



## 2020 San Antonio CREW-NECTIONS Mentoring Program Application

If you would like to participate in our 2020 program by becoming a MENTEE (In the traditional sense or a peer-to-peer relationship), please complete this survey and we will be in touch with you.

**1. List the contact information you would like to use for this program. Please note that this is the contact information the committee will use throughout the program.**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

**2. Total Years of Work Experience:** \_\_\_\_\_

**3. Area of Expertise** (i.e. Property Management, Construction Management, Acquisitions, Legal, Title, Interior Design, Architecture, Engineering, etc.)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. How many years have you been a CREW San Antonio Member?** \_\_\_\_\_

**5. What are the main results you want to gain from this program?**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**6. What are you looking for in a Mentor?**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. What type of real estate professional do you see as your ideal mentor? (i.e. Property Manager, Broker, Construction Manager, Architects, etc. )**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**8. Please list three CREW San Antonio members who would be ideal candidates as your Mentor. While we cannot guarantee their availability, we will endeavor to match you accordingly. If you are unsure, you can search through the membership database on the CREW San Antonio website for a list of members or leave this blank.**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**9. Is there anything else you would like to share to help assist us in finding your match?**

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This program is intended to assist in your personal and professional growth and to challenge you. To be successful it will require not only a commitment in time, but a commitment to regularly meeting with your Mentor and a willingness to ask yourself some hard questions.

Before committing, please consider the following:

Effective Mentees will:	Effective Mentors will:
<ul style="list-style-type: none"><li>• Be open to receiving feedback and coaching</li><li>• Take responsibility for your own professional growth and development</li><li>• Keep commitments agreed to with your Mentor</li><li>• Respect your Mentor's time</li><li>• Take responsibility to stay in regular contact with Mentor</li><li>• Be prepared for meetings with specific questions or a discussion topic</li><li>• Keep mentoring discussion business/personal development focused</li><li>• <b>KEEP ALL DISCUSSIONS CONFIDENTIAL</b></li></ul>	<ul style="list-style-type: none"><li>• Encourage the exploration of ideas and risk taking in learning</li><li>• Provide appropriate and timely advice</li><li>• Serve as a confidant for work-related issues</li><li>• Help Mentee to shift her/his mental context</li><li>• Suggest appropriate skill training/education</li><li>• Be a source of information and resources</li><li>• Be an active listener</li><li>• Celebrate milestones and achievements</li><li>• <b>KEEP ALL DISCUSSIONS CONFIDENTIAL</b></li></ul>

THANK YOU FOR PARTICIPATING IN THIS YEAR'S CREW-NECTIONS PROGRAM!

*If you have any questions regarding the Mentor/Mentee Program please contact: Cindy Cohn by email at [ccohn@springbdconsulting.com](mailto:ccohn@springbdconsulting.com) or give me a call at (214) 850-5421.*