

Heather Schultz
BCHA Treasurer Position
Cheyenne, Wyoming

Objective

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As a lifelong equestrian, public lands advocate, and outdoor enthusiast, I am committed to preserving backcountry access for horsemen and other recreationists. With over two decades of experience in land management, environmental policy, and stakeholder engagement, I bring extensive expertise in working with federal agencies, managing large-scale projects, and developing practical solutions to land-use challenges. I want to continue using my skills to support Backcountry Horsemen of America and ensure that future generations can experience our public lands on horseback.

Backcountry & Equestrian Experience

I began my career with the U.S. Forest Service, packing horses and mules into the wilderness. I have been a **Backcountry Horsemen member for over 12 years** and have served as a **national director for more than 7 years**. As **Chairman of Wyoming Backcountry Horsemen**, I work to keep trails open, advocate for equestrian access, and lead hands-on conservation efforts.

Treasurer – Back Country Horsemen of America | 2025–Present

- Manage national financial reporting, budgeting, and monthly updates for the Executive Committee, Board of Directors, and general membership.
 - Respond to financial and organizational questions from state leaders, directors, and members, ensuring clarity, transparency, and timely communication.
 - Represent BCHA at key regional and national events, including the **National Wilderness Workshop** and the **Western States Trails Conference**, providing updates on BCHA’s mission, financial health, and strategic priorities.
 - Support national governance by preparing financial summaries, tracking revenue and expenditures, and coordinating with the Executive Committee.
 - Strengthen member engagement by delivering accessible monthly reports and helping chapters understand financial processes, dues flow, and national support systems.
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Professional Experience

Project Manager – Eocene Environmental Group | 2025–Present

- Lead project coordination and environmental compliance support for infrastructure projects, including transmission lines, pipelines, and fiber networks.
- Prepare technical documentation, track permitting requirements, and support NEPA-related processes with accuracy and attention to detail.
- Oversee proposal development, administrative record management, and client communication.

Environmental Protection Specialist (Environmental Coordinator)

Bureau of Ocean Energy Management | 2022 – 2025

- Lead environmental permitting efforts for offshore wind energy projects.
- Ensure compliance with key environmental laws and regulations, coordinating with federal and state agencies.
- Organize public meetings and engage stakeholders in land-use and ocean-use planning.

Project Manager (Energy)

Bureau of Land Management | 2012 – 2022

- Managed large-scale energy and transmission line projects on federal lands.
- Balanced energy development with conservation efforts while working closely with landowners, tribal nations, nonprofit organizations, and the public.
- Led high-profile projects.

Education

Bachelor of Science (BS), Rangeland Resource Science

Cal Poly Humboldt, California

Skills & Expertise

- **Land Stewardship & Public Access Advocacy** – Dedicated to preserving equestrian access on public lands.
 - **Environmental Compliance & Policy** – Extensive experience with **NEPA, NHPA, ESA**, and other land-use and ocean-use regulations.
 - **Stakeholder Engagement & Public Relations** – Skilled in collaborating with diverse groups, including ranchers, agencies, nonprofits, and the public.
 - **Project & Budget Management** – Managed **multimillion-dollar budgets and agreements** while overseeing **multibillion-dollar projects**.
 - **Backcountry Skills** – Expert in horse and mule packing, **Leave No Trace** principles, and trail maintenance.
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Affiliations & Activities

- **Chairman, Wyoming Backcountry Horsemen**
- **National Director, Backcountry Horsemen of America**
- **Avid Equestrian & Outdoor Enthusiast**