



UNIVERSITY of MARYLAND  
SCHOOL OF MEDICINE

# SPECIAL SESSION of the Medicine Grand Rounds

## PROMOTING A Culture of Professionalism

### OBJECTIVES:

- Describe a method to assess the organizational culture in regards to implementation of a process to promote professional accountability.
- Identify methods to establish graduated interventions for professionals associated with reported unprofessional conduct.
- Discuss best practices for sharing a concern with a colleague when he/she is observed in performance inconsistent with the organization's values.



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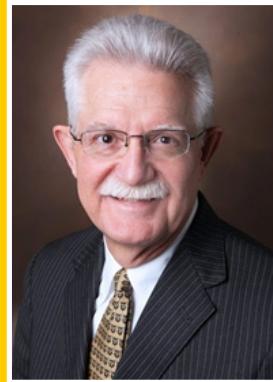
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**Lynn E. Webb, PhD**  
Assistant Dean for Faculty Development,  
School of Medicine

Vanderbilt University Medical Center

**Wednesday,  
October 25, 2017  
Noon-1PM**  
**Shock Trauma  
Auditorium**

22 S Greene St, Baltimore, MD 21201

Dr. Webb is Assistant Dean for Faculty Development and Assistant Professor of Medical Education and Administration at Vanderbilt University Medical Center. He serves on the faculty of Vanderbilt's Center for Patient and Professional Advocacy and leads the Center's Coworker Observation Reporting System and medical student Professionalism in Learning program. He coordinates the teaching of communication skills in the medical school curriculum and provides individual coaching to practicing physicians who want to improve their communication skills with patients and colleagues.

Dr. Webb came to Vanderbilt in 1993 as chief operating officer for the Vanderbilt Medical Group. He has served as chief executive officer of the Vanderbilt Psychiatric Hospital and chief of staff to the Dean of the School of Medicine. He holds a Ph.D. in educational administration and higher education from Southern Illinois University and Master's in business administration from the University of Illinois.

