

Emergency COVID-19 Worker Protection Regulations Approved

On December 1, the Office of Administrative Law approved Cal/OSHA's [emergency regulations](#), which require employers to safeguard their workers from dangers posed by COVID-19. Since the regulations carry an "emergency" designation, they immediately went into effect upon approval.

In a statement, Cal/OSHA Chief Doug Parker explained, "These are strong but achievable standards to protect workers. They also clarify what employers have to do to prevent workplace exposure to COVID-19 and stop outbreaks."

Per Cal/OSHA, notable requirements under the emergency regulations call on employers to:

- Implement a site-specific written COVID-19 prevention program to address COVID-19 health hazards, correct unsafe or unhealthy conditions and provide face coverings when there are multiple COVID-19 infections or outbreaks at the worksite;
- Provide COVID-19 testing and notify public health departments when there are multiple COVID-19 infections or outbreaks at the worksite; and
- Require accurate recordkeeping and reporting of COVID-19 cases.

In order to aid employers, Cal/OSHA has posted a number of resources including a [Frequently Asked Questions](#) webpage and a [One Page Fact Sheet](#). Additionally, the agency has published a [Model COVID-19 Prevention Program](#), as well as [links to several training webinars](#).

For additional information, [please follow this link](#).