

REPLANTING PINELLAS



NE

Diocese of Southwest Florida

REPLANTING PINELLAS

PART ONE

History and Current Trends

PART TWO

A New Path Forward

PART THREE

Land and Asset Development

PART FOUR

Proposed Timeline and Next Steps



ONE

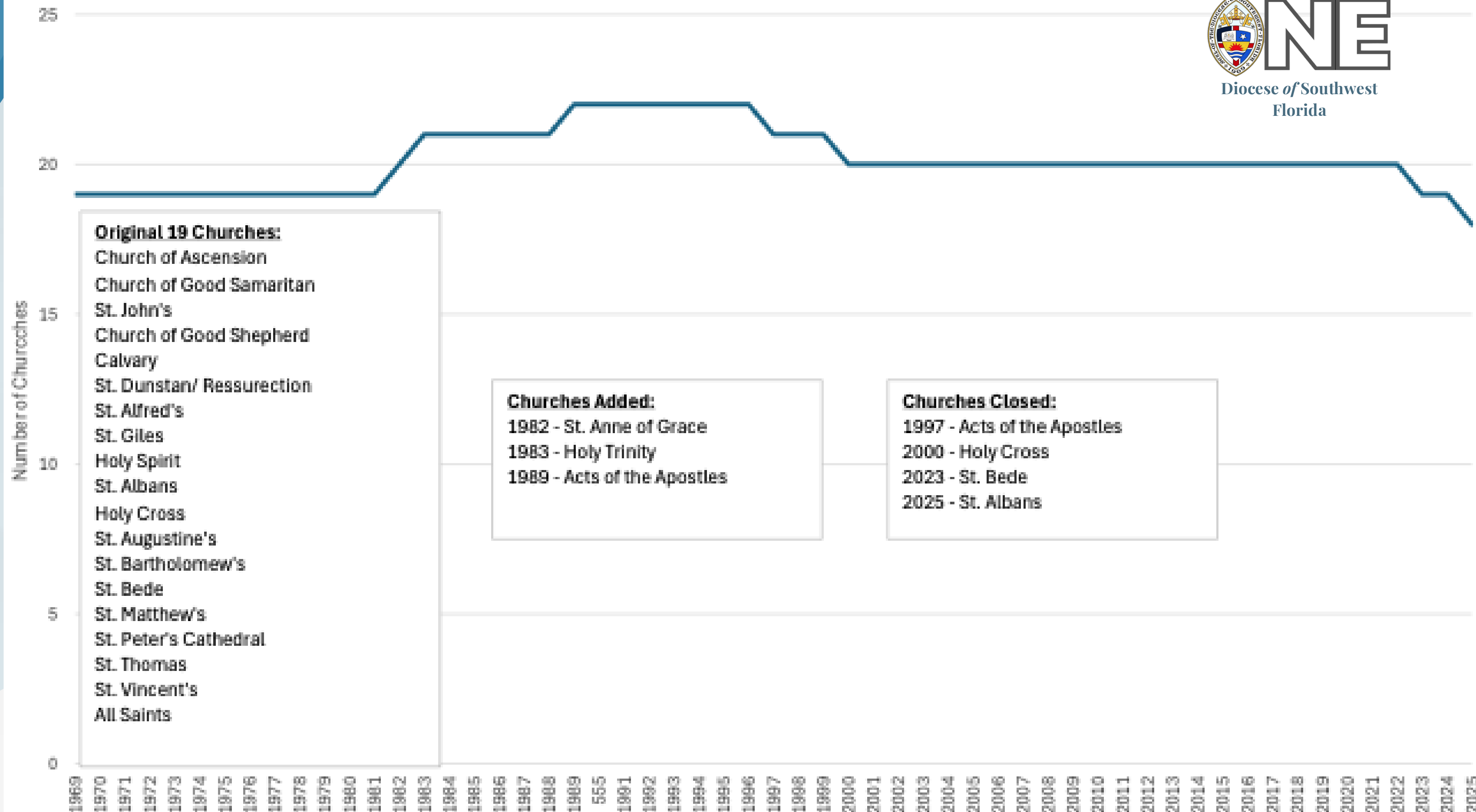
*Diocese of Southwest
Florida*



PART ONE

HISTORY AND CURRENT TRENDS

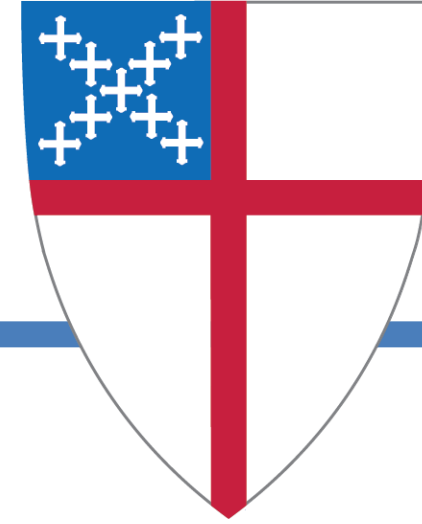
Churches in Pinellas County





THE EPISCOPAL CHURCH

Across the Episcopal Church

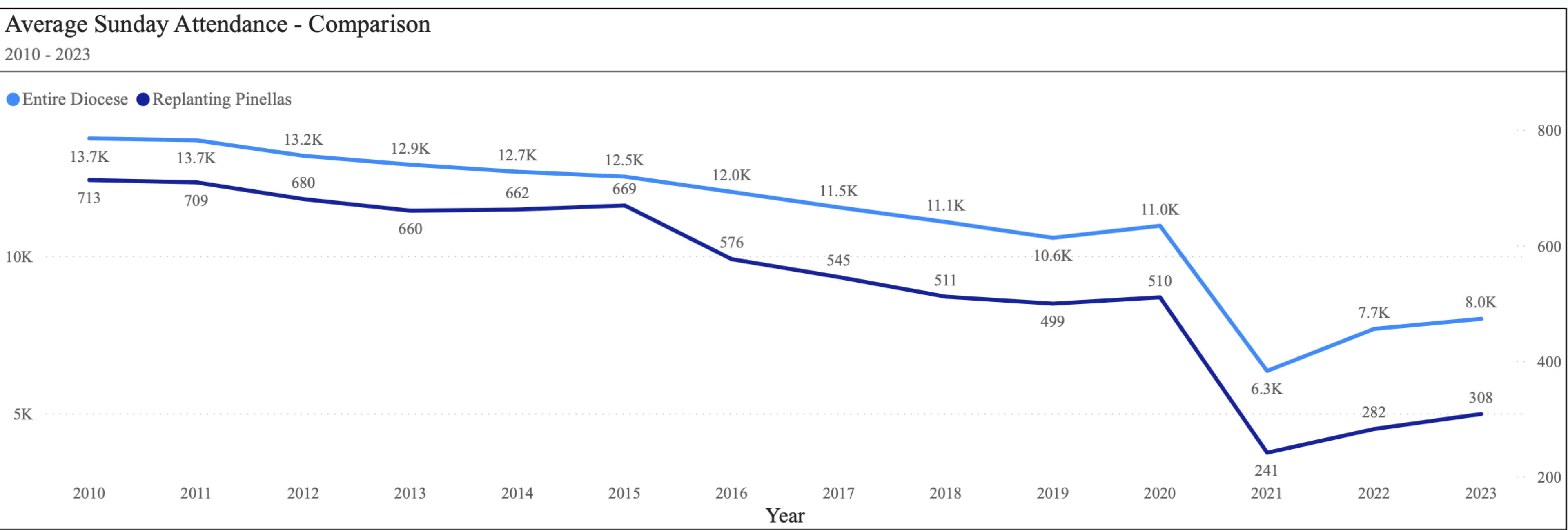


- 700 congregations have closed in the last decade, a decline of 10%
- Ordinations of new priests and deacons have declined more than 30%
- Retirements have remained steady at about 400 per year
- 175 more priests are *retiring* each year than are being *ordained*
- 622 open positions with only 87 clergy actively seeking transition
- Percentage of Churches Growing 10%+ in ASA (past 5 years): 7%
- Percentage of Churches Declining 10%+ in ASA (past 5 years): 84%
- Clergy burnout is at an all-time high: 42% considering quitting

SUNDAY ATTENDANCE



Average Sunday Attendance (2010-2023)

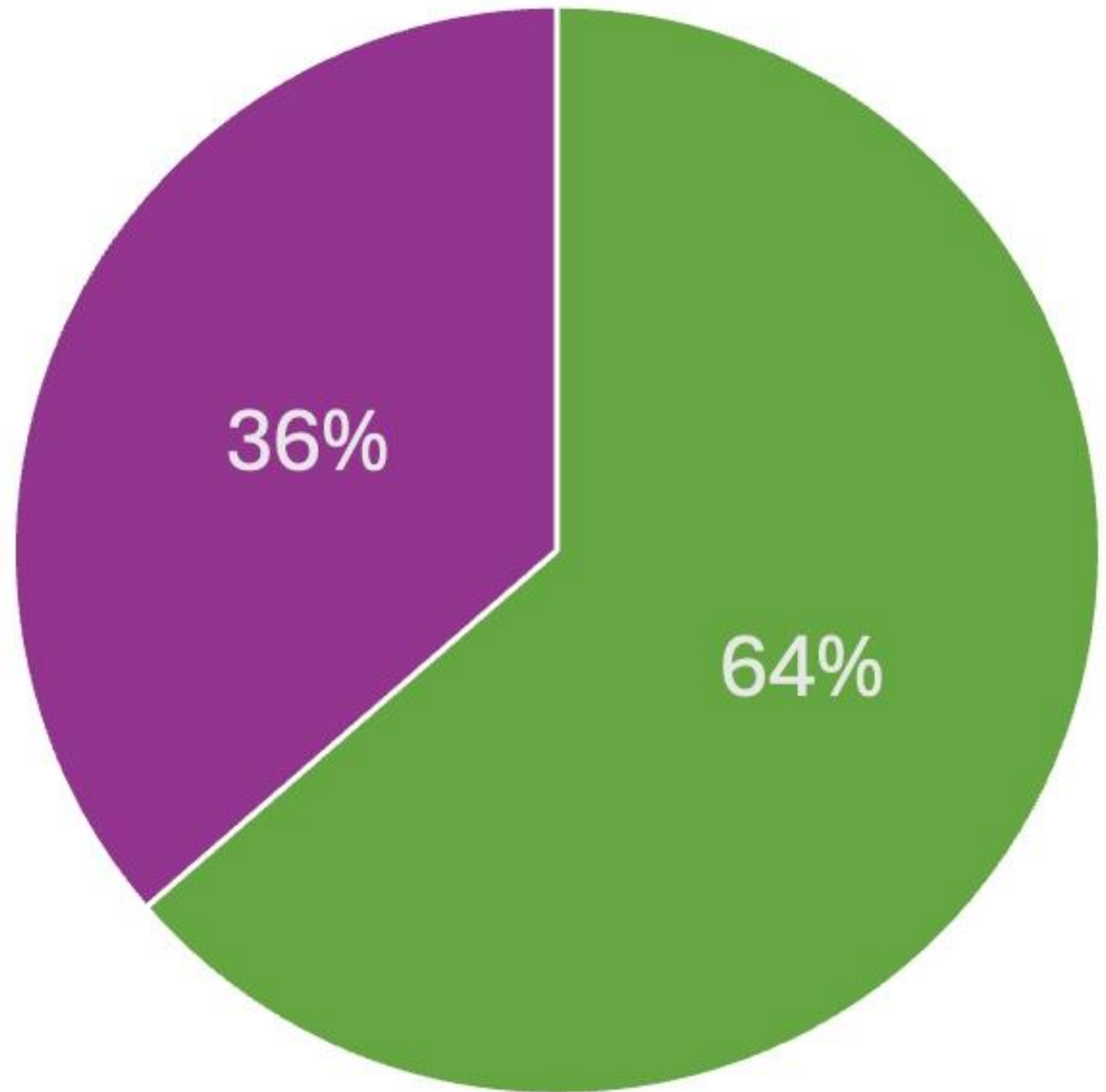


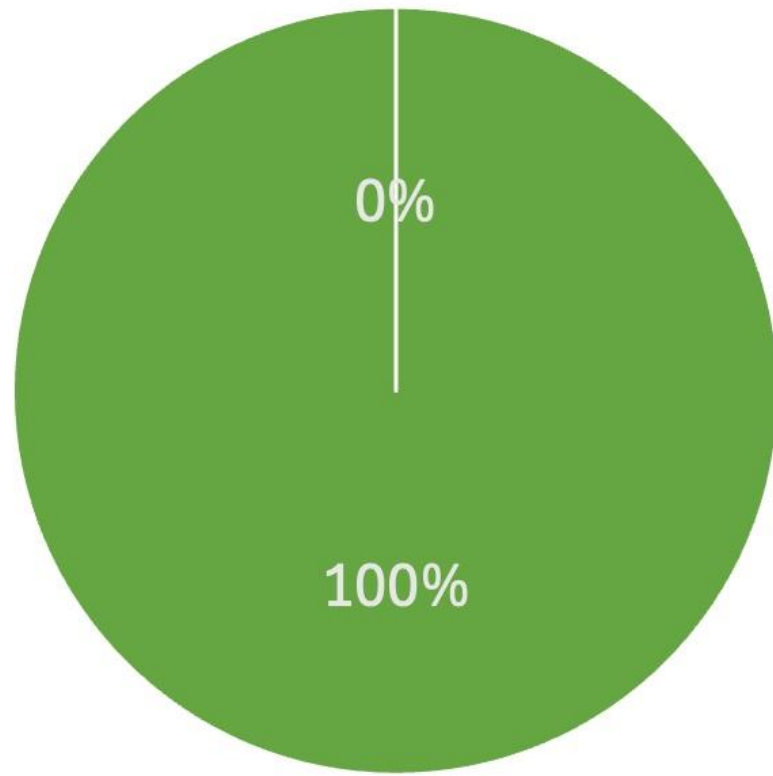


CLERGY LEADERSHIP

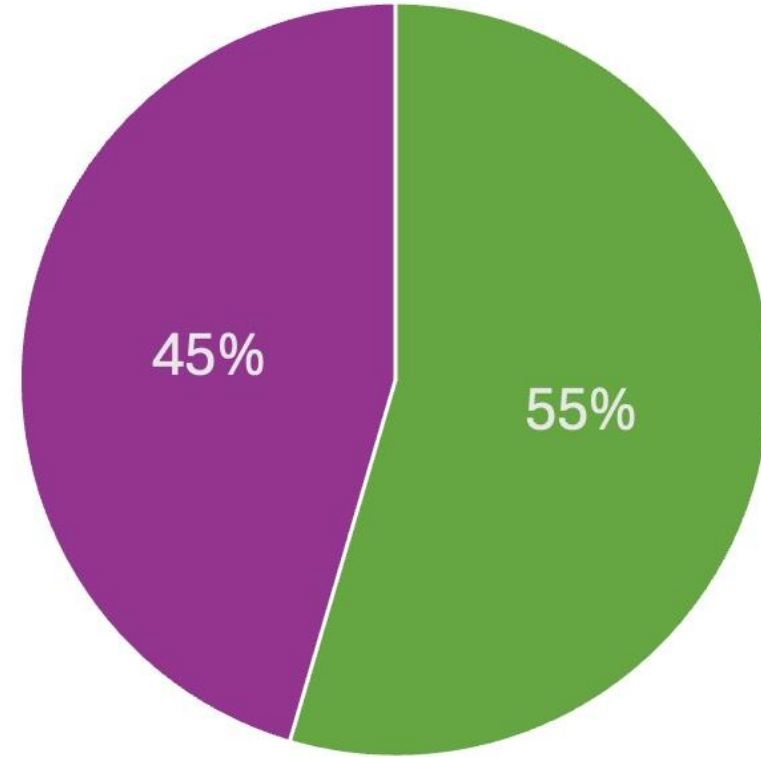
Clergy In Charge of Congregations

Full Time	49
Part Time	28

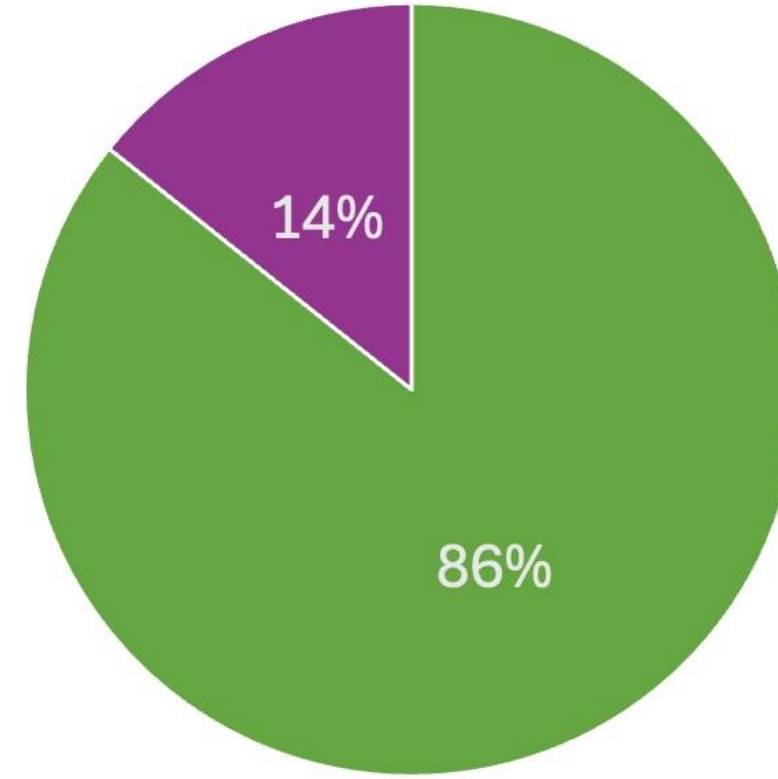




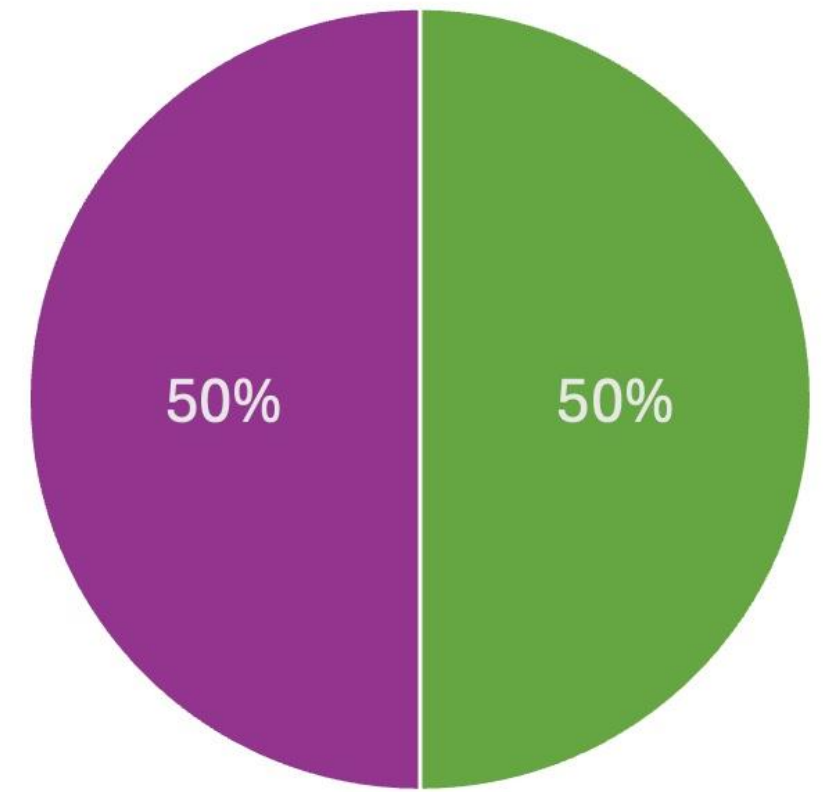
NAPLES (6)



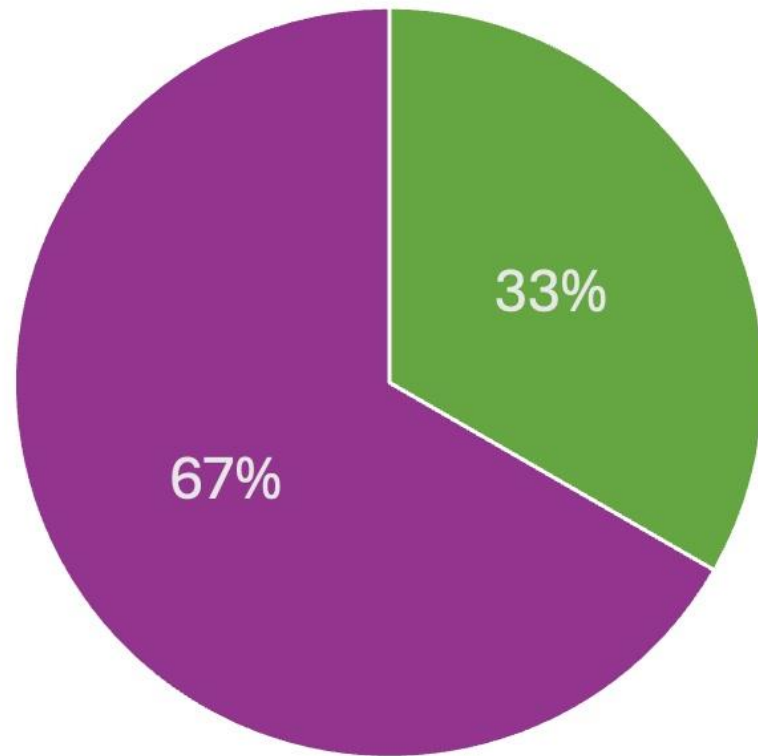
FORT MYERS (11)



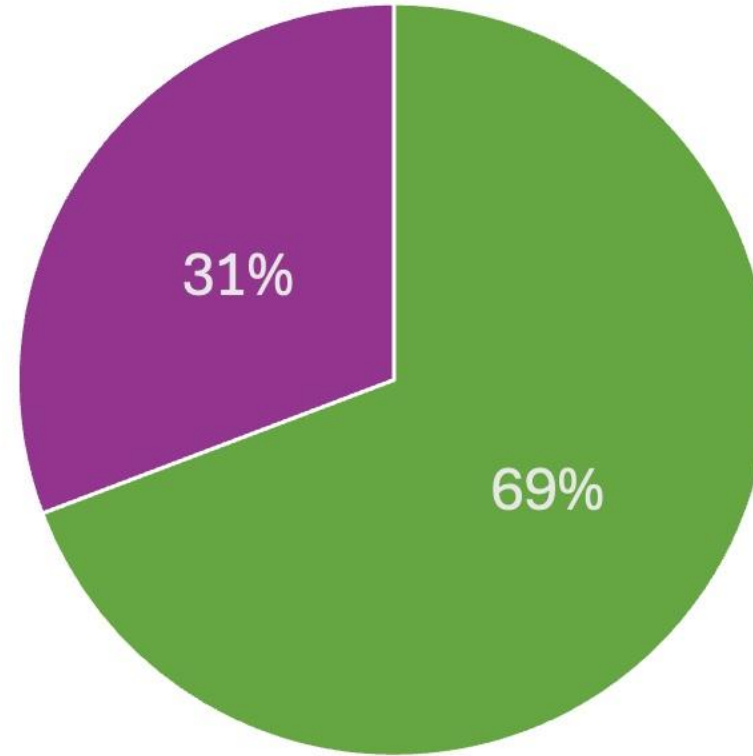
VENICE (7)



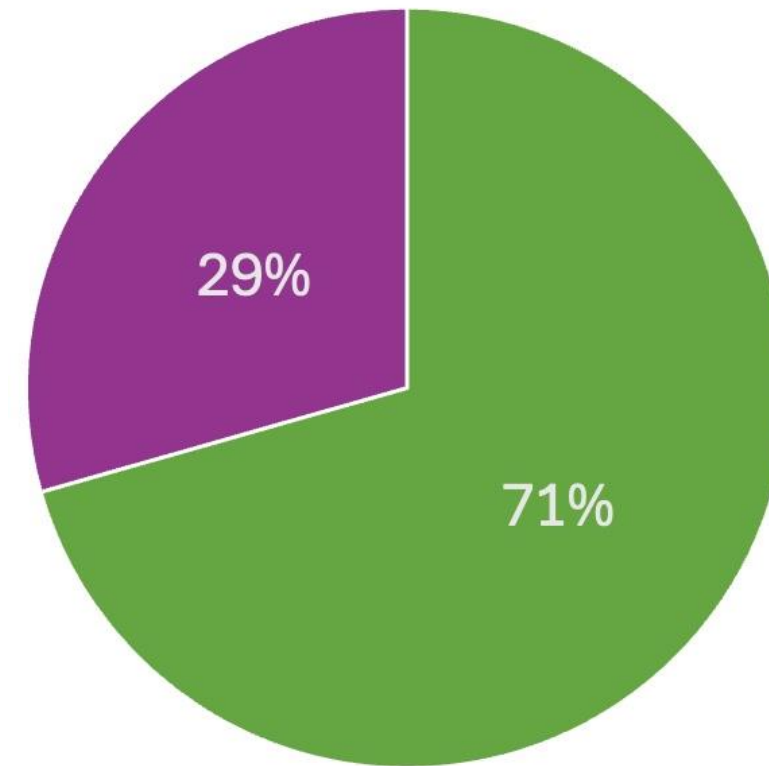
MANASOTA (14)



ST. PETERSBURG (9)



CLEARWATER (13)



TAMPA (17)



POPULATION

PASCO	693,000	4	1 Congregation per 173,000
HILLSBOROUGH	1,600,000	14	1 Congregations per 114,000
COLLIER	418,000	5	1 Congregation per 84,000
LEE	889,000	11	1 Congregation per 81,000
MANATEE	477,000	6	1 Congregation per 79,000
PINELLAS	936,000	18	1 Congregation per 52,000

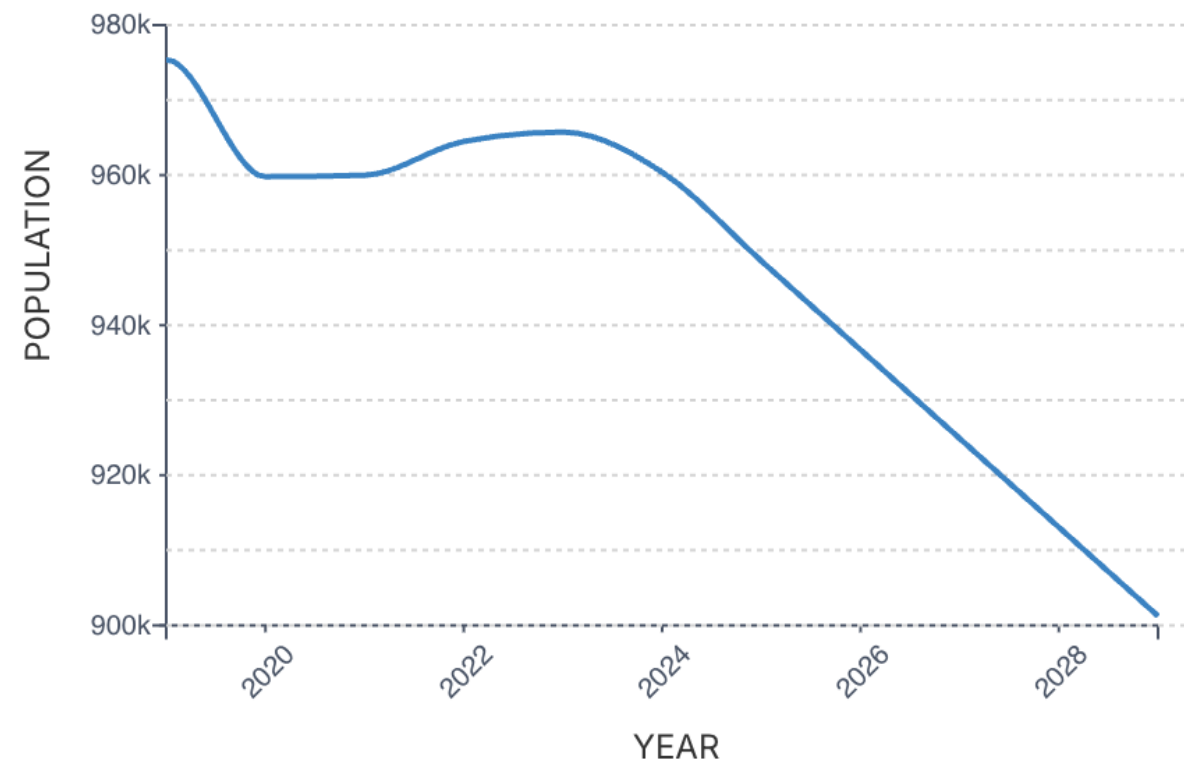
Pinellas County Population

By Population By Age By Growth Rate

Pinellas County Population



All 10Y 25Y 50Y 100Y



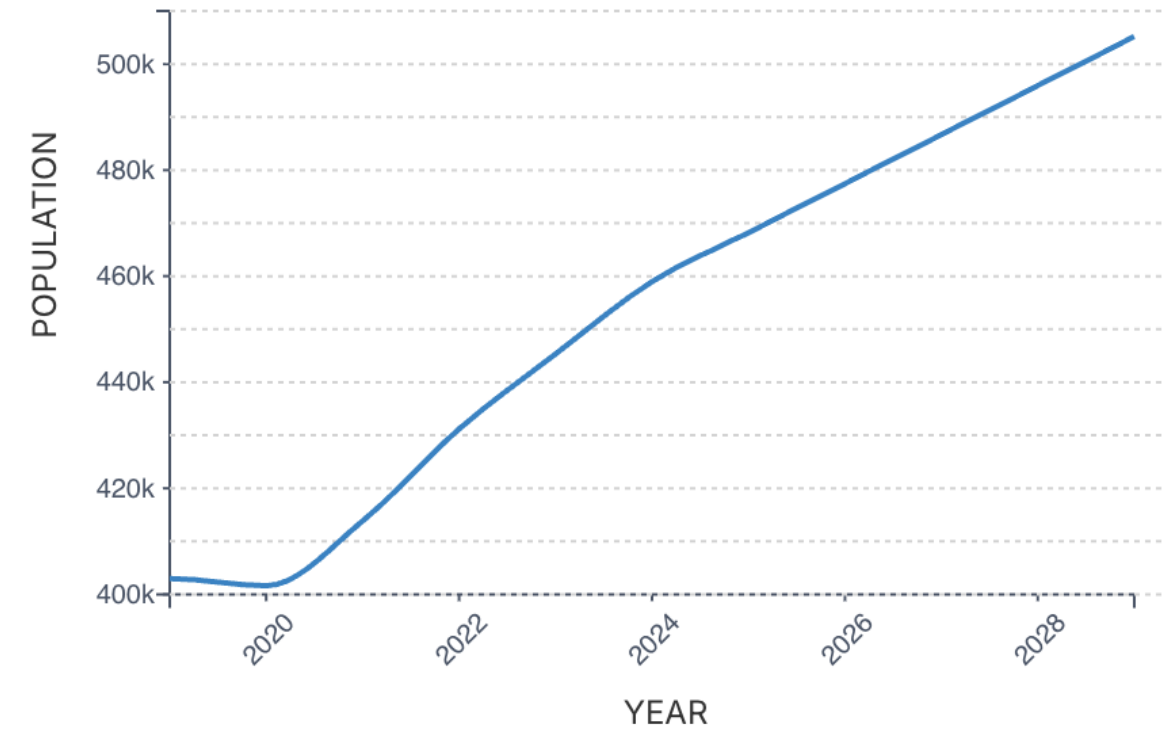
Manatee County Population

By Population By Age By Growth Rate

Manatee County Population



All 10Y 25Y 50Y 100Y





LOCAL NEWS

PINELLAS COUNTY SEES 2ND LARGEST POPULATION DECLINE IN US, CENSUS DATA SHOW



PINELLAS SCHOOLS APPROVES CLOSURES, > CONSOLIDATIONS

SPECTRUM
NEWS



PART TWO

A NEW PATH FORWARD



NE

Diocese of Southwest Florida

OUR VISION

Who do we aspire to be?

We aspire to be faithful disciples of Jesus Christ,
partnering together to foster oneness and mutual flourishing.



ONE

Diocese of Southwest Florida

OUR MISSION

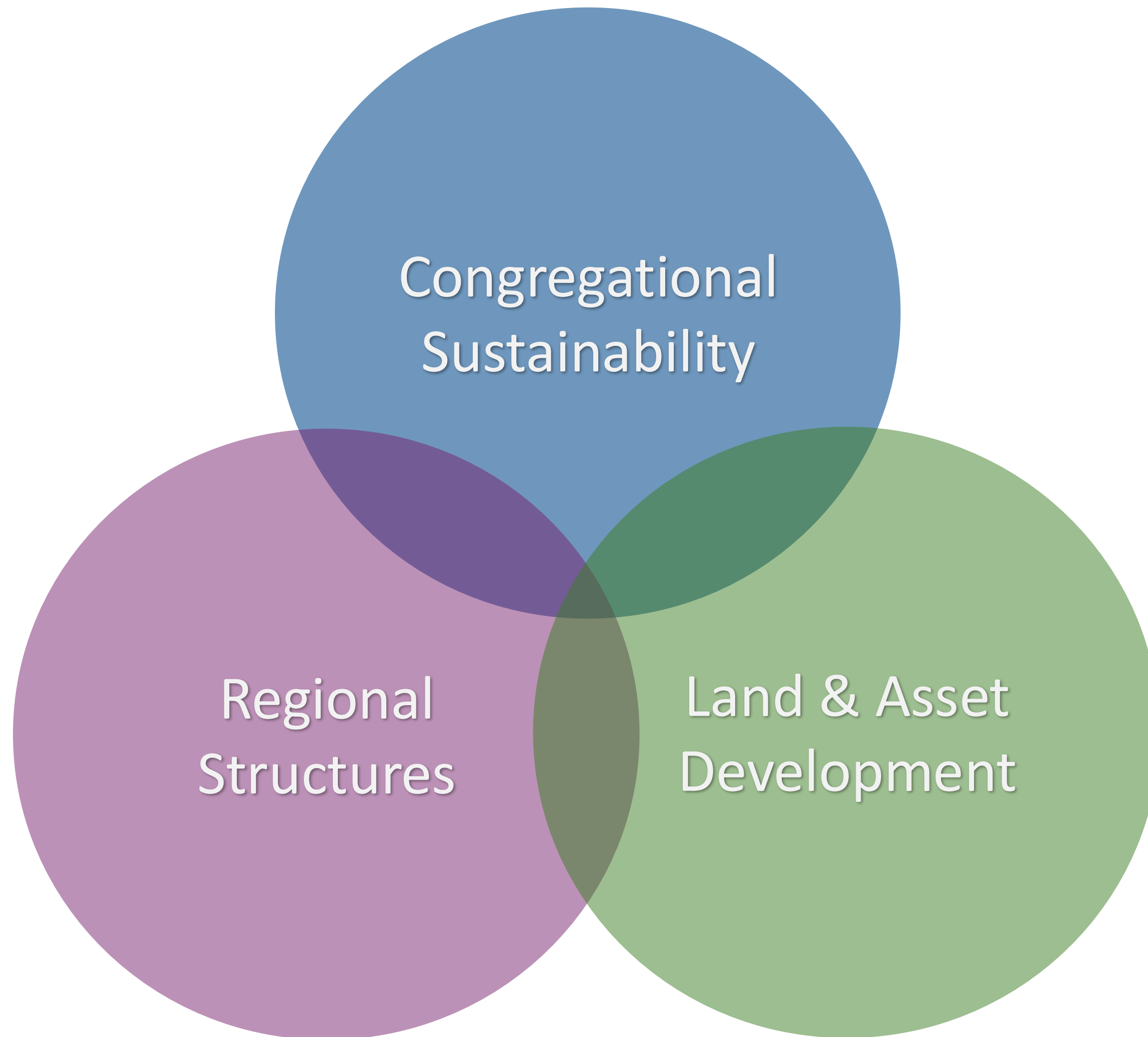
Why do we exist?

We exist to equip and empower our communities to share the healing and reconciling love of Jesus with the world.



ONE

Diocese of Southwest Florida



We are in the process of
reimagining and reconstituting
what it means to be a diocese.

Congregational Sustainability Models



Traditional Model

Model A - Self-Sustaining parish that is able to fully support its mission and operations and fulfill its canonical responsibilities.

Model B - Diocesan-supported parish, mission, associated worshipping community that is under the direction of the bishop.



Unification Model

Model A - Two congregations who choose to unify into a single congregation. This model would involve the sale or development of one or both properties and the subsequent establishment of one unified congregation.

Model B - Two or more similarly sized congregations unify into a single congregation with two or more campuses. The multi-campus congregation would be governed by a single canonical governance structure.

Model C - A large, corporate-size, congregation assumes responsibilities for one or more smaller congregations. The multi-campus congregation would be governed by a single canonical governance structure.



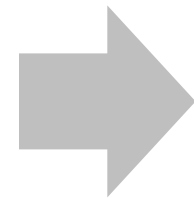
Covenant Model

Model A - Three or more congregations entered into a formal covenant agreement to share resources, including finances, clergy leadership, administrative staff, and programs.

Model B - Three or more congregations enter into a cooperative arrangement to provide support and partnership opportunities, including cost-sharing initiatives and shared support staff, but not clergy leadership.

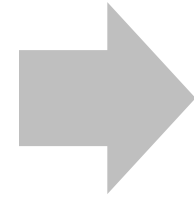
A NEW PATH FORWARD

Reactive



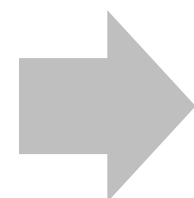
Proactive

Piecemeal



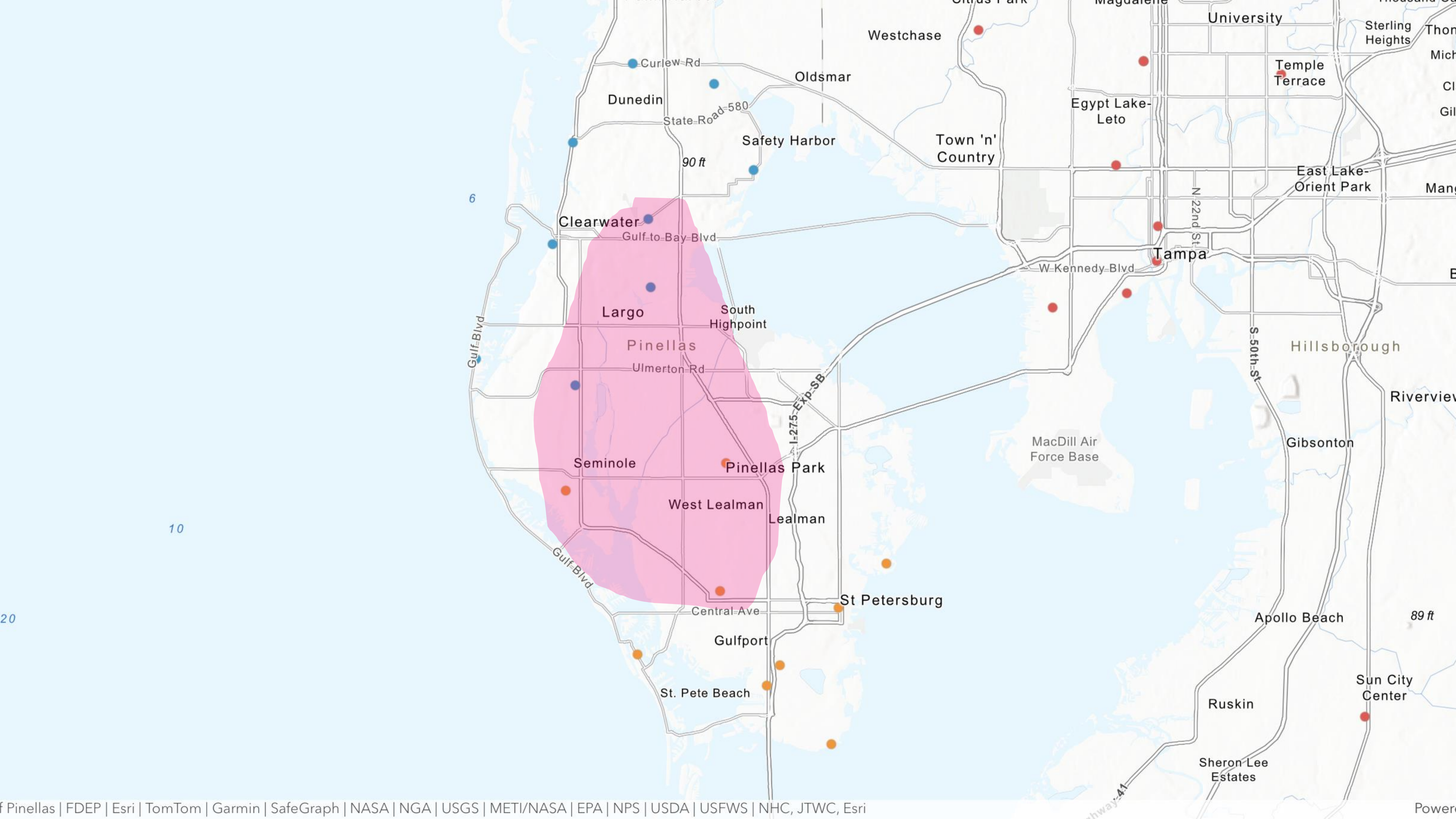
Holistic

Isolation



Collaboration





What will this look like?

- SIX congregations unifying into TWO
- The TWO congregations will be treated as new plants
 - ✓ New Names
 - ✓ New Articles of Incorporation
 - ✓ New Vision and Mission
- St. John's and St. Vincent's are the proposed sites for replanting
 - ✓ Location
 - ✓ Demographics
 - ✓ Land Size
 - ✓ Condition of Current Buildings

What will this require?

- A Lot of Prayer!
- Deep Engagement with Scripture
- Mutual Pastoral Care and Support
- Recognition of Grief and Loss
- Shared Vision and Mission for the Future
- Commitment to Gospel Mandate to Make Disciples
- Collaboration and Patience
- Openness to the Movement of the Holy Spirit

PART THREE

LAND AND ASSET DEVELOPMENT



LAND AND ASSETS

Location	Consultant Recommendation	Comments
St. Alban	Sale	Seed money needed for replanting and other redevelopment
Resurrection	Full Redevelopment - Ground Lease	- Large campus - Potential workforce housing - Plato Academy lease expires in 2031 - Long-term land endowment
Good Samaritan	Sale	Located in increasingly commercial area
St. John	Replant	- Excellent frontage - Nice shaded property - New buildings across campus - Building and space for food ministry
St. Giles	Redevelopment	- Food ministry relocation (St. Vincent?) - Easiest path to redevelopment (St. Giles Manor)
St. Anne of Grace	Sale	Smallest property
St. Vincent	Replant	- Large campus - Excellent frontage - Rebuild parish hall, offices, school, and church upgrades (lighting) - Building and space for food ministry - Potential to develop approximately 3 acres - Rectory on-site

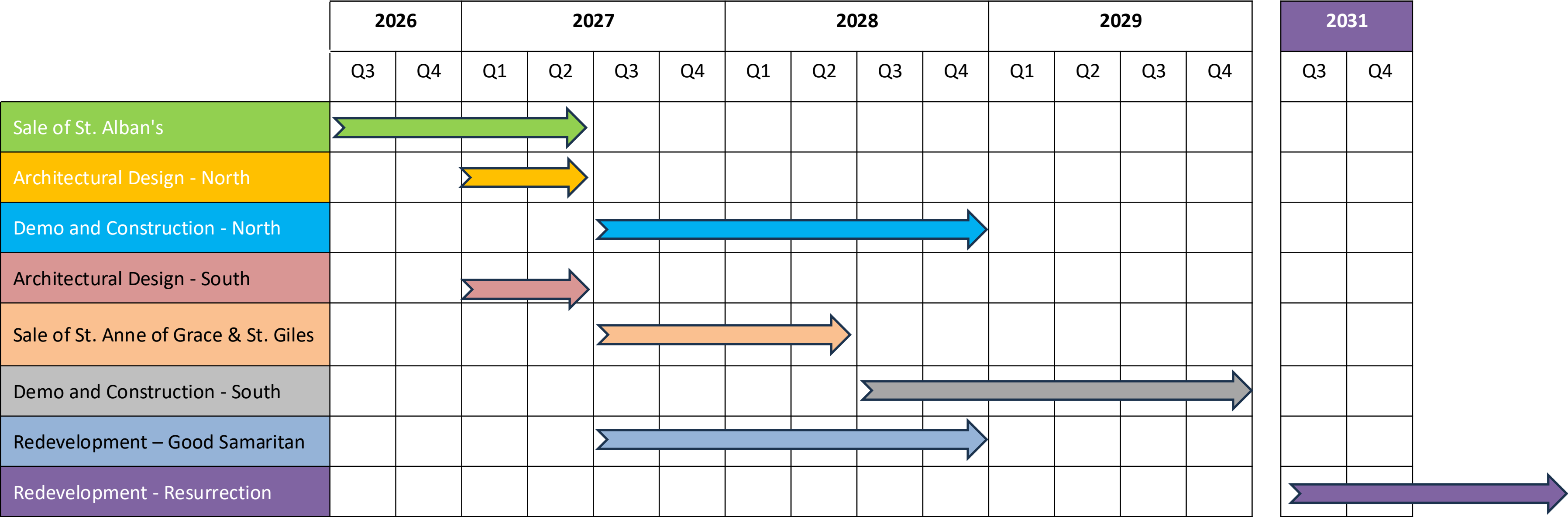
PART FOUR

PROPOSED TIMELINE AND NEXT STEPS



PROPOSED TIMELINE

2026-2031



FREQUENTLY ASKED QUESTIONS

- Memorial Gardens
- Donations and Designated Gifts
- Church Furnishings
- Planning and Design Process
- Endowment Funds
- Transferring Membership
- Diocesan Contacts

NEXT STEPS

- Regional Convocations
- Town-Hall Gathering
- Replanting Pinellas Task-Force
 - *Bishop will appoint*
 - *Representation from all six churches*
 - *Representation from deanery and local community*

ADDITIONAL QUESTIONS AND DISCUSSION