

Report for the Labour-Management Network November 2023

Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
September 1 – 30, 2023	2	43	45
September 1 – 30, 2022	0	35	35

Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
2023 Jan. 1 – September 30	11	253	264
2022 Jan. 1 – September 30	12	283	295

Helping you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

Disclaimer: This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

Section 2 – What's New

[Ontario strengthening occupational illness protections](#)

The Ontario government is protecting and supporting workers by committing to create Canada's first-ever Occupational Exposure Registry to track harmful exposure levels, help diagnose workplace diseases faster, improve worker compensation, and reduce costs to the healthcare system. The registry will help address many of the 41 recommendations resulting from the province's first-ever review of the occupational illness landscape, [released in a report](#).

[Learn more](#)

[Ontario raised minimum wage October 1](#)

Increase to \$16.55 an hour follows passage of government's third Working for Workers Act.

[Learn more](#)

[Ontario training Indigenous people for in-demand jobs](#)

The Ontario government is investing \$7.3 million in [eight innovative training projects](#) to support Indigenous people across Northern Ontario. The programs will prepare 1,700 workers for rewarding careers in their communities in critical sectors like mining, logging, construction, healthcare, and tourism, and help fill the region's 17,000 vacant jobs.

[Learn more](#)

[Ontario helping Indigenous people in Thunder Bay train as carpenters](#)

The Ontario government is expanding Kiiakenomaga Kikenjigewen Employment and Training Services (KKETS) training programs to include in-class apprenticeship training for carpentry. This program will provide jobseekers in Matawa First Nations communities an opportunity to get state-of-the-art training in an in-demand sector and pursue rewarding and well-paying careers close to home.

[Learn more](#)

[Ontario moves WSIB head office to London](#)

The Ontario government is moving forward with the relocation of the Workplace Safety and Insurance Board's (WSIB) head office to London, announcing the selection of the new location at 300 Tartan Drive. The move is expected to bring a \$100 million boost to the London area and comes as the

agency renews its focus on increasing support for injured workers and improving services to businesses.

[Learn more](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

Section 3 – Court Bulletins

Workplace Fatality Results in \$75,000 Fine for Newmarket Construction Company

October 05, 2023

Convicted: 2671475 Ontario Inc., 1100 Gorham Street, Unit 18, Newmarket, Ontario, L3Y 8Y8

Location of Workplace: 164 Cemetery Road, Uxbridge, Ontario

Description of Offence: A worker was fatally injured during the erection of retaining walls at a construction site for a four-storey apartment building. Contrary to safety procedures, 2671475 Ontario Inc. failed, as an employer, to ensure a worker was protected by means of a signaller as outlined in the [Occupational Health and Safety Act](#).

Date of Offence: November 30, 2021

Date of Conviction: September 20, 2023

Penalty Imposed:

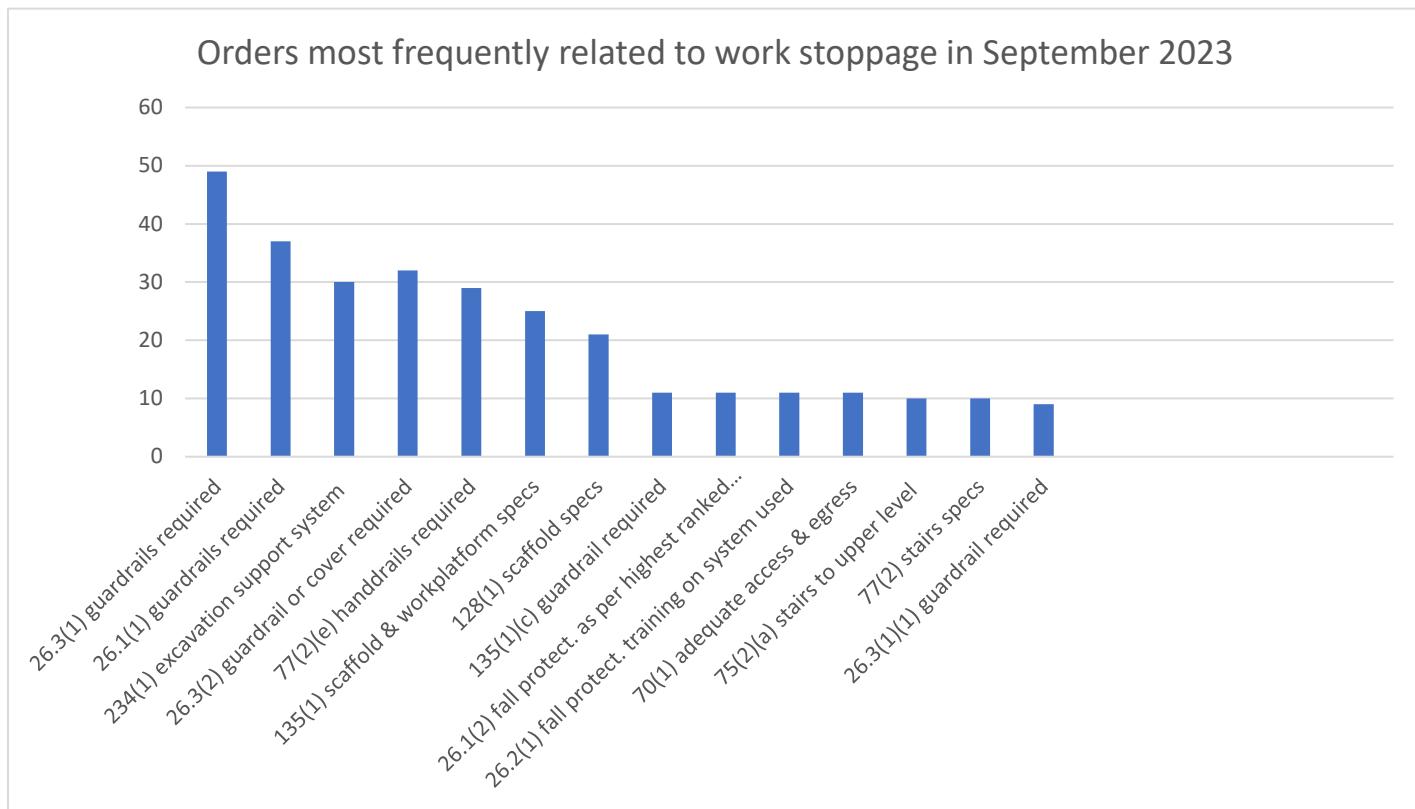
- Following a guilty plea in the Ontario Court of Justice, Whitby, 2671475 Ontario Inc. was fined \$75,000 by Justice of the Peace Lawrence Smith. Crown Counsel was Wes Wilson.
- The court also imposed a 25 per cent victim fine surcharge as required by the *Provincial Offences Act*. The surcharge is credited to a special provincial government fund to assist victims of crime.

Background:

- 2671475 Ontario Inc., the constructor of an apartment building on Cemetery Road in Uxbridge, subcontracted the erection of retaining walls to an excavation and site servicing company.
- The job entailed moving pallets of blocks with a forklift designed for movement on rough terrain. The machine had a telescoping boom with a forklift attachment.
- On November 30, 2021, a worker, employed by the subcontractor, asked the forklift operator, who was employed by the defendant, to move four pallets of blocks from the front of the project to the rear.
- After dropping the fourth pallet at the rear, the forklift operator proceeded to reverse the machine back to the front of the project.
- To provide signaling assistance, the contract worker moved to the right side of the forklift, then stepped closer to the machine's rear wheels to ensure the operator could see their hand signals.
- Shortly after, the operator lost sight of the contract worker in the passenger sideview mirror and immediately stopped the machine.
- Although there were no witnesses to the incident, the evidence appears to show the worker slipped on snow and mud, falling under the wheel of the moving vehicle.
- The worker was fatally injured.
- An investigation by the Ministry of Labour, Immigration, Training and Skills Development determined the forklift's right-side mirror had limited visibility due to its positioning and blockage by the machine's boom and hoses. As the operator did not have a clear view of the path of the machine's travel, it was required that a signaler assist.
- Contrary to the signaler requirements of the Regulation, the contract worker was not in full view of the forklift operator and was not clear of the intended path of the machine's travel.
- By failing to provide a signaler, as outlined in section [104\(3\) of Ontario Regulation 213/91](#), 2671475 Ontario Inc. violated section 23(1)(a) of the [Occupational Health and Safety Act](#).

Section 4 – Enforcement Trends – September 2023

MLITSD Construction Inspectors conducted 1,593 field visits at 1,236 workplaces during the month of September 2023. They responded to 541 **events*** throughout the province during that month and issued **419 Stop Work Orders****. Of those, 260 were issued during a pro-active inspection and 159 were issued during an investigation stemming from an event.



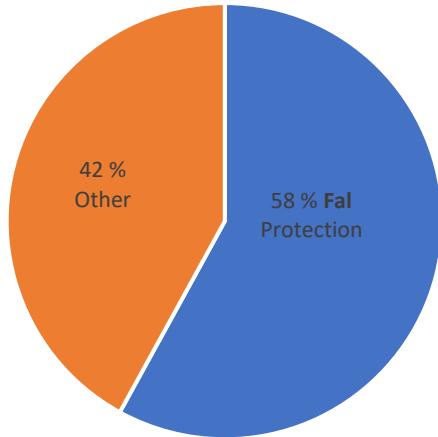
*Events consist of complaints, work refusals, critical injury, fatality, an occurrence, or injury as prescribed

**A stop work order is issued where imminent danger is observed at the time of inspection requiring the work to be stopped until the appropriate remedial action can be taken to make the situation safe for workers to work.

62 % of all Part 1 tickets issued by MLITSD Construction Inspectors in September 2023, were in relation to either a **lack, or inadequate use, of fall protection equipment**.

Since Jan. 1, 2023, and up till September 30, 2023, 58 % of all Part 1 Tickets issued by construction inspectors have been for these same fall hazard related contraventions.

Part I tickets issued since Jan. 2023 - till September 30th 2023



Other contraventions where Part 1 Tickets were issued include all other requirements within O. Reg 213/91

Section 5 – Critical Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023	2023
	September	January 1 – September 30
Critical	43	253

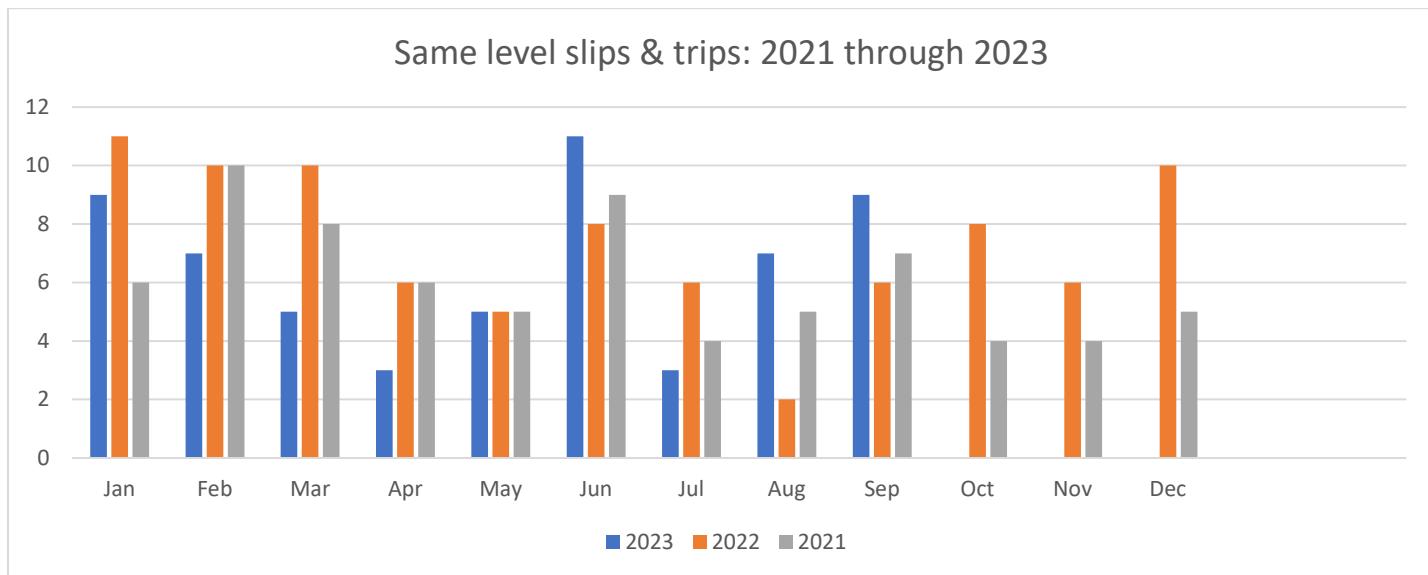
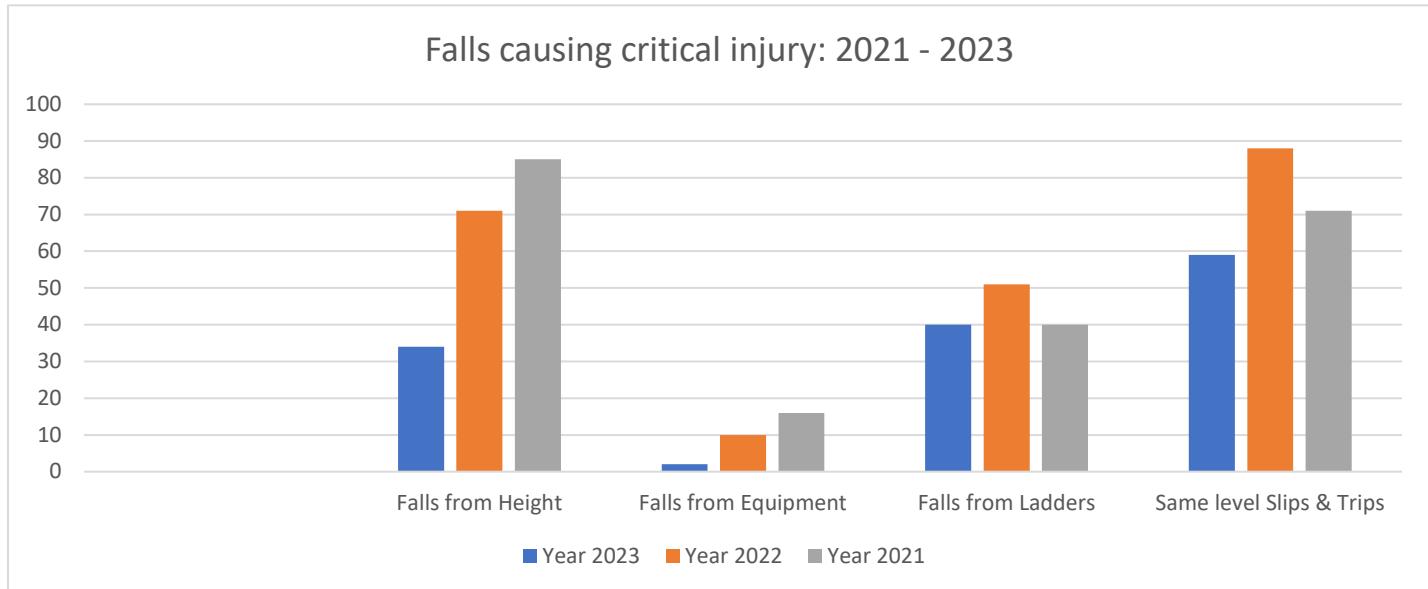
Injury Type	2022	2022
	September	January 1 – September 30
Critical	35	283

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

Total Year-to-Date (September 30th) Critical Injuries 2023: 254

2023 JAN TO SEP 30 CRITICAL INCIDENTS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL
Falls from Heights	21	1	8	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34
Falls From Equipment	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Falls from Ladders	12	2	12	2	0	0	7	0	1	0	0	1	2	1	0	0	0	0	0	0	0	0	0	40
Same level slips and trips	7	1	22	5	1	0	10	0	2	0	1	3	2	0	1	0	0	0	0	0	1	1	1	59
Struck by equipment	5	1	7	2	2	1	4	0	1	0	0	1	2	3	2	0	0	0	4	0	0	0	0	35
Struck by material	2	2	10	3	2	1	5	0	2	0	1	0	2	0	1	0	0	0	0	0	0	0	1	32
collapse of structure	6	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13
Electrical Contact	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Excavation Collapse	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	9	3	5	1	0	1	9	0	1	0	0	2	2	0	1	0	1	0	0	1	0	0	0	36
TOTAL	62	12	71	16	5	4	37	0	7	0	2	7	11	4	5	0	1	0	4	1	2	1	2	253

Focus on Falls: Emerging Trends



Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



Critical Injuries Total for September 2023: 43

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
1	2-Sep-23	London	COMM	Worker		Worker critically injured when they fell off a ladder, they were using to install a sign.	FALL
2	5-Sep-23	Ottawa	RESM	Worker		Worker sustained critical injuries when they fell off the roof of a building while carrying out roof work.	FALL
3	5-Sep-23	Toronto	COMM	Worker		Worker was trapped in an elevator for 15 mins on the ground floor and lost consciousness.	OTHE
4	6-Sep-23	Toronto	RESM	Worker		Worker sustained a fracture in their left hand after tripping on a piece of rebar and falling,	FALL
5	6-Sep-23	Hamilton	RESM	Worker		Worker critically injured when they fell down a stairway after trying to move plywood and loosing footing.	FALL
6	6-Sep-23	Dwight	RESS	Worker		Worker suffered a fractured forearm which was pinned while operating a	STRUCK BY

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Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						hydraulic crawler drill.	
7	7-Sep-23	London	INDU	Worker		Worker slipped on ladder rung and fell about 10 feet.	FALL
8	7-Sep-23	Bradford	COMM	Worker		Worker critically injured when hit by a stack of 7 or 8 windows which fell.	STRUCK BY
9	8-Sep-23	Sault Ste. Marie	RESM	Worker		Worker fractured their right wrist when they fell off a ladder, they were using to climb out of a garbage bin they had rearranged.	FALL
10	8-Sep-23	Toronto	RAIL	Worker		Worker suffered a fractured leg when the ladder they were working off slipped.	FALL
11	8-Sep-23	Mississauga	RESM	Worker		Worker critically injured when 14 fence sections collapsed and landed on their head while being unloaded from truck.	STRUCK BY
12	8-Sep-23	Kingston	RESM	Worker		Worker critically injured (LOC) when they fell off a baker scaffold 4 feet high	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						onto a poured concrete floor.	
13	9-Sep-23	Midhurst	RESS	Worker		Worker suffered a fracture to their left wrist when they fell off a scaffold a vertical distance of approximately 8 ft.	FALL
14	11-Sep-23	Pickering	RESS	Worker		Worker cutting roof trusses fell from second floor to main floor suffering multiple injuries.	FALL
15	11-Sep-23	King	RESS	Worker		Worker sustained critical injuries when they fell approximately 8 ft off a scaffold used to perform plastering.	FALL
16	11-Sep-23	Toronto	ROAD	Worker		Worker suffered an amputated leg when hit by a car on a 401 eastbound construction area.	STRUCK BY
17	11-Sep-23	St. Thomas	GRAD	Worker		Worker critically injured (fracture to the left shoulder) when the truck they were operating to dump soil overturned and its cab came down on the worker's shoulder.	OTHE

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
18	13-Sep-23	Belleville	RESM	Worker		Worker sustained a fracture to their right leg after falling from the roof of a two-storey building.	FALL
19	13-Sep-23	Baysville	RESS	Worker		Worker critically injured when they slipped on the roof surface and a fell a vertical distance of about 10 ft.	FALL
20	14-Sep-23	Toronto	RESM	Worker		Worker suffered a fracture in their right wrist when they slipped on styrofoam and fell after descending a ladder.	FALL
21	15-Sep-23	Parry Sound	ROAD	Worker		Worker suffered a seizure when they fell off the truck bed to the ground: worker was hit by stored pylons which tipped after being collected off the road and stored on the truck bed.	STRUCK BY
22	15-Sep-23	Waterloo	INDU	Worker		Worker suffered fractured tibia and knee when they tipped on a hole in the ground while going to their vehicle.	FALL

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	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
23	15-Sep-23	Ottawa	RAIL	Worker		Worker suffered a fracture in their left forearm when they tipped over rebar on the ground and fell forward.	FALL
24	16-Sep-23	London	RESM	Worker		Worker suffered loss of consciousness while carrying out painting work in an apartment.	OTHE
25	18-Sep-23	Mount Albert	RESS	Worker		Worker critically injured when the skid steer they were operating flipped and pinned them under.	OTHE
26	18-Sep-23	Toronto	RAIL	Worker		Worker suffered amputated fingers when they lifted the lawn mower they were operating and placed their hand underneath it while still running.	STRUCK BY
27	19-Sep-23	Pickering	RESM	Worker		Worker suffered a broken left elbow when they fell approximately 4 to 5 ft off a ladder.	FALL
28	19-Sep-23	Strathroy	RESS	Worker		Worker critically injured when they fell from the second floor to the first floor;	COLLAPSE OF A STRUCTURE

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Ontario 

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						this was caused by the collapse of the floor under the weight of plywood sheets placed on it.	
29	19-Sep-23	Thunder Bay	EXCA	Worker		Worker suffered a broken left foot which was run over by a forklift.	STRUCK BY
30	19-Sep-23	Kaministiquia	INDU	Worker		Worker critically injured when a 2000 lbs beam fell onto them.	STRUCK BY
31	19-Sep-23	Peawanuck	RESM	Worker		Worker suffered a broken wrist when he went into a ditch with the tandem they were driving, which caused the equipment to flip over.	OTHE
32	19-Sep-23	CAMBRIDGE	RESS	Worker		Worker had a fracture in their left foot which was crushed by a fork of a forklift delivering material.	STRUCK BY
33	20-Sep-23	Cayuga	COMM	Worker		Worker suffered a fracture in the left foot when the baker scaffold they were on fell over under the weight of drywall that was pulled from the roof.	OTHE

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Ontario 

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
34	21-Sep-23	Ottawa	RESS	Worker		Worker suffered critical injuries when they fell off a ladder while doing work on the eavestroughs.	FALL
35	21-Sep-23	Ingersoll	RESS	Worker		Worker suffered a broken leg when the stair thread they were carrying fell off on them.	OTHE
36	21-Sep-23	Mississauga	RESS	Worker		Worker suffered a broken left elbow when they fell while coming down a baker scaffold.	FALL
37	21-Sep-23	Markham	PIPE	Worker		Worker fractured their right ankle when they misstepped while backfilling an excavation.	FALL
38	22-Sep-23	Toronto	RESM	Worker		Worker fractured their right leg when they slipped and fell down while attempting to strip a formwork concrete wall.	FALL
39	26-Sep-23	Ottawa	RAIL	Worker		Worker sustained a broken forearm when they were struck with a piece	STRUCK BY

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Ontario 

	Date of Incident	Municipality	Sector	Occupation	Age	Details (As reported to MLITSD)	Reported Cause
						of plywood that fell from 20 ft.	
40	27-Sep-23	Etobicoke	COMM	Worker		Worker sustained critical injuries when they fell with the mini excavator they were operating into the trench.	OTHE
41	27-Sep-23	Pickering	RESS	Worker		Worker sustained critical injuries when they slipped and fell while carrying a sharp tool which caused a cut in their left wrist.	FALL
42	27-Sep-23	Mississauga	RESM	Worker		Worker suffered a fractured right foot when it was hit by a piece of plywood which was being lowered.	STRUCK BY
43	28-Sep-23	Hawkesbury	INST	Worker		Worker sustained critical injuries when their head was hit by it was hit by post they were installing in the ground.	STRUCK BY

Section 6 – Fatal Injuries

Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2023 September	2023 January 1 – September 30
Fatal	2	11

Injury Type	2022 September	2022 January 1 – September 30
Fatal	0	12

Monthly Summary Report – Fatal September 2023: 2

Ministry of Labour, Immigration, Training and Skills Development
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Total Year-to-Date (September 30th) Fatal Injuries 2023: 11

2023 JAN TO SEP 30 FATAL INCIDENTS	RES	INST	RESN	INDU	ROAD	EXCA	COMM	NECC	RAIL	POW	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIN	MARI	PAVI	GAS	MINP	PIPE	CAIS	Total
Falls from Heights	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	5
Falls From Equipment	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Falls from Ladders	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Same level slips and trips	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Struck by equipment	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Struck by material	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
collapse of structure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Electrical Contact	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excavation Collapse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	0	0	1	2	0	1	1	1	0	0	0	1	0	1	0	11							

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program



	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
1	14-Jan-23	Belleville	COMM	Construction of Buildings (236)	Labourer	37	Worker was working on the roof (installing metal deck) of a new building when they fell and succumbed to their injuries. They were wearing a fall protection system.
2	10-Feb-23	Brampton	INDU	Construction of Buildings (236)	Labourer	27	Worker sustained fatal injuries when the equipment they were working on fell on them.
3	22-Feb-23	Town of the Blue Mountains	RESS	Construction of Buildings (236)	Labourer	32	Worker sustained critical injuries from a fall from heights on February 22, 2023. They succumbed to their injuries on March 2, 2023.

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Ontario 

	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
4	21-Mar-23	Bowmanville	INDU	Construction of Buildings (236)	Labourer	20	Worker suffered fatal injuries when they were struck and pinned by a metal grate.
5	18-Jun-23	Gravenhurst	INST	Construction of Buildings (236)	Labourer	30	Worker fell a vertical distance of approximately 30 ft off a boom truck. Boom truck tipped over the neighbouring backyard.
6	4- Jul-23	Flamborough	RESM	Construction of Buildings (236)	Labourer	30	Worker was electrocuted when they made contact with an overhead energized 4800 volts line, while finishing concrete.
7	15-Aug-23	Kanata	ROAD	Heavy Civil Engineering (237)	Labourer	72	Worker was fatally injured when struck by a vehicle.

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	Date of Incident	Municipality	Project Sector	Employer Sector (NAICS)	Occupation	Age	Details (As reported to MLITSD)
8	17-Aug-23	Toronto	TUNN	Heavy Civil Engineering (237)	Labourer	56	Worker sustained fatal injuries due to a fall into a tunnel drilling area.
9	31-Aug-23	Vaughan	SEWW	Heavy Civil Engineering (237)	Labourer	49	A worker succumbed to their injuries from being pinned by a concrete slab. **
10	10-Sep-23	Edwards	RESS	Specialty Trade Contractors (238)	Labourer	62	Worker was fatally injured when they fell from the top of a first-floor wall during the demolition of a house.
11	21-Sep-23	Ottawa	RESS	Specialty Trade Contractors (238)	Labourer	58	Worker sustained injuries due to a fall from heights on September 21, 2023, and succumbed to their injuries on October 5, 2023.

All new entries (current month and reconciled data) appear in bold.

NOTE: Some detail will inevitably be missing from the PLMHSC Report. The document is intended to provide an initial overview, not a comprehensive report. Annual data reporting approved by the Director should be used by stakeholders if they wish to see all data available to the Ministry related to an event.

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program

Ontario 

** Incident not captured in October report; to be corrected accordingly: incident took place on August 31, 2023 and the worker was pronounced dead on September 30th.

[MLITSD Data: Occupational health and safety field visits, workplaces visited, and orders issued](#)

Ministry of Labour, Immigration, Training and Skills Development
Occupational Health and Safety Branch, Construction Health and Safety Program

Ontario 

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

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Ontario 