



CoAEMSP Approves New Strategic Plan

Setting strategic direction is an important board responsibility. The CoAEMSP Board's fiduciary duties require it to protect the financial health of the organization, ensure quality service to its stakeholders, ensure competent and effective management, maintain effective governance and advocate for community and organizational health. In order to effectively carry out these responsibilities, there must be alignment among all of an organization's stakeholders regarding its mission and purpose, vision for the future, core values and strategic goals. The board has the primary responsibility for providing the leadership necessary to achieving an aligned culture and effective organization.

The underlying assumption of this planning process was that CoAEMSP, as an organization, must respond to an environment that is dynamic and hard to predict. CoAEMSP's planning considered how the environment for EMS and EMS education is changing and the effect of change on members and collaborators, so that the CoAEMSP of the future will be well positioned to successfully carry out its mission.

The Strategic Planning Committee, composed of members of the Executive Committee, chairs of the subcommittees, and staff, wanted to know more about the views and impressions of stakeholders about the CoAEMSP's value as it began the planning process. A survey was developed for this purpose and sent to stakeholders, including board members, staff, program directors, site visitors, and State Offices of Emergency Medical Services, among others. Several in-person interviews with stakeholders were also conducted.

The Strategic Planning Committee met March 19-20, 2017, to consider the survey data, add its own thoughts about the future of the CoAEMSP, and to develop a vision and a set of broad goals that were presented to the board during its meeting on August 3-4, 2017. The strategic plan is expected to guide the organization's work over the next 3-5 years and it is built on the CoAEMSP's 2013 Strategic Plan.

The **Mission** Statement of the CoAEMSP

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation.

The **Vision** Statement of the CoAEMSP

CoAEMSP is recognized as the leader in evidence based standards for accreditation.

The **Core Values** of the CoAEMSP: CLARITY

C ommitment	Dedication of time, talent and resources toward the achievement of CoAEMSP's mission.
L eadership	Inspiring others to advance the vision and goals of the CoAEMSP.
A ccountability	Advancing the mission of the CoAEMSP with integrity, honesty, professionalism and high ethical standards.
R espect	Honoring the perspective of any individual or organization.
I ntegrated	Carrying out the work of the CoAEMSP in collaboration with EMS stakeholders.
Q uality	Consistently meeting or exceeding established standards and expectations in all CoAEMSP activities.



The Goals of the CoAEMSP:

- GOAL #1: To conduct scholarly inquiry of relevant topics related to accreditation and EMS Education.
- GOAL #2: Foster diverse instructional methodologies.
- GOAL #3: Explore expanding scope of quality assurance/improvement activities to EMT and AEMT and internationally.
- GOAL #4: Continue to strengthen the engagement and effectiveness of the CoAEMSP Board of Directors.