



Resolution of the Board of Directors

AFP Ft. Lauderdale/Broward Chapter

Affirming Commitment to Inclusion, Diversity, Equity, and Access (IDEA)

WHEREAS, the Association of Fundraising Professionals affirms that philanthropy is strengthened when diverse perspectives, lived experiences, and voices are welcomed, respected, and empowered; and

WHEREAS, the principles of Inclusion, Diversity, Equity, and Access (IDEA) promote fairness, belonging, and opportunity within the fundraising profession and the nonprofit sector; and

WHEREAS, the **AFP Ft. Lauderdale/Broward Chapter** recognizes that advancing IDEA within philanthropy helps ensure that fundraising professionals and nonprofit organizations better reflect and serve the diverse communities of Broward County; and

WHEREAS, the Board of Directors seeks to cultivate a chapter culture that fosters inclusive leadership, equitable participation, and accessible professional development opportunities for all members;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the **AFP Ft. Lauderdale/Broward Chapter** formally affirms its commitment to advancing Inclusion, Diversity, Equity, and Access (IDEA) within all aspects of the chapter's governance, membership engagement, programming, and partnerships; and

BE IT FURTHER RESOLVED, that the chapter will actively promote IDEA principles by encouraging diverse leadership representation, supporting equitable access to professional development and mentorship opportunities, and ensuring that chapter programs reflect a wide range of perspectives and experiences; and

BE IT FURTHER RESOLVED, that the chapter will foster dialogue, learning, and collaboration that advance IDEA within the fundraising profession and the nonprofit community; and

BE IT FURTHER RESOLVED, that the Board of Directors will periodically review chapter policies, initiatives, and outcomes to ensure continued progress and accountability in advancing IDEA principles.

Adopted this **Wednesday, May 20, 2026** by the Board of Directors of the **AFP Ft. Lauderdale/Broward Chapter**.