

# **SUPERVISOR REASONABLE SUSPICION TRAINING**

- Meets OH BWC DFSP Requirements
- Meets WV Drug and Alcohol-Free Workplace Act Requirement
- Meets Federal DOT Refresher Training Requirements

**Tuesday, May 9, 2023 | 8 – 10 a.m.**

**OVCEC Headquarters**

**Free to OVCEC Members**



## **Supervisor Skill Building Training Includes:**

- Behavioral observation aimed at detecting when an employee may be in violation of the employer's drug free policy and require an intervention
- Documentation of the behavior that suggests reasonable suspicion and justifies an intervention
- Appropriate and professional confrontation of the behavior that suggests a possible violation of the employer's drug free policy
- How to make referrals for assistance including substance abuse and mental health assessment
- How to make referrals for testing

Register by emailing:  
[ovcec@ovcec.com](mailto:ovcec@ovcec.com)  
or call 304-242-0520

Presented by:

