



ASSOCIATION FOR LOS ANGELES DEPUTY SHERIFFS

2 Cupania Circle, Monterey Park, CA, 91755 | Office: 323-213-4005 | Fax: 323-724-0140 | alads.org

SENT VIA U.S. MAIL AND EMAIL (FirstDistrict@bos.lacounty.gov)

August 5, 2021

Supervisor Hilda Solis
County of Los Angeles
856 Kenneth Hahn Hall of Administration
500 West. Temple Street,
Los Angeles, CA 90012

Supervisor Solis:

We learned from Twitter last night that you were ordering the Chief Executive Officer to establish a mandatory vaccination policy by October 1, 2021. Though your order did not so specify, we are presuming that you were referring to COVID-19 vaccination.

ALADS and Sheriff Alex Villanueva have been engaged in the meet and confer process over the Sheriff's proposal that ALADS members either be vaccinated or receive negative weekly tests for COVID-19. Until last night, we had presumed that those negotiations were occurring with your knowledge and approval.

I am writing for two reasons. First, ALADS is asserting its rights to negotiate over both your decision and the effects of your decision to require that all employees be vaccinated. Please have your representatives get in touch with me to schedule negotiations sessions.

Second, ALADS is requesting answers to the following questions, all of which seek information relevant to the bargaining process. If you are able to furnish answers to these questions before the first negotiations session, it will be helpful:

1. Upon what provisions in the County's Charter or Code do you rely for the proposition that the Chair of the Board of Supervisors, acting alone, has the authority to impose a mandatory vaccination policy?
2. Your order does not contemplate religious, disability, and pregnancy exemptions from the mandatory vaccination program. Is it your intent that such exemptions exist?

BOARD OF DIRECTORS

An Affiliate of the Marine Engineers Beneficial Association AFL-CIO

James Wheeler
President

Richard Pippin
Vice President

Xochilt Rosas
Secretary

David Gaisford
CFO/Treasurer

John Perez
Assistant Secretary

Thomas Ferguson
Assistant Treasurer

Tony Meraz
Director

3. Your order only states that the County should “engage” with its labor partners over mandatory vaccination. Does “engage” mean that the County will negotiate with its labor partners either or both of (1) the decision to have a mandatory vaccination program; and/or (2) the effects of the decision to have a mandatory vaccination program?
4. Does your order supersede the authority of Sheriff Villanueva to negotiate with ALADS his proposed “vaccination or test” policy?

Thank you in advance for your prompt response.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Wheeler". The signature is fluid and cursive, with a large initial "J" and "W".

James Wheeler

President