

Approved 2024 Missional Spending Plan  
 Summary Page  
Sharing in the Life of Grace

INCOME for Ministry	2024 Approved		
Tithes and Offerings	\$612,763		
<b>TOTAL INCOME FOR MINISTRY</b>	<b>\$612,763</b>		

EXPENSES for Ministry	2024 Proposed Spending	% of total expenses	IDEAL %
<b>Ministry: ELCA Benevolence</b>	<b>\$62,329</b>	<b>10%</b>	<b>≥ 10%</b>
<b>Ministry: Within Our Walls and Beyond</b>			
Worship	\$17,175		
Learning	\$7,600		
Outreach	\$31,750		
Parish Life	\$1,650		
New Members	\$500		
Youth and Family	\$14,700		
Campus Ministry	\$17,500		
Finance	\$18,100		
Stewardship	\$4,350		
Administration	\$38,350		
Council	\$3,700		
<b>Subtotal</b>	<b>\$155,375</b>	<b>25%</b>	<b>20-40%</b>
<b>Ministry: Staff</b>			
Pastoral Ministry	\$176,892		
Support Staff	\$122,423		
<b>Subtotal</b>	<b>\$299,315</b>	<b>49%</b>	<b>40-60%</b>
<b>Ministry: Facilities</b>			
Property	\$95,744		
<b>Subtotal</b>	<b>\$95,744</b>	<b>16%</b>	<b>≤ 20%</b>
<b>TOTAL EXPENSES FOR MINISTRY</b>	<b>\$612,763</b>		