



A Community of Learners

Informational Memo: Strategic Plan: 2019-2020 Annual Goals Monthly Update

TO: School Board

FROM: Dr. Trisha Kocanda, *Superintendent*

November 19, 2019

Background

Annual goals evolve from community feedback, the prior year-end review and meetings held with The School Board, the Administrative Team and staff. These goals continue the work of the [5-Year Strategic plan](#). Each area of focus has clearly defined goals with outcomes and measures. The School Board approved the 2019-2020 annual goals at its September 24, 2019, meeting.

The 2019-2020 Annual Plan includes six goals. There is one continuing goal related to finance and facilities. The remaining five goals are focused on Reaching All Learners (teaching and learning). The annual goal related to Social Emotional Learning is a new goal area for the District, primarily emerging from feedback from staff.

Monthly updates representing key progress toward these goal areas will be reported at every Board meeting. These monthly updates serve as highlights, and are not meant to include all progress that has been made nor are they necessarily inclusive of all indicators. A comprehensive mid-year report will be provided at the January 2020 Regular Board meeting.

Goal Area/Targeted Indicator	Monthly Highlights
1. Financial/Facility	
1.1 Develop a 5-year financial plan to advance the Educational Master Facility Plan (EMFP).	<ul style="list-style-type: none"> ● Met with Perkins + Will and Pepper Construction to discuss Summer Work for 2020 ● Developed bid timeline ● Preliminary budget meetings to discuss: <ul style="list-style-type: none"> ○ Special Education ○ Technology ○ Staffing
2. Reaching All Learners	
2.1 Build a community-wide understanding and commitment to the value of SEL and its impact on students' holistic success and well-being	<ul style="list-style-type: none"> ● Tech Integration Specialists and Resource Center Directors introduced NEARPOD as a resource for SEL specific lessons and as a tool that supports the CASEL competencies in the classroom. ● Met with the New Trier Township Instructional Technology PLC planning team to schedule a series of parent engagements related to tech use at home and at school (Documentaries: Angst, Like, Screenagers, Upstanders)
2.2 Embed inquiry projects with real world applications integrating the learning standard of taking informed action with respect to global citizenship and civic responsibility for grades 5-8.	<ul style="list-style-type: none"> ● Students in Team Discover at Washburne School completed their first round of inquiry projects on topics such as sustainable products, removing plastics from waterways, and creating a clean city design complete with blueprints ● 6th grade Teachers and administrators at Skokie School participated in a workshop on informational reading strategies for

	integrating Social Studies, Science, and ELA skills led by Skokie Facilitators.
2.3 Expand and strengthen MTSS practices to effectively identify and serve all students who require intervention in writing.	<ul style="list-style-type: none"> ● Met with intervention staff at SK to discuss current entry and exit criteria for reading and math intervention ● Discussed how modifying these criteria will allow for more interventionist support in the general education classrooms. ● Attended a professional learning event focused on literacy by using the iPad to increase fluency, build vocabulary, and interact with written text
2.4 Expand co-teaching and flexible service teaching models to enhance integrated service delivery and differentiation in all schools.	<ul style="list-style-type: none"> ● DSS Committee met on Institute Day and developed goal banks and discrepancy statements for the areas of written expression and executive functioning. ● Created and implemented an assistive tech referral form to be used by all staff requesting AT assistance from NSSD coach and/or Tech Integration Specialists (TIS)
2.5 Upgrade and align district hiring and recruitment practices to ensure selection of the highest quality candidates.	

[Attachment: Strategic Plan with 2019-2020 Annual Goals](#)