	(Original Signature of Member)
116TH CONGRESS 2D SESSION H.R.	
To direct the Secretary of Transportation to commercial motor vehicle drivers under the as	
IN THE HOUSE OF REP	RESENTATIVES
M introduced the following Committee on	g bill; which was referred to the
A BIL	 L
To direct the Secretary of Transporrelating to commercial motor age of 21, and for other purpose	vehicle drivers under the
1 Be it enacted by the Senate	and House of Representa-
2 tives of the United States of Amer	rica in Congress assembled,

This Act may be cited as the "Developing Respon-

sible Individuals for a Vibrant Economy Act" or the

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3 SECTION 1. SHORT TITLE.

6 "DRIVE-SAFE Act".

1	SEC. 2. APPRENTICESHIP PROGRAM FOR COMMERCIAL
2	DRIVERS UNDER THE AGE OF 21.
3	(a) Definitions.—In this section:
4	(1) Apprentice.—The term "apprentice"
5	means an employee under the age of 21 who holds
6	a commercial driver's license required to operate a
7	class of vehicles described in part 383 of title 49,
8	Code of Federal Regulations.
9	(2) Commercial driver's license.—The
10	term "commercial driver's license" has the meaning
11	given the term in section 31301 of title 49, United
12	States Code.
13	(3) COMMERCIAL MOTOR VEHICLE.—The term
14	"commercial motor vehicle" means a commercial
15	motor vehicle that meets the definition under para-
16	graph (1) or (4) of the definition of the term "com-
17	mercial motor vehicle" in section 390.5 of title 49,
18	Code of Federal Regulations (as in effect on the
19	date of enactment of this Act).
20	(4) Driving time.—The term "driving time"
21	has the meaning given the term in section 395.2 of
22	title 49, Code of Federal Regulations (as in effect on
23	the date of enactment of this Act).
24	(5) Employee.—The term "employee" has the
25	meaning given such term in section 31132 of title
26	49, United States Code.

1	(6) Employer.—The term "employer" has the
2	meaning given such term in section 31132 of title
3	49, United States Code.
4	(7) Experienced driver.—The term "experi-
5	enced driver" means an individual who—
6	(A) is not less than 21 years of age;
7	(B) has held a commercial driver's license
8	for the 2-year period ending on the date or
9	which the individual serves as an experienced
10	driver under subsection $(c)(3)(B)$ ;
11	(C) has had no preventable accidents re-
12	portable to the Department of Transportation
13	or pointed moving violations during the 1-year
14	period ending on the date on which the indi-
15	vidual serves as an experienced driver under
16	subsection $(c)(3)(B)$ ; and
17	(D) has a minimum of 2 years of experi-
18	ence driving a commercial motor vehicle in
19	interstate commerce.
20	(8) On-duty time.—The term "on-duty time"
21	has the meaning given the term in section 395.2 of
22	title 49, Code of Federal Regulations (as in effect or
23	the date of enactment of this Act).
24	(9) Pointed moving violation.—The term
25	"pointed moving violation" means a violation that

1	results in points being added to the license of a driv-
2	er, or a similar comparable violation, as determined
3	by the Secretary.
4	(10) Secretary.—The term "Secretary"
5	means the Secretary of Transportation.
6	(b) APPRENTICE.—An apprentice may—
7	(1) drive a commercial motor vehicle in inter-
8	state commerce while taking part in the 120-hour
9	probationary period under subsection $(c)(1)$ or the
10	280-hour probationary period under subsection
11	(c)(2), pursuant to an apprenticeship program estab-
12	lished by an employer in accordance with this sec-
13	tion; and
14	(2) drive a commercial motor vehicle in inter-
15	state commerce after the apprentice completes an
16	apprenticeship program described in paragraph (1).
17	(c) Apprenticeship Program.—An apprenticeship
18	program referred to in subsection (b) is a program that
19	consists of the following requirements:
20	(1) 120-hour probationary period.—
21	(A) In general.—The apprentice shall
22	complete 120 hours of on-duty time, of which
23	not less than 80 hours are driving time in a
24	commercial motor vehicle.

1	(B) Performance Benchmarks.—In
2	order to complete the 120-hour probationary
3	period under subparagraph (A), an employer
4	shall determine that the apprentice is com-
5	petent in each of the following areas:
6	(i) Interstate, city traffic, rural 2-
7	lane, and evening driving.
8	(ii) Safety awareness.
9	(iii) Speed and space management.
10	(iv) Lane control.
11	(v) Mirror scanning.
12	(vi) Right and left turns.
13	(vii) Logging and complying with
14	rules relating to hours of service.
15	(2) 280-Hour probationary period.—
16	(A) IN GENERAL.—After completing the
17	120-hour probationary period under paragraph
18	(1), the apprentice shall complete 280 hours of
19	on-duty time, of which not less than 160 hours
20	are driving time in a commercial motor vehicle.
21	(B) Performance Benchmarks.—In
22	order to complete the 280-hour probationary
23	period under subparagraph (A), an employer
24	shall determine that the apprentice is com-
25	petent in each of the following areas:

1	(i) Backing and maneuvering in close
2	quarters.
3	(ii) Pre-trip inspections.
4	(iii) Fueling procedures.
5	(iv) Weighing loads, weight distribu-
6	tion, and sliding tandems.
7	(v) Coupling and uncoupling proce-
8	dures.
9	(vi) Trip planning, truck routes, map
10	reading, navigation, and permits.
11	(3) Restrictions for 120-hour and 280-
12	HOUR PROBATIONARY PERIODS.—During the 120-
13	hour probationary period under paragraph (1) and
14	the 280-hour probationary period under paragraph
15	(2)—
16	(A) the apprentice may only drive a com-
17	mercial motor vehicle that has—
18	(i) automatic manual or automatic
19	transmissions;
20	(ii) active braking collision mitigation
21	systems;
22	(iii) forward-facing video event cap-
23	ture; and

1	(iv) governed speeds of 65 miles per
2	hour at the pedal and 65 miles per hour
3	under adaptive cruise control; and
4	(B) the apprentice shall be accompanied in
5	the cab of the commercial motor vehicle by an
6	experienced driver.
7	(4) Records retention.—The employer shall
8	maintain records, in a manner required by the Sec-
9	retary, relating to the satisfaction of the require-
10	ments of paragraphs (1)(B) and (2)(B) by the ap-
11	prentice.
12	(5) Reportable incidents.—If the appren-
13	tice is involved in a preventable accident reportable
14	to the Department of Transportation or a pointed
15	moving violation while driving a commercial motor
16	vehicle as part of an apprenticeship program de-
17	scribed in this subsection, the apprentice shall un-
18	dergo remediation and additional training until the
19	apprentice can demonstrate, to the satisfaction of
20	the employer, competence in each of the performance
21	benchmarks described in paragraphs (1)(B) and
22	(2)(B).
23	(6) Completion of Program.—The appren-
24	tice shall be considered to have completed the ap-
25	prenticeship program on the date on which the ap-

1	prentice completes the 280-hour probationary period
2	under paragraph (2).
3	(7) MINIMUM REQUIREMENTS.—
4	(A) In General.—Nothing in this Act
5	prevents an employer from imposing additional
6	requirements on an apprentice taking part in
7	an apprenticeship program established pursuant
8	to this section.
9	(B) Technologies.—Nothing in this Act
10	prevents an employer from requiring or install-
11	ing additional technologies in a commercial
12	motor vehicle in addition to the technologies de-
13	scribed in paragraph (3)(A).
14	(d) REGULATIONS.—Not later than 1 year after the
15	date of enactment of this Act, the Secretary shall promul-
16	gate regulations to implement this Act.
17	(e) No Effect on License Requirement.—Noth-
18	ing in this Act exempts an apprentice from any require-
19	ment to hold a commercial driver's license in order to op-
20	erate a commercial motor vehicle.
21	(f) Employer Responsibility.—An employer shall
22	not knowingly allow, require, permit, or authorize a driver
23	under the age of 21 to operate a commercial motor vehicle
24	in interstate commerce unless the driver is participating

- 1 in or has completed an apprenticeship program that meets
- 2 the requirements of subsection (c).