

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Report for the Labour-Management Network January 2026

#### Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
November 2025	1 (+1 from Oct.)	29	30(+1)

#### Fatality & Critical Injury Overview

Reporting Months	Fatalities	Critical Injuries	Total
Year to Date 2025	10	359	369

Resources to help you achieve compliance on construction projects and window cleaning operations

[General requirements](#)

[Access to and egress from a work area](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Electrical hazards](#)

[Equipment](#)

[Excavations](#)

[Fall protection and roofing](#)

[Forms, formwork, falsework, and re-shoring](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Hygiene](#)

[Window cleaning operations](#)

[Workplace Hazard Alerts | Ontario.ca](#)

**Disclaimer:** This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 1 – Senior Manager’s Comment

#### 2025 Year in Review – Advancing Safety in Ontario’s Construction Sector

In 2025, the Construction Health and Safety Program continued to strengthen Ontario’s commitment to safe, fair, and healthy workplaces. Through strategic initiatives, stakeholder partnerships, and data-driven compliance efforts, we delivered meaningful results that support workers and employers across the province.

#### Highlights of the Year

- **Driving Safer Workplaces:** Implemented targeted compliance campaigns informed by industry data and trends, helping reduce high-risk activities and improve safety outcomes.
- **Modernizing Regulations:** Collaborated with industry partners and internal teams to interpret and apply new regulatory directives, ensuring clarity and consistency for businesses and workers.
- **Engaging Stakeholders:** Represented the ministry at key conferences and events, fostering dialogue with organizations such as IHSA, PLMHSC, and OGCA. These partnerships remain critical to advancing shared safety goals.
- **Transparency and Accountability:** Enhanced labour management reporting for accuracy and usability, enabling better decision-making and improved compliance oversight.

#### Looking Ahead

Our focus remains on collaboration, innovation, and continuous improvement. By working together with industry leaders, workers, and stakeholders, we will continue to build safer workplaces and support Ontario’s construction sector.



Francois Malette  
A/Senior Manager  
Construction Health and Safety Program  
Occupational Health and Safety Branch  
Ontario Ministry of Labour, Training and Skills Development

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

Section 2 – What’s New

### **Working outdoors: cold stress**

Working in winter weather conditions can lead to cold-related illness, disability and even death when combined with other stresses such as hard physical work or fatigue. But there are things we can do to keep workers safe in the cold.

[Learn more about cold stress](#) | [Learn what a cold stress prevention program should include](#)

[Safe winter driving](#)

For the latest **What’s New** – MLITSD articles, see: [What’s New!](#)

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 3 – Court Bulletin(s)

No updates this month.

Court Bulletins can be found here: <https://news.ontario.ca/en>

# Ministry of Labour, Immigration, Training and Skills Development

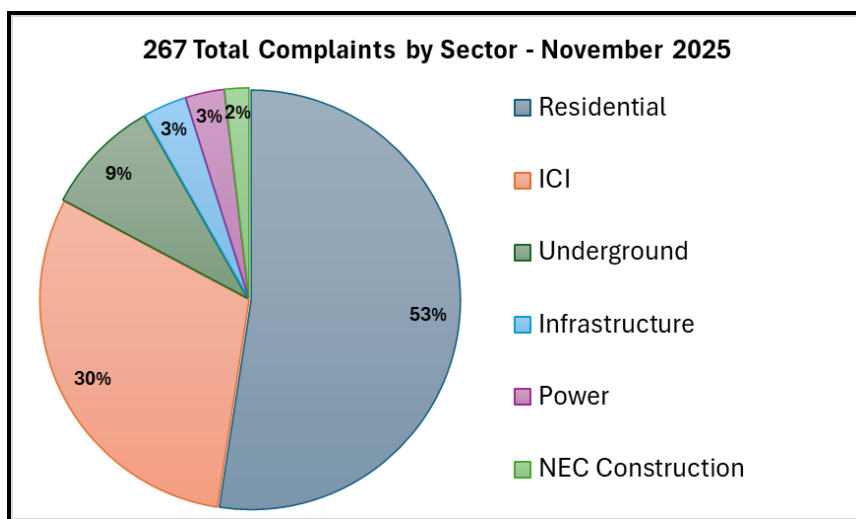
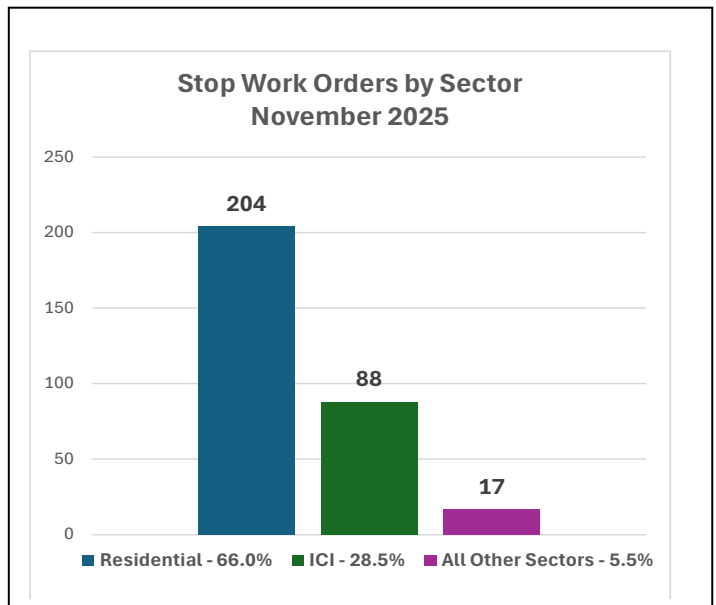
## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 4 – Enforcement Results and Trends – November 2025

MLITSD Construction Inspectors conducted **1,552** field visits to **1,143** workplaces during the month of November 2025 resulting in **3,420** orders and requirements, which includes **309** Stop Work Orders accompanied by **460** Time Unknown Orders.

#### Most common orders under O.Reg.213/91

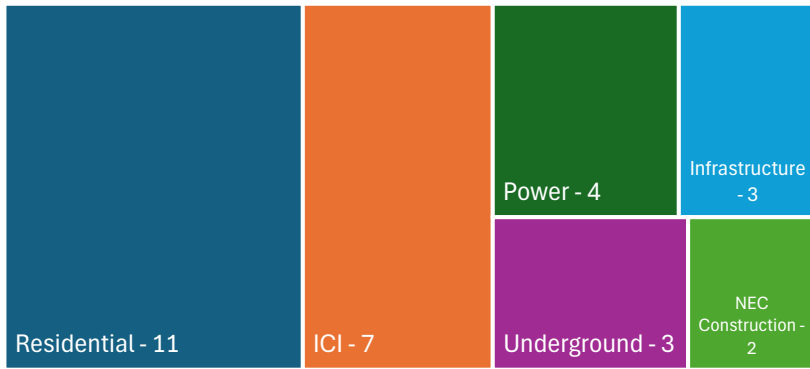
Fall Protection	433	
PPE (excluding S.26)	404	
Scaffold	185	
Housekeeping	155	
Stairs	152	
Hygiene	149	
Emergency Management	133	
Ladders	132	
Equipment, General	121	
Access / Egress	108	
<b>Sub-Total</b>	<b>2,093</b>	
NOP and Registration Forms	227	
<b>Sub-Total</b>	<b>2,320</b>	87.1%
All Other Sections	344	12.9%
<b>TOTAL</b>	<b>2,664</b>	<b>100.0%</b>



Events by Classification	
Complaints	267
Injuries/Incidents	69
Occurrences	30
Occupational Illness	2
Work Refusal	1
Work Stoppage	0
Reprisal	0

# Ministry of Labour, Immigration, Training and Skills Development Occupational Health and Safety Branch - Construction Health and Safety Program

**28 Total Occurrences by Sector - November 2025**



**OHSA S.53 - Occurrence means:**

Accident, premature or unexpected explosion, fire, flood or inrush of water, failure of any equipment, machine, device, article or thing, cave-in, subsidence, rockburst, or other prescribed incident occurs at a project.

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Section 5 – Critical Injuries & Fatalities: Year-to-Date Overview and Comparison

#### Fatality Summary – November 2025

Fatal Injuries	November 2025	Year to Date 2025
	<b>1 (+1 from October)</b>	<b>10</b>
	November 2024	Year to Date 2024
	1	16

#### Fatalities – October / November 2025

Oct. / Nov. 2025 FATALS	RESS	COMM	Total
Falls From Equipment		1	1
Falls from Ladders	1		1
<b>TOTAL</b>	1	1	2

#### Fatalities – Year to Date 2025

YTD 2025 FATALS								Total
Falls from Heights	1	1						2
Falls From Equipment			1					1
Falls from Ladders	1							1
Struck by equipment	1			1	1			3
Struck by material	1							1
Electrical Contact		1						1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.						1		1
<b>TOTAL</b>	4	2	1	1	1	1		10

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)	<b>Category</b> (Initial Cause as reported)
10	November 14, 2025	Kagawong	Single Family Housing	Eaves Maintenance	Worker sustained fatal injury after falling from a ladder	Fall – From Ladder
9	October 2, 2025	Forest	Commercial Building Construction	Worker	Worker sustained fatal injury after falling approx. 20ft from scaffolding	Fall – From Equipment
8	September 18, 2025	Hanmer	Single Family Housing	Excavator	Worker was crushed when trying to exit the excavator after it began to sink and rolled over onto the worker.	Stuck by - Vehicle
7	August 22, 2025	Merrickville-Wolford	Asphalt Paving	Signaller (Age:61)	Worker was struck by a reversing vehicle, succumbing to her injuries later the same day	Struck by - Vehicle
6	July 3, 2025	Toronto	Single Family Housing	Rofer	Worker sustained fatal injuries after	Fall – From Height

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					falling from height.	
5	April 20, 2025	Ottawa	Single Family Housing	Foundation Cribbing and Installation	Workers sustained fatal injuries after being crushed by material	Struck by - Material
4	March 19, 2025	Niagara Falls	Apartment and Other Multiple Housing	Rofer	Worker sustained fatal injuries when his aluminum ladder contacted an energized line while lowering the ladder	Electrocution
3	February 27, 2025	Kynoch	Hydro	Technician (59 Yrs. Old)	Worker sustained a fatal injury after being struck by bulldozer	Struck by - Equipment
2	February 3, 2025	Ottawa	Apartment and Other Multiple Housing	Labourer (32 Yrs. Old)	Worker fell through a floor opening, approx. 30ft, succumbing to his injuries	Fall – From Height
1	January 24, 2025	Goderich	NEC – Construction	Crane Apprentice	Worker sustained fatal injuries after	Struck by - Equipment

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

Date of Incident	Municipality (Where incident occurred)	Sector (Refer to Sector Description Table)	Occupation (Of Injured Person)	Details (As reported at the time of incident)	Category (Initial Cause as reported)
		(Wind Turbine)		being struck by a skid steer	

Critical Injuries	November 2025	Year to Date 2025
As defined in S.1(1) of O.Reg. 420/21 – Notices and Reports Under Sections 51 to 53 of the Act – Fatalities, Critical Injuries, Occupational Illnesses and Other Incidents	<b>29</b>	<b>359</b>
	November 2024	Year to Date 2024
	30	347

*NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.*

### Critical Injuries – November 2025

November 2025 CRITICALS	RESS	INST	RESM	INDU	COMM	RAIL	SEWW	MARE	PAVE	TOTAL
Falls from Heights	1				1					2
Falls From Equipment	1		2	1						4
Falls from Ladders	1		1							2
Same level slips and trips	1	3				2				6
Struck by equipment			1		1		1		1	4
Struck by material		1	1	1	2					5
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	1	1	1	1				1	1	6
<b>TOTAL</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>29</b>

# Ministry of Labour, Immigration, Training and Skills Development

## Occupational Health and Safety Branch - Construction Health and Safety Program

### Critical Injuries - Year to Date 2025

#### Split 1

YTD 2025 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR
Falls from Heights	17	2	9	4		1	3	1				
Falls From Equipment	7	8	15	3	1		5			1	1	1
Falls from Ladders	9	8	14	2			11					1
Same level slips and trips	15	7	23	11	4		8	5	3	1	1	1
Struck by equipment	1	1	7	3	1		3	2		1		
Struck by material	4	2	15	4	2		8	4	1			1
collapse of structure												
Electrical Contact				1			1					1
Excavation Collapse			1									
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	6	5	25	5	3	3	6	1	1	2		2
<b>TOTAL</b>	<b>59</b>	<b>33</b>	<b>109</b>	<b>33</b>	<b>11</b>	<b>4</b>	<b>45</b>	<b>13</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>6</b>

#### Split 2

YTD 2025 CRITICALS	SEWW	BRID	TUNN	WIND	MARE	PAVE	GAS	MINP	CAIS	TOTAL
Falls from Heights										<b>35</b>
Falls From Equipment	2						1	1		<b>42</b>
Falls from Ladders				1				1		<b>45</b>
Same level slips and trips	3	1				1		2	1	<b>82</b>
Struck by equipment	3	1	1				1			<b>23</b>
Struck by material	2	1								<b>39</b>
Electrical Contact				1						<b>4</b>
Excavation Collapse										<b>1</b>
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	4					1	3			<b>63</b>
<b>TOTAL</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>334</b>

**Ministry of Labour, Immigration, Training and Skills Development**  
**Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)	<b>Category</b> (Initial Cause as reported)
1	November 3, 2025	Toronto	Commercial Building Construction	Security Guard	Worker suffered critical injury after being struck by fencing that shifted in high winds	Struck by - Material
2	November 4, 2025	Toronto	Marine Construction	Rigger	Worker suffered multiple fractures to is arm after jumping down approx. 9ft to avoid being struck by the load on a crane	NEC - Construction
3	November 4, 2025	Picton	Institutional Building Construction	Labourer	Worker suffered fractures to both wrists after tripping over material while trying to secure it in high winds	Struck by – Material
4	November 4, 2025	Georgetown	Apartment & Other Multiple Housing	Mason	Worker suffered life threatening injury after falling through opening in scaffold	Fall – From Equipment
5	November 5, 2025	Cambridge	Industrial Building Construction	Crane Operator (Apprentice)	Worker lost consciousness after falling while adjusting counterweights	Fall – From Equipment
6	November 6, 2025	Toronto	Sewer / Watermain Construction	Signaller	Worker suffered critical injuries after being struck	Struck by – Equipment

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					by and dragged by the dump truck he was signalling	
7	November 6, 2025	Burlington	Commercial Building Construction	Roofer	Worker suffered critical injury after falling through roof hatch ladder	Fall – From Height
8	November 7, 2025	Innisfil	Asphalt Paving	Cutter (Owner)	Worker suffered critical injury after cutting his calf while operation the saw	NEC - Construction
9	November 7, 2025	Moosonee	Institutional Building Construction	Truck Driver	Worker suffered broken arm after falling while exiting the truck	Fall – Same Level
10	November 7, 2025	London	Institutional Building Construction	Locator	Worker suffered fractured his ankle after rolling it while walking on gravel	Fall – Same Level
11	November 10, 2025	Aurora	Apartment & Other Multiple Housing	Rigger	Worker fractured his leg after being struck by a fly-form being lifted into place	Struck by - Material
12	November 10, 2025	Brampton	Single Family Housing	Worker	Worker fractured his leg after tripping	Fall – Same Level
13	November 12, 2025	Markham	Single Family Housing	Roofer	Worker suffered multiple fractures	Fall – From Ladder

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					to the left arm after falling from a ladder	
14	November 13, 2025	Toronto	Railway	Technician	Worker fractured ankle after a misstep on stairs	Fall – Same Level
15	November 13, 2025	Toronto	Institutional Building Construction	Worker	Worker fractured ankle after slipping	Fall – Same Level
16	November 17, 2025	Toronto	Commercial Building Construction	Glazer	Worker suffered fractured leg after glass wall he was removing fell on him	Struck by - Material
17	November 18, 2025	Kingston	Apartment & Other Multiple Housing	Operator	Worker suffered fractured foot after being struck by the crane outrigger	Struck by - Equipment
18	November 19, 2025	Kingston	Commercial Building Construction	Operator	Worker suffered life threatening injuries after being struck by a section of crane he was disassembling	Struck by - Equipment
19	November 19, 2025	Mooretown	Railway	Labourer	Worker suffered fractured foot after slipping while washing rail car	Fall – Same Level

**Ministry of Labour, Immigration, Training and Skills Development  
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20	November 21, 2025	Keswick	Institutional Building Construction	Operator	Worker suffered a critical injury after being ejected from a telehandler he was loading into his truck	NEC - Construction
21	November 24, 2025	Mississauga	Apartment & Other Multiple Housing	Labourer	Worker fractured his ankle after falling off a trailer	Fall – From Equipment
22	November 24, 2025	Thorold	Industrial Building Construction	Worker	Worker lost consciousness after being struck by material	Struck by - Material
23	November 24, 2025	Tiverton	Single Family Housing	Signaller	Worker was struck by a vehicle while trying to assist another vehicle reversing	Struck by - Vehicle
24	November 24, 2025	Cambridge	Industrial Building Construction	Worker	Worker suffered broken ankle after jumping into excavation	NEC - Construction
25	November 26, 2025	Toronto	Apartment & Other Multiple Housing	Worker	Worker suffered fractured arm while wrestling with another worker	NEC - Construction
26	November 26, 2025	Barrie	Single Family Housing	Form Worker	Worker suffered broken leg after falling while stripping forms	Fall – From Equipment

**Ministry of Labour, Immigration, Training and Skills Development  
Occupational Health and Safety Branch - Construction Health and Safety Program**

	<b>Date of Incident</b>	<b>Municipality</b> (Where incident occurred)	<b>Sector</b> (Refer to Sector Description Table)	<b>Occupation</b> (Of Injured Person)	<b>Details</b> (As reported at the time of incident)	<b>Category</b> (Initial Cause as reported)
27	November 28, 2025	Toronto	Apartment & Other Multiple Housing	Insulator	Worker suffered broken arm after falling from step ladder	Fall – From ladder
28	November 28, 2025	Toronto	Asphalt Paving	Paver	Worker suffered critical injuries to the legs after being run over by skid steer	Struck by - Equipment
29	November 29, 2025	Minden	Single Family Housing	Roofer	Worker suffered multiple critical injuries after falling approx. 30ft from the roof	Fall – From Height

**Ministry of Labour, Immigration, Training and Skills Development  
Occupational Health and Safety Branch - Construction Health and Safety Program**

<b>Sector Classification</b>	<b>Sub-Sector Description</b>	<b>Code</b>
<b>Residential</b>	Apartment and Other Multiple Housing	RESM
	High Rise (10+ storeys)	RESM
	Low-Rise (less than 4 storeys)	RESM
	Medium Rise (4 to 9 storeys)	RESM
	Residential Construction	RESM
	Single Family Housing	RESS
<b>ICI</b>	Commercial Building Construction	COMM
	Industrial Building Construction	INDU
	Institutional Building Construction	INST
<b>Underground</b>	Caisson	CAIS
	Cofferdam	COFF
	Excavation	EXCA
	Pipeline	PIPE
	Sewer / Watermain	SEWW
	Shaft Construction	SHAF
	Subway	SUBW
	Trenching	TREN
	Tunnel	TUNN
	Well Drilling	WELL
<b>Infrastructure</b>	Asphalt Paving	PAVE
	Bridge Construction	BRID
	Excavation – Grading	GRAD
	Highway and Road Construction	ROAD
	Railway	RAIL
<b>Power</b>	Cable	CABL
	Electrical Towers and Transmission Lines	ETTL
	Gas Service Connection	GAS
	Hydro	HYDR
	Hydroelectric Power Plants	POWP
<b>Diving</b>	Construction	DCON
	Environmental	DENV
	Film and Television	DFTV
	Industrial	DIND
	Mining	DMIN
	Scientific	DSCI
<b>Marine</b>	Marine Construction	MARE
	Shipbuilding and Repair	SHIP
<b>NEC – Construction</b>	Asbestos – Type I	ASB1
	Asbestos – Type II	ASB2
	Asbestos – Type III	ASB3
	Mining Plant Construction	MINP
	Moving of a Building / Structure	MOVE
	Telephone	TELE
	Window Cleaning Services	WIND