

Caroline's Retiring!

I am indebted to the friend that once told me about a small nonprofit in Fremont that she thought I'd love. She was absolutely right! I started volunteering at Literacy Source, and three years later was hired as the first Volunteer Program Manager. Now, 15 years on, I'm ready to pass the baton and move on to a new chapter.

This has truly been one of the most rewarding jobs of my career. I have loved witnessing the dedication of our students, volunteers, and staff, celebrating our many successes and improvements, continuing my own learning journey, getting to know so many amazing people, and being part of everything that makes Literacy Source the wonderful school it is today.



So, with a mix of gratitude and bittersweet feelings, I want to share that I'll be retiring from this role at the end of the winter term. My last day will be Thursday, March 12th.

Thank you for everything you do to support our students and help create a future where literacy eliminates injustice and strengthens our communities.

A message from Cat, our Co-E.D.

Caroline Socha has made a great impact and brought so much joy to Literacy Source in her 16 years with us. I am both thrilled and saddened to say she will be transitioning into well-deserved retirement.

She started at Literacy Source in 2010 as a volunteer, moved to doing some part-time curriculum and teaching, and in 2012 was hired as our first Volunteer Program Manager. In her time at Literacy Source, our volunteer program has grown into a program of 148 volunteers that donated nearly 8,000 hours last academic year.

Caroline recruits, onboards, and provides ongoing training and support to classroom assistants, tutors, AmeriCorps Members and board volunteers. This is no small task and takes a unique skill set to work with this diverse group. She works closely with staff to make sure the volunteer program is supporting strong, student-centered learning. We could not do it without her! Caroline does all of this while she helps provide a warm, welcoming presence, radiating kindness and welcoming to students, staff, and volunteers. She truly

embodies our values of lifelong learning and celebration, encouraging all of us to grow.

Caroline has brought so much to Literacy Source and has helped us to be what we are today. From all of us at Literacy Source – You will be missed!