Grace Lutheran Church
Rock Hill, South Carolina

# 2025 ANNUAL REPORT

This Annual Report is dedicated to the members of our congregation who joined the Church Triumphant during 2025:

Brittany Booth
Joyce Eickmeyer
Dennis Hogue
Steve Johnson
Don Rhead
Alfreda Sisson

SERVING CHRIST, CAMPUS, AND COMMUNITY
SINCE 1923

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# 2025 CONGREGATION LEADERSHIP

## CHURCH STAFF

| | |
|---|---|
| Ministers | All the People of Grace |
| Senior Pastor | The Rev. Gregg Hoffman (12/05/2018 – 06/30/2025) |
| Pastor | The Rev. Rachel Hoffman (12/05/2018 – 06/30/2025) |
| Director of Music | Dr. Jeremy Mims (05/06/2018) |
| Parish Administrator | Katherine Romero (12/06/2023) |
| WELCM Campus Minister | The Rev. Dr. Norbert Hahn (09/13/2023) |

## CONGREGATIONAL OFFICERS

| | |
|---|---|
| President | Justin Anderson |
| Vice President | Mike Dunnett |
| Secretary | Sabrina Blanks |
| Treasurer | Ruth Wasserman |
| Financial Secretary | Lori Brown |
| Asst. Financial Secretary | Karen Harris |

## CHURCH COUNCIL

Term expires December 31 of:

| 2025 | 2026 | 2027 |
|---|---|---|
| Justin Anderson | Sabrina Blanks | Carla Harrison |
| Ron Hartman/ Vacant | Mike Dunnett | Mary Hinson |
| Irene Pointon | Farran Holland/ Kerri Howley | Anne Johnson |
| Traci Quinn | Theresa Miller | Jeff Ranges |

# 2025 CABINET / COMMISSION ROSTER

## COUNCIL

*Meets monthly* (term expires)

**President** - Justin Anderson (2025)
Carla Harrison (2027)
Anne Johnson (2027)
Traci Quinn (2025)

**Vice President** - Mike Dunnett (2026)
Mary Hinson (2027)
Theresa Miller (2026)
Jeff Ranges (2027)

**Secretary** – Sabrina Blanks (2026)
Kerri Howley (2025)
Irene Pointon (2025)
**VACANT**

## EXECUTIVE

*Meets monthly*

Justin Anderson, President
Carla Harrison, Council Rep.

Mike Dunnett, Vice President
Lori Brown, Financial Secretary

Sabrina Blanks, Secretary
Ruth Wasserman, Treasurer

## COMMUNITY RELATIONS

**WELCM**
Chair - Sabrina Blanks
Council Rep - Anne Johnson

**New Members**
Chair - Kathy Schwandt
Council Rep - Anne Johnson

**Outreach**
Chair - Linda Ranges
Council Rep - Jeff Ranges

**Place of Grace**
Chair - Neal Barber
Council Rep - Jeff Ranges

**Public Relations**
Chair - Donna Richter
Council Rep - Traci Quinn

**Technology**
Chair - **VACANT**
Council Rep - Theresa Miller

## OPERATIONS

**Audit**
Chair - **VACANT**
Council Rep - Mike Dunnett

**Endowment**
Chair - Bob Goodbar
Council Rep - Justin Anderson

**Finance**
Chair - Bob Stonebraker
Council Rep - **VACANT**

**Personnel**
Chair - Jimmy Evans
Council Rep - Theresa Miller

**Property**
Chair - Butch Patteson
Council Rep - Mike Dunnett

**Stewardship**
Chair - **VACANT**
Council Rep - Sabrina Blanks

## SPIRITUAL FORMATION

**Health and Wellness**
Chair - Rick Richter
Council Rep - Traci Quinn

**Learning**
Chair - Adele Evans
Council Rep - Kerri Howley

**Nursery**
Chair - **VACANT**
Council Rep - Sabrina Blanks

**Parish Life**
Chair - Adele Evans
Council Rep - Irene Pointon

**Worship and Music**
Chair - Nora Sliney
Council Rep - Mary Hinson

**Youth & Family**
Chair - Elsa Edwards
Council Rep - Kerri Howley

# THE PARISH REGISTER

**Baptized Members: 467**

**Average Weekly Attendance: On-site: 122**
**On-line: 63**

**Baptism: 3**

| | |
|---|---|
| Clara Isabel Brenneman | 05/11/25 |
| Sofie Victoria Goodbar | 06/16/25 |
| Savannah Elizabeth Rennell | 11/16/25 |

**First Communion: 0**

**Confirmation: 5**

| | |
|---|---|
| Thomas Edwards | 06/08/25 |
| Lexi Harris | 06/08/25 |
| Lily Hiller | 06/08/25 |
| Brady Quaine | 06/08/25 |
| Hannah Robinson | 06/08/25 |

**Weddings: 0**

**Deaths: 6**

| | |
|---|---|
| Steve Johnson | 1/5/2025 |
| Dennis Hogue | 1/9/2025 |
| Brittany Booth | 4/2/2025 |
| Joyce Eickmeyer | 6/24/2025 |
| Alfreda Sisson | 7/10/2025 |
| Don Rhead | 7/29/2025 |

| **Funerals: 3** | Date of Funeral |
|---|---|
| Steve Johnson | 2/1/2025 |
| Joyce Eickmeyer | 7/19/2025 |
| Alfreda Sisson | 8/23/2025 |

**Transfer In - Affirmation of Faith: 14**

| | |
|---|---|
| Zack Pearson | 01/29/25 |
| Vernon Grant | 02/16/25 |
| Cindy Grant | 02/16/25 |
| Heather Vernier | 05/18/25 |
| Madasyn Vernier | 05/18/25 |
| Alexys Vernier | 05/18/25 |
| Edmund B. Vernier | 05/18/25 |
| Jennifer Goodbar | 06/15/25 |
| Charles Patteson | 06/15/25 |
| Angelyn Patteson | 06/15/25 |
| William Thompson | 11/09/25 |
| Jane Thompson | 11/09/25 |
| Dustin Beseke | 11/09/25 |
| Lynn Geist | 11/09/25 |

**Transfer In - Letter:**

**Transfer In - Reinstated:**

**Transfer Out: 15**

| | |
|---|---|
| Ron Hartman | 03/18/25 |
| Dawn Hartman | 03/18/25 |
| Craig Ketner | 05/07/25 |
| Robin Ketner | 05/07/25 |
| Abby Ketner | 05/07/25 |
| Linda Zieverink | 05/28/25 |
| Raymond Zieverink | 05/28/25 |
| Gerald Crawford | 08/05/25 |
| Linda Crawford | 08/05/25 |
| Neal Darnell | 08/05/25 |
| Angela Darnell | 08/05/25 |
| Clara Darnell | 08/05/25 |
| Nolan Darnell | 08/05/25 |
| Pr. Gregg Hoffman | 09/24/25 |
| Pr. Rachel Hoffman | 09/24/25 |

**Inactive Member Removal: 50**

*See next page**

## *Members Removed from Roster due to Inactivity

| | |
|---|---|
| Alex Lindler | 4/14/2025 |
| Amy Lindler | 4/14/2025 |
| James Lindler | 4/14/2025 |
| Lyn Ashley | 4/23/2025 |
| Steve Ashley | 4/23/2025 |
| Cindy Bennett | 4/23/2025 |
| Joe Bennett | 4/23/2025 |
| Chad Cordle | 5/7/2025 |
| Kyra Cordle | 5/7/2025 |
| Norah Cordle | 5/7/2025 |
| Thomas DeMartino | 5/7/2025 |
| Gail Gregory | 5/7/2025 |
| John Gregory | 5/7/2025 |
| Meagan Grogan | 5/7/2025 |
| Brigitte Hanebrink | 5/7/2025 |
| April Hershey | 5/9/2025 |
| Pete Hildebrandt | 5/9/2025 |
| Jack Hill | 5/9/2025 |
| Lindsey Hill | 5/9/2025 |
| Lukas Hill | 5/9/2025 |
| Bill Jacob | 5/9/2025 |
| Erica Jordan | 5/9/2025 |
| Christopher Lentini | 5/9/2025 |
| Julia Lentini | 5/9/2025 |
| Ryan Lentini | 5/9/2025 |
| Thomas Lentini | 5/9/2025 |
| Trevor Lentini | 5/9/2025 |
| Brittney Lindler | 5/9/2025 |
| Christopher Lindler | 5/9/2025 |
| Michael Lindler | 5/9/2025 |
| Phil Lindler | 5/9/2025 |
| Victor Mendez | 5/9/2025 |
| Valentine Mohaugen | 5/9/2025 |
| Victor Mohaugen | 5/9/2025 |
| Miranda Ludwig | 5/28/2025 |
| Anna Mills | 5/28/2025 |
| Joyce Oliver | 5/28/2025 |
| Darlene Peterson | 5/28/2025 |
| Dan Polito | 5/28/2025 |
| Gerri Polito | 5/28/2025 |
| Griffin Rohrer | 5/28/2025 |
| Madelynne Saddow | 5/28/2025 |
| Zachary Saddow | 5/28/2025 |
| Grant Smelser | 5/28/2025 |
| Mike Spicher | 5/28/2025 |
| Karen Swenson | 5/28/2025 |
| Mark Swenson | 5/28/2025 |
| Cameron Tuck | 5/28/2025 |
| Joshua Tuck | 5/28/2025 |
| Rick Vandersloot | 5/28/2025 |

# WELCM CAMPUS MINISTER
## THE REV. DR. NORBERT HAHN

The year 2025 brought many blessings and occasional high-points. It was built on solid foundations and enriched by amazing additions. There were many instances for which deep gratitude is in order.

### THE MINISTRY

Sharing the love of God in a practical way with the 18 WELCM students was at the heart of the ministry. Throughout the year, four primary vehicles combined to serve that purpose:

(1) Weekly events.

**Tuesdays,** from 6:00-8:00 PM, was the main event. Students gathered for delicious meals served by dinner hosts from Grace and three neighboring Lutheran congregations. This was followed by prayer and community time, and a program hour which, per students' wishes, was mostly bible study. There was also a movie night and an evening with a guest speaker.

**Sundays**, from 7:00 – 7:30 PM, students gathered for Evening Prayer in the nave of Grace. Occasionally, members of Grace and members of the WELCM committee participated. During the Fall semester, three students and Pastor Hahn formed a worship band to provide live worship music.

(2) Special events

Once per semester, students **served at a local charity.** In 2025, they helped out twice at the Bethel Men's Shelter. Once they applied for, and tried to match, a "matching grant" and purchased clothing for the men at the shelter.

Also, students had a **fun outing**. Unfortunately, during the Spring semester, scheduling conflicts ruined the planned event. During the Fall semester, however, students went to a horse farm in Waxhaw enjoying the horses, a cookout, and an experiential encounter with Psalm 23 as spiritual enrichment.

**"Welcome back" parties/cookouts,** sponsored by the WELCM committee, kicked off each semester.

In 2025, as in the previous year, the campus minister's family provided a special **Thanksgiving** meal for WELCM and other students who had to stay in Rock Hill during Thanksgiving week.

A **Christmas celebration**, complete with a fun gift exchange and Christmas gifts for each student, concluded the year on a joyful and spiritual note.

WELCM celebrated three **graduations:** Clara graduated in May (and returned to WELCM in the fall as a graduate student.) Savannah and Constance graduated in December. All graduates were blessed and feted at a WELCM gathering and were given a framed blessing and a prayer shawl, courtesy of the quilting ladies at Grace.

Spiritual highpoints of the year were two **baptisms.** In May, friends, family, and campus ministry staff celebrated Alex's baptism in the Atlantic Ocean near N. Myrtle Beach. In November, the Grace congregation participated in Savannah's baptism in the nave of Grace Lutheran Church.

WELCM was present at all the **orientation and involvement fairs** held on the Winthrop campus staffing a display booth to invite students to give WELCM a try. In 2025, Grace, Vanessa, Roxanne, Mary, and Payton (who, unfortunately, moved on after a while) joined the WELCM community.

(3) Pastoral Care, Peer Ministry, and Community

In addition to the group events on Tuesdays and Sundays, a sense of community, a feeling of belonging, and a sense of being cared for—key ingredients of WELCM—were nurtured on a one-on-one basis. This happened in various ways. The campus minister met with each student at least once, often twice, per semester at a local coffee shop to provide a listening ear, to inquire about the students' studies and well-being, and, if appropriate or requested, to provide pastoral care.

The peer ministers—Spring: Savannah and Emmie; Fall: Savannah and Clara—also interacted with students, albeit in more informal and fluid way while on the Winthrop campus. They offered personal and prayer support and Winthrop wisdom to newcomers.

Members of the WELCM committee were also available to students for individual support, especially for practical crisis like car or computer repair issues or financial concerns.

(4) Electronic communication

WELCM communicated with its immediate community, alumni/ae, friends, and supporters via Instagram, Facebook, a website (redone in 2025 by Emmie), and a quarterly newsletter. Intra-WELCM missives were conveyed via GroupMe, e-mail, text, and, occasionally, via telephone.

**FOUNDATIONS**

The ministry with students would not be possible without the generous and loving logistical support provided by a number of organizations and individuals.

WELCM gives thanks to the **continued steady and reliable support** from institutions. The ELCA and its LuMin network, the SC Synod, Grace Lutheran Church, and Epiphany Lutheran Church were key financial supporters. Members of Grace serving on the WELCM Committee provided hands-on practical support, wisdom, and vision throughout the year. The new chairperson, Sabrina Blanks received the leadership baton from Bob Stonebraker who, after many years of faithful leadership with WELCM, stepped back to take a break. The WELCM Committee also included Lori Brown, Kathy Schwandt, Bill Sliney, Doug Gay (treasurer), Anne Johnson, Brendan Quinn, Pastor Gregg Hoffman, Doug Ray, Carla Harrison, and Pastor Hahn.

WELCM gives thanks for **new supporters.** Several congregations and individuals made financial gifts directly to WELCM. Others were made through Grace. Some of the gifts given directly to WELCM were first-time gifts. Some of these gifts were matched by an anonymous donor. WELCM gives thanks for the financial support from Amazing Grace Lutheran Church in Waxhaw; Crossroads Lutheran Church in Indian Land; Pine Grove Lutheran Church in Lone Star; Reformation Lutheran in Lancaster; Redeemer Lutheran Church, Columbia; St. Peter's Lutheran Church, Pawley's Island; Pastor Miho Yasukawa (Fairfax Lutheran Parish); and Pastor Larry Haggerty, Chapin.

WELCM gives thanks for the hands-on support of the 2025 **dinner hosts**. Households from Grace: Stonebraker/Wheat; Schwandt; Brown; Garrard-Gaines; Blanks; Stockley; Miller; Seigler; Dunnett; Patteson; Johnson; Horst; Quinn; Choate; Hahn; Richter; Sliney. Households from Epiphany: Wiedel; Krenzer; Droz. From Amazing Grace: McMullen; Laughlin. From Crossroads: Kasting.

*Pastor Norbert Hahn*. (Apologies for any omissions. Please point them out to me.)

# DIRECTOR OF MUSIC
## DR. JEREMY MIMS
## GRACE LUTHERAN CHURCH MUSIC MINISTRIES

I have been blessed by the musicians at Grace Lutheran Church. Singers, instrumentalists, and ringers have been devoted to creating wonderful worship experiences each week.

I was blessed to work with four great interns. James Gragg, Madison Mayne, Kaylee Stanaland, and Micc Vaughn all participated in a variety of ways in our services, ensembles, and children's programs.

Grace Ringers has gone extremely well! The ringers continued to play more difficult literature and with great accuracy and artistry. All of our interns participated in some way with this group.

Grace Alone continued to thrive. Bass player Chip Grant and flutists Andrea Wiegand and Mary Hinson come each week, ready to offer their gifts. Our singers come on Mondays and at 7:45 am every Sunday to prepare to lead. Interns Madison Mayne and Micc Vaughn provide leadership in this group.

Parish Choir learns anthems for every service. They have truly committed to musical excellence weekly. Interns James Gragg and Kaylee Stanaland are part of this choir.

We did not have children's music this year, but we are hoping to start things again in the coming year.

In the summer, our ensembles met together during our combined services. I always enjoy combining forces for the summer.

Our Christmas Festival was another time of rejoicing. We were joined by string quartet, combined choir, and our flute players. In addition, we had weekly Advent and Lenten services. Our musicians provided leadership in all these worship experiences.

Our technology team has done well with sound and video; Craig Allen continues to provide leadership to the volunteers who assist in our weekly services.

I am grateful for another great year here at Grace Lutheran Church and I look forward to many more.

# COMMUNITY RELATIONS
## WELCM - (WINTHROP ECUMENICAL LUTHERAN CAMPUS MINISTRY)

**Campus Minister:** The Rev. Dr. Norbert Hahn

**Chair(s):** Sabrina Blanks **Council Representative:** Anne Johnson

**Grace Members:** Lori Brown, Kathy Schwandt, Bill Sliney, Doug Gay (treasurer), Anne Johnson, Brendan Quinn, Doug Ray, Carla Harrison

**Student Peer Minister Members:** Clara Whitehead, Emily Tatum, Savannah Rennell,

*Please refer to Pr. Hahn's WELCM Campus Minister report.*

# COMMUNITY RELATIONS
## NEW MEMBER

**Chair(s):** Kathy Schwandt **Council Representative:** Anne Johnson

**Members:** Donna Richter, Traci Quinn, Austin Lange

**Ministry Highlights in 2025:**

- Continuing with welcoming coffee/cake/drinks as new members join and are introduced to the congregation.
- Making efforts to personally welcome those whom we recognize as visitors. Reaffirming our mission at Grace.
- Send follow up emails to acknowledge visits and encourage their return.
- Grace's Card Ministry is notified [by Membership chair] with mailing addresses of visitors. They, in turn, send personal cards welcoming noted visitors.

**Looking Ahead to 2026:**

- Continue to follow guidelines above and encourage all Grace members to help us be a family of welcomers to all ages

# COMMUNITY RELATIONS
## OUTREACH

**Chair(s):** Linda Ranges **Council Representative:** Jeff Ranges

**Members:** Doug Gay, Larry Winsch, Bob Wasserman, Bob Schavey, Mary Vettorel, Michele Minor, Frances Stockley (1/2 year), Pastor Rachel Hoffman (1/2 year)

**Ministry Highlights for 2025:**

- We had a successful fifth year of the Grace Outreach Partnership Grant Program. The goal of the program is to partner with a few local charities, financially and through volunteerism, to better serve our community.
- In 2025 Grace partnered with two new organizations to create new relationships and new opportunities for volunteer participation. A partnership from 2024 was also continued in 2025.
- A grant in the amount of $5,000 was given to Carolina Immigrant Alliance. Judy Mobley, Executive Director, gave a Temple Talk followed by a very informative and inspiring presentation after the service. CIA was able to increase by 5 hours the work week of their Data Entry Staff Member so that they can expand their casework and process more applications for clients. The grant also permits the staff member to become accredited by the Department of Justice. This enables her to complete cases on her own and gives CIA two accredited representatives on staff.
- A grant in the amount of $7,500 was given to NAMI Piedmont Tri-County. NAMI (National Alliance on Mental Illness) Operations Manager, Kate Brunnelson, gave a Temple Talk followed by an enlightening presentation after the service. Grace's grant permitted NAMI to hire trained professionals to conduct a suicide prevention seminar to train people to become suicide prevention therapists. NAMI has been attempting to conduct this training for a few years and Grace's grant allowed it to be realized. The training took place in Grace's Fellowship Hall, reducing the overall cost for this valuable training event.
- A grant in the amount of $7,500 was given to Better Bound Bookstore. A very educative Temple Talk and post-service presentation were given by Sharon Floyd, Founder and Executive Director of BBBS. Grace's grant to BBBS has permitted them to aid youth in the community by providing emergency transportation and transportation to work/school, developing workforce skills, attend community events, and uplift youth in personal growth.
- Grace continued its participation in the Family Promise program for homeless families in Rock Hill and sponsored families for eight weeks in 2025. We often received feedback from hosted families that Grace is very welcoming and hospitable. The Committee continues to search for additional volunteers for this mission.
- Bob Wasserman again coordinated the collection and distribution of 50 Christmas gifts for adults with the York County Council on Aging. Bob also coordinated collection of Easter Baskets for Senior Services for York County Council on Aging.
- The committee again supplied popcorn and hot cocoa for the Rock Hill Christmas Parade this year. The Scouts helped prepare and serve and had a donation box at the parade.
- Race and Reconciliation – The mission of this subcommittee is to create relationships among diverse people in the community, raise awareness of prejudice and privilege, and work for reconciliation and a just society.
- We had two members step aside this year- Frances Stockley and Bob Wasserman and we are actively seeking new committee members.

**Looking ahead to 2026:**

- Continued support of current and previous existing grant partnerships.
- Identifying possible new partnerships with outside organizations that address the basic human needs of food, shelter, economic assistance, etc.
- Increase exposure to the congregation of our Grace Outreach Partnership Grant Program partners to increase member participation.
- Grace Lutheran Church is called to serve our neighbors following the example of Jesus Christ. In following this call, Grace again intends to partner financially with local non-profit organizations in our community. The committee will again solicit the congregation for recommendations for Grant Partners. Grant applications will be solicited in the first quarter of 2026. A total of $20,000 will be distributed to the selected organizations.

# COMMUNITY RELATIONS
## PLACE OF GRACE

**Chair(s):** Neal Barber **Council Representative:** Jeff Ranges

**Members:** Doug Gay (Treasurer), Nancy Meyer (Secretary), Doug Cole, Bob Wasserman, Glenn Wise

*No Report Submitted.*

# COMMUNITY RELATIONS
## PUBLIC RELATIONS

**Chair(s):** Donna Richter **Council Representative:** Traci Quinn

**Members:** Amy Cassidy, Windy Cole, Chris Sherk

**Ministry Highlights for 2025:**

- Promote seasonal worship services, activities and church life at Grace on social media
- Worked on history wall boards to commemorate Grace's 100th anniversary
- Capture photographs of church gatherings
- Welcome new members

**Looking Ahead to 2026:**

- Continue to work on the 100th anniversary history wall project
- Promote church activities and services

# COMMUNITY RELATIONS
## TECHNOLOGY

**Chair(s):** Vacant **Council Representative:** Vacant

**Members:**

*No Report Submitted.*

# OPERATIONS
## AUDIT

**Chair(s):** Vacant **Council Representative:** Mike Dunnett

**Members:**

*No Report Submitted.*

# OPERATIONS
## ENDOWMENT

**Chair(s):** Bob Goodbar **Council Representative:** Justin Anderson

**Members:** Ronald Cartner; Bob Goodbar; Don Horst; Doug Gay (Financial Coordinator); Rachel Wasserman, and Tom Ludlow (Recording Secretary)

**Ministry Highlights for 2025:**

- Total value of the endowment fund continued to grow! Approximate total of the Endowment Fund Pooled Trust (EFPT) was $240,651 at the beginning of 2025; total at year end was $272,176. This growth resulted both from the investment returns in the EFPT and the gifts from individuals.
- Per our guidelines, $7,774 was then available for grants/gifts to charities in 2025. Grants went to Hope of Rock Hill and Habitat for Humanity. A grant was also sent to Jr Woman's Club of Rock Hill to be used in their charitable work.
- There were no further grant requests. In December we made plans to send the remainder of the 2025 allocation ($1774) to Bethel Men's Shelter of Rock Hill.

**Looking Ahead to 2026:**

- We are appreciative of Doug Gay and Don Horst, both of whom finished their 3-year terms. Doug has served as financial coordinator and we are thankful for his service. Tom Ludlow will take over the financials.
- Because of the Fund growth mentioned above, we will be able to allocate $8596 for grants in 2026!
- We also welcome 2 new Members: Terri Schavey and Dee Westbrook.

# OPERATIONS
## FINANCE

**Chair(s):** Robert Stonebreaker **Council Representative:** Carla Harrison

**Members:** Lori Brown, Karen Harris, Butch Patteson, Floyd Ritchie, Wally Seigler, Bill Sliney, Ruth Wasserman, and Jean Winsch.

**Ministry Highlights for 2025:**
The Committee continued its oversight of Grace receipts, expenditures and financial policies. The financial secretary continued to process, deposit, record and report contributions while the treasurer took care of processing bills, writing checks, handling personnel expenses and taxes and reporting expenditures.
In addition:

1. We reconstituted the committee and elected Bob Stonebraker as chair after several years of having it being run by Pastor Gregg.
2. The signatories on all Grace accounts (Main, Endowment, WELCM, Place of Grace, Good Samaritan) were updated in light of our pastoral vacancy and changes were made so that the treasurer would have oversight access to each.
3. We streamlined the process of depositing funds so that the financial secretary or her/his representative does not need to physically visit the bank every week.
4. Made a number of recommendations concerning the proposed 2025 missional spending plan (MSP). In particular we reported that Council could present the MSP as proposed by committees to the congregation, but also suggested a variety of budget cuts that could be made without endangering our mission.
5. We verified that committees do not need to seek Council approval for spending restricted account monies specifically donated for their use.

**Looking Ahead to 2026:**

- Continue to monitor Grace's financial position and make recommendations to ensure our continued fiscal health.
- Review all official Grace financial policies and suggest revisions where needed.

# OPERATIONS
## FINANCIAL SECRETARY

**Financial Secretary:** Lori Brown

| **December 2025** | | | | |
|---|---|---|---|---|
| *Lori L Brown, Financial Secretary* | | | | |
| | ***December*** | ***Year to Date*** | ***Actual vs Budget*** | |
| ***Budgeted Items:*** | ***(4 Sundays)*** | ***2025*** | ***YTD*** | |
| Building Use | $0.00 | $4,030.88 | | |
| Current | $49,757.58 | $525,357.41 | | |
| Future Pledged Offerings* | $0.00 | $5,733.00 | **Monies given in 2024 pledged for 2025* | |
| Initial Offering | $0.00 | $70.00 | | |
| Loose Offering | $457.00 | $3,110.14 | | |
| Online Processing Costs | $107.15 | $1,272.52 | | |
| Sanctuary Candles | $25.00 | $270.00 | | |
| Thrivent Choice | $0.00 | $1,364.00 | | |
| ***Total: Budgeted Items*** | ***$50,346.73*** | ***$541,207.95*** | ***-$90,874*** | |
| | | | | |
| ***Other Giving:*** | | | | |
| Boy Scouts | $300.00 | $300.00 | | |
| Capital Expense | $240.00 | $104,487.53 | | |
| Cremains Garden | $0.00 | $0.00 | | |
| Disaster Relief | $0.00 | $920.00 | | |
| Easter Flowers | $0.00 | $35.00 | | |
| Endowment Fund | $170.00 | $11,674.10 | | |
| Good Samaritan | $0.00 | $250.00 | | |
| Memorial Fund | $0.00 | $405.00 | | |
| Miscellaneous Designated Gift | $81.00 | $39,036.00 | | |
| Natl Youth Gathering Gift | $0.00 | $2,130.00 | | |
| Place of Grace Loan Repay | $255.04 | $3,060.48 | | |
| Place of Grace Gifts | $0.00 | $40.00 | | |
| Quilters | $0.00 | $50.00 | | |
| Seniors at Grace | $0.00 | $50.00 | | |
| Staff Gifts | $1,560.00 | $1,860.00 | | |
| Weekly Flowers | $431.00 | $3,471.00 | | |
| WELCM Programs | $500.00 | $14,275.33 | | |
| Worship and Music Fund | $75.00 | $7,245.00 | | |
| ***Total Giving:*** | ***$53,958.77*** | ***$730,497.39*** | | |
| | | | | |
| ***Other Receipts:*** | | | | |
| Church Picnic | $0.00 | $819.00 | | |
| GYM Beach Retreat | $0.00 | $400.00 | | |
| GYM Ski Trip | $0.00 | $1,265.00 | | |
| Interest on Investments | $0.00 | $1,408.26 | | |
| LIFT | $0.00 | $890.00 | | |
| Natl Youth Gathering Payments | $0.00 | $0.00 | | |
| Parish Life Event Offering | $0.00 | $0.00 | | |
| Parish Events-Miscellany | $0.00 | $0.00 | | |
| Reimbursements/Refunds | $0.00 | $243.20 | | |
| Weddings | $0.00 | $0.00 | | |
| WELCM Salaries | $4,689.08 | $59,639.63 | | |
| Winterfest | $3,989.40 | $5,089.40 | | |
| | | | | |
| ***Total Receipts:*** | ***$62,637.25*** | ***$800,251.88*** | | |
| | | | | |
| | | | | |
| Annual Budget: | $ 632,082 | | | |
| Monthly Budget | $ 52,674 | | | |
| YTD Budget | $ 632,082 | | | |

# OPERATIONS
## TREASURER

**Treasurer:** Ruth Wasserman

| Grace Lutheran Church Treasurer's Report/prelim | | | | | | | |
|---|---|---|---|---|---|---|---|
| December 31, 2025 | | | | | | | |
| | | **Month-to-Date** | | **Year-to-Date** | | | |
| Received Toward Budget | | **$50,346.73** | | **$541,207.95** | | | |
| Interest Earned on Checking Account | | $17.59 | | $180.83 | | | |
| Interest Earned on TIPs thru 10/15/25 | | | | $1,408.26 | | | |
| Budgeted Expenses (ACTUAL) | | **$53,937.88** | | **$512,363.47** | | | |
| **Revenue minus Budgeted Expenses** | | **-$3,573.56** | | **$30,433.57** | | | |
| Good Samaritan Checking- South State | | $4,151.54 | | **PLACE OF GRACE** | | | |
| Endowment Fund Checking - South State | | $18,479.32 | | | **Original Loan** | **$42,086.65** | |
| Place of Grace Checking - South State | | $116,515.44 | | | Current payment | 12/1/2025 | |
| **General Operating Checking - South State** | | **$238,225.07** | | Payment + Interest | $255.04 | $255.04 | |
| **Investments** | | | | Loan Balance | $38,975.51 | 12/1/2025 | |
| TIPS ...IAAAA | opened 10/31/2022 | $19,909.37 | maturity 2027 | Total repayment | $6,631.04 | 12/1/2025 | |
| TIPS ...IAAAB | opened 10/31/2022 | $18,913.91 | maturity 2027 | Mortgage on POG | $213,122.46 | 12/31/2025 | |
| TIPS ...IAAAC | opened 10/31/2022 | $40,814.21 | maturity 2027 | | | | |
| **Sum of GenOp Checking and investments:** | | **$317,862.56** | | | | | |
| **Commitments Within General Fund** | | | **Dec 31, 2025** | | | | |
| 87401 - Memorials - Undesignated | | | $8,014.18 | | | | |
| 87403 - Flowers | | | $451.86 | | | | |
| 87406 - Worship and Music Fund - Restricted | | | $8,282.87 | | | | |
| 87408 - Cremains Garden Fund - Restricted | | | $11,038.89 | | | | |
| 87409 - Extended Ministry Endowment Fund | | | $170.00 | | | | |
| 87412 - Learning Flow-thru | | | $86.65 | * | | | |
| 87414 - WECLM Reimbursements for Staff and Peer Ministers | | | $0.00 | | | | |
| 87415 - Seniors at Grace | | | $1,104.71 | | | | |
| 87418 - Parish Events Free Will Offering | | | $1,257.68 | | | | |
| 87422 - Womens LIFT Retreat | | | $1,037.56 | | | | |
| 87424 - GYM Beach Retreat | | | $151.78 | | | | |
| 87425 - GYM Ski Retreat | | | $666.82 | | | | |
| 87426 - GYM Mission Trips | | | $413.93 | | | | |
| 87427 - GYM National Youth Gatherings | | | $7,941.36 | | | | |
| 87428 - Youth Flow-Thru | | | $98.88 | * | | | |
| 87430 - Public Relations Grant | | | $823.12 | | | | |
| 87432 - Campus Ministry | | | $2,406.12 | | | | |
| 87433 - Winterfest | | | $3,864.90 | | | | |
| 87435 - Scout Troop/CubPack | | | $300.00 | | | | |
| 87436 – Campfirmation | | | $198.00 | | | | |
| 87439 - Equipping for Hospitality | | | $27.01 | * | | | |
| 87440 - Health Cabinet - Memorials | | | $857.69 | | | | |
| 87441 - Parish Nurse Grant - Cannon | | | $1,646.69 | | | | |
| 87442 - Grace-C Quilters | | | $57.78 | | | | |
| 87443 - Race Relations - Restricted | | | $483.91 | | | | |
| 87444 - Capital Expense Fund | | | $121,652.87 | | | | |
| 87500 - Miscellaneous Designated - Restrict | | | $515.62 | | | | |
| **Summary of Commitments** | | | **$173,550.88** | | | | |
| **Net Amount Available in General Fund**(Checking + Inv- Commitments) | | | **$144,311.68** | | | | |
| 2 Month's Budget in reserve | | | $105,346.67 | | | | |
| **Amount available beyond 2 month reserve** | | | **$38,965.01** | | | | |

*Suggested these items be removed to the general fund or GYM Youth Gathering as they have not been used since 2020/2021

Grace Lutheran Church

# Dec. 2025 Statement of Activities

Date Range: Dec 1st 2025 - Dec 31st 2025 | Filtered by: Fund, Core Account

| Accounts | Actual Month | Budget Month | Budget Remaining Month | Actual YTD 2025 | Annual Budget 2025 | Annual Budget Remaining 2025 |
|---|---|---|---|---|---|---|
| **Revenues** | | | | | | |
| Offerings | | | | | | |
| Tithes & Offerings | | | | | | |
| 47100 Pledged Offerings | 49,889.73 | 0.00 | ( 49,889.73 ) | 538,097.81 | 0.00 | ( 538,097.81 ) |
| 47200 Loose Offerings | 457.00 | 0.00 | ( 457.00 ) | 3,110.14 | 0.00 | ( 3,110.14 ) |
| Total Tithes & Offerings | 50,346.73 | 0.00 | ( 50,346.73 ) | 541,207.95 | 0.00 | ( 541,207.95 ) |
| Total Offerings | 50,346.73 | 0.00 | ( 50,346.73 ) | 541,207.95 | 0.00 | ( 541,207.95 ) |
| Non-budgeted Income | | | | | | |
| 47600 Interest Income - General | 17.59 | 0.00 | ( 17.59 ) | 180.83 | 0.00 | ( 180.83 ) |
| 47601 Interest on Investments | 0.00 | 0.00 | 0.00 | 1,408.26 | 0.00 | ( 1,408.26 ) |
| Total Non-budgeted Income | 17.59 | 0.00 | ( 17.59 ) | 1,589.09 | 0.00 | ( 1,589.09 ) |
| **Total Revenues** | **$ 50,364.32** | **$ 0.00** | **( $ 50,364.32 )** | **$ 542,797.04** | **$ 0.00** | **( $ 542,797.04 )** |
| **Expenses** | | | | | | |
| Benevolence | | | | | | |
| Church Wide | | | | | | |
| 52102 Mission Support/ Benevolence | 5,110.67 | 5,110.63 | ( 0.04 ) | 61,328.04 | 61,328.00 | ( 0.04 ) |
| Total Church Wide | 5,110.67 | 5,110.63 | ( 0.04 ) | 61,328.04 | 61,328.00 | ( 0.04 ) |
| Total Benevolence | 5,110.67 | 5,110.63 | ( 0.04 ) | 61,328.04 | 61,328.00 | ( 0.04 ) |
| Ministry Operations | | | | | | |
| Worship | | | | | | |
| 54101 Worship Materials | 25.34 | 266.63 | 241.29 | 1,850.76 | 3,200.00 | 1,349.24 |
| 54102 Music Materials | 1,511.25 | 208.37 | ( 1,302.88 ) | 1,988.38 | 2,500.00 | 511.62 |
| 54103 Childrens' Music | 0.00 | 41.63 | 41.63 | 0.00 | 500.00 | 500.00 |
| 54104 Handbell Music | 0.00 | 33.37 | 33.37 | 453.55 | 400.00 | ( 53.55 ) |
| 54105 Supply Organist | 0.00 | 150.00 | 150.00 | 1,300.00 | 1,800.00 | 500.00 |
| 54106 Guest Musicians | 2,050.00 | 272.88 | ( 1,777.12 ) | 2,425.00 | 3,275.00 | 850.00 |
| 54107 Instrument Service | 0.00 | 208.37 | 208.37 | 2,210.40 | 2,500.00 | 289.60 |
| 54108 Copyright Licenses | 0.00 | 91.63 | 91.63 | 1,049.00 | 1,100.00 | 51.00 |
| 54110 Robes | 0.00 | 50.00 | 50.00 | 0.00 | 600.00 | 600.00 |
| 54111 Flowers | 0.00 | 125.00 | 125.00 | 1,482.78 | 1,500.00 | 17.22 |
| Total Worship | 3,586.59 | 1,447.88 | ( 2,138.71 ) | 12,759.87 | 17,375.00 | 4,615.13 |
| Learning | | | | | | |
| 54201 Sunday School | 19.99 | 125.00 | 105.01 | 904.89 | 1,500.00 | 595.11 |
| 54202 Vacation Bible School | 0.00 | 250.00 | 250.00 | 0.00 | 3,000.00 | 3,000.00 |
| 54204 Confirmation | 0.00 | 250.00 | 250.00 | 3,141.50 | 3,000.00 | ( 141.50 ) |
| 54205 Milestone Ministry | 0.00 | 83.37 | 83.37 | 407.44 | 1,000.00 | 592.56 |
| Total Learning | 19.99 | 708.37 | 688.38 | 4,453.83 | 8,500.00 | 4,046.17 |
| Outreach | | | | | | |
| 54301 Outreach Opportunities | 0.00 | 208.37 | 208.37 | 10.69 | 2,500.00 | 2,489.31 |
| 54302 Bereavement | 0.00 | 83.37 | 83.37 | 230.06 | 1,000.00 | 769.94 |
| 54303 Outreach Grant Requests | 0.00 | 1,666.63 | 1,666.63 | 20,000.00 | 20,000.00 | 0.00 |
| 54304 Family Promise Ministry | 0.00 | 104.13 | 104.13 | 0.00 | 1,250.00 | 1,250.00 |
| 54305 Family Promise - partnership | 0.00 | 125.00 | 125.00 | 1,500.00 | 1,500.00 | 0.00 |
| 54307 Cub Pack | 0.00 | 41.63 | 41.63 | 500.00 | 500.00 | 0.00 |
| 54308 Scout Troop | 250.00 | 41.63 | ( 208.37 ) | 500.00 | 500.00 | 0.00 |
| Total Outreach | 250.00 | 2,270.76 | 2,020.76 | 22,740.75 | 27,250.00 | 4,509.25 |
| Parish Life | | | | | | |
| 54401 Parish Events | 0.00 | 116.63 | 116.63 | 326.89 | 1,400.00 | 1,073.11 |
| 54402 Rachel's Ring | 0.00 | 20.87 | 20.87 | 62.07 | 250.00 | 187.93 |
| Total Parish Life | 0.00 | 137.50 | 137.50 | 388.96 | 1,650.00 | 1,261.04 |
| Youth and Family | | | | | | |

| Accounts | Actual Month | Budget Month | Budget Remaining Month | Actual YTD 2025 | Annual Budget 2025 | Annual Budget Remaining 2025 |
|---|---|---|---|---|---|---|
| 54405 Youth Programs | 0.00 | 166.63 | 166.63 | 1,225.02 | 2,000.00 | 774.98 |
| 54406 Youth Retreats/Conferences | 0.00 | 458.37 | 458.37 | 1,880.55 | 5,500.00 | 3,619.45 |
| 54407 Mission Trip/Youth Gathering | 0.00 | 125.00 | 125.00 | 0.00 | 1,500.00 | 1,500.00 |
| 54408 Novus Way Scholarship | 0.00 | 166.63 | 166.63 | 1,828.00 | 2,000.00 | 172.00 |
| 54409 Young Youth | 0.00 | 41.63 | 41.63 | 172.50 | 500.00 | 327.50 |
| 54410 Transportation Expense | 0.00 | 41.63 | 41.63 | 111.96 | 500.00 | 388.04 |
| 54411 Adult/Family Programs | 0.00 | 166.63 | 166.63 | 303.61 | 2,000.00 | 1,696.39 |
| Total Youth and Family | 0.00 | 1,166.52 | 1,166.52 | 5,521.64 | 14,000.00 | 8,478.36 |
| **New Members** | | | | | | |
| 54426 New Member Committee | 66.67 | 41.63 | ( 25.04) | 66.67 | 500.00 | 433.33 |
| Total New Members | 66.67 | 41.63 | ( 25.04) | 66.67 | 500.00 | 433.33 |
| **Campus Ministry** | | | | | | |
| 54450 Campus Ministry | 0.00 | 1,458.37 | 1,458.37 | 17,500.00 | 17,500.00 | 0.00 |
| Total Campus Ministry | 0.00 | 1,458.37 | 1,458.37 | 17,500.00 | 17,500.00 | 0.00 |
| Total Ministry Operations | 3,923.25 | 7,231.03 | 3,307.78 | 63,431.72 | 86,775.00 | 23,343.28 |
| **Administrative Operations** | | | | | | |
| **Property** | | | | | | |
| 54501 Utilities | 2,513.25 | 2,741.63 | 228.38 | 29,519.14 | 32,900.00 | 3,380.86 |
| 54502 Maintenance | 3,435.11 | 833.37 | ( 2,601.74) | 10,909.33 | 10,000.00 | ( 909.33) |
| 54503 Lawn & Garden | 432.00 | 433.37 | 1.37 | 5,445.00 | 5,200.00 | ( 245.00) |
| 54504 HVAC Maintenance | 0.00 | 458.37 | 458.37 | 4,993.00 | 5,500.00 | 507.00 |
| 54505 Janitorial Service | 1,950.00 | 2,041.63 | 91.63 | 23,668.64 | 24,500.00 | 831.36 |
| 54506 Floor Maintenance | 0.00 | 372.88 | 372.88 | 3,622.00 | 4,475.00 | 853.00 |
| 54507 Beautification | 0.00 | 83.37 | 83.37 | 96.53 | 1,000.00 | 903.47 |
| 54508 White House Garden | 0.00 | 8.37 | 8.37 | 0.00 | 100.00 | 100.00 |
| 54509 Property Expense Contingency | 15,000.00 | 1,250.00 | ( 13,750.00) | 15,000.00 | 15,000.00 | 0.00 |
| Total Property | 23,330.36 | 8,222.99 | ( 15,107.37) | 93,253.64 | 98,675.00 | 5,421.36 |
| **Finance** | | | | | | |
| 54601 Supplies/Publications | 0.00 | 22.88 | 22.88 | 426.00 | 275.00 | ( 151.00) |
| 54602 Offering Envelopes | 0.00 | 25.00 | 25.00 | 204.40 | 300.00 | 95.60 |
| 54603 Bank Expenses | 269.29 | 250.00 | ( 19.29) | 2,770.76 | 3,000.00 | 229.24 |
| 54604 Insurance on Buildings | 5,476.00 | 1,672.12 | ( 3,803.88) | 20,547.25 | 20,065.00 | ( 482.25) |
| 54605 Direct Deposit | 52.96 | 54.13 | 1.17 | 639.00 | 650.00 | 11.00 |
| 54606 Background Checks | 0.00 | 41.63 | 41.63 | 243.10 | 500.00 | 256.90 |
| Total Finance | 5,798.25 | 2,065.76 | ( 3,732.49) | 24,830.51 | 24,790.00 | ( 40.51) |
| **Stewardship** | | | | | | |
| 54621 Stewardship Events | 0.00 | 41.63 | 41.63 | 0.00 | 500.00 | 500.00 |
| 54622 Stewardship for All Seasons | 0.00 | 291.63 | 291.63 | 2,886.15 | 3,500.00 | 613.85 |
| Total Stewardship | 0.00 | 333.26 | 333.26 | 2,886.15 | 4,000.00 | 1,113.85 |
| **Administrative Expenses** | | | | | | |
| 54701 Postage | 0.00 | 229.13 | 229.13 | 2,156.92 | 2,750.00 | 593.08 |
| 54702 Office Supplies | 121.54 | 458.37 | 336.83 | 3,391.34 | 5,500.00 | 2,108.66 |
| 54703 Telephone/Internet | 771.82 | 625.00 | ( 146.82) | 8,656.73 | 7,500.00 | ( 1,156.73) |
| 54704 Equipment Purchase | 0.00 | 41.63 | 41.63 | 0.00 | 500.00 | 500.00 |
| 54705 Equipment Maintenance | 0.00 | 8.37 | 8.37 | 0.00 | 100.00 | 100.00 |
| 54706 Copier Lease | 449.26 | 541.63 | 92.37 | 5,726.99 | 6,500.00 | 773.01 |
| 54707 Copier Supplies | 325.50 | 375.00 | 49.50 | 4,699.13 | 4,500.00 | ( 199.13) |
| 54708 ACS | 411.25 | 416.63 | 5.38 | 4,920.33 | 5,000.00 | 79.67 |
| 54709 Kitchen Supplies/Equipment | 89.75 | 50.00 | ( 39.75) | 100.74 | 600.00 | 499.26 |
| 54710 Nursery Supplies | 0.00 | 12.50 | 12.50 | 0.00 | 150.00 | 150.00 |
| 54711 Technology Committee | 0.00 | 166.63 | 166.63 | 40.59 | 2,000.00 | 1,959.41 |
| 54712 Technology/Software | 0.00 | 208.37 | 208.37 | 1,706.08 | 2,500.00 | 793.92 |
| 54713 Public Relations Committee | 0.00 | 125.00 | 125.00 | 694.98 | 1,500.00 | 805.02 |
| Total Administrative Expenses | 2,169.12 | 3,258.26 | 1,089.14 | 32,093.83 | 39,100.00 | 7,006.17 |
| **Council** | | | | | | |
| 54801 Synod Assembly/Events | 0.00 | 166.63 | 166.63 | 377.16 | 2,000.00 | 1,622.84 |
| 54802 Leadership Retreat/Resources | 0.00 | 41.63 | 41.63 | 223.09 | 500.00 | 276.91 |
| 54803 Supply Pastors | 1,540.70 | 116.63 | ( 1,424.07) | 7,381.76 | 1,400.00 | ( 5,981.76) |
| 54804 Staff Bonus FICA Church Match | 140.86 | 25.00 | ( 115.86) | 140.86 | 300.00 | 159.14 |
| Total Council | 1,681.56 | 349.89 | ( 1,331.67) | 8,122.87 | 4,200.00 | ( 3,922.87) |
| **Personnel** | | | | | | |
| 54998 FICA /Medicare Church Match - nonPastor | 713.90 | 646.88 | ( 67.02) | 7,501.08 | 7,763.00 | 261.92 |

| Accounts | Actual Month | Budget Month | Budget Remaining Month | Actual YTD 2025 | Annual Budget 2025 | Annual Budget Remaining 2025 |
|---|---|---|---|---|---|---|
| 55020 Workers Comp all employees | 318.00 | 125.00 | ( 193.00 ) | 1,319.25 | 1,500.00 | 180.75 |
| **Senior Pastor Compensation** | | | | | | |
| 54901 Senior Pastor's Salary | 0.00 | 3,648.42 | 3,648.42 | 23,714.73 | 43,781.04 | 20,066.31 |
| 54902 Senior Pastor's Housing | 0.00 | 1,309.13 | 1,309.13 | 8,509.54 | 15,710.00 | 7,200.46 |
| 54903 Sr. Pastor's Business Expense/Phone | 0.00 | 416.63 | 416.63 | 2,708.29 | 5,000.00 | 2,291.71 |
| 54904 Senior Pastor's Pension | 0.00 | 692.83 | 692.83 | 4,492.22 | 8,313.96 | 3,821.74 |
| 54905 Senior Pastor's Health Insurance | 0.00 | 770.78 | 770.78 | 4,997.64 | 9,249.36 | 4,251.72 |
| 54906 Senior Pastor's Continuing Ed | 0.00 | 91.63 | 91.63 | 0.00 | 1,100.00 | 1,100.00 |
| 54907 Senior Pastor's FICA Allowance | 0.00 | 816.00 | 816.00 | 5,304.00 | 9,792.00 | 4,488.00 |
| 54909 Sr. Pastor's Synod Events Expense | 0.00 | 41.63 | 41.63 | 270.46 | 500.00 | 229.54 |
| Total Senior Pastor Compensation | 0.00 | 7,787.05 | 7,787.05 | 49,996.88 | 93,446.36 | 43,449.48 |
| **Pastor's Compensation** | | | | | | |
| 54910 Pastor's Salary | 0.00 | 3,648.42 | 3,648.42 | 23,714.73 | 43,781.04 | 20,066.31 |
| 54911 Pastor's Housing | 0.00 | 1,309.13 | 1,309.13 | 8,509.54 | 15,710.00 | 7,200.46 |
| 54912 Pastor's FICA Allowance | 0.00 | 816.00 | 816.00 | 5,304.00 | 9,792.00 | 4,488.00 |
| 54913 Pastor's Business Exp/Cell Phone | 0.00 | 250.00 | 250.00 | 1,625.00 | 3,000.00 | 1,375.00 |
| 54914 Pastor's Continuing Education | 0.00 | 91.63 | 91.63 | 0.00 | 1,100.00 | 1,100.00 |
| 54916 Pastor's Health Insurance | 0.00 | 770.78 | 770.78 | 4,997.64 | 9,249.36 | 4,251.72 |
| 54917 Pastor's Pension | 0.00 | 692.83 | 692.83 | 4,492.22 | 8,313.96 | 3,821.74 |
| 54918 Pastor's Synod Events | 0.00 | 41.63 | 41.63 | 0.00 | 500.00 | 500.00 |
| Total Pastor's Compensation | 0.00 | 7,620.42 | 7,620.42 | 48,643.13 | 91,446.36 | 42,803.23 |
| **Music Director's Compensation** | | | | | | |
| 54951 Music Director's Salary | 4,191.84 | 4,191.87 | 0.03 | 50,302.08 | 50,302.00 | ( 0.08 ) |
| 54952 Music Director's Retirement | 419.17 | 419.13 | ( 0.04 ) | 5,030.04 | 5,030.00 | ( 0.04 ) |
| 54954 Music Director's Continuing Educ | 450.95 | 70.00 | ( 380.95 ) | 875.95 | 840.00 | ( 35.95 ) |
| 54955 Music Director Professional Dues | 0.00 | 16.63 | 16.63 | 0.00 | 200.00 | 200.00 |
| Total Music Director's Compensation | 5,061.96 | 4,697.63 | ( 364.33 ) | 56,208.07 | 56,372.00 | 163.93 |
| **Parish Admin Compensation** | | | | | | |
| 55001 Parish Admin Salary | 3,333.34 | 2,764.12 | ( 569.22 ) | 35,730.63 | 33,169.00 | ( 2,561.63 ) |
| 55002 Parish Admin Retirement | 333.33 | 276.38 | ( 56.95 ) | 3,601.59 | 3,317.00 | ( 284.59 ) |
| 55003 Parish Admin Health Insurance | 416.66 | 416.63 | ( 0.03 ) | 4,999.92 | 5,000.00 | 0.08 |
| 55004 Parish Admin Continuing Education | 0.00 | 16.63 | 16.63 | 0.00 | 200.00 | 200.00 |
| Total Parish Admin Compensation | 4,083.33 | 3,473.76 | ( 609.57 ) | 44,332.14 | 41,686.00 | ( 2,646.14 ) |
| **Other Personnel Compensation** | | | | | | |
| 54956 Music Intern Wages | 833.34 | 666.63 | ( 166.71 ) | 7,000.00 | 8,000.00 | 1,000.00 |
| 55010 Nursery Attendant- Booking Fees | 200.00 | 541.63 | 341.63 | 2,373.77 | 6,500.00 | 4,126.23 |
| 55011 Nursery -SitterTree Attendant | 714.14 | 541.63 | ( 172.51 ) | 9,042.39 | 6,500.00 | ( 2,542.39 ) |
| Total Other Personnel Compensation | 1,747.48 | 1,749.89 | 2.41 | 18,416.16 | 21,000.00 | 2,583.84 |
| Total Personnel | 11,924.67 | 26,100.63 | 14,175.96 | 226,416.71 | 313,213.72 | 86,797.01 |
| Total Administrative Operations | 44,903.96 | 40,330.79 | ( 4,573.17 ) | 387,603.71 | 483,978.72 | 96,375.01 |
| **Total Expenses** | **$ 53,937.88** | **$ 52,672.45** | **( $ 1,265.43 )** | **$ 512,363.47** | **$ 632,081.72** | **$ 119,718.25** |
| **Net Total** | **( $ 3,573.56 )** | **( $ 52,672.45 )** | **( $ 49,098.89 )** | **$ 30,433.57** | **( $ 632,081.72 )** | **( $ 662,515.29 )** |

# OPERATIONS

## 2026 MISSIONAL SPENDING PLAN

| Ministry Area and Account Code | | | Aprroved 2026 MSP | |
|---|---|---|---|---|
| **BENEVOLENCE** | | | | |
| **SC Synod / ELCA Churchwide** | | | | |
| 52102 | Mission Support / Benevolence | | $55,000 | |
| | **Sub-Total Mission Support** | | **$55,000** | |
| | | | | |
| | **Sub-Total BENEVOLENCE** | | **$55,000** | |
| | | | | |
| **MINISTRY** | | | | |
| **Worship** | | | | |
| 54101 | Worship Materials | | $3,200 | |
| 54102 | Music Materials | | $2,500 | |
| 54103 | Children's Music | | $300 | |
| 54104 | Handbell Music | | $400 | |
| 54105 | Supply Organists | | $1,800 | |
| 54106 | Guest Musicians | | $3,275 | |
| 54107 | Instrument Service | | $2,500 | |
| 54108 | Copyright Licenses | | $1,100 | |
| 54110 | Robes | | $600 | |
| 54111 | Flowers (In/Out) | | $2,000 | |
| | **Sub-Total Worship** | | **$ 17,675** | |
| | | | | |
| **Learning** | | | | |
| 54201 | Sunday School | | $1,500 | |
| 54202 | VBS | | $3,000 | |
| 54203 | Special Events | | $0 | |
| 54204 | Confirmation | | $3,500 | |
| 54205 | Milestone Ministry | | $500 | |
| | **Sub-Total Learning** | | **$8,500** | |

| Ministry Area and Account Code | | | Aprroved 2026 MSP | |
|---|---|---|---|---|
| **MINISTRY** | | | | |
| **Outreach** | | | | |
| 54301 | Outreach opportunities | | $1,000 | |
| 54302 | Bereavement | | $1,000 | |
| 54303 | Outreach Grant Requests | | $20,000 | |
| 54304 | Family Promise Ministry | | $750 | |
| 54305 | Family Promise - partnership | | $1,500 | |
| 54307 | Cub Pack | | $500 | |
| 54308 | Scout Troop | | $500 | |
| | **Sub-Total Outreach** | | **$25,250** | |
| | | | | |
| **Parish Life** | | | | |
| 54401 | Parish Events | | $1,400 | |
| 54402 | Rachel's Ring | | $250 | |
| 54403 | Health and Wellness | | $0 | |
| | **Sub-Total Parish Life** | | **$1,650** | |
| | | | | |
| **Youth and Family** | | | | |
| 54405 | Youth Programs | | $2,000 | |
| 54406 | Youth Retreats / Conferences | | $5,500 | |
| 54407 | Mission Trip/Youth Gathering | | $2,000 | |
| 54408 | NovusWay Scholarship | | $2,000 | |
| 54409 | Young Youth | | $500 | |
| 54410 | Transportation | | $500 | |
| 54411 | Adult/Family Programs | | $2,000 | |
| | **Sub-Total Youth and Family** | | **$14,500** | |
| | | | | |
| **New Members** | | | | |
| 54426 | New Members | | $500 | |
| | **Sub-Total New Members** | | **$500** | |
| | | | | |
| **Campus Ministry** | | | | |
| 54450 | Campus Ministry | | $17,500 | |
| | **Sub-Total Campus Ministry** | | **$17,500** | |
| | | | | |
| | **Sub-Total MINISTRY** | | **$59,400** | |
| | | | | |
| **OPERATIONS** | | | | |
| **Property** | | | | |
| 54501 | Utilities | | $32,900 | |
| 54502 | Maintenance | | $10,000 | |
| 54503 | Lawn & Garden | | $5,400 | |
| 54504 | HVAC Maintenance | | $5,500 | |
| 54505 | Janitorial Service | | $23,500 | |
| 54506 | Floor Maintenance | | $4,475 | |
| 54507 | Beautification | | $1,000 | |
| 54508 | White House Garden | | $100 | |
| 54509 | Property Expense Contingency | | $15,000 | |
| | **Sub-Total Property** | | **$97,875** | |

| Ministry Area and Account Code | | | Aprroved 2026 MSP | |
|---|---|---|---|---|
| **OPERATIONS** | | | | |
| **Finance** | | | | |
| 54601 | Supplies and Publications | | $275 | |
| 54602 | Offering Envelopes | | $250 | |
| 54603 | Bank Expenses | | $3,000 | |
| 54604 | Insurance on Buildings | | $22,072 | |
| 54605 | Direct Deposit | | $650 | |
| 54606 | Background Checks | | $500 | |
| | **Sub-Total Finance** | | **$26,747** | |
| | | | | |
| **Stewardship** | | | | |
| 54621 | Stewardship Events | | $500 | |
| 54622 | Stewsp. for All Seasons | | $3,500 | |
| | **Sub-Total Stewardship** | | **$4,000** | |
| | | | | |
| **Administration** | | | | |
| 54701 | Postage | | $3,000 | |
| 54702 | Office Supplies | | $5,250 | |
| 54703 | Telephone/Internet | | $8,100 | |
| 54704 | Equipment Purchase | | $0 | |
| 54705 | Equipment Maintenance | | $0 | |
| 54706 | Copier Lease | | $5,500 | |
| 54707 | Copier Supplies | | $5,750 | |
| 54708 | ACS | | $5,000 | |
| 54709 | Kitchen Supplies / Equipment | | $100 | |
| 54710 | Nursery Supplies | | $150 | |
| 54711 | Technology Committee | | $500 | |
| 54712 | Technology / Software | | $1,500 | |
| 54713 | Public Relations Committee | | $1,000 | |
| | **Sub-Total Administration** | | **$35,850** | |
| | | | | |
| **Council** | | | | |
| 54801 | Synod Assembly/Events | | $2,000 | |
| 54802 | Leadership Retreat/Resources | | $500 | |
| 54803 | Supply Pastors | | $1,400 | |
| 54804 | Staff Bonus FICA | | $300 | |
| | **Sub-Total Council** | | **$4,200** | |
| | | | | |
| | **Sub-Total OPERATIONS** | | **$70,797** | |

| Ministry Area and Account Code | | | Aprroved 2026 MSP | |
|---|---|---|---|---|
| **STAFF** | | | | |
| **Senior Pastor** | | | | |
| 54901 | Senior Pastor's Salary | | $51,315 | |
| 54902 | Senior Pastor's Housing | | $15,395 | |
| 54903 | Senior Pastor's Business Exp/Cell | | $5,000 | |
| 54904 | Senior Pastor's Pension | | $9,323 | |
| 54905 | Senior Pastor's Health Insurance | | $10,331 | |
| 54906 | Senior Pastor's Continuing Ed. | | $1,100 | |
| 54907 | Senior Pastor's FICA Allowance | | $10,980 | |
| 54909 | Senior Pastor's Synod Events | | $500 | |
| | **Sub-Total Senior Pastor** | | **$103,944** | |
| | **Sub_ Pastoral Staff** | | **$103,944** | |
| | | | | |
| **Lay Staff** | | | | |
| 54951 | Music Director's Salary | | $51,811 | |
| 54952 | Music Director's Retirement | | $ 5,181 | |
| 54954 | Music Director's Cont. Ed. | | $840 | |
| 54955 | Music Director's Professional dues | | $200 | |
| 54956 | Music Intern Wages | | $8,000 | |
| 54998 | FICA Church Match | | $8,404 | |
| 55001 | Parish Administrator Salary | | $40,000 | |
| 55002 | Parish Administrator Retirement | | $4,000 | |
| 55003 | Parish Administrator Health Ins. | | $5,050 | |
| 55004 | Parish Administrator Cont. Ed. | | $200 | |
| 55010 | Nursery Attendant - Booking Fees | | $2,600 | |
| 55011 | Nursery - SitterTree Attendant | | $10,400 | |
| 55020 | Workers' Comp | | $1,500 | |
| | **Sub-Total Lay Staff** | | **$138,186** | |
| | | | | |
| | **Sub-Total STAFF** | | **$242,130** | |
| | | | | |
| | **TOTAL SPENDING PLAN** | | **$551,377** | |

# OPERATIONS
## PERSONNEL

**Chair(s):** Jimmy Evans **Council Representative:** Theresa Miller

**Members:** Sabrina Blanks, Anne Johnson, Kathy Taylerson

*No Report Submitted.*

# OPERATIONS
## PROPERTY

**Chair(s):** Walker Stockley (Jan-Aug), Butch Patteson (current) **Council Representative:** Mike Dunnett

**Members:** Floyd Ritchie, Rick Kirby, Doug Pointon, Glenn Wise, Skeeter Mills, Kathy Schwandt, Brian Beer, Doris Lourigan, Wally Seigler, Ronald Cartner, Karlo Waataja, Mike Dunnett, Leslie Dunnett, Evelyn Eickmeyer, Lynn Geist and Brendan Quinn.

**1. KEY TASKS & PROJECTS COMPLETED**

**Building & Facility Repairs**

- **Elevator repairs** throughout the year, including:
  - Multiple service visits, replacement of control boards, CPU board, sensors, and door motor.
  - Elevator fully operational after numerous outages across the year.
- **Roofing work**:
  - All shingled roofs replaced by Advanced Roofing.
  - Flat roof replaced with TPO surface by Johnson Roofing.
  - Gutters behind offices replaced; old cremains garden downspout replaced.
- **Lighting & Electrical**:
  - Several fluorescent lights converted to LED (office, robing room, stairwells).
  - Various fixture repairs in Sanctuary, Fellowship Hall, and office area.
- **Water intrusion & moisture control**:
  - Waterproofing at GYM stairwell; caulking repairs.
  - Water leak at White House repaired by the city.
  - Drainage improvements and recommended future French drain for Cremains Garden.
- **General Repairs & Improvements**:
  - Pew screws secured; plexiglass on stained glass windows reattached.
  - Handicap ramp leveling completed at front & parking lot entrances.
  - Door adjustments (Fellowship Hall, Sanctuary, offices, etc.).
  - Signage updated; holes repaired at White House.
  - Sheetrock added and tile replaced in GYM area.
  - Playground removed and area cleared.

## 2. MAJOR EXPENSES (WITH AMOUNTS NOTED IN REPORTS)

### Roofing & Exterior

- Insurance claim payment for hail damage:
  - $86,818.12 paid + $30,754.50 recoverable depreciation
  - Total replacement cost estimate: $127,578.09
- Shingled roof replacement (Advanced Roofing): $67,713.00
- Flat roof replacement (Johnson Roofing): $28,807.00
- Associated repairs (gutters, downspouts, decking) included in above.

### Elevator

- Cumulative costs for repairs over the year: ~$17,600+ (plus additional visits not yet invoiced).
- Additional "door control board" purchased: $3,022.00
- Ongoing discussions about future purchase of master controller board due to aging parts.

### HVAC

- Office roof HVAC replacement approved: $15,967 (versus $10,407 repair quote).
- Recommendation submitted for FH HVAC replacement: $29,217.

### Miscellaneous Facility Expenses

- Leveling concrete transitions for accessibility: $2,200
- Tree trimming / removal:
  - $700 for Crepe Myrtle & oak trimming
  - $500 for tree behind White House
  - Estimated $1,400–$1,500 for additional tree removal
- $CO_2$ monitors for Family Promise rooms (cost unspecified)

### Janitorial & Maintenance

- New janitorial services (FeskTeam) started September; Interstate maintains floors.
- Fire extinguisher maintenance: $482.94

## 3. ONGOING, ACTIVE, AND PLANNED PROJECTS FOR NEXT YEAR

### Lighting & Electrical

- Rental of lift to replace Sanctuary & Fellowship Hall lights.
- Cable installation or wireless options for connecting TVs in Fellowship Hall.
- Ceiling tile replacement (coordinated with lighting work).

### Water & Drainage

- Continued investigation of water intrusion into common area walls.
- Proposed French drain addition in Cremains Garden.
- Replacement of certain downspouts still pending after roofing work.

### Construction & Infrastructure

- Installation of church history boards in Fellowship Hall.
- Finalizing stained-glass window plexiglass sealing.
- Completion of tree removals in coordination with City of Rock Hill.

### Kitchen & Facility Improvements

- Kitchen repairs:
  - Oven thermostat and gas valve replacement ($1,600 quote received; awaiting another).
- Improving handicap ramp transitions (some done; more potential adjustments).
- May to replace some seasonal decorations; possibly Christmas

- Erika Bell is working on framing missing Confirmation photos likely to use majority of Beautification Committee Budget of 1k; project to be completed as time permits.
- ShirLee Alfors will head project of quilt to hang on parking lot stairwell; project to be completed as time permits.

**Technology & Safety**

- Hearing-assistance system troubleshooting.
- Monitor $CO_2$ detectors installation completion.
- Security keypad upgrades and VOIP phone transition (Comporium).

**Committee & Administrative**

- Request to move $15,000 contingency to the reserve fund.
- Appointment of Butch Patteson as new Property Committee Chair.

**4. GENERAL OBSERVATIONS & PERFORMANCE HIGHLIGHTS**

- Significant progress on major capital repairs, notably roofs, HVAC, elevator, and accessibility.
- Strong coordination with insurance, minimizing out-of-pocket roofing costs.
- Improved communication and tracking of janitorial services.
- Consistent quarterly checks (fire extinguishers, water bottles, etc.).
- Effective use of property workdays with volunteer support.

# OPERATIONS
## PROPERTY'S SUBCOMMITTEE: BEAUTIFICATION

**Chair:** Kathy Schwandt **Council Representative:** Mike Dunnett

**Members:** Dee Westbrook, Diane Dasher, Betty Sue Seigler, Nancy Meyer, Chris Sherk, Leslie Dunnett

*No Report Submitted.*

# OPERATIONS
## STEWARDSHIP

**Chair:** Vacant **Council Representative:** Sabrina Blanks

**Members:**

*No Report Submitted.*

# SPIRITUAL FORMATION
## HEALTH AND WELLNESS

**Chair(s):** Rick Richter **Council Representative:** Traci Quinn

**Members:** Luci Vasseur, Tracy Quinn, Karen Brown, Linda Herring, Judy Fry, Evelyn Eickmeyer-Quinones, Amy Ruff, Mary Vettorel, Stefanie Charles.

**Ministry Highlights for 2025:**

- February 16th Blood Drive
- Health bulletins in Grace Notes – Atrial Fibrillation
- Continued First Aid kit upkeep.
- Hand sanitizer station renewal
- Held Blood drive January 11, 2026

**Looking Ahead to 2026:**

- Continued Health Updates in Grace Notes
- Mini seminar about diabetes – will continue to reach out for scheduling a seminar with Clemson Health Extension
- Blood drive – Plan a second Autumn date
- Will need new AED Batteries

Budget request for $1000 to cover cost of AED battery and pads as well as first aid kit supplies

# SPIRITUAL FORMATION
## LEARNING

**Chair:** Adele Evans **Council Representative:** Kerri Howley

**Members:**

**Ministry Highlights for 2025:**

- Back Pack Blessing was held during the service on August 3rd.
- Sunday School supplies were inventoried, and classrooms were stocked for the upcoming year.
- Rally Sunday was held on September 14 with September 21st the first day of Sunday School.
- 7 Sunday School classes
- Confirmation is led by Ruth Wasserman
- Birthday Party for Jesus was held on Dec. 14 with a cake and hot chocolate bar.
- Bulletin board has been created (downstairs in Sunday School area hall).
-

**Looking Ahead to 2026:**

- Will begin in February to plan for Vacation Bible School to be held this summer.
- Affirmation of Baptism will be held June 7th.

# SPIRITUAL FORMATION
## NURSERY

**Chair(s):** Vacant **Council Representative:** Sabrina Blanks

**Members:**

*No Report submitted.*

# SPIRITUAL FORMATION
## PARISH LIFE

**Chair:** Adele Evans **Council Representative:** Carla Harrison and Irene Pointon

**Members:** ShirLee Alfors, Pam Kirby, Brenda Mills, Terri Schavey, Nora Sliney, Jean Winsch,

**Ministry Highlights for 2025:**

- Easter Breakfast
- Winthrop Basketball and Baseball Games
- Lenten Soup suppers
- Pastors Goodbye Luncheon
- Annual Picnic
- Annual Congregational Meeting

**Looking Ahead to 2026:**

- Continuing the past events
- Bringing back Souper Bowl of Caring along with the Youth.
- Brainstorm other events (Afternoon High Tea in May, Ice Cream after a 10 o'clock service…)
- Bringing on new members to the committee

# SPIRITUAL FORMATION
## PARISH LIFE SUBCOMMITTEE: SENIORS @ GRACE

**Organizer:** Annie Laurie Wheat

*No Report submitted.*

# SPIRITUAL FORMATION
## WORSHIP AND MUSIC

**Chair(s):** Nora Sliney **Council Representative:** Mary Hinson

**Members:** Mary Hinson (Council Liaison), Linda Horst, Dr. Jeremy Mims (Director of Music), Betty Sue Seigler, Wally Seigler, Nora Sliney (chair), Kathy Taylerson, Dee Westbrook, Karen Warmoth, Ruth Wasserman

**Music Interns:** James Gragg, Kaylee Stanaland, Josiah Johnson, Maddison Mayne, Jackson Vaughn

**Ministry Highlights for 2025:**

- Welcomed volunteers to serve on the Altar Guild committee, Ushers, Readers, Crucifers, and Acolytes.
- Purchased New Paschal Candle for 2025
- Observed Scout Sunday with the troop assisting as ushers, readers and communion assistant.
- Held mid-week Lenten and Advent services (Advent services were led by Grace Members)
- Held an Easter Vigil on April 19, 2025
- Held two (2) services for Easter on April 20, 2025: 8:30/11:00 a.m.
- Performed Rite for a new Paschal Candle at the 8:30 a.m. service on Easter.
- Youth Sunday, May 11, 2025, was a memorable service with many youth participating.
- Added a Child Crucifer role to carry a small wooden cross in the processional; they do not robe or sit with other assistants, and the procession may follow them if no Youth/Adult Crucifer is available.
- Decided to have one service at 10:00 a.m. during the summer months of June, July and August.
- Sponsored music interns from Winthrop: Kaylee and James (1 year), Josiah (1 semester), Mic Vaughn and Mattie Maine in Fall of 2025. Interns help by singing in Grace Alone, Parish Choir, Handbell choirs.
- Continued our search for material for kneelers in the Sanctuary.
- Decided to begin scheduling ushers for funerals and to furnish a Guest Registry for families when a funeral home is not being used.
- Continued to make improvements to our “Sound System” for both in person and on the video. We decided to use wired microphones for Grace Alone and ran new wiring.
- Trained several youth plus 2 adults on the Sound and Video System.
- Held Christmas concert with the Festival choir, Music Interns, Handbell choir, and a string quartet December 13, 2025.
- Moved announcements and Mission Statement to the beginning of the service, before the Prelude.
- Purchased a new Chrismon Tree.
- Decorated the Sanctuary for Easter and Christmas.

**Looking Ahead to 2026:**

- Purchase material to recover existing kneelers
- Continue to invite members to become Worship Assistants, Committee members, Home Communion teams, Altar Guild, etc. and provide training.
- Conduct one (1) Worship Service at 10:00 a.m. during June, July and August months.
- Continue to improve our sound system
- Train more youth and adults to operate Sound & Video Systems
- Ask Grace Quilters to create another banner
- Determine the best combination of flowers for our Easter Services

# SPIRITUAL FORMATION
## YOUTH AND FAMILY

**Chair(s):** Elsa Edwards **Council Representative:** Kerri Howley

**Members:** Justin Anderson, Sabrina Blanks, Lori Brown, Adele Evans, Hope Guffey, Heather Litzinger, Sarah Lowrance, Amy Ruff

**Ministry Highlights for 2025:**

- In-person Young Youth (K-5th grade) meetings about twice a month and Grace Youth Ministry (6th - 12 grade) meetings weekly during the school calendar year
- Children's Word Time led by Pastor Rachel and Pastor Gregg January - June
- GYM winter retreat in February
- Shrove Tuesday pancake supper cooked and served by GYM in March
- Easter Egg Hunt in April set up by GYM for younger children; crafts and party led by Sabrina Blanks
- GYM-led Youth Sunday in May
- NovusWay (Lutheridge and Lutherock) camp scholarships
- GYM beach retreat in June
- GYM pool party in July hosted by Stephen and Megan Goodbar
- YY and GYM resumed regular meetings in September under leadership of Sabrina Blanks & Lori Brown.
- Fall Fest party with Trunk or Treat in October led by Sabrina Blanks
- Christmas parties for YY and GYM in December

**Looking Ahead to 2026:**

- YY and GYM meet twice monthly, with GYM also having a monthly outing.
- Shrove Tuesday Pancake Supper
- Easter Egg Hunt and Fall Fest with Trunk or Treat
- Youth Sunday
- NovusWay camp scholarships
- Forming a group and planning for The Gathering happening in Summer 2027.




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