

**Public Comment Support For Vineyard Wind**  
**Workforce Development Talking Points**  
**Park City Wind & Future New England Project**

Vineyard Wind's 804-megawatt offshore wind project, located off Bridgeport, Connecticut, along with a future New England project, will be engaged in BOEM's public comment period in the coming weeks. We are excited for this next phase in the overall approval process, continuing Vineyard Wind's contributions of economic and workforce development to the United States offshore wind industry.

## Goal

Urge BOEM to perform a thorough analysis of the economic development and workforce impacts by advancing Vineyard Wind South permitting in a predictable and expeditious manner.

## Jobs/Labor

- **The Park City project adds to the growing number of jobs in offshore wind, generating thousands of additional offerings.**
  - Park City Wind will create thousands of jobs during the construction, development, and operations phases of the project. These jobs will be based out of Connecticut and provide career opportunities to residents of port communities that are economically disadvantaged.
- **Hiring Local.**
  - Projects developed by Vineyard Wind will provide local residents the prospect of training and employment to build and maintain the windfarms. Through our various partners like Career Resources and Helmets to Hardhats, we want to ensure the workforce looks like the communities we serve.
- **Dedicated to fair wages and Union Labor.**
  - Just as our team at Vineyard Wind accomplished this year, Park City Wind has committed to negotiating a Project Labor Agreement with the regional trade's council, ensuring that our local skilled tradesmen and tradeswomen will be constructing the offshore windfarm. Through its Connecticut Windward Workforce Fund, Park City Wind is providing funding to ensure the necessary safety and technical trainings will be available locally through our workforce development partners.

- **A Strong Commitment to diversity, equity and inclusion hiring practices.**
  - Vineyard Wind understands the need to address the racial and gender gaps in the offshore wind industry. Throughout all projects, Vineyard Wind is committed to a strong diversity, equity and inclusion policy, and ask all our partners to share our passion in creating a diverse workforce as we build this industry in the United States.

## Economic Benefits

- **Millions of dollars invested into local businesses which will result in thousands of indirect jobs.**
  - In addition to the thousands of direct jobs the offshore wind industry is creating, companies who assist with the permitting, design and construction will be able to increase capacity, hire more workers and gain firsthand experience in the offshore wind industry.
- **Hundreds of millions of dollars invested into the State of Connecticut.**
  - Park City Wind has committed nearly a billion dollars in expenditures over the 25-year life of the project. Connecticut will benefit from this investment by an increase of revenue from property tax, personal income tax and induced taxes from local businesses.

## Education/Training

- **Investments in education to local universities and colleges that prepares students for entry into this emerging industry.**
  - To be successful, the commercial offshore wind industry will need a skilled and educated workforce. Vineyard Wind has committed to partnering and supporting local institutions to educate students in the various disciplines needed to be eligible to work on our projects.
- **Scholarships designed to assist individuals in low-income brackets to obtain educational and workforce credentials needed in the offshore wind industry.**
  - To meet the workforce needs necessary to build the PCW project, we understand that barriers to employment disadvantaged individuals face and restrict many from committing to training and education programs. Through our Connecticut Windward Workforce Fund, we are implementing initiatives to offer scholarships to individuals who financially are notable to pursue post-secondary education.

- **Redevelopment of underdeveloped and underutilized ports, paving the way for new investments in these areas.**
  - Vineyard Wind has committed over 10 million dollars to redevelop Barnum Landing in Bridgeport, CT, which has been underutilized and underdeveloped for over a decade. In addition to the opportunities this project's construction will provide, redevelopment will allow Barnum Landing to contract with new tenants paving the way for future growth opportunity and increased development of the US offshore wind supply chain.
- **Future projects will likely include another New England based offshore wind farm, benefiting, the entire region.**
  - In addition to Park City Wind, the Vineyard Wind South area will include another project, which will further boost the economic and workforce opportunities in our region.
  - The New England region is poised to lead the nation in offshore wind. With experienced companies like Vineyard Wind developing these projects, local and neighboring communities, will capitalize on an already existing supply chain, a trained workforce, and ports developed to host these projects.