Area 6 – Sagadahoc/Lincoln/Knox/Waldo	Sorensen	109
Area 7 – Cumberland	Roberts	213
Area 8 – York	Chandler	215

The Bishop announced that Noonday prayers would be held in each Caucus location.

The Bishop then introduced a video of The Most Rev. Michael Curry and *The Way of Love* program then dismissed convention to the caucuses.

The convention reconvened at 1:15 pm.

The Bishop introduced:

Canons of the Cathedral

Rev. Cn. Nancy Moore, Canon Precentor (2018)

Rev. Cn. Lawrence B. Weeks, Canon Missioner (2019)

Rev. Cn. John Balicki, Canon Sacrist (2020)

Staff

Mr. John Hennessy, Director

ME Episcopal Network for Justice and Director, DioComm

Mr. Mark Spahr, Coordinator, Social Media

Ms. Lis Ingoldsby, Director, Episcopal Transition
Communications

Ms. Kate Wing, Administrative Assistant to the Transition

The Rev. Sara D'Angio White, Missioner for Youth

Ms. Teresa Pinney, Administrative Assistant

Mr. Tom Sumner, Assistant to Finance, Insurance & Payroll

The Rev. Michael Ambler, Canon to the Ordinary

Ms. Jane Hartwell, Canon for Formation & Networks

Mr. Terry Reimer, Canon Missioner for Finance & Stewardship
and

Ms. Barbara Martin, Executive Assistant to the Bishop
and Diocesan Coordinator for Administration

Then began the celebration in thanksgiving for the new life and ministry of Emmanuel Lutheran-Episcopal Church.

The Bishop introduced Ms. Betty Balderson and Ms. Connie MacDonald to say a few words about the new life of Emmanuel Lutheran Episcopal Church and a slide show was presented.

The Bishop then introduced the Rev. David Matson who presented a plant and congratulations on behalf of Sts. Matthew & Barnabas.

RESOLUTION #3

RE: Admission of Emmanuel Lutheran Episcopal Church into Union with The Episcopal Diocese of Maine

SUBMITTED BY: The Standing Committee

CONTACT PERSON: The Rev. Maria Hoecker, President ,
rev.maria.stcolumbasmaine@gmail.com

1 **RESOLVED**, that since January 1, 2001, The Episcopal Church (“TEC”) and the
2 Evangelical Lutheran Church in America (“ELCA”) have been in full communion
3 under the terms of Called to Common Mission, and be it further

4 **RESOLVED**, that St. Mark’s Episcopal Church of Augusta, Maine, acting with
the
5 approval of the Diocese of Maine, and Prince of Peace Lutheran Church of
6 Augusta, Maine, acting with the approval of the New England Synod of ELCA,
7 have entered into an Agreement For A Federated - Interdenominational
8 Congregation (“Agreement”), whereby they have formed a single congregation
9 to be known as Emmanuel Lutheran Episcopal Church in Augusta, Maine, and
10 be it further

11 **RESOLVED**, that under the Agreement the federated congregation of Emmanuel
12 Lutheran Episcopal Church will be subject to the jurisdiction of both the Bishop
13 of the Diocese of Maine and the New England Synod, and the congregation has
14 agreed to the expressions of Christian faith contained in the Book of Common
15 Prayer of TEC, in the Constitution of ELCA, and in the Doctrine of Faith in
16 Called to Common Prayer, and be it further

17 **RESOLVED**, that Emmanuel Lutheran Episcopal Church in Augusta, Maine, be,
18 and hereby is, admitted into union with the Convention of the Episcopal Diocese
19 of Maine.

EXPLANATION

The Episcopal Church and the Evangelical Lutheran Church in America have been in full communion since 2001. In the spirit of this communion the people of St. Mark’s Episcopal Church and Prince of Peace Lutheran Church, both of Augusta, have been co-worshipping for several years. Now, acting with the support and encouragement of the Bishop and Standing Committee of the Episcopal Diocese of Maine, and the Bishop and the New England Synod of the Evangelical Lutheran Church in America (ELCA), the two churches have entered into an

Agreement to form the federated congregation of Emmanuel Lutheran Episcopal Church in Augusta. All necessary actions have been taken and approvals received. This resolution will bring the new federated congregation into union with the Diocese of Maine.

Chancellor Gordon Gayer explained the agreement.

The Bishop then offered the following prayer:

Loving God, your call to each of us is to walk with you as you make the world new. We thank you for calling us as your whole people, as Lutherans and Episcopalians, as members of St Mark's and Prince of Peace, to walk together. We thank you for blessing us with each other and giving us the vision and the courage to do a new thing.

Be present with us now as this Church, the Episcopal Diocese of Maine, receives Emmanuel Lutheran Episcopal Church as a full member of the Diocese. Give us pastoral sensitivity in working with a community which embraces two traditions. Help us to be wise in addressing matters that may arise and make us deeply sensible of the unity that is ours in Christ and in the full communion of our Churches. Bless us in the decision we make today and in the mission and ministry we undertake together for the sake of your world.

All this we pray in the name of the one who came so that there might be one flock and One Shepherd, your Son, our Savior Jesus Christ. Amen.

A moment of silence was observed.

After vote, Resolution #3 was affirmed with a resounding vote by acclamation.

The Bishop called the Rev. Maria Hoecker to the podium to present information about the Quest for the Tenth Bishop of the Diocese of Maine.

RESOLUTION #4

RE: Special Rules of Order for the Election of a Bishop-Elect (Electing Convention 2019)

SUBMITTED BY: The Standing Committee

CONTACT PERSON: The Rev. Maria Hoecker, President,
rev.maria.stcolumbasmaine@gmail.com

- 1 **RESOLVED** that the following Special Rules of Order be submitted to the
- 2 Special
- 3 Convention of the Diocese of Maine called for February, 2019, to govern the
- 4 proceedings
- 5 related to the election of a Bishop Diocesan:

- 6 **I. Schedule**
- 7 After a suitable period of time for clerical and lay delegates to register, there
- 8 will be a Celebration of the Holy Eucharist.

- 9 **II. Convention Floor**
- 10 a. Only voting lay delegates and clergy entitled to vote will be seated on the
- 11 Convention floor.
- 12 b. No election material other than the official brochure will be distributed on
- 13 the
- 14 Convention floor.

- 15 **III. Order of Business**
- 16 a. The Secretary of the Diocese, on behalf of the Committee on Credentials,
- 17 reports
- 18 on the certification of clerical and lay delegates and the number of delegates
- 19 present and entitled to vote. The Convention votes on adoption of the Report.
- 20 b. The Bishop declares the presence or absence of a quorum.
- 21 c. The Secretary of the Diocese, in accordance with the custom of the Diocese,
- 22 serves
- as the Secretary of the Convention; the Convention will be asked to confirm that
- individual in that office.
- d. The Bishop appoints a Committee on the Dispatch of Business.
- e. The Committee on the Dispatch of Business presents these Special Rules of
- Order
- and such other special rules of order as it may choose to present to the

23 Convention for adoption.

24 f. The Chair of the Discernment Committee presents the names of those persons
25 nominated by the Discernment Committee. The President of the Standing
26 Committee presents the names of any persons nominated by petition.

27 **IV. Nominations**

28 a. Nominations will be made and received only in accordance with Resolution 6
as

29 adopted at the 198th Annual Convention (2017). No nominating or seconding
30 speeches are in order for these nominations.

31 b. Nominations from the floor will not be in order.

32 **V. Ballots and Voting**

33 a. Prayer before Balloting. Each ballot shall be preceded by an appropriate time
34 for silence and prayer.

35 b. The Ballot. The names of the candidates presented as previously certified by
36 the Discernment Committee and Standing Committee shall be placed on the
37 ballot in an order determined by random selection.

38 c. Voting. Voting shall be by Orders (clergy and lay delegates). Each voter shall
39 cast one vote on each ballot. A concurrent majority in each Order shall be
40 necessary for an election.

41 d. Voting Continues. Voting commences and continues until an election is
made.

42 **VI. Withdrawal of Nomination**

43 a. Voluntary Withdrawal. A candidate may withdraw his or her name in person
44 or by written communication to the Presiding Officer (Bishop), or may give
45 written authorization to one of his or her liaisons to do so.

46 b. Mandatory Withdrawal. A candidate's name shall be withdrawn when he or
47 she fails on two successive ballots to receive, in both clergy and lay order, votes
48 equal to ten percent of the total votes cast in the respective orders on each of
49 those ballots.

50 c. Support of Other Candidates. No individual withdrawing a candidate's
51 nomination may make any statement to endorse another candidate.

52 **VII. If No Election**

53 If the time provided for the election expires without an election the Bishop, in

54 consultation with the Standing Committee, may recess the convention to a date
55 certain, or to a date to be set by the Standing Committee; or, by a vote of the
56 Standing Committee, the Bishop may declare the election to be at an end, may
57 vacate the nominations, dissolve the Discernment and Transition Committees,
58 and order the appointment of new Committees and a new election and transition
59 process.

EXPLANATION

These Rules of Order are intended to govern the Special Convention to be called for February, 2019, for the purpose of electing the Tenth Bishop of Maine. They are consistent with Resolution 6 adopted at the 198th Diocesan Convention (2017), which governs the entire process of discerning, electing and consecrating the Tenth Bishop Diocesan of the Episcopal Diocese of Maine to succeed the Ninth Bishop Diocesan, Stephen T. Lane.

Vote: Press 1 for "YES"
 Press 2 for "NO"

Result: 224 for "YES"
 1 for "NO"

The Bishop introduced Mr. Richard Rozene, Treasurer of the Diocese, to move the 2019 budget. Mr. Rozene offered the following:

"In accordance with Canon 7, Section 1, I certify, as Treasurer, that the accounts under the authority of the Convention for calendar year 2017 have been audited in accordance with Canon 18 Section 1(5)"

RESOLVED: That the 199th convention of the Episcopal Diocese of Maine approves the **2019 budget as recommended** by the Finance Committee and Diocesan Council, with thanks for the work of those two bodies.

Vote: Press 1 for "YES"
 Press 2 for "NO"

Result: 218 for "YES"
 5 for "NO"

BE IT FURTHER RESOLVED: That the 199th convention of the Episcopal Diocese of Maine approves the 2019 **assessment rate at 5% of the first \$10,000 of Normal Operating Income (NOI) and 15.0% on the remaining NOI** as reported on the 2017 parochial report.

Vote: Press 1 for "YES"
Press 2 for "NO"

Result: 211 for "YES"
12 for "NO"

BE IT FURTHER RESOLVED: That the 2019 **Episcopate rate be continued at \$1.75** per Communicant in Good Standing as reported on the 2017 Parochial Report.

Vote: Press 1 for "YES"
Press 2 for "NO"

Result: 215 for "YES"
9 for "NO"

After vote, the budget was adopted as presented.

The Bishop introduced:

Dio Council

Clerical Order

Area 1: The Rev. Virginia Urbanek

Area 2: The Rev. John Allison

Area 3: The Rev. Kevin Holsapple

Area 4: The Rev. Beau Wagner

Area 5: The Rev. John Balicki

Area 6: The Rev. Lael Sorensen

Area 7: The Rev. Suzanne Roberts

Area 8: The Rev. Gail Chandler

Lay Order (elected today)

Area 1: Ms. Nancy Mooers

Area 2: Ms. Rita Redfield

Area 3: Ms. Christine Talbot
Area 4: Ms. Melissa Sparks
Area 5: Mr. Thomas Ward
Area 6: Mr. Steven Ward
Area 7: Ms. Kimberly Wallace
Area 8: Ms. Holly Sargent

At-Large Members

Mr. Paul Beaudette The Rev. Corey Walmer

Ex Officio

The Rev. Lael Sorensen Mr. Dick Rozene

Standing Committee

Lay Order

Ms. Brenda Hamilton (elected today)
Mr. Charlie Priest
Mr. Douglas Mayer

Clerical Order

The Rev. Maria Hoecker (elected today)
The Rev. Tim Higgins
The Rev. Sara Gavit

Trustees

Mr. Frank Governali, chair
Ms. Betsey McCandless
Mr. Nate Henshaw
Mr. James Kitler
The Rev. Timothy Boggs
Mr. Dick Clinton
The Rt. Rev. Stephen Lane
Canon Terry Reimer, *ex officio*

The Bishop offered thanksgiving for the dedication of the departing members of Diocesan Council / Standing Committee.

The Bishop introduced the Chair of the Bicentennial Committee, Ms. Rachel Zoller, who made a short presentation.

The Bishop introduced Rev. Michael Ambler, Canon to the Ordinary, to introduce Clergy new to the Diocese or a Congregation.

The Rev. John Allison, Rector, Church of Our Father, Hull's Cove

The Rev. Drew Baker, Priest Assistant, Cathedral Church of St. Luke, Portland

The Rev. Stephanie Batterman, ordained Deacon and serving at Grace, Bath

The Rev. Holly Clark, ordained Transitional Deacon and serving as Assistant,
St. Alban's, Cape Elizabeth

The Rev. Suzanne Colburn, Priest in Charge, Emmanuel Lutheran Episcopal, Augusta

The Rev. Cynthia Dawson, ordained Deacon and serving at St. Barnabas, Rumford

The Rev. Kathleen Killian Rector, St. Andrew and St. John, Southwest Harbor

The Rev. Regina Knox, Priest in Charge, All Saints', Skowhegan

The Rev. Bob Landry, ordained Priest and serving as Priest in Charge,
St. Andrew's, Millinocket

The Rev. Jim Low, Transition Priest in Charge, St. George's, Sanford

The Rev. Kerry Mansir, ordained Priest and serving as Assistant,
Christ Church, Gardiner

The Rev. Jud Pealer, Priest in Charge, St. Michael's, Auburn

The Rev. Eleanor Prior, Canon Pastor, Cathedral Church of St. Luke, Portland

The Rev. Peggy Schnack, Priest Assistant, St. Paul's, Brunswick

The Rev. Dan Warren, Transition Priest in Charge, St. Peter's, Bridgton

The Rev. Jane White-Hassler, Priest in Charge, St. James', Old Town

The Rev. Cn. Michael Ambler then introduced the Chair of the Commission on Ministry, the Rev. Kit Wang, who introduced those in the process of formation for Holy Orders.

In formation for Priesthood

Ms. Holly Christine Clark

Ms. Catherine Amy Kropp

Mr. George Sheats

Ms. Katie Holicky

In formation for Diaconate

Ms. Jean Cavanaugh

Ms. Tracy Shaffer

The Bishop nominated The Rev. Nancy Moore as Canon Precentor of the Cathedral Church of St. Luke for a three (3) year term.

After verbal vote, Rev. Moore was elected.

The Bishop gave thanksgiving for the work, ministry and energy of the 2018 General Convention Deputation: Ms. Elizabeth Hall, Ms. Elizabeth Ring, Mr. Richard Rozene, Mr. John Hennessy, Mr. Mark Spahr, the Rev. Nina Pooley, the Rev. Mary Lee Wile, the Rev. Calvin Sanborn, the Very Rev. Ben Shambaugh and the Rev. Maria Hoecker, followed by the video "Mainers in Austin".

The Bishop called Ms. Elizabeth Hall, chair of 2018 GC Deputation, who made the following motions:

Resolved: that the reading of the proposed revisions to the Constitution of The Episcopal Church made at the 79th General Convention and the reading of the texts of "Actions of the 79th General Convention Referred to Dioceses and Congregations" (Read Resolutions and Referred Resolutions Report) be waived by this Convention and that the complete texts be made available electronically via the Episcopal Diocese of Maine website and by posting in the "DioLog" electronic newsletter.

After motion and second, vote was taken and the motion carried.

The Bishop appointed new members to the:

Committee on Credentials for the Special Electing Convention and for the 200th Convention 2019 Canon 2 (2)

Ms. Leigh Spahr, Chair
The Rev. Andrew D'Angio White
Ms. Nancy Violette
Ms. Barbara Martin (as Registrar)

Committee on Resolutions for the 200th Convention 2019

Ms. Constance McDonald
Ms. Margaret Reimer
The Rev. Carolyn Eklund

Mr. John Hennessy, Staff Liaison

ANNOUNCEMENTS

The Standing Committee will convene immediately following closing worship in the front of Hannaford Hall, near the podium.

The Bishop gave a special thanks to Mr. Mark Spahr and Mr. Russ Pooler from Portland Headlight for their A/V work for the convention. He also thanked Mr. David Savage and Mr. Thurl Headen for their help with worship.

The Bishop then called the Secretary of the Diocese, Ms. Leigh Spahr, to the podium for the Minutes of Convention and to read the Resolutions of Courtesy.

READING of the MINUTES of the 199th CONVENTION

Secretary Spahr:

“I move that we dispense with the reading of the minutes of this convention and that they be printed in the Journal of the 199th Convention.”

Bishop Is there a second? All in favor? All opposed? So ordered.

The Secretary then announced:

“The complete Journal of the 199th Annual Convention will be made available to the Diocese. A copy of the Diocesan Directory will be made available to active clergy, diocesan officers, committee and commission chairs, and each church office.

RESOLUTIONS of COURTESY

Resolved, that the 199th Convention of the Episcopal Diocese of Maine...

...send its greetings and best wishes for continued health and happiness to the Rt. Rev. Chilton, now Assisting Bishop of Maryland, and Mr. Michael Knudsen.

...send greetings and thanksgiving to Bishop Steve and Gretchen Lane for their life among us and continued best wishes for good health and happiness.

...give praise and thanks to God for the union of Emmanuel Lutheran Episcopal Church with the Episcopal Diocese of Maine and ask God’s continuing blessings upon Emmanuel as the Episcopal and Lutheran communities grow together in faith and love and sustain their many ministries in the greater Augusta region.

...give thanks for many, many years of devoted service to departing members of the Board of Trustees of Diocesan Funds: Mr. Kenneth Barrett, one-time Treasurer of the Diocese, and Mr. Lawrence Dwight, immediate past President of the Trustees. We offer our sympathy and support to Mr. Dwight's family upon his death.

...give thanks for twenty years of service to the Diocese of Maine by Heidi Shott, Canon for Communications and Advocacy. Heidi was the creative and gentle voice of the Diocese through two episcopates, was a stalwart advocate for the poor and dispossessed, particularly New Mainers, and was instrumental in founding the Maine Episcopal Network for Justice.

...give thanks to God for the dedication and hard work of our Diocesan Deputation to General Convention 2018 in Austin, TX: Ms. Elizabeth Hall, Ms. Elizabeth Ring, Mr. Richard Rozene, Mr. John Hennessy, Mr. Mark Spahr, the Rev. Nina Pooley, the Rev. Mary Lee Wile, the Rev. Calving Sanborn, the Very Rev. Benjamin Shambaugh, and the Rev. Maria Hoecker.

...give thanks to the staff of the University of Southern Maine, especially Ms. Elizabeth Morin and Mr. Jeremiah Gould, for their responsiveness and support in making this Convention comfortable and efficient.

...give thanks to Mr. Russ Pooler of Portland Headlight for his continuing support of our electronic voting process.

...give thanks to the members of the Convention Planning Committee for their dedicated work in making the business of Convention a time of blessing as we gather as the Episcopal Church in Maine.

...gives thanks to the outgoing members of the Convention Resolutions Committee, the Rev. Peter Jenks, the Rev. Dan Warren, and Mr. Ken Pooley, for their work ensuring the integrity of the resolutions process.

...that this 199th Annual Convention of the Episcopal Diocese of Maine gives thanks to God for a man who has been an anchor to this Diocese in an ever changing world; we also give thanks for ten years of inspired grace, and calm, thoughtful leadership by the Chair of our Convention. AND BE IT FURTHER RESOLVED

...that this 199th Annual Convention of the Episcopal Diocese of Maine extends its love, thanks, and belief that the best days of his Episcopacy in Maine are still to come to The Right Reverend Stephen T. Lane, Ninth Bishop of the Diocese of Maine.

Eucharist was celebrated.

The Bishop offered:


God willing, the Electing Convention for the Tenth Bishop of Maine will be held on 9 February 2019 (snow date 23 February 2019) at the Cross Insurance Center, Bangor, Maine

AND

God willing, the 200th Convention of the Episcopal Diocese of Maine will be held on Saturday, October 26th, 2019, at a place to be determined.

The 199th Annual Convention of The Episcopal Diocese of Maine was adjourned at 3:45PM by the Rt. Rev. Stephen T. Lane, Ninth Bishop of Maine.

Respectfully submitted,

A handwritten signature in cursive script that reads "Leigh Spahr".

Leigh Spahr

Secretary of the Diocese

The Rev. Margaret Day, Assistant Secretary for Convention

