

SUPERVISOR REASONABLE SUSPICION TRAINING

Meets OH BWC DFSP Requirements

Meets WV Drug and Alcohol-Free
Workplace Act Requirement

Meets Federal DOT Refresher
Training Requirements

Tuesday, May 9, 2023 | 8 – 10 a.m.

OVCEC Headquarters

Free to OVCEC Members



Supervisor Skill Building Training Includes:

- Behavioral observation aimed at detecting when an employee may be in violation of the employer's drug free policy and require an intervention
- Documentation of the behavior that suggests reasonable suspicion and justifies an intervention
- Appropriate and professional confrontation of the behavior that suggests a possible violation of the employer's drug free policy
- How to make referrals for assistance including substance abuse and mental health assessment
- How to make referrals for testing

Register by emailing:
ovcec@ovcec.com
or call 304-242-0520

Presented by:

