



Leadership

What did we consider when looking for a leadership model?

- A team visited other UC congregations to explore what leadership looks like today.
- They asked questions like –
 - Why did you decide to change the style of leadership?
 - What is working for you?
 - What might you change?
- Reported to Council who deliberated and decided on our “Pilot Model”

We considered the needs of the people who volunteer their time.

- Things are different now –
 - We have fewer people who are able/willing to give of their time.
 - The same people are doing multiple functions
- What can we do to make it easier for volunteers
 - The “Pilot Model” will enable everyone to have fewer meetings.
 - Volunteers will be able to focus efforts on their work.



You make the BIG decisions

NOTHING CHANGES HERE –
THE CONGREGATION WILL ALWAYS MAKE
THE BIG DECISIONS.

YOUR ELECTED COUNCIL CONTINUES ITS
WORK.

Congregation

Ministry
Teams

Strategic
Leadership
Team

What are Council Functions ?

Ministry Teams

Worship
Christian Formation
Evangelism
Congregational Care
Hospitality
Membership
Justice & Service
Emerging Ministry

Strategic Leadership Team

Mission Development
Policy Development
Finances
Assets/Buildings
Ministry & Personnel
Listening
Nominations

Ministry Coordinating Team

Related Work Groups

Ministry Teams

Clerk of the Roll
Congregational Care
Justice & Service
Memorial
Property
Thirdspace
Worship

Ministry Coordinating Team

Strategic Leadership Team

M & P
Trustees
Finance
Redevelopment
Members at Large

What changed?

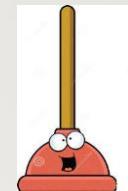
- Teams will continue their work. They have full authority to make all decision within their groups' mandate & congregation approved budget.
- Leadership Team will focus on
 - Vision/Mission
 - Ministry & Personnel
 - Building Community
 - Financial Philosophy
 - Properties
 - Communication

Where do the ministers fit?

- Our ministers are ex officious on Teams/Council.
- Their core role remains the same:
 - lead our worship and spiritual life,
 - support the congregation as pastors,
 - council us as we deliberate issues.

Issues?

- This is a PILOT – we are learning as we go & will make adjustments. We are flexible.
- Communications between groups & congregation will need to be redefined
 - The Ministry Coordinating Team is working with Teams.
- Congregation questions and concerns need to be sought out
 - improve communication overall.
- You are part of this – talk to us.



Come & discuss on December 1 – after church

- Communication is a two way street
 - Ask questions
 - Discuss
 - Bring suggestions
- Talk to us!

