



Survey Themes At-a-Glance: October 2020/December 2020 Comparison

Open-ended comments from the December 2020 parent, student, and staff surveys were reviewed and coded for themes. The prevalent themes are as follows. [Any themes written in blue were also identified as themes in the October survey.](#)

Staff (N=260 December: N=262 October)

Hybrid In-Person	Hybrid Remote	Full Remote	Additional Support
Hybrid Model is Working Well; Supports SEL, Student Engagement and Learning	Workload is Excessive and Stressful	Workload Is Excessive; Not sustainable	Clearly Communicated Guidelines and Expectations to School Community re: Health & Safety and Teaching Expectations/Parent Responsibilities
Workday Is Extended and Stressful	Challenge to Balance In-person and Remote Planning/Engagement	Challenge with Engagement	Ongoing Professional Development Offerings
General Concerns About Virus	Challenge with Engagement	Concerns About Student Screen Time	Eliminate Extra Duties, Expectations, Requests; Concerns About Capacity/Burnout
			Desire For More Planning/Collaboration Time

Parents (N=919 December: N=1174 October)

Hybrid In-Person	Hybrid Remote	Full Remote
Desire more communication from teachers	Appreciate District Efforts	<i>Only 42 responses received - no general themes emerged...</i>
Desire For More Engagement With Core Content/Work	Needs Improvement	
Desire For More Outdoor Time; Playground use	Desire For More Engagement With Core Content/Work - Challenging Part Of Day	
Desire For Longer/Full Day	Challenge To Participate In Remote KW	
Appreciate District Efforts; Students Enjoy Being In-person		

Students (N=927 December: N=1319 October)

Additional Thoughts

- Appreciate Being in Person
- Tough Time/Feeling Down; Hard to Focus; Desire More Engagement/Socialization
- Too Much Screen Time/Tech Issues
- Dislike Wearing Masks; Desk Shields
- Stressful; Too Much Homework