

## Report for the Labour-Management Network January 2025

### Monthly Statistics

Reporting Month	Fatalities	Critical Injuries	Total
Nov. 1 – Nov. 30, 2024	1	30	31
Nov. 1 – Nov. 30, 2023	1	41	42

### Fatality & Critical Injury Year-to-Date Overview – Construction

Reporting Months	Fatalities	Critical Injuries	Total
Jan. 1 – Nov. 31, 2024	16	347	353
Jan. 1 – Nov. 30, 2023	13	294	307

[Helping you achieve compliance on construction projects and window cleaning operations](#)

[General requirements](#)

[Access to and egress from a work area](#)

[Excavations](#)

[Fall protection and roofing re-shoring](#)

[Equipment](#)

[Electrical hazards](#)

[Hygiene](#)

[Forms, formwork, falsework, and](#)

[Housekeeping, fire protection, public way protection, traffic control, and hot tar or bitumen tankers or kettles](#)

[Asbestos on construction projects](#)

[Diving operations](#)

[Window cleaning operations](#)

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**Disclaimer:** This information has been prepared to assist workplace parties in understanding their rights and duties under the Occupational Health and Safety Act (OHSA) and its regulations. This information does not constitute legal advice. To determine your rights and duties under the OHSA, please contact your legal counsel or refer to the legislation.

## Section 1 – Senior Manager's Comment

With a new year beginning and the tremendous steps taken towards building a stronger health and safety culture last year, I am excited that we are aligned in pointing the construction industry in right direction.

Our industry is very fortunate to have roughly 1200 volunteers who regularly meet through the labour management network as well as countless other health and safety committees, consultants and workplaces dedicated to building best practices and tackling health and safety challenges in today's construction industry. There are no other sectors where this level of organized structure exists with the common goal of getting our workers home safe and healthy.

The advice and recommendations received from these groups is invaluable in ensuring that labour, management and government can work together in improving the construction industry.

Over the last year alone I saw multiple organizations openly share their internal best practices, tools and products because they firmly believe that health and safety is not proprietary and more importantly, they believe that every worker has the right to health and safety whether its their worker or not. They understand that this isn't about money, its about lives – both the workers and their loved ones.

Sure, its devastating and frustrating that preventable critical injuries and fatalities continue to happen, but we've seen the results of our efforts and its working. Over the past 25 years our rates have decreased while our compliance has increased. I recognize it may not be moving as quickly as we'd like, but we have never been in the same position as we are today. With our shared commitment, common goals and new approaches to health and safety, I am confident that we will see significant improvements over the next 25 years.

Wishing everyone a safe and productive 2025!!

Sincerely, Brian Barron

Senior Manager  
Construction Health and Safety Program  
Occupational Health and Safety Branch  
Ontario Ministry of Labour, Training and Skills Development



## Section 2 – What's New

### Ontario introduces sixth Working for Workers Act

On November 27, the Ontario government introduced the *Working for Workers Six Act, 2024*, which would build on the previous five *Working for Workers* acts with a suite of proposed measures to protect the health and wellbeing of workers, build Ontario's workforce, honour workers and keep costs down for Ontario workers.

[Learn more](#)

### Working outdoors: Cold stress

Working in winter weather conditions can lead to cold-related illness, disability and even death when combined with other stresses such as hard physical work or fatigue. But there are things we can do to keep workers safe in the cold.

[Learn more about cold stress](#) | [Learn what a cold stress prevention program should include](#)

For the latest what's **new** – MLITSD articles, see: [What's New!](#)

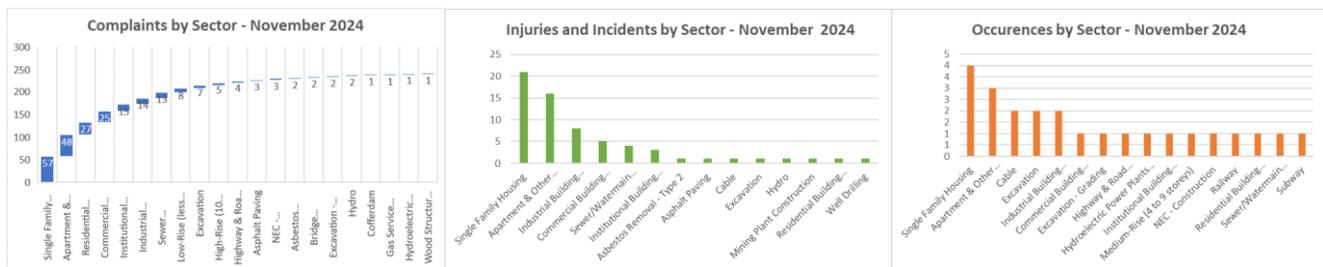
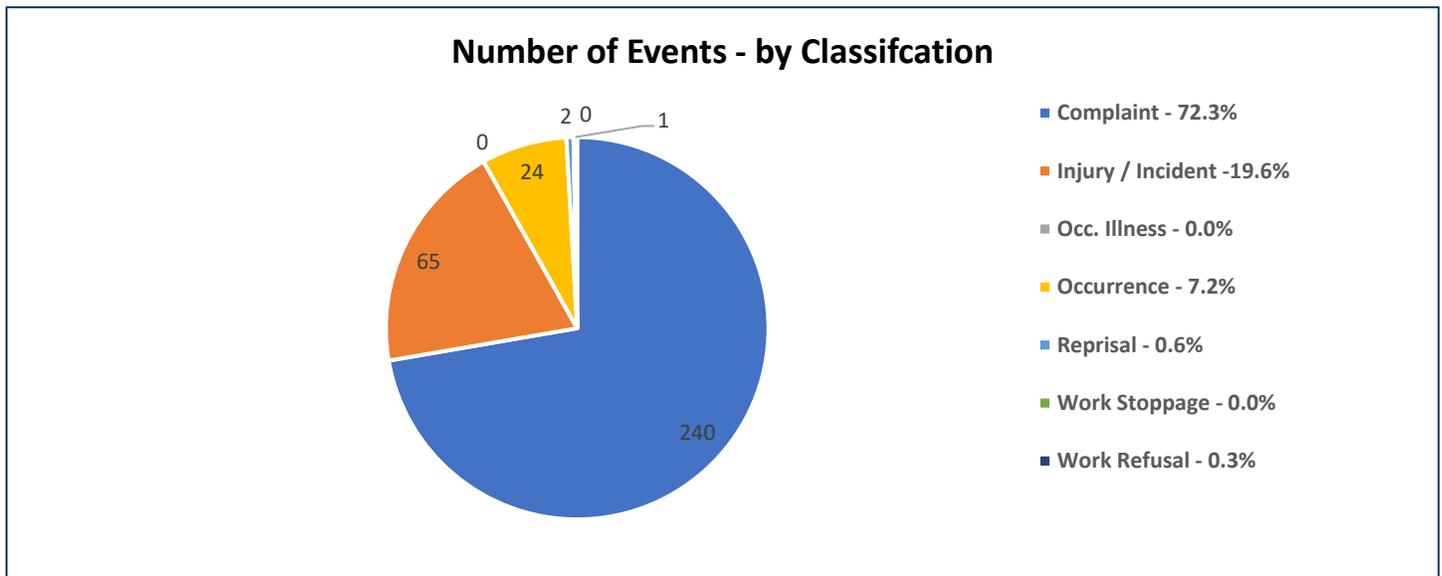
### **Section 3 – Court Bulletins**

No Court Bulletins to present.

Court Bulletins can be found here: <https://news.ontario.ca/en>

## Section 4 – Enforcement Trends – October 2024

MLITSD Construction Inspectors conducted **1,655** field visits during the months of November 2024; of which **367** were an initial response to an event, with an additional **149** follow up field visits. The breakdown of events is as follows:



In November 2024, there were **341** Stop Work Orders, with **535** Time Unknown Orders. The top 5 Time Unknown Orders accounted for **57.0%**. The next 5 (as listed above) accounted for **17.4%**.

	Sections	Requirements	# of Time Unknown Orders	Remarks
6	222-242	Excavations	32	Since the beginning of 2024, although they have traded places month to month, the Top 5 SWO and TMU orders have
7	93-116	General Equipment	21	

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8	67-69	Traffic Control	15	remained relatively the same: Guardrails (S.26.1), Fall Protection (S.26.3), Stairs (S. 75,77), and Scaffolding (S.128, 135). It is important to acknowledge however that the next 5 are equally important.
9	78-85	Ladders	13	
10	70-72	Access and Egress	12	

## Section 5 – Critical Injuries & Fatalities

### Year-to-Date Overview and Comparison - Construction Sector

Injury Type	2024 November	2024 January 1 – November 30
<b>Critical</b>	<b>30</b>	<b>347</b>

NOTE: Of the 30 critical injuries this month, 6 were related to a worker walking/stepping backwards and tripping or falling; 3 were the result of tripping while walking with an obstructed view; 2 were the result of exiting a vehicle; and 1 was the result of a person consciously jumping from one level to a lower level.

Injury Type	2023 November	2023 January 1 – November 30
<b>Critical</b>	<b>41</b>	<b>294</b>

NOTE: These figures represent preliminary data and are not to be considered official statistics from the Ministry of Labour, Immigration, Training and Skills Development. Official statistics will be issued quarterly by the Program Analysis, Evaluation and Outcomes Unit of the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training and Skills Development. Data are subject to change due to updates in the enforcement database. Only events reported to the ministry are included here. Except for fatalities, event categories in the ministry's data set are based on what was assigned at the time of the initial report to the ministry. The reported event category may not represent what occurred at the workplace.

### Critical Injuries - November 2024

November 2024 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL	
Falls from Heights	6			1																				7	
Falls From Equipment	1		3	2																					6
Falls from Ladders	1																								1
Same level slips and trips	1		4	1			1																		7
Struck by equipment	1							1	1					1											4
Struck by material collapse of structure		1	1									1													3
Electrical Contact																									0
Excavation Collapse																									0
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.				1										1											2
TOTAL																									30

### Critical Injuries - Year to Date 2024

Year to Date 2024 CRITICALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	TOTAL	
Falls from Heights	27		13	9		1	3																		53
Falls From Equipment	4		8	6			2	1							1					1					24
Falls from Ladders	17	3	10	6			6		1								1								44
Same level slips and trips	10	3	20	14	2	1	7		2	1				2	1	1					1	1			66
Struck by equipment	8	4	2	8	7		5	1		1				2	3	1				2	1	2			47
Struck by material collapse of structure	7	3	11	11	4	1	6	1	2			3	1	1		1						1			52
Electrical Contact											1														1
Excavation Collapse						1																			1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.	12	2	10	7	4	2	5	8	1					1	1	1				1					55
TOTAL	89	15	74	61	17	6	34	13	5	2	0	3	6	5	4	1	1	0	4	2	5	0	0		347

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	<b>Date of Incident</b>	<b>Municipality</b>	<b>Sector</b>	<b>Occupation</b>	<b>Details (As reported to MLITSD)</b>	<b>Reported Cause</b>
1	November 1, 2024	Woodbridge	Industrial Building Construction	Roofer	Worker sustained life threatening injuries after falling through an unprotected skylight hole	Fall – From Height
2	November 1, 2024	Brampton	Industrial Building Construction	Millwright	Worker sustained multiple fractures in his back after falling from millwright machine	Fall – From Equipment
3	November 1, 2024	Napanee	Industrial Building Construction	Concrete Finisher	Worker fractured his ankle after tripping over rebar	Fall – Same Level
4	November 4, 2024	Vaughan	Single Family Housing	Framer	Worker suffered a broken elbow after a truss broke, causing worker to fall to ground	Fall – From Height
5	November 5, 2024	Toronto	Apartment & Other Multiple Housing	Concrete Finisher	Worker fell while stripping forms, resulting in a broken right leg	Fall – From Equipment
6	November 5, 2024	Vaughan	Apartment & Other Multiple Housing	Shoring Mechanic	Worker sustained critical injury after falling from the bed of his truck	Fall – From Vehicle

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	<b>Date of Incident</b>	<b>Municipality</b>	<b>Sector</b>	<b>Occupation</b>	<b>Details (As reported to MLITSD)</b>	<b>Reported Cause</b>
7	November 6, 2024	Kitchener	Apartment & Other Multiple Housing	Worker	Worker sustained a fractured leg after tripping over pre-case hollow core rack	Fall – Same Level
8	November 7, 2024	Brampton	Single Family Housing	Roofer	Worker sustained broken foot after falling to the ground	Fall – From Height
9	November 9, 2024	Ottawa	Commercial Building Construction	Supervisor	Worker as closing up site when he tripped over a work platform, resulting in a fractured ankle	Fall – Same Level
10	November 11, 2024	Ottawa	Apartment & Other Multiple Housing	Electrician	Worker suffered a broken ankle after tripping over his wire spool	Fall – Same Level
11	November 12, 2024	Port McNicoll	Single Family Housing	Cement Truck Operator	Worker fell from back platform of truck while washing it out, resulting in a broken arm	Fall – From Equipment
12	November 12, 2024	South Huron	Sewer/Watermain Construction	Labourer	Worker sustained a broken leg after being struck by a bulldozer	Struck by – Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
13	November 12, 2024	Toronto	Industrial Building Construction	Flooring	Worker broke two fingers and lost consciousness when his fingers were crushed by a mirror	NEC - Construction
14	November 13, 2024	Scarborough	Apartment & Other Multiple Housing	Iron Former	Worker sustained a broken elbow after tripping on debris	Fall – Same Level
15	November 14, 2024	Wainfleet	Well Drilling	Driller	Worker suffered head injuries when he was struck by the chain of the drill that let loose	Struck by - Equipment
16	November 15, 2024	Clearview	Single Family Housing	Roofer	Worker fell from the roof, resulting in a fractured ankle	Fall – From Height
17	November 15, 2024	Thornhill	Single Family Housing	Electrician	Worker sustained a broken shoulder when the refrigerator in the home fell, making contact with his right side	Struck by - Equipment
18	November 15, 2024	Toronto	Sewer / Watermain Construction	Operator	Worker was digging with an auger when his hand became caught, leading to a	NEC - Construction

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					fractured hand, and possible amputation	
19	November 16, 2024	Toronto	Institutional Building Construction	Concrete Finisher	Worker lost consciousness when rebar let loose and struck him in the head	Struck by - Material
20	November 18, 2024	Ottawa	Commercial Building Construction	Worker	Worker lost her balance and then had her foot run over by an excavator, resulting in a fracture	Struck by - Equipment
21	November 18, 2024	Port Hope	Residential Building Construction	Labourer	Worker suffered a fractured ankle when he lost footing while jackhammering	Fall – Same Level
22	November 19, 2024	Oakville	Industrial Building Construction	Skid Steer Operator	Worker suffered a broken arm while exiting the skid steer and falling to the ground	Fall – From Equipment
23	November 20, 2024	Toronto	Apartment & Other Multiple Housing	Worker	Worker fell through a gap on the scaffold, resulting in loss of consciousness,	Fall – From Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					head and neck injuries	
24	November 20, 2024	Ravenna	Single Family Housing	Roofer	Worker suffered a broken leg and back injuries after falling approx. 20ft from the roof	Fall – From Height
25	November 22, 2024	Sebringville	Single Family Housing	Labourer	Worker suffered three broken ribs when he jumped down a stairwell and landed on the lower landing	Fall – From Height
26	November 26, 2024	Tosorontio	Single Family Housing	Electrician	Worker lost consciousness after falling approx. 4ft from a ladder	Fall – From Ladder
27	November 26, 2024	Toronto	Apartment & Other Multiple Housing	Framer	Worker sustained multiple fractures to his leg when a piece of wall fell on him	Struck by - Material
28	November 26, 2024	Toronto	Single Family Housing	Roofer	Worker fell approx. 20ft from the roof, sustaining broken arm and leg	Fall – From Height

	<b>Date of Incident</b>	<b>Municipality</b>	<b>Sector</b>	<b>Occupation</b>	<b>Details (As reported to MLITSD)</b>	<b>Reported Cause</b>
29	November 26, 2024	London	Apartment & Other Multiple Housing	Roofer	Worker fell on the flat roof, losing consciousness when striking his head	Fall – Same Level
30	November 26, 2024	Tecumseh	Hydro	Operator	Worker attempted to help unsecure a load when it let loose and fell, causing broken bones in his foot	Struck by - Material

Fatality Summary – October 2024

Injury Type	2024 November	2024 January 1 – November 30
Fatal	1	16

Injury Type	2023 November	2023 January 1 – November 30
Fatal	1	13

Fatalities – November 2024

November 2024 FATALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total		
Falls from Heights																									0	
Falls From Equipment																										0
Falls from Ladders																										0
Same level slips and trips																										0
Struck by equipment																										0
Struck by material																										0
collapse of structure																										0
Electrical Contact																										0
Excavation Collapse			1																							1
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.																										0
TOTAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		1

Fatalities – Year to Date 2024

Year to Date 2024 FATALS	RESS	INST	RESM	INDU	ROAD	EXCA	COMM	NECC	RAIL	POWP	ETTL	HYDR	SEWW	BRID	TUNN	TELE	WIND	MARE	PAVE	GAS	MINP	PIPE	CAIS	Total		
Falls from Heights	2			3			1																		6	
Falls From Equipment																										0
Falls from Ladders																										0
Same level slips and trips																										0
Struck by equipment				2	1																					3
Struck by material																										0
collapse of structure							2																			2
Electrical Contact																	1									1
Excavation Collapse			1		1	1																				3
Other, including multiple factors, i.e. fall resulting from scaffold being struck by equipment.									1																	1
TOTAL	2	1	0	5	2	1	3	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0		16

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
1	February 12, 2024	Ottawa	Industrial Building Construction	Welder	Worker succumbed to fatal injuries as a result of 5 story fall from mast climber	Fall – From Height
2	March 17, 2024	Toronto	Industrial Building Construction	Worker	Worker succumbed to fatal injuries on April 18, 2024 as a result of a fall from heights	Fall – From Height
3	March 27, 2024	Waterloo	Single Family Housing	Worker	Worker fell on March 27 <sup>th</sup> , succumbing to his injuries on April 4 <sup>th</sup> .	Fall – From Height
4	May 7, 2024	Whitby	Industrial Building Construction	Steamroll Operator	Worker was crushed by the steamroller when it rolled off a steep slope	Struck by - Equipment
5	May 9, 2024	Watford	Industrial Building Construction	Labourer	Worker was crushed by an excavator when it reversed over him	Struck by - Equipment

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
6	May 29, 2024	Pickering	Window Cleaning Services	Window Cleaner	Worker was cleaning windows with a broom when it made contact with an energized powerline	Electrical Contact
7	July 25, 2024	Brantford	Industrial Building Construction	Rofer	Worker succumbed to head injuries after falling through an opening in the roof	Fall – From Height
8	July 30, 2024	King City	Highway and Road Construction	Pipefitter	Worker became trapped in an trench when it flooded with water	Collapse - Trench
9	August 1, 2024	Petrolia	NEC - Construction	Landscaper	Worker collapsed on site from suspected heat illness, going into cardiac arrest in transport to the hospital.	Occ. Illness
10	August 6, 2024	Brantford	Commercial Building Construction	Electrician	Worker sustained fatal injuries while installing conduit in an electrical room.	Fall – From Height

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
11	August 13, 2024	Etobicoke	Single Family Housing	Waterproofing	Worker sustained fatal injuries after becoming trapped in a collapsed trench.	Trenching
12	August 20, 2024	King City	Highway and Road Construction	Operator	Worker was struck by a passing vehicle while attempting to enter his truck	Stuck by - Vehicle
13	August 24, 2024	North York	Single Family Housing	Rofer	Worker fell while reaching for a dropped item, leading to fatal injuries.	Fall – From Height
14	October 3, 2024	Owen Sound	Commercial Building Construction	Worker	Worker was fatally injured when the scaffold collapsed leading to his fall.	Collapse of Structure
15	October 3, 2024	Owen Sound	Commercial Building Construction	Worker	Worker was fatally injured when the scaffold collapsed leading to his fall.	Collapse of Structure
16	November 6, 2024	Toronto	Institutional Building Construction	Worker	<b>Worker succumbed to</b>	<b>Collapse of Trench</b>

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	Date of Incident	Municipality	Sector	Occupation	Details (As reported to MLITSD)	Reported Cause
					injuries after trench cave-in	

SECTOR DESCRIPTION	SHORT DESC
Asbestos Removal - Type 1	ASB1
Asbestos Removal - Type 2	ASB2
Asbestos Removal - Type 3	ASB3
Bridge Construction	BRID
Cable	CABL
Caisson	CAIS
Cofferdam	COFF
Commercial Building Construction	COMM
Diving Construction	DCON
Diving Environmental	DENV
Diving Industrial	DIND
Diving Mining	DMIN
Electrical Towers & Transmission Lines	ETTL
Excavation	EXCA
Gas Service Connection	GAS
Excavation - Grading	GRAD
Hydro	HYDR
Industrial Building Construction	INDU
Institutional Building Construction	INST
Marine Construction	MARE
Mining Plant Construction	MINP
Moving of a Building/Structure	MOVE
NEC – Construction (NEC: not elsewhere captured)	NECC
NEC – Diving (NEC: not elsewhere captured)	NECD
Asphalt Paving	PAVE
Pipeline	PIPE
Hydroelectric Power Plants & Rel	POWP
Railway	RAIL
Apartment & Other Multiple Housing	RESM
Single Family Housing	RESS
Highway & Road Construction	ROAD
Sewer/Watermain Construction	SEWW
Shaft Construction	SHAF
Shipbuilding & Repair	SHIP
Subway	SUBW
Telephone	TELE
Trenching	TREN
Tunnel	TUNN
Well Drilling	WELL
Window Cleaning Services	WIND

