



# NOW HIRING!

**Summer 2022 Camp Staff  
& "Counselor in Training" Volunteer Positions**



Apply today at [arccamphope.com/get-involved/](http://arccamphope.com/get-involved/) or use the above QR code.

## Paid Positions:

### Lifeguard:

- Current lifeguard certification



### Counselor:

- At least 16 years old
- Experience working with individuals with IDD preferred but not required
- 7-week commitment required



## EMPLOYMENT INFO SESSIONS

Includes an overview of the program, Q&A opportunities, and a discussion with the camp team.



Dates shared after application screening.



## Volunteer Positions:

Counselors in Training participate in all activities involving campers (sports, art projects, swimming, etc.) while learning how to become a full-time counselor.

- No prior experience needed
- Minimum age: 14 Years Old
- One week minimum

## VOLUNTEER INFO SESSIONS

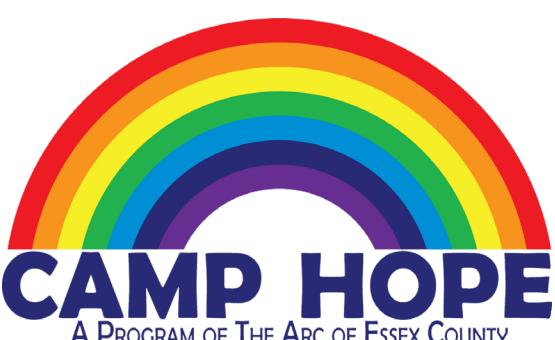
Learn about camp and volunteer expectations, followed by a discussion with the camp team.

Dates shared after application screening.

**Camp Season: July 5 to August 19**

**Staff Hours: Monday to Friday, 8 a.m. to 4 p.m.**

**Learn more at [ArcCampHope.com](http://ArcCampHope.com)**



Questions? Contact:

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**The Arc of Essex County | [www.arcessex.org](http://www.arcessex.org)**