

City of San José
Office of Retirement Services

**2018 Member + SP/DP + Child(ren)
Monthly Retiree Rates
Non-Medicare and Medicare Plans**

Lowest Cost Plan Available to Active Employees:			Kaiser HDHP MB+SP/DP+CH: 1229.10				Available for P&F Members Medicare Part B Rmbrsmt. *
Provider/Plan	Group #	Coverage Type	Plan Codes for MB+SP/DP+CH	Retiree Pays	Fund Pays	Total Monthly Premium	
Kaiser Permanente Plans (Available in California only):							
NEW HDHP w & wo HSA	887 (NCal) 230179 (SCal)	MB + SP/DP + CH (HDHP)	KFMHDHP	0.00	1,229.10	1,229.10	
Split KPSA/HDHP Plans		KFMHSA	0.00	1,229.10	1,229.10		
		MB(HDHP) + SP/DP(SA) + CH (HDHP)	A3-aHDHP	0.00	1,125.68	1,125.68	103.42 ←
		MB(SA) + SP/DP + CH (HDHP)	A3-cHDHP	0.00	1,125.68	1,125.68	103.42 ←
Deductible HMO (DHMO) Plan		MB(SA) + SP/DP(SA) + CH (HDHP)	A3-eHDHP	0.00	1,022.26	1,022.26	206.84 ←
		MB + SP/DP + CH (NSA)	KFMDHMO	229.62	1,229.10	1,458.72	
KPSA Plan		MB(SA) + SP/DP(SA) + CH(SA)	A3-bDHMO	0.00	918.84	918.84	310.26 ←
Split KPSA/DHMO Plans		MB(NSA) + SP/DP(SA) + CH(NSA)	A3-aDHMO	49.66	1,229.10	1,278.76	
		MB(SA) + SP/DP + CH (NSA)	A3-cDHMO	49.66	1,229.10	1,278.76	
		MB(SA) + SP/DP(SA) + CH(NSA)	A3-eDHMO	0.00	1,098.80	1,098.80	130.30 ←
\$25 HMO Plan		MB + SP/DP + CH (NSA)	KFM	552.42	1,229.10	1,781.52	
KPSA Plan		MB(SA) + SP/DP(SA) + CH(SA)	A3-b	0.00	918.84	918.84	310.26 ←
Split KPSA/\$25 HMO Plans		MB(NSA) + SP/DP(SA) + CH(NSA)	A3-a	264.86	1,229.10	1,493.96	
		MB(SA) + SP/DP + CH (NSA)	A3-c	264.86	1,229.10	1,493.96	
	MB(SA) + SP/DP(SA) + CH(NSA)	A3-e	0.00	1,206.40	1,206.40	22.70 ←	
**NEW* Sutter Health Plus HMO (Available in California only)							
Deductible HMO Plan	777000	MB + SP/DP + CH (DHMO)	CFMDHMO	311.76	1,229.10	1,540.86	
\$20 HMO Plan		MB + SP/DP + CH (25HMO)	CFM	652.62	1,229.10	1,881.72	
Blue Shield and Sutter Split Plans (Available in California only)							
Split Med HMO/Sutter DHMO Plan	777000	MB + SP/DP + CH	See BSC/SHP Rate Sheet on Page 5				
Split Med HMO/Sutter HMO Plan		MB + SP/DP + CH	See BSC/SHP Rate Sheet on Page 5				
Blue Shield PPO Plans (Available Nationwide)							
\$25 PPO Plan (Nationwide)	W0051445	MB + SP/DP + CH 25PPO	BFM	2,083.30	1,229.10	3,312.40	
Split Med PPO/\$25 PPO Plans		MB(MPPO)+SP/DP(MPPO)+CH(25PPO)	ZEPPPO	656.16	1,229.10	1,885.26	
		MB(MPPO) + SP/DP + CH(25PPO)	ZFPPO	1,507.73	1,229.10	2,736.83	
		MB(25PPO) +SP/DP(MPPO)+CH(25PPO)	ZGPPO	1,231.73	1,229.10	2,460.83	
Coverage Abbreviations: MB = Member SP = Spouse DP = Domestic Partner CH = Child(ren) SA = Kaiser Permanente Sr. Advantage (KPSA) NSA = Non-Sr. Advantage (Traditional Plan) M = Medicare			*Police & Fire Retirees are eligible to receive a credit for their monthly Medicare Part B premium when their current plan premiums cost the Fund less than the maximum monthly contribution. The Member is eligible to receive reimbursement based on the difference between the maximum contribution amount and the actual monthly premium.				