



**2021 San Antonio CREW Mentoring Program Application - MENTOR**

**Elevate • Grow • Advance**

If you would like to participate in our 2021 program by becoming a MENTOR, please complete this survey and we will be in touch with you.

**1. Please list the contact information you would like to use for this program.**

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Company: \_\_\_\_\_  
Telephone: \_\_\_\_\_  
Email: \_\_\_\_\_

**Please answer the following questions about yourself to help us match you with a mentee.**

**2. Total Years of Work Experience:** \_\_\_\_\_

**3. How many years have you been a CREW San Antonio Member?** \_\_\_\_\_

**4. Have you previously participated in any Mentoring Program? If yes, what year(s) and in what capacity?**

\_\_\_\_\_  
\_\_\_\_\_

**5. Tell us why you want to participate in the program.**

\_\_\_\_\_  
\_\_\_\_\_

**6. What is your current position? And what areas of the industry do you feel you have knowledge with which to help your Mentee? (i.e. you specialize in development, brokerage, architecture, etc.)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**7. Do you have any specific goals for your participation in this program? Your answers will be kept confidential. Please be as specific as possible.**

**8. Please list your top three (3) hobbies and/or interests.**

**TRAITS FOR SUCCESS IN THIS PROGRAM**

Effective Mentors will:	Effective Mentees will:
<ul style="list-style-type: none"> <li>• Encourage the exploration of ideas and risk taking in learning</li> <li>• Provide appropriate and timely advice</li>   <li>• Serve as a confidant for work-related issues</li> <li>• Help Mentee to shift her/his mental context</li> <li>• Suggest appropriate skill training/education</li> <li>• Be a source of information and resources</li>   <li>• Be an active listener</li> <li>• Celebrate milestones and achievements</li> <li>• KEEP ALL DISCUSSIONS CONFIDENTIAL</li> </ul>	<ul style="list-style-type: none"> <li>• Be open to receiving feedback and coaching</li> <li>• Take responsibility for your own professional growth and development</li> <li>• Keep commitments agreed to with your Mentor</li> <li>• Respect your Mentor’s time</li>   <li>• Take responsibility to stay in regular contact with Mentor</li> <li>• Be prepared for meetings with specific questions or a discussion topic</li> <li>• Keep mentoring discussion business/personal development focused</li> <li>• KEEP ALL DISCUSSIONS CONFIDENTIAL</li> </ul>

Should I be accepted into the CREW Mentoring program I:

- Agree to be included in promotional, marketing and recognition programs
- Do not agree to be included in promotional, marketing and recognition programs

Prospective Mentor Signature

THANK YOU FOR PARTICIPATING IN THIS YEAR’S MENTORING PROGRAM!

**Please send the completed application ALONG WITH a copy of your bio and/or resume, if available, to help assist the committee in matching the mentors and mentees.**

*If you have any questions regarding the Mentor/Mentee Program please contact: Cindy Cohn by email at [ccohn@springbdconsulting.com](mailto:ccohn@springbdconsulting.com) or give me a call at (214) 850-5421.*