



JOB ANNOUNCEMENT : EXECUTIVE DIRECTOR

About the Opportunity

The Health Improvement Partnership of Santa Cruz County's (HIP) mission is to bring together committed, caring health professionals seeking to identify common ground, establish organizational partnerships and take collective action to remove barriers to individual and community health, and improve well-being throughout Santa Cruz County. HIP supports healthcare system improvement, emphasizing prevention and equity through integrated, coordinated approaches designed to yield better outcomes for patients, staff, providers, and the community overall.

Since its inception in 2004, HIP has set a neutral table where healthcare leaders convene to identify ways to strengthen systems of care, especially for the medically underserved and uninsured, through collaborative and aligned action. HIP continues to not only be a critical convener and advocate but has expanded its portfolio to meet the needs of the community by relationship building, networking, data and information sharing, technical assistance, consulting, project management, and change catalyst.

HIP is seeking a dynamic health care executive with a passion for health improvement to lead a strong and well-respected organization with an engaged board, talented staff, and a history of effective collaboration.

About the Organization

HIP is a non profit corporation with offices located in Santa Cruz CA, a \$1.5 million budget and a 14-member team working on numerous successful projects with partner organizations to build community and collaboration, share best practices and information, and drive innovation.

HIP's programmatic portfolio includes the Safety Net Clinic Coalition (SNCC), Integrated Behavioral Health Action Coalition (IBHAC), SafeRx, Pediatric Health Workgroup, Continuing Medical Education (CME), Workforce Development, Adverse Childhood Experiences (ACEs), Covid-19 Response, Hepatitis C Virus (HCV), Care Coordination, and its HIP Council.

About the Position

Reporting to the chair of the Board of Directors and in consultation with a seven member Executive Committee, the Executive Director will be tasked with the essential duties and responsibilities including but not limited to:

- Creating and promoting equity within the organization and in the community of healthcare providers to address disparities in health access and outcomes for Santa Cruz County residents,
- Facilitating collaboration among public and private health care organizations and key community stakeholders to identify gaps in service, bridge silos between providers, address root causes of health inequities,
- Supporting safety net providers to continually improve operational capacity, financial stability, coordination, information technology, workforce development and patient engagement,
- Advancing the integration of physical health care with behavioral health services and programs addressing social determinants of health,
- Develop partnerships with national, state, and local organizations and stakeholders to share best practices, insights, and funding to support local healthcare leadership in broader investments in community solutions.

**EDUCATION and/or EXPERIENCE:**

Master's degree in Public Health, Health Policy, Business/Public Administration or equivalent
Substantial organizational management experience in one or more health care organizations with exposure to managed care and quality improvement
Preferred but not required: Prior experience in a health-related coalition and/or FQHC
Knowledge, experience and relationships in Santa Cruz County
Prior bottom-line accountability for budgets of \$1M+
A track record of initiative and innovation, resulting in sustainable programs and services
Past experience that demonstrates the ability to develop, maintain and grow support from contracts and grants
Expertise in external relations, and a record of developing and sustaining collaborative relationships with funders, public agencies, community stakeholders and partners
Experience and skill in board relations and governance, including board service and/or reporting to a governing board or body
Collaborative leadership skills and experience, including the ability to flex between the program staff and leadership roles
Excellent facilitation and interpersonal skills, including neutral listening and clear written and verbal communication

If you are interested in applying, please submit your resume (or CV) and cover letter explaining 1) why you are interested in this position with our organization, 2) what makes you uniquely qualified, and 3) what your salary requirements are to jobs@hipsc.org with HIP Executive Director in the subject line.

To ensure primary consideration an application should be received by Friday, September 30, 2022

HIP is committed to equal opportunity in employment and does not discriminate based on race, color, religious creed, national ancestry, physical or mental disability, medical condition, age, marital status including domestic partnership, gender, sexual orientation, or any other consideration made unlawful by federal, state or local laws.