



Information Memo: Mid-Year Strategic Goal Update

TO: School Board

FROM: Trisha Kocanda, *Superintendent*





January 28, 2020

Overview

The District's 2015-2020 Strategic Plan is organized by six drivers to move the District forward in areas that were deemed important and visionary by our school community. Last year, District annual goals evolved from community feedback, the year-end review and meetings held with The School Board, Central Office and Administrative Team.

The 2019-2020 Annual Plan includes 6 goals. There is one continuing goal related to finance and facilities. The remaining five goals are focused on Reaching All Learners (teaching and learning). The annual goal related to Social Emotional Learning is a new goal area for the District, primarily emerging from feedback from staff.

Goal Area	Outcome Area	2019-2020 Goals
1. Financial/Facility		1.1 Develop a 5-year financial plan to advance the Educational Master Facility Plan (EMFP)
2. Reaching All Learners	New	2.1 Build a community-wide understanding and commitment to the value of Social Emotional Learning (SEL) and its impact on students' holistic success and well-being.

		2.2 Embed inquiry projects with real world applications integrating the learning standard of taking informed action with respect to global citizenship and civic responsibility for grades 5-8.
		2.3 Expand and strengthen MTSS practices to effectively identify and serve all students who require intervention in writing.
		2.4 Expand co-teaching and flexible service teaching models to enhance integrated service delivery and differentiation in all schools
		2.5 Upgrade and align district hiring and recruitment practices to ensure selection of the highest quality candidates

An update on progress towards reaching our goals at this mid-year term can be [viewed here](#).