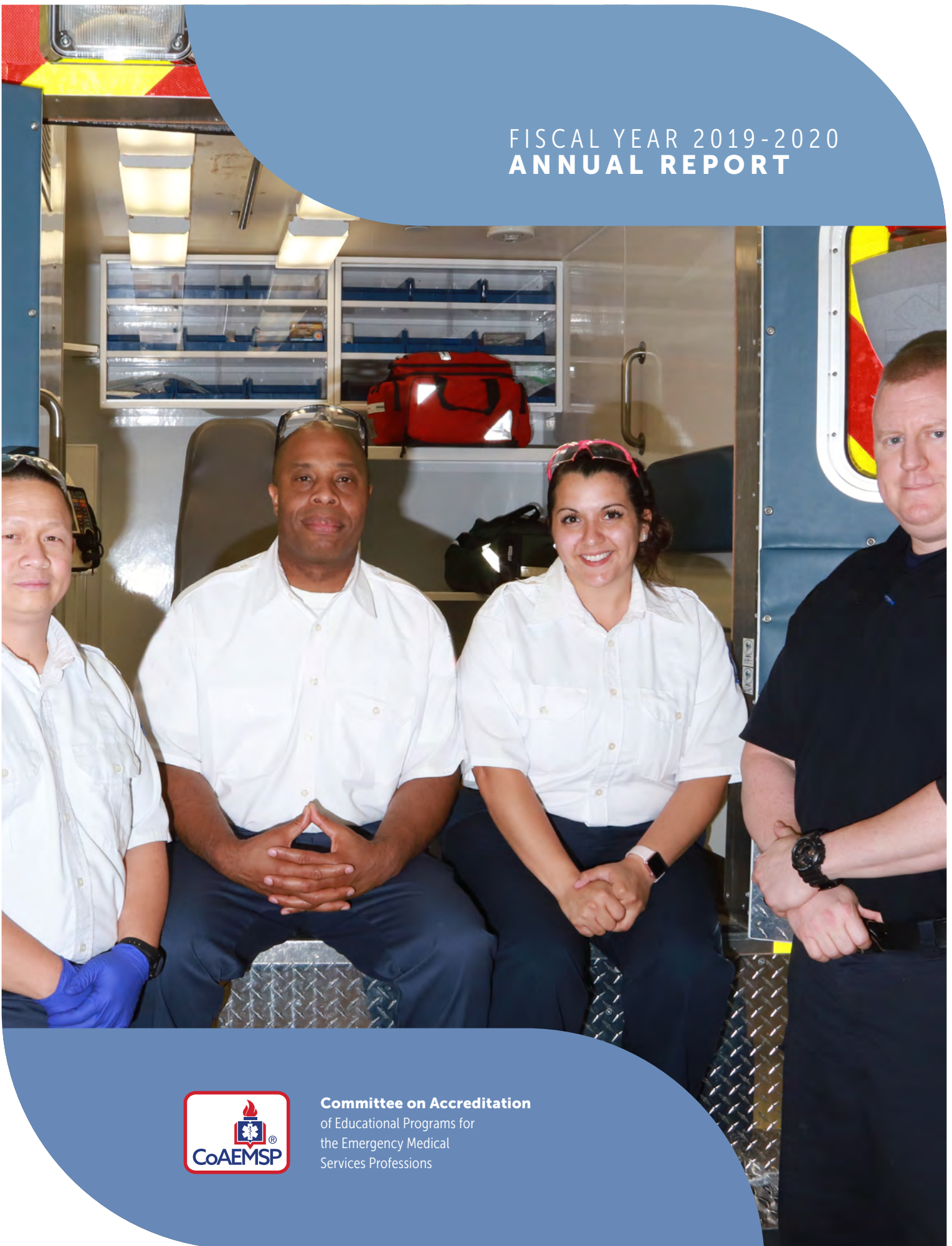
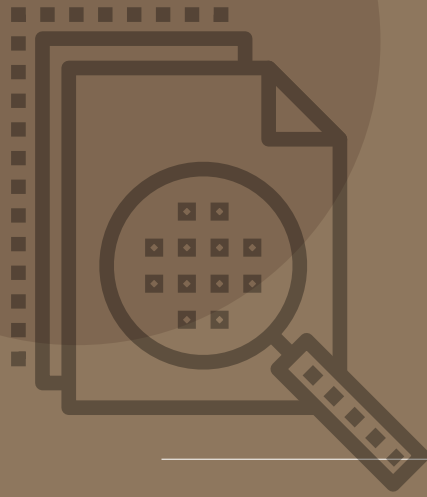


FISCAL YEAR 2019-2020
ANNUAL REPORT



Committee on Accreditation
of Educational Programs for
the Emergency Medical
Services Professions



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Strategic Plan

Approved by the CoAEMSP
Board of Directors August 2017

Mission

The mission of the CoAEMSP is to advance the quality of EMS education through accreditation..

Vision

The CoAEMSP is recognized as the leader in evidence based standards for accreditation.

Strategic Goals

Goal #1

To conduct scholarly inquiry of relevant topics related to accreditation and EMS education.

Goal #2

Foster diverse instructional methodologies.

Goal #3

Explore expanding scope of quality assurance/improvement activities to EMT and AEMT and internationally.

Goal #4

Continue to strengthen the engagement and effectiveness of the CoAEMSP Board of Directors.

The Critical Connection Between The CoAEMSP & CAAHEP

The Commission on Accreditation of Allied Health Education Programs (CAAHEP) is the largest programmatic accreditor in the health sciences field. CAAHEP reviews and accredits over 2100 educational programs in 32 health science occupations.

CAAHEP is comprised of the Commission and its Board of Directors. The Commission is representatives of CAAHEP's community of interest member organizations, including 25 Committees on Accreditation (CoA), of which the CoAEMSP is the largest. The CAAHEP Board of Directors takes action on the Paramedic educational programs upon the recommendation of the CoAEMSP.



Credible education
through accreditation

Core Values { CLARITY }

COMMITMENT

Dedication of time, talent and resources toward the achievement of the CoAEMSP's mission.

LEADERSHIP

Inspiring others to advance the vision and goals of the CoAEMSP.

ACTION-ORIENTED

Advancing the mission of the CoAEMSP with integrity, honesty, professionalism and high ethical standards.

RESPECT

Honoring the perspective of any individual or organization.

INTEGRITY

Carrying out the work of the CoAEMSP in collaboration with EMS stakeholders.

QUALITY

Consistently meeting or exceeding established standards and expectations in all CoAEMSP activities.

Report from the Chair Paul Berlin

The CoAEMSP operates on a fiscal year, therefore, the Board and staff accomplished a great deal of 'business as usual' in the first half of 2020 before COVID-19 forced us to move into a different pattern of operation and focus. I am honored to have witnessed the fortitude and commitment both the Board and staff exhibited in this most trying period of our history.

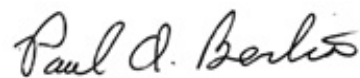
In the latter part of 2019, several projects and policies were implemented to support our strategic plan and uphold our mission and vision. For programs in states requesting accreditation of AEMT programs, there was the continued development of the voluntary accreditation process for AEMT programs. In addition, the CoAEMSP participated (by way of our Executive Director Dr. George Hatch) in the NHTSA discussion surrounding rewriting EMS Education Standards and related nomenclature. The Data (Research) Committee continued work on a number of instrumental projects that addressed high-performing educational Paramedic programs, the current status of students with disabilities, Paramedic education competencies, socially equitable access to EMS, and safety risks encountered by Paramedic students, to name a few. A comprehensive Resource Library was added to the CoAEMSP website, including articles, webinars, and explanations of terminology and requirements indispensable for those responsible in any way for the task of seeking or maintaining CAAHEP accreditation.

We began the process of increasing our site visitor cadre, approved two new policies: one to provide a path for public comment on proposed Interpretations to the *CAAHEP Standards and Guidelines for the Accreditation of Educational Programs in the Emergency Medical Services Professions*, and another requiring that newly appointed Program Directors are

considered to be provisionally approved until all requirements have been met, including verified previous attendance at a CAAHEP Accreditation Workshop presented by CoAEMSP within the 15 months following the appointment of the Program Director by the sponsor institution.

Then early in 2020, COVID-19 manifested itself throughout our nation, and we entered crisis mode. I am very proud that the Board and staff, having completed a crisis management plan just a few years earlier, adeptly worked with the national EMS community to comprise alternative pathways for students to complete their programs when clinical and field internship access was limited. Virtual site visits became a top priority. All on-site evaluations were postponed, the deadline was extended for Annual Reports and Self-Study Reports, late fees were waived, and tools were developed to support programs during the pandemic. Because the CoAEMSP staff has worked remotely for nearly fourteen years, there was no interruption in their operations.

While we are not 'out of the woods' as I write this, I have still come to hold our Board and staff in even higher regard than before. I applaud the entire national EMS community for their role in managing this pandemic, and especially our first responders who put their lives on the line, took risks, and sacrificed family life to care for the American public in their greatest time of need.



Paul Berlin,
MS, NRP (IAFC)
Chair



Report from the Executive Director

What Will You Remember About 2020?

2020 was a year like no other in our lifetime. Perhaps the tragic events of September 11, 2001, come close to helping to define the moment in time when we can remember exactly where we were when it all happened. I would submit that none of us will ever forget 2020 or using adjectives like “unprecedented” to describe how we were all living and what our emotions were. When the world changed last January, we immediately realized that what we have taught others about preparing for disaster suddenly all mattered very much.

Hindsight is 2020

Like many of you, I had never heard of COVID-19 last January, and I will never forget it for how it has changed the way we teach and how it has slowed the progress of EMS students in the “educational pipeline” as well as in all of education. Those outside of EMS soon learned that it is impossible to effectively teach someone to be a competent Paramedic “virtually.” Solid laboratory practice, clinical sites to observe and practice those skills, and capstone field internship sites that allow students to put it all together and do the job in real-time is critical. Yet, we were all faced with a temporary but new normal in 2020.

Accreditors like CAAHEP, as well as everyone else in accreditation, had to learn to adapt. As for the CoAEMSP, we had to face painstaking challenges and make difficult decisions. We needed to adopt a viable method for allowing programs to continue functioning so that students could complete their programs and enter the field. In all of this, the safety and protection of the American public remained paramount.

We heard from many of you across the nation, and our response was to work with our Board, CAAHEP, and the national EMS community to find a viable way forward. A playbook did not exist, so we created one. We quickly and carefully adapted our thinking to modify our practices and policies for the greater good. These challenges were met with determination and a “can do” spirit that has always defined the national EMS community.

“Zoom, Zoom” and “The Brady Bunch”

Do you remember the famous “Zoom, Zoom” car jingle, or if you were a kid of the early ‘70s, the popular TV show “The Brady Bunch”? I certainly do, and I never thought in a million years that I’d be ‘zooming’ in a very different way or that Marsha and Mike Brady and their clan would foreshadow what meetings would look like in 2020! To that end, we all had to quickly learn new skills and find a way forward in this “new normal” that looks to be with us for the foreseeable future.

Transitions

We reluctantly accepted the resignation of our former Assistant Director, Gordy Kokx, in 2020. Many of you recall that our longtime friend and colleague experienced a severe medical event while at a CoAEMSP Board meeting in February of 2020. Luckily, he was surrounded by many skilled colleagues and practitioners who helped save his life and allowed him to continue a lifetime of service to EMS. Although he resigned and returned to the classroom, he reminded us how precious life is and what matters the most. Gordy is already greatly missed by all of us here at the CoAEMSP, and we are confident that he will serve as a gift to his students in the EMS classroom.

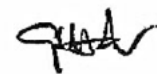
I’ve learned a great deal about myself this last year, as I’m sure you have as well. I’ve learned that we all are part of something bigger and that we all need one another. The greater good is truly important when you think about it, and it’s something we teach our students to employ in their practice. Like some of you, my family has experienced personal loss due to this pandemic, and some have lost even more. As a result, we need to recalibrate, determine how best to move forward, and heal.

Moving Forward

I hope you have been vaccinated and that your family, friends, colleagues, and students have or will be vaccinated shortly. The vaccine is something that will get us on the other side of all of this in the months ahead and will likely be necessary for students to return to in-person learning and clinical and field internship sites safely. There is still much work to do, but we are in this together, ready to work side-by-side, and will grow stronger in the end.

From all of us here at the CoAEMSP, thank you for the exceptional work you have accomplished this past year. In the words of one of my mentors, “Stay positive and test negative!” I hope to “see” you in person in 2021!

All the best,



George W. Hatch, Jr., EdD, LP, EMT-P
Executive Director



Financial Summary

Financial Summary - Statements of Position For the Fiscal Years Ended June 30, 2020 and 2019

ASSETS	2020	2019
Cash and cash equivalents	\$1,245,154	\$ 920,012
Temporary investments	567,298	561,738
Accounts receivable, net	2,900	68,575
Prepaid expenses	29,366	6,530
Property and equipment, net	—	—
Total assets	<u>\$ 1,844,718</u>	<u>\$ 1,556,855</u>
LIABILITIES		
Accounts payable and accrued expenses	\$ 53,329	110,837
Deferred annual fees	793,734	551,400
Prepaid site visit fees	265,468	186,068
Payroll Protection program loan	81,200	—
Total liabilities	<u>\$ 1,193,731</u>	<u>\$ 848,305</u>
NET ASSETS		
Unrestricted - Designated for Building	\$ 300,000	300,000
Unrestricted - Undesignated	350,987	408,550
Total net assets	<u>650,987</u>	<u>708,550</u>
Total liabilities and net assets	<u>\$ 1,844,718</u>	<u>\$ 1,556,855</u>



Site Visitors

Azeemuddin Ahmed, MD, MBA
 Dennis Allin, MD, FACEP, FAAEM
 Eric Allmon, MEd, NRP, NCEE
 Linda V. Anderson, BSN, RN
 Dewey Eric Anderson, MHA, EMT-P
 Paul Arens, MEd, NRP
 Karen Barker, EdD, RN, EMT-P
 Leaugeay Barnes, MS, NRP, CCEMTP
 David Becker, MA, EMT-P, EFO
 Daniel Benard, MBA, EMT-P, I/C
 D Eric Bentley, MD, FACS
 Paul Berlin, MS, NRP
 Jon Berryman, BS, EMT-P
 Paul Blusys, MD, FACEP, FAAFP
 Gary Bonewald, MEd, LP
 Mark Branon, MA, NRP
 Thomas B. Brazelton, III, MD, MPH, FAAP
 Rebecca Brock, BAAS, LP
 John Brown, MD, MPA, FACEP, FAEMS
 Rebecca Burke, BS, NRP, RN
 Elliot Carhart, EdD, RRT, NRP
 Debra Cason, MS, RN, EMT-P
 Chris Caulkins, EdD, NRP
 David Cauthen, PsyD, EMT-P, IC
 Gregory Chapman, BS, RRT, EMT-P
 Darryl Cleveland, BS, LP, EMT-P, CFO
 Anthony Conrardy, MBA, MA, EMT-P, CIC
 John C. Cook, EdD, MBA, NRP
 Scott Corcoran, MS, CIC, AEMT-P
 Megan Corry, EdD, NRP
 Craig Davis, MEd, EMT-P
 Bradley E. Dean, MA, NRP
 Christopher DeMorse, DHSc, NRP
 James DiClemente, BS, NRP, NCEE
 James Dinsch, MS, NRP, CCEMTP
 Maia Dorsett, MD, PhD
 Bill Drees, EdD, NRP
 Lindsay Eakes, BS, NRP
 Richard Ellis, BSOE, NRP

Bryan Ericson, MEd, RN, NRP
 Ronald Feller, MBA, NRP
 Carol Ferguson, RN, MS, EMT-P
 Jerry Findley, MA, LP
 Diane Flint, MS, NRP, CCEMTP
 Charles Foat, PhD, NRP
 Rick Foehr, BA, MICP
 Gregory Frailey, DO, FACOEP
 Tracey Franklin, BA, NRP
 William Fritz, BBA, NRP
 Marie S. Gospodareck, MA, NRP
 Jeff Grunow, MSN, NRP, NCEE
 Rod Hackwith, MEd, NRP
 Chris Hainsworth, MS, NRP
 Sandra Hartley, MS, EMT-P
 Jason Hemler, MS, EMT-P
 Robert Henderson, MS, NRP, CCEMTP
 Brian Hendrickson, MS, EMT-P
 Sharon Hollingsworth, BS, NRP
 Lindi Holt, PhD, NCEE, NRP
 Arthur Hsieh, MA, NRP
 David Hunt, MPA, NRP
 Seth Izenberg, MD, FACS
 James Jones, BAS, NRP
 Steven Kolar, MBA, RN, LP
 Eve Kwiatkowski, BS, NRP
 Gregg Lander, BS, NRP
 Ron Lawler, BUS, NRP
 Edward Lee, EdS, NRP, CCEMTP
 Donald Locasto, MD
 Kristina Long, MPA, NRP
 Glen Mayhew, DHSc, NRP
 Jeff McDonald, MEd, NRP
 Rodney McGinnes, MPH, EMT-P
 Kim McKenna, PhD, RN, EMT-P
 Michael McLaughlin, PhD, NRP
 Phillip Merck, MBA, NRP
 Christopher Metsgar, MBA, MS, NRP, CCEMTP
 Michael Miller, EdD, RN

Frank Mineo, PhD, EMT-P
 Joseph Mistovich, MEd, NRP
 Charles H. Morton, BS, EMT-P
 Steven Moyers, EdD, NRP
 Greg Mullen, MS, NRP
 Beth Natter, RN, BSN, EMT-P
 Chris Nollette, EdD, NRP, LP
 Dave Page, MS, NRP
 Douglas Paris, MEd, NRP
 Vincent Parker, MEd, EMT-P
 Thomas Platt, EdD, NRP
 Patricia Rand, MA, NRP
 Taylor Ratcliff, MD, FACEP, EMT-P, LP
 William Raynovich, EdD, NRP
 Timothy Reitz, BS, NRP, NCEE
 Gina Riggs, MEd, CCEMTP
 Thomas Rothrock, RN, MSN, NRP
 Ritu Sahni, MD, MPH, FACEP, FAEM
 Tammy Samarripa, MPH, EMT-P
 Suzann Schmidt, BA, NRP
 Kelli Sears, BS, NRP
 Mark Simpson, MSN, NRP, RN, PHIC
 Charles Sowerbrower, MEd, NRP, CCP-C
 Randolph Spies, BA, NRP
 Kent Spitler, MEd, RN, NRP, CPP
 Nerina J. Stepanovsky, PhD, RN, EMT-P
 Andrew Stern, MPA, MA, NRP
 Joshua Stilley, MD
 Walt Stoy, PhD, EMT-P
 Joey Thompson, MEd, EMT-P
 Donna G. Tidwell, MS, RN, EMT-P
 Patricia Tritt, RN, MA
 Carl Voskamp, MBA, NRP, LP
 Denise Wilfong, PhD, NRP
 Jackilyn E. Williams, RN, MSN
 Kenneth Williams, MDiv, BS, NRP
 Jonathan Willoughby, MEd, NRP
 Douglas K. York, NRP, PS
 Bill Young, EdD, NRP

Key

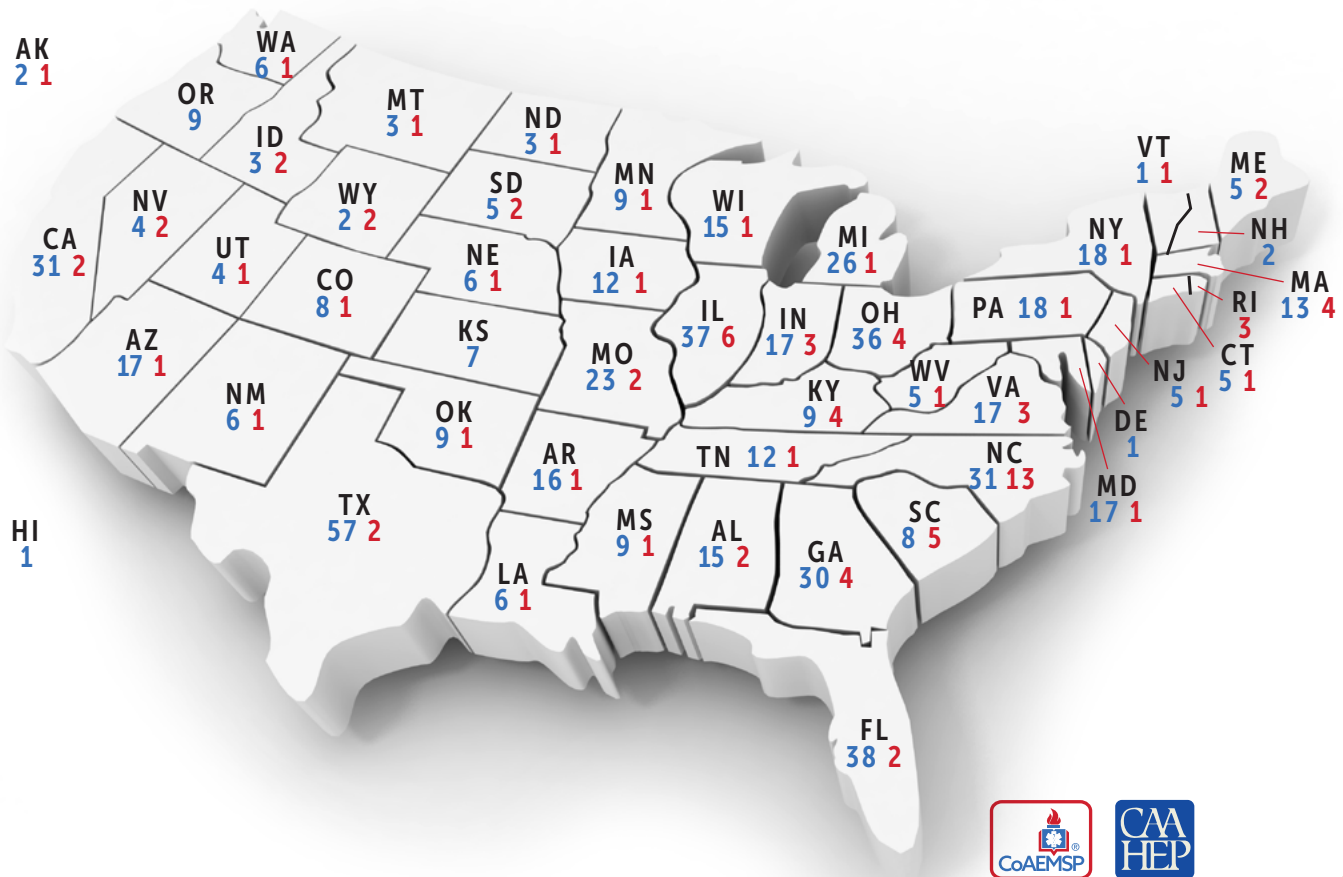
U.S. State (Black)

CAAHEP Accredited Programs (Blue)

CoAEMSP Letter of Review (LoR) Programs (Red)

Total Number of CAAHEP Accredited Programs: **640**Total Number of CoAEMSP LoR Programs: **73**

As of June, 2020

Program Activity Map**Summary of Accreditation Review****Summary of Accreditation Review**

Site Visits	27
Total Programs Reviewed	323
Volunteers (Site Visitors & Board Members)	155
Volunteer Hours	4,500
Workshops / Attendees	2 / 135

External Organization Meetings / Conferences Attended

ASPA Spring and Fall Meetings
 CAAHEP Leadership, Annual, and Summer Meetings
 Eagles Conference
 Texas EMS Conference
 NASEMSO Annual Meeting
 NHTSA Scope of Practice
 Texas Educators Summit



Committee Appointments

Subcommittee	Staff Liaison	Chair	Members	
Executive	George Hatch	Paul Berlin	Lori Burns, Vice Chair Dave Becker, Treasurer-Secretary Drew Harrell, At-Large Member Tom Brazelton, Immediate Past Chair	
Audit	Elise Scanlon	Hugh Bonner	Drew Harrell	Mike Souter
Finance	George Hatch	Dave Becker	Jim Atkins Murray Kalish Tom Metkus	Jeff Sadtler Ritu Sahni
ACCREDITCON Planning Committee	Jennifer Anderson Warwick	Dave Becker	Paul Berlin Megan Corry* Jeff McDonald	Mike Miller Pat Tritt* Doug York
AEMT Accreditation	Lisa Collard Gordon Kokx	Joe Mistovich	Dan Batsie Dave Becker Tom Breyer Rick Ellis	Drew Harrell Jeff McDonald Donna Tidwell*
Data	Gordon Kokx	Tom Brazelton	Renee Barrett Tom Metkus	Shira Schlesinger Saranya Srinivasan Bridgette Svancarek
Governance	Karen Franks	Lori Burns	Renee Barrett Deb Cason	Seth Izenberg Jeff Sadtler
Program Policy	Pat Tritt	Jeff McDonald	Mike Miller Dan Batsie	Greg Frailey
Quality Improvement + Annual Reports	Lynn Caruthers	Rick Ellis	Eric Bentley Tom Brazelton Drew Harrell	Jeff McDonald Ritu Sahni Mike Souter
Site Visits + Visitors	Jennifer Anderson Warwick	Doug York	Dave Becker Lori Burns Deb Cason	Greg Frailey Seth Izenberg Bridgette Svancarek
Standards Interpretations	Lisa Collard	Mike Miller	Dave Becker Eric Bentley Hugh Bonner Deb Cason	Jeff McDonald Joe Mistovich Shira Schlesinger
Review Team Non-board members	George Hatch		Megan Corry* Chris Nollette* Tom Platt*	Pat Tritt* Lance Villers*
Commissioner to CAAHEP			Doug York	

Board of Directors

Executive Committee

CHAIR

Paul A. Berlin, MS, NRP (IAFC)

VICE-CHAIR

Lori Burns, RN, MSN (AAA)

SECRETARY/TREASURER

David S. Becker, MA, EMT-P, EFO (IAFC)

AT-LARGE MEMBER

Drew Harrell, MD (ACEP)

IMMEDIATE PAST CHAIR

Thomas B. Brazelton III, MD, MPH, FAAP (AAP)

Directors

James M. Atkins, MD, FACC (ACC)
 Renee Barrett, PhD, MPH (Public Member)
 Daniel Batsie, BA, NRP (NASEMSO)
 D Eric Bentley, MD, FACS (ACS)
 Hugh Bonner, PhD, FASAHP (Public Member)
 Thomas Breyer, MSHS, NRP (IAFF)
 Debra Cason, MS, RN, EMT-P (NREMT)
 Richard Ellis, MSED, NRP (NAEMT)
 Gregory Frailey, DO, FACOEP (ACOEP)
 Terrie Godde, BS, EMT-P (NASEMSO)
 Murray A. Kalish, MD, MBA (ASA)
 Gibson McCullagh, BA (AAA)

Jeff McDonald, MEd, NRP (NAEMSE)
 Thomas Metkus, Jr., MD, FACC (ACC)
 Michael Miller, EdD, RN (NAEMSE)
 Joseph Mistovich, MEd, NRP (NREMT)
 Rose Anna Roantree, DO, FACOEP, FACEP (ACOEP)
 Jeff Sadtler, BS, EMT-P (IAFF)
 Ritu Sahni, MD, MPH, FAEMS (NAEMSP)
 Shira Schlesinger, MD, MPH (ACEP)
 Michael J. Souter, MB, ChB, FRCA, FNCS (ASA)
 Saranya Srinivasan, MD (AAP)
 Lance Stuke, MD, MPH, FACS (ACS)
 Bridgette Svancarek, MD, FAEMS (NAEMSP)
 Douglas York, PS, NRP (NAEMT)

Barry Eckert, PhD, FASAHP, CAAHEP Liaison

Sponsoring Organizations

American Academy of Pediatrics (AAP)	aap.org
American Ambulance Association (AAA)	ambulance.org
American College of Cardiology (ACC)	acc.org
American College of Emergency Physicians (ACEP)	acep.org
American College of Osteopathic Emergency Physicians (ACOEP)	acoep.org
American College of Surgeons (ACS)	facs.org
American Society of Anesthesiologists (ASA)	asahq.org
International Association of Fire Chiefs (IAFC)	iafc.org
International Association of Firefighters (IAFF)	iaff.org
National Association of Emergency Medical Services Physicians (NAEMSP)	naemsp.org
National Association of Emergency Medical Technicians (NAEMT)	naemt.org
National Association of EMS Educators (NAEMSE)	naemse.org
National Association of State Emergency Medical Services Officials (NASEMSO)	nasems.org
National Registry of Emergency Medical Technicians (NREMT)	nremt.org

Staff as of June 2020

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Seminole, FL 33775

Phone: 727-210-2350

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www.CAAHEP.org



On March 23, 2018, the CoAEMSP officially announced to the EMS community its plan to hold a conference to give programs information to successfully gain and maintain accreditation. Louisville, Kentucky was chosen as the site for **ACCREDITCON**.

ACCREDITCON was designed to bring together EMS experts, and CoAEMSP staff and board in order for constituents to obtain answers to pertinent questions regarding initial and continuing CAAHEP accreditation for Paramedic educational programs.