

New Year's means different things for different people, but in employment law in New York State, it means wage increases throughout the State.

Below is a chart of the increases scheduled to go into effect on 12/31/2016, and thereafter.

**General Minimum Wage Rate Schedule**

Location	12/31/16	12/31/17	12/31/18	12/31/19	12/31/20	2021*
NYC – Large Employers (11 or more)	\$11.00	\$13.00	\$15.00			
NYC – Small Employers (10 or less)	\$10.50	\$12.00	\$13.50	\$15.00		
Long Island & Westchester	\$10.00	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
Remainder of New York State	\$9.70	\$10.40	\$11.10	\$11.80	\$12.50	*

\* Annual increases for the rest of the state will continue until the rate reaches \$15 minimum wage (and \$10 tipped wage). Starting 2021, the annual increases will be published by the Commissioner of Labor on or before October 1. They will be based on percentage increases determined by the Director of the Division of Budget, based on economic indices, including the Consumer Price Index.



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We wish you a Happy New Year from all of us at Abrams Fensterman!

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