



IN THIS ISSUE

ABOUT NYN	2
INSIDE NPCC	1
INSIDE NONPROFITS	1, 2
RESOURCES	2
OTHER OPPTS	3
WORKSHOP CALENDAR	4

WELCOME NEW MEMBERS!

- * Ivy Enrichment Fund
- * East Egg Project Management
- * En Foco, Inc.
- * Friends of Georgica Pond Foundation, Inc.
- * I am My Sister
- * iEARN-USA
- * Kundiman, Inc
- * Musicians Foundation, Inc.
- * New York Wins, Inc.
- * Women's Heart Alliance (A Project of Tides Center)

POSTINGS & ADS

Space Ads

Space Ads are solely for 501(c)(3) nonprofit organizations with office space available, those seeking space, or those with meeting or conference space for rent in the New York City area. Visit npccny.org/spaceads to view the latest available listings.



Office Space Available
Building Space Available



Meeting Space Rental



Office Space Wanted

INSIDE NPCC

The 2016 Nonprofit Excellence Awards Winners Are...

The 2016 New York Community Trust Nonprofit Excellence Awards Presentation and Best Practices Workshop was held Friday, December 2nd at the New York Academy of Medicine. The event is one of the largest nonprofit regional gatherings and this year was no different. Over 350 attendees enjoyed Networking Breakfast sessions sponsored by JPMorgan Chase & Co., Your Part-Time Controller, LLC, and Empower Retirement followed by the Best Practices Workshop which included a panel discussion moderated by Stephanie Thomas, CFRE, NPCC Board member and President of Stetwin Consulting. During the Awards Presentation Lorie Slutsky, President of the New York Community Trust, announced the Gold, Silver, and Bronze prize winners:



Jewish Board
Gold Prize



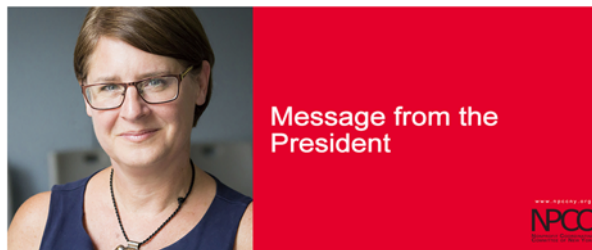
Neighbors Link
Silver Prize



Per Scholas
Bronze Prize

Cash prizes and scholarships for the Columbia Business School Executive Education Programs in Social Enterprise will be awarded to the three winners. The three runner-ups- New York City Outward Bound Schools, New York Peace Institute, and The Children's Aid Society - also received over \$31,000 in scholarships to the Columbia Programs. Visit <http://npccny.org/npexcel10> to view full press release.

"We know that strong nonprofits change the world. And we support you."



The election has impacted each of us, and all of us collectively, in myriad ways, but there is one universal truth: the future of our country, and our work, will change over the next four years, though it may not be clear at this moment how. Nonprofits are the conduits, the connectors, and the heart of communities. We help those most vulnerable. We create and share culture. We educate. We care for the health and well-being of New Yorkers. So we must prepare for change. Visit <http://bit.ly/npccprez-1111> to read more.

INSIDE NONPROFITS

Nonprofit Revitalization Act Amendments Signed Into Law

On November 28, 2016, Governor Cuomo signed into law [Amendments designed to improve the 2013 Nonprofit Revitalization Act](#). These improvements focus on related [party transactions, independent directors, conflicts of interest and Board Committee structure and roles](#). The changes go into effect on May 27, 2017, 180 days after the Governor signed the law, except for the amendment to NPCL § 713(f), relating to the chair of the board, which is effective on January 1, 2017. NPCC worked with our partner, the Lawyers Alliance of New York, to support these changes which we believe give nonprofits more clarity about nonprofit regulation.

New Fee for 2017 CFC Participants

The federal Office of Personnel Management announced November 9 that all organizations seeking to participate in the [2017 Combined Federal Campaign \(CFC\)](#) will be required to pay a non-refundable upfront fee, in addition to a listing fee and a distribution fee assessed against contributions. This new fee which applies to any nonprofit that is not affiliated with a fund has been met with pushback by many including United Way and Maryland Nonprofits. Visit <http://bit.ly/2gdwc2s> to read more.

Member Feature

Do you have exciting news that you would like to share with NPCC and fellow member organizations? Let us know by [clicking here!](#)

New York Nonprofits is a monthly publication of the Nonprofit Coordinating Committee of New York, Inc. (NPCC).

Editor: Heysha Nameri, Communications Coordinator

For information or questions about the e-newsletter email hnameri@npccny.org.

NPCC was established in 1984 to help nonprofits meet common challenges and problems, to serve as a meeting ground, and to strengthen the nonprofit sector as a whole. NPCC has more than 1,400 members in the New York metropolitan area, ranging from all volunteer groups to major institutions.

Membership in NPCC provides a place where your voice is heard and adds to the collective voice of the nonprofit community. Dues for 501(c)(3) nonprofits (that are not grant makers) are based upon the organization's annual operating budget. For more information email Membership manager, Kristen Jones at kjones@npccny.org.

Board Officers:

Ian J. Benjamin, Chair
 Vice Chairs: Robert Acton, Joyce M. Bove, Richard Burns, Barbara Schatz
 Treasurer: Charlene Laniewski
 Secretary: Merble Reagon

Board Members:

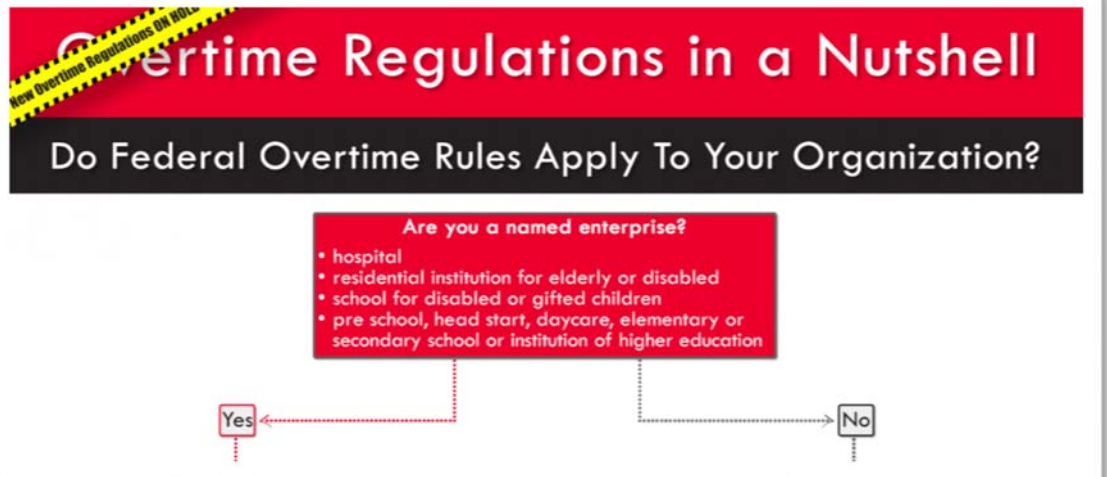
Victoria Bailey, Diana Davenport, Greg Cohen, Leslie Goldman, Ronda Kotelchuck, Patricia Kozu, Antoinette La Belle, Larry Lee, Sheila Lewandowski, Roland Lewis, Carolyn McLaughlin, Tuhina De O'Connor, Karen Pearl, Michael Seltzer, Emily Smith, JoAnn D. Smith, Richard Souto, Sarah (BJ) Sung, Stephanie Thomas, Eileen Torres, G. Robert Watts, Jo-Ann Yoo, Sharon Stapel, President ex officio Michael Clark, President Emeritus | Jonathan A. Small, Esq., President Emeritus | Peter Swords, Esq., President Emeritus | John E. Craig, Jr., Chairman Emeritus

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New Overtime Regulations ON HOLD

On November 22nd Federal Judge Amos L. Mazzant III temporarily blocked the implementation of the new [Overtime Final Rule](#), originally set to begin on December 1, 2016. In this case, the Judge found that the Department of Labor exceeded its authority in adding a salary test to the existing duties test when determining eligibility for overtime. No date has been announced for a full ruling or when the hold will be lifted; however, on December 1, 2016 the US Department of Labor filed an appeal of the temporary injunction.

Prior to this ruling, NPCC - in partnership with [Lawyers Alliance of New York](#) - created an Overtime Regulations Flowchart to provide guidance on the federal regulations. We will keep you posted on new developments as they come. Visit <http://npccny.org/otrule-chart> to view and download.



Nonprofits and Financial Difficulty Aiding Overseas

Some charities that help refugees from Syria and the Middle East are having a hard time finding banks that will work with them. Due to federal regulations designed to stop money laundering and covert financing of terrorism, banks are finding it more beneficial to close accounts than to work with some charities. In some cases, banks are severing ties without warning or giving the charity a chance to appeal. Visit <http://bit.ly/2h0vAOS> to read more.

Early #GivingTuesday 2016 Estimates Show Record Breaking Numbers

Celebrated on the Tuesday following Thanksgiving (in the U.S.), #GivingTuesday kicks off the charitable season, the season is off to a great start. According to [Blackbaud](#), there was a 31% increase compared to last year in the number of nonprofits receiving gifts, as of 9 a.m. Giving volume was up 7% compared last year, as of 11 a.m. A recent article in the [Nonprofit Quarterly](#), however, cautions against assuming all giving will be up and notes that much of the increased giving may have gone to advocacy groups, post-election. Visit <http://bit.ly/2hbo5F8> to read more.

Resources

State Regulation and Enforcement in the Charitable Sector

The Urban Institute

This study - conducted by the Charities Regulation and Oversight Project at Columbia Law School and the Center on Nonprofits and Philanthropy at the Urban Institute - is the first systematic analysis of state-level oversight and regulation of US charities. It has three components:

- a legal analysis of laws pertaining to charities in 56 US jurisdictions;
- a survey of state and territory offices with oversight, regulatory, and enforcement authority over charities;
- and interviews with officials in over two-thirds of those offices.

Visit <http://urban.is/2fxIBNW> to view full report.

We Want Your Feedback!

To meet the needs of the sector and our constituents we count on your opinions and feedback! In the 2015 Member Satisfaction Survey you said,

- NPCC's website is outdated and difficult to use.
- You didn't know about many of our programs and member offerings.
- The Nonprofit Excellence Awards program is too burdensome.
- This survey is too long!

So, we got to work and...

- Redesigned and updated our website!
- Revamped this newsletter and went paperless!
- Hired a Communications Coordinator to help us get the word out about NPCC's work, programs and services.
- Streamlined the Nonprofit Excellence Awards process to make it accessible to more organizations.
- Simplified the member satisfaction survey. *It is only 10 questions this year!*

How can we be even better in 2017? Fill out the [2016 Membership Satisfaction Survey!](#)

Visit <https://www.surveymonkey.com/r/NPCCMemberSurvey16> and tell us how you feel!

NPCC Member Open House



[Please join us for an Open House](#) - and a sneak peek at NPCC's strategic goals for 2017 and beyond. We want you to be the first to know where we are going and we want your thoughts about how we get there.

Meet the staff, enjoy light refreshments, and network with fellow members!

RSVP -- <https://www.eventbrite.com/e/28533077202>

OTHER OPPORTUNITIES

Financial Health & Social Good: Steering through Uncharted Waters [WEBINAR SERIES] - <http://eventbrite.com/e/29524725248>

Nonprofit Leaders' Webinar

Wednesday, December 7th 1:00pm - 2:00pm

Funders Leaders' Webinar

Wednesday, December 14th 1:00pm - 2:00pm

Nonprofit Finance Fund is offering special webinars to help nonprofit leaders and funders talk openly and plan proactively in response to concerns voiced in the post-election period about the uncertain funding and policy landscape. These webinars are free of charge and will be recorded.

Salesforce World Tour New York - <http://www.salesforce.com/events/worldtour/nyc/>

Thursday, December 15 8:00am - 6:00pm

Learn more about the latest Salesforce announcements and products, including Einstein, Commerce Cloud, Quip, Lightning, and more at the Salesforce World Tour in New York on December 15. Find out how you can connect with your customers in a whole new way. Access the speakers, sessions, keynotes, and more - for FREE.

IT Expense Reduction for the Holidays [WEBINAR] - <http://bit.ly/2h8FXML>

Thursday, December 15 2:00pm - 2:30pm

Hosted by RoundTable Technology, learn about cost saving options for your organization's internet and voice services.

Nonprofit BoardCon - <http://www.eventbrite.com/e/27550991758#tickets>

Wednesday, January 18th, 2017 8:00am - 5:30pm

Pace University - Schimmel Center

NYN Media's first Nonprofit BoardCon will bring together board members and senior executives at an all-day conference to discuss best practices and strategies for nonprofit boards. Learn from senior executives of New York's nonprofit sector, check out what their exhibitors have to offer, and enter to win raffle prizes. Early bird tickets are extended until December 15th.

Fundraising Opportunity - Contact: Yankee Stadium HR Manager, Jaclyn Darigo (jaclyn.darigo@legends.net)

Yankee Stadium, Bronx, NY

Looking for a fundraising opportunity for your organization? Yankee Stadium is currently looking for nonprofits to work their concessions stands. The stand makes for a great opportunity for fundraising for any number of organizations, as the nonprofit earns 10% of the sales of the stand. If you are interested in applying for this opportunity or have any questions, please contact Jaclyn Darigo (HR Manager, Yankee Stadium) at 646-977-8498 or via email at jaclyn.darigo@legends.net.

The Power of Blogging & Thought Leadership for Nonprofits [WEBINAR]

Tuesday, December 13 10:30am - 12:00pm

Most nonprofits who have tried to blog have failed miserably. In this session, FireSpring's Jay Wilkinson will share the collective wisdom they have gleaned from dozens of nonprofit organizations who have stumbled upon the magic formula for becoming thought leaders in their community. You'll learn how to raise awareness and increase engagement by using blogging tools.

Key takeaways:

- 3 keys to becoming a thought leader.
- Who should blog? It's not who you'd expect.
- 7 components of the best nonprofit blogs.
- Steps to creating a blog for your nonprofit, including how to maintain a blog long term.
- How to get the word out about your blog.

This session will be led by Jay Wilkinson, CEO of FireSpring.

To register: <http://www.firespring.org/npccny-blogging-2016-12-13/>

Workplace and Real Estate Strategies for Nonprofits

Thursday, January 12 9:30am - 11:30am

The design and structure of nonprofit space does not always align to maximize the organization mission and empower people in the space. Transwestern workplace strategy and real estate experts will discuss some of the best practices that nonprofits are now embracing. There will be a group exercise during the workshop as well as planning worksheets provided to take back to your organization with you to start implementing what you have learned.

Key Takeaways:

- Understand how to maximize the use of space for people and mission
- How to acquire the right space to fit company culture and budget
- How to balance varying work styles and the demands of collaborative projects

The workshop will be presented by Stephen Powers, Senior Vice President, Leader New York Nonprofit Practice, and Lindsay Ornstein, Leader New York Practice, at Transwestern.

The workshop is ideal for Facilities Directors, Administrative Officers, and CFOs/Directors of Finance from nonprofits with an operating budget of at least \$1 million.

To register: <http://www.eventbrite.com/e/29615147704>



[Please join us for an Open House](#) - and a sneak peek at NPCC's strategic goals for 2017 and beyond. We want you to be the first to know where we are going and we want your thoughts about how we get there.

Meet the staff, enjoy light refreshments, and network with fellow members!

RSVP -- <http://npccny.org/open-house>