

# **FIT FOR DUTY**

## **Substance Use**

### **PREVENTION in Your**

### **Construction Business**

#### **\*\*\*"Fit for Duty" Policy**

#### **Template Provided**



**Thursday, November 7, 2019**



**Are you having issues with **LEGALIZED CANNABIS** in your workplace?**

**Do you know what to look for?**

**How are you going to handle this situation?**

**Government.**

**Recreational cannabis was legalized on October 17, 2018 by the Federal**

What does this mean for your workplace? Join us in working through the legislation to see what you can and cannot do in your construction workplace.

### **FIT FOR DUTY - Substance Use Prevention in Your Construction Business**

*\*includes "Fit for Duty" Policy Template Provided\**

Thursday, November 7, 2019 from 8:30 am to 4:30 pm

**\*1 Gold Seal Credit \*Lunch is provided**

**\$250 (+HST) Members / \$300 (+HST) Non-Members**

Instructor: Elaline Davies, President of Safety Works Consulting Inc.

We have seen changes in our construction workplaces around medical marijuana and the now legalization of Cannabis.

What can we do about this and other substances that are being consumed in our workplaces?

In this course we'll look at substance use, what is it and what impact it has on other workplace parties. We'll look at the identification of substances and what we can expect the outcome to be if we do nothing. In addition to this, you will learn what FIT FOR DUTY actually means because its not just about substances in the workplace! To find out more, join us for this informative learning session.

The course has a lecture format followed by small group participation and large group discussion.

**WHO SHOULD ATTEND:** Employers, Owners, Managers, Supervisors, Workers

#### **WHAT WILL YOU LEARN:**

- How to identify different substances in your workplace
- Other activities around substance use
- How to handle situations
- Developing a robust Program to navigate the waters
- How employers can protect themselves
- And what to do and what not to do

Pre-payment is needed for this registration. We require 48 business hour advance notice for cancellation. Download a [registration form](#) and [e-mail](#) or fax (905) 688-5029



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