



*A Community of Learners*

## **Informational Memo: Strategic Plan: 2018-2019 Annual Goals**

TO: School Board

FROM: Dr. Trisha Kocanda, *Superintendent*

September 25, 2018

### **Background**

As an outcome of the Superintendent's Entry Plan 2014-2015, the District's Strategic Plan was revised to align with community priorities. These priorities were evaluated by the School Board and refined over the past three years. Currently, there are six Ambitious Opportunities with accompanying Strategic Outcomes. Each year, the School Board and Administration review the progress toward these Outcomes and note progress made when goal work has been accomplished. In order to ensure the District is adaptive to current needs and data, Annual Goals are established to help further the Vision and Strategic Outcomes.

### **2018-2019 Annual Goals**

Annual goals evolve from community feedback, the prior year-end review and meetings held with The School Board, Central Office and Administrative Team. These goals continue the work of the Strategic plan. Each area of focus has clearly defined goals with outcomes and measures.

This year's plan also continues to recognize the time, energy, and resources need to support the *Future Ready D36* initiative. Therefore, the Goal areas remain focused to encompass the educational master facility plan initiative and the ongoing work of Reaching ALL Learners.

The School Board held a workshop with District administrators on September 11, 2018, to review the goals, actions steps, and measures. Feedback from the School Board was incorporated into a revision of the annual goals.

In addition, strategic plan document went through a branding redesign to align with other District publications. The content of the strategic plan remained consistent.

Goal Area	
1. Future Ready D36	1.1 Approve a long term Educational Master Facility Plan (EMFP) and develop a corresponding capital project timeline.
2. Reaching All Learners	2.1 Embed high-quality and relevant inquiry projects with real world applications to challenge and support all learners.
	2.2 Strengthen MTSS practices to effectively identify and serve students who require intervention in reading, writing or math.
	2.3 Implement co-teaching and instructional coaching models to enhance integrated service delivery in elementary schools.
	2.4 Leverage technology-based resources to increase student engagement and personalized learning opportunities.
	2.5 Strengthen Home-School-Community Partnerships to support Reaching ALL Learners goals.

**Next Steps**

It is recommended that the School Board approve the 2018-2019 annual goals at the September 25, 2018, regular meeting. There will be a monthly update to the School Board on key progress toward goals, with a comprehensive Mid-year (January) and End-of-Year (June) report.

Attachment: [2018-2019 Annual Goals](#)