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## WELCOME NEW MEMBERS!

- Female Artistic and Commercial Entrepreneur Support (FACES)
- Friends Of The Glen Cove Youth Board
- Good Counsel Services, Inc.
- MC Ertha Pascal Trouillot Foundation
- The Perfect Piece of the Puzzle, Inc.

## SPACE ADS

Do you need to rent a meeting, office or event space? Do you have space to rent? NPCC connects you through our Space Ads. These Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Space Ads are solely for 501 (c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Visit [npccny.org/spaceads](http://npccny.org/spaceads) to view the latest available listings.



Office Space Available  
Building Space Available



Meeting Space Rental



Office Space Wanted

## TRENDING

**American Health Care Act and What It Means for Nonprofits**

On May 4, 2017, the US House of Representatives passed the American Health Care Act (AHCA), repealing much of the Affordable Care Act (the "ACA," also known as "Obamacare"). Much has been written about the provisions affecting individuals - but how will the AHCA affect you as a nonprofit employer? While there is a long way to go before this bill is law (if it ever is), here are some things to think about as a nonprofit employer as health care debate continues. Again, this is NOT the current law - the ACA is still the current law and all requirements are still in effect. If the AHCA was ever signed into law, employers, including nonprofits, may not be able to provide insurance - and may not be legally obligated to. The ACA required companies (including nonprofits) with 50 or more employees to provide insurance to their employees or pay a penalty (known as the "employer mandate"); this provision has been eliminated ([bit.ly/yn0617-1](http://bit.ly/yn0617-1)) in the AHCA. As well, employers may provide more expensive plans (e.g., employees will have to contribute more), because AHCA delayed the 40% tax on high-cost employer-sponsored group health plans known as the "Cadillac Tax" until 2025 ([bit.ly/yn0617-1](http://bit.ly/yn0617-1)). Employees would be able to contribute more to their Health Savings Account or Flexible Spending Accounts. Group health insurance may be a bit less expensive due to the elimination of taxes on medical devices and health insurers ([bit.ly/yn0617-2](http://bit.ly/yn0617-2)) and possibly reduce the paperwork associated with reporting. The Commonwealth Fund's article on the AHCA is informative and can be found here ([bit.ly/yn0617-3](http://bit.ly/yn0617-3)).

Meanwhile, in New York State, legislators appear close to passing a Universal Health Care bill ([bit.ly/yn0617-4](http://bit.ly/yn0617-4)), which passed the Assembly early in May 2017. The bill now has 30 sponsors in the State Senate, and therefore only needs two more Senators for it to pass. If enacted, the bill would establish a single payer health care system.

**Tax Reform Plan Delayed until September 2017**

The schedule for comprehensive tax reform has been slipping and the tax reform plan may be given to Congress after the August recess. The White House released a one-page summary ([bit.ly/yn0617-5](http://bit.ly/yn0617-5)) last month of President Trump's tax reform proposal which calls for lowering individual and corporate income tax rates, nearly doubling the standard deduction to \$12,000 for individuals and \$24,000 for couples, eliminating all itemized deductions except for charitable contributions and mortgage interest, and repealing the estate tax and alternative minimum tax. The [National Council of Nonprofits](http://National Council of Nonprofits) pointed out in a statement ([bit.ly/yn0617-6](http://bit.ly/yn0617-6)) that the plan's nominal proposal to "protect the charitable gift tax deduction" would not be possible since doubling the standard deductions would "effectively eliminate the tax incentives for millions of individuals and couples to give to support the work of charitable nonprofits in cities, towns, and rural areas across the country."

**Trump's Executive Order to Block Sanctuary City Funding Partially Blocked**

A federal judge on Tuesday ruled in favor of Santa Clara County, who argues that threatening to take away federal funding from cities that do not cooperate with certain federal immigration enforcement is unconstitutional. The nationwide injunction does not block the government from enforcing conditions on federal grants nor does it block the government from creating a definition of sanctuary jurisdictions -- but the government will not be able to block federal funds from going to those cities as Trump ordered. Visit [bit.ly/yn0617-7](http://bit.ly/yn0617-7) to read more.

**New Law Chills Charitable Giving by Violating Donors' Privacy, via CRAIN'S NY**

The op-ed, written by Sean Delany and Laura Abel of Lawyers Alliance for New York; and Sharon Stapel, of NPCC gives detailed insight on the consequences of the [new state law](http://new state law) which exposes donor information thus violating donor privacy and threatening charitable giving. Visit [bit.ly/yn0617-8](http://bit.ly/yn0617-8) to read full article.

**Trump Proposes First Full Budget**

The Trump Administration proposed its [first full budget](http://first full budget) ([bit.ly/yn0617-9](http://bit.ly/yn0617-9)) on May 23, 2017. It is important to note that this is just a proposal and, in fact, more of a "wish list" for the President, as Congress ultimately passes the budget. Generally, the budget appears to cut taxes for the wealthy, boost defense spending, reduce Medicaid and other anti-poverty programs, such as SNAP (food stamps), while also reducing funding for student loan programs, science and medical research and more.

The proposal would increase spending for paid family leave and school choice initiatives. The budget also appears to double count \$2 trillion dollars. Many of these cuts, if enacted, would have an enormous impact on the work of the nonprofit sector. This is an opportunity for all nonprofits to advocate for the budget priorities that matter most to their work. Nonprofits have the expertise, experience and knowledge to explain the implications of cutting or increasing funding for agencies or programs. We encourage you to use your voice to help decision-makers understand the issues before them and make well-informed decisions in this process. Visit ([bit.ly/yn0617-10](http://bit.ly/yn0617-10)) to read more.

## INSIDE NONPROFITS

### New York State Voter Reform

The New York State legislature is considering voter reform which could establish online voter registration, streamline the registration process, allow absentee ballot filing without a reason, move primary dates up, and consolidate state and federal primary elections to one day. The Senate and Assembly have passed two different bills but there seems to be an effort to find common ground. Visit [bit.ly/yn0617-11](http://bit.ly/yn0617-11) to read more about New York State efforts for electoral reform.

## INSIDE NPCC

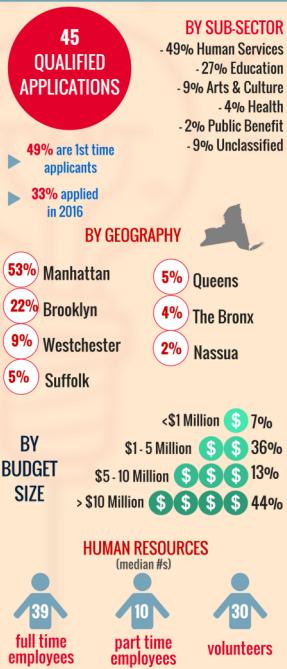


### 2017 Annual Meeting of Members & Panel Discussion

NPCC held its Annual Meeting of Members on May 15, 2017 at the CUNY Graduate Center, Proshansky Auditorium with 231 members, sponsors and honored guests in attendance. This year's meeting kicked off with remarks from Rachael Pine, Senior Program Officer of Health at the Altman Foundation, about the importance of strategic planning to nonprofit management.

Sharon Stapel, NPCC's President, then announced our new mission statement and strategic plan for 2018-2020 ([bit.ly/yn0617-12](http://bit.ly/yn0617-12)), which will allow NPCC to continue to strengthen members and the sector, while also bringing us back to our roots of being a vocal and active advocate for New York nonprofits. The meeting concluded with a panel discussion on movement building and the importance of policy and advocacy to nonprofits' success. Visit [bit.ly/yn0617-13](http://bit.ly/yn0617-13) to read the full recap.

### 2017 AWARDS APPLICANTS IN A NUTSHELL



### 2017 Nonprofit Excellence Awards Applicant Pool

The 2017 New York Community Nonprofit Excellence Awards are underway and our expert Selection Committee is currently reviewing this year's applicant organizations. NPCC manages the program in collaboration with The New York Community Trust, Philanthropy New York, and The Clark Foundation. WNYC is the media sponsor. Additional financial and in-kind support is provided by Ford Foundation, JPMorgan Chase, RSM US LLP, and Columbia Business School Executive Education Programs in Social Enterprise. The Awards provide applicants with an in-depth review of their management practices in Eight Key Areas of Nonprofit Excellence that are nationally recognized standards. Applicants will receive expert feedback from the Selection Committee and ten semifinalists will be announced in July.

This year's applicants represent a broad cross-section of the New York nonprofit community, varying in mission and size, and geography. Our infographic shows a detailed breakdown of the pool ([bit.ly/yn0617-14](http://bit.ly/yn0617-14))



### Do NYC Boards Reflect the Diversity of Our City?

Please take this 20 minute survey to help us understand how nonprofits think of diversity, equity, and inclusion on their board. The survey results will help inform our final report on board diversity strategies, gaps, and resources. Complete the survey and you'll receive a free copy of the report.

This survey is a project of NYC Service's NYC Nonprofit Board Development Coalition in partnership with the NPCC and the Council of Urban Professionals. Your responses to these questions will remain completely confidential and the results will be reported in the aggregate. Visit [bit.ly/yn0617-15](http://bit.ly/yn0617-15) to begin survey.

## MEMBER FEATURE

### Executive Director of Good Shepherd Services Gives New York Times A Peak Into Her Sundays

The New York Times interviewed Sister Paulette LoMonaco, Executive Director of Good Shepherd Services, to share her Sunday self-care routine. Check it out ([bit.ly/yn0617-16](http://bit.ly/yn0617-16))!

## New York Nonprofits

New York Nonprofits is a monthly publication of the Nonprofit Coordinating Committee of New York, Inc. (NPCC).  
Editor: Heysha Nameri, Communications Coordinator  
For information or questions about the e-newsletter email [hnameri@npccny.org](mailto:hnameri@npccny.org).

NPCC was established in 1984 to help nonprofits meet common challenges and problems, to serve as a meeting ground, and to strengthen the nonprofit sector as a whole. NPCC has more than 1,400 members in the New York metropolitan area, ranging from all volunteer groups to major institutions.

Membership in NPCC provides a place where your voice is heard and adds to the collective voice of the nonprofit community. Dues for 501(c)(3) nonprofits (that are not grant makers) are based upon the organization's annual operating budget. For more information email Membership manager, Kristen Jones at [kjones@npccny.org](mailto:kjones@npccny.org).

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## OTHER OPPORTUNITIES

### NPower is Creating Pathways to Tech Careers

NPower is a nonprofit that provides FREE technology training and job assistance for young adults (18-25 years) from underserved communities that are interested in pursuing a career in IT. In as little as six months, participants receive 15 weeks of in-class instruction, a seven-week paid internship, personal and professional development, and the opportunity to earn the industry recognized CompTIA A+ certification. Interested in hosting an intern or referring a young person? Contact Meghan at [Meghan.brown@npower.org](mailto:Meghan.brown@npower.org). For more information, visit our website at: [npower.org/newyork](http://npower.org/newyork)

### Fist To Five NYC - [bit.ly/ny0617-17](http://bit.ly/ny0617-17)

Sax LLP, Fist to Five  
Wednesday, June 7, 2017 8:30am - 10:30am  
Vanderbilt Suites (MetLife Building)  
200 Park Avenue, New York, NY 10166

Boosting culture and morale within your organization can be very challenging, but learning proper management practices and ways to develop and grow your staff will only benefit your mission and values. Expert panel includes:

- Melkis Alvarez-Baez, Deputy Director of Nonprofit Coordinating Committee of New York, oversees all of NPCC's programs and member services.
- Laura Colin Klein, Executive Director of charitySTRONG since 2015 and has more than 20 years' experience working in the nonprofit sector.
- Rachel Anevski, Founder and CEO of Matters of Management, focuses her efforts on assisting companies carry out their missions, acquiring talent and providing coaching to executives, management and staff.
- Joseph Damiano, Managing Partner of Sax LLP, joined the firm in 1995 and was appointed Managing Partner in 2015.

Breakfast will be served and CPE credits are available. Please contact Bianca Madrigal at [bmadrigal@saxllp.com](mailto:bmadrigal@saxllp.com) to register.

### Webinars for Wise Nonprofits: Making the Most of Election Season: Civic Engagement and Nonpartisan Advocacy within the Rules [WEBINAR] - [bit.ly/ny0617-18](http://bit.ly/ny0617-18)

Lawyers Alliance for New York  
Wednesday, June 7, 2017 12:00pm to 1:00pm  
**\$20**

With the 2017 election season quickly approaching, nonprofit organizations need to consider how they can help educate and mobilize their communities without jeopardizing their tax-exempt status. While 501(c)(3) organizations cannot participate in election season in a partisan manner, they can run voter registration and get out the vote campaigns, hold candidate forums, and produce voter guides, so long as they do so in a nonpartisan manner.

#### Learning Objectives:

Participants will be able to identify activities that could be considered partisan within the meaning of state and federal law to develop effective advocacy programs that are legally compliant.

Recommended for nonprofit managers and advocates.

Presenter: Laura Abel, Senior Policy Counsel

### Federal Budget Analysis Call

Human Services Council  
Wednesday, June 7, 2017 3:30pm

Human Services Council is organizing a conference call with federal budget experts from the Center on Budget Policy and Priorities (CBPP) and Fiscal Policy Institute (FPI) for the New York human services sector to discuss the federal budget proposal and its implications for New York. This is a great opportunity to learn about the most relevant details of the proposed budget and how nonprofits in New York can engage on federal issues. After the CBPP / FPI presentation there will be a discussion on New York's response to federal cuts by sharing advocacy plans and actions for the future.

This call is being organized jointly by the Human Services Council, Catholic Charities Archdiocese of New York, Fiscal Policy Institute, FPWA, United Neighborhood Houses, and UJA-Federation of New York (The NY Federal Roundtable). Call-in information is below:

Number : 712.451.0011

Code : 811279

You must RSVP to participate.

To RSVP, please email Marisa Semenohn at [semenohnm@humanservicescouncil.org](mailto:semenohnm@humanservicescouncil.org).

## OTHER OPPORTUNITIES (con't)

### Policy Forum on Preventing and Ending Homelessness - [bit.ly/ny0617-19](http://bit.ly/ny0617-19)

Care for the Homeless and LIU's Master of Public Administration Program

Wednesday, June 14, 2017 8:30am - 4:30pm

**FREE**

Join Care for the Homeless and LIU's MPA Program for a policy forum about homelessness in NYC. The Forum topics will include how to fight, prevent and end homelessness, ways to provide adequate housing for those living in extreme poverty and barriers that undocumented people face while homeless. Panels will feature leading NYC homeless policy-makers and experts, providers of homeless services, advocates and clients. The event is free and open to the public. It will include a breakfast reception and a lunch keynote address.

### Nonprofit OpCon - [bit.ly/ny0617-20](http://bit.ly/ny0617-20)

NYN Media

1 West 4th Street, New York, NY 10012

**\$29 - \$150**

New York Nonprofit Media hosts the 3rd annual Nonprofit OpCon, convening New York's leaders in nonprofits to share information and educate one another on best practices for streamlining operations, including automating internal systems, grant tracking capabilities, finance strategies, cloud security and more. Our partners at Unemployment Services Trust (UST) will be there so stop by their table and say hello!

### Do you know your donors? Using Google Analytics + content marketing to boost donor retention [WEBINAR] - [bit.ly/ny0617-21](http://bit.ly/ny0617-21)

Whole Whale

Monday, June 19, 2017 1:00pm - 2:00pm

**FREE**

Join Chief Whaler George Weiner and GoodUnited's Founder and COO/President Jeremy Berman on Monday, June 19 from 1-2pm EST as they dive deep into donor retention data. Learn how to use Google Analytics and GoodUnited to drive donors to give year over year.

Takeaways:

- Track the right goals and events in Google Analytics
- Determine what motivates your donors to take action, online and off
- Craft a long-term nurturing program with curated content

### Bystander Intervention Training - [bit.ly/ny0617-22](http://bit.ly/ny0617-22)

Hollaback, New York City Anti-violence Project, Human Services Council  
130 E 59th Street, Room 653/655, New York, NY 10022

**FREE**

Human Services Council is partnering with Hollaback! and the New York City Anti-Violence Project to offer a training on Bystander Intervention. Hollaback!'s research shows that as little as a knowing glance can reduce trauma in the face of harassment, but the wrong response can actually increase trauma. With so many eager to step up, we need everyone to be equipped with the right information on how to be an effective bystander in the midst of violence enacted within our communities.

This training will be conducted by Hollaback!'s Deputy Director, Debjani Roy, and Anti-Violence Project's Senior Manager of Organizing and Advocacy, Yasmin Safdié.

## RESOURCES

### 3 Collaboration Tools Every Social Media Marketing Team Needs - [bit.ly/ny0617-23](http://bit.ly/ny0617-23)

Could your social media team use a boost in communication? The answer to that question is almost always "yes". Social media marketing is a project that never sleeps. With the right tools, collaboration makes life much easier for you and your team to keep assignments and timelines organized so nothing falls through the cracks. In this post from SocialMediaToday, 3 tools are outlined that can help your social media team produce their best work in the most efficient way.

### Charitable Solicitation Compliance - [bit.ly/ny0617-24](http://bit.ly/ny0617-24)

Harbor Compliance , National Council of Nonprofits

Compliance is not optional, yet many charitable nonprofits do not fully understand the obligations nonprofits have to register for charitable solicitation. That is why the National Council of Nonprofits and Harbor Compliance have partnered to bring you a free white paper explaining the state charitable solicitation registration requirements.

### Politicizing Nonprofits: What Charitable Nonprofits and Foundations Need to Know (And What They Can Do About It) - [bit.ly/ny0617-25](http://bit.ly/ny0617-25)

NPCC, National Council of Nonprofits, New York Council of Nonprofits

This webinar, held on Wednesday, June 1, provided background on the law that protects 501(c)(3) organizations from demands for political endorsements and campaign contributions (known as the Johnson Amendment). If you missed it, visit [bit.ly/ny0617-25](http://bit.ly/ny0617-25) to view the webinar slides and learn more.

## UPCOMING NPCC WORKSHOPS

### **Understanding FASB's Nonprofit Financial Statements Reporting Changes - Improving your Financial Story - [bit.ly/0617yn-26](http://bit.ly/0617yn-26)**

**Wednesday, June 7 9:30am - 11:30am**

On August 18, 2016, FASB issued the Accounting Standards for Not-for-Profit Entities that affects substantially all non-profit organizations and users of their financial statements - donors, grantors, creditors, board members and executives. The main objective of the standard is to increase comparability, consistency and transparency.

**Key Takeaways:**

- How these changes will impact what you see in your audited financial statements
- What you need to start working on now to make the transition smoother
- Whether these changes will affect the presentation on the IRS Form 990?
- What are the costs and benefits of the changes to your organization?

### **Volunteer Management: How to Engage Volunteers Strategically - [bit.ly/0617yn-27](http://bit.ly/0617yn-27)**

**Wednesday, June 21 9:30am - 11:30am**

Volunteer management takes an investment of time and energy, and requires systems and processes to ensure volunteers are well-supervised and used strategically.

The Great Volunteer Management System (GVMS) guide will support the design of a framework of volunteer programs to ensure that organizations formalize the role of volunteers by specifically including volunteers in strategic plans, program goals, and by creating specific roles for volunteers.

**Key Takeaways:**

- Overview of how to engage volunteers strategically in your organization
- Gain an understanding of how to use volunteer positions descriptions
- Share best practices and tools on how to create an official on-boarding process for volunteers

### **Grammar & Style: Getting Your Organization on the Same Page - [bit.ly/yn0617-28](http://bit.ly/yn0617-28)**

**Tuesday, July 11 9:30am - 11:30am**

Do you know "that" from "which"? Whether to use the serial comma? How to punctuate dates and states? This fun, interactive workshop on grammar and style in the nonprofit workplace is designed to help individuals improve their own writing and move their organizations toward using standard style guidelines.

**Key Takeaways:**

- Top 10 grammar blunders that many writers make
- Choosing between the University of Chicago Manual of Style and the Associated Press Stylebook
- When it's okay to make exceptions to the rules

### **Diversity and Inclusion: Is Your Organization Ready? - [bit.ly/yn0617-29](http://bit.ly/yn0617-29)**

**Thursday, July 20 9:30am - 11:30am**

'Diversity' and 'Inclusion' can be challenging words and concepts for non-profit Leaders. What do the terms mean? How are they achieved? Is it worth attempting? Why? Are they actually achievable let alone sustainable? What are some of the elements and resources needed to even begin? This interactive workshop will explore these questions and identify key steps in assessing readiness.

**Key Takeaways:**

- Understanding of why and when to engage in any Diversity and/or Inclusion process.
- Key questions to answer to determine your institutional 'readiness.'
- What to expect from engaging in a diversity and inclusion process.
- How patience plays a part in success.

### **Building a Data Culture - [bit.ly/yn0617-30](http://bit.ly/yn0617-30)**

**Thursday, July 27 9:30am - 11:30am**

Join this in-person workshop as we explore what a mature data-informed organization looks like. Learn how expertise in data management leads to better decision-making, improved internal functioning, better client engagement and smarter, smoother operations. There was also be an introduction to a new collaborative service from RoundTable Technology and Sage70 - Insight - Data as a Service.

**Key Takeaways:**

- What data culture means
- How to evolve the data culture at your organization
- What's needed to leverage data for decisions
- What you can do next



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