

IWM Board Meeting Summary Notes

Thursday, May 13, 2021

6:30-8:30pm

Via ZOOM

Present: Keila, Lucy, Bernadine, Hal, trellis, Lore Detenber (only joining from 6:45-7:10pm)

Absent: Elizabeth

Facilitator: all **To-do list:** Keila **Minutes:** Keila

The Board meeting began with a proposal to affirm that Rebecca Bradshaw continues to receive a \$18,000 per year housing allowance (this is a tax filing issue; the sangha does not pay \$18K). This proposal was unanimously approved.

Lore Detenber then joined the Board meeting to give an update about the leadership/systems research that she and Ruth Folchman are doing. Lore and Ruth have done some outreach to other sanghas to see if they're interested/willing to be interviewed about their governance structure, and Lore and Ruth have received a couple of positive responses so far and will follow-up with those sanghas further. It was decided that Lore and/or Ruth will, until further notice, join the Board meeting on the second Thursday of the month to give a 15-min update about their findings. At the end of this part of the meeting, Lore left.

The Board then discussed the lessons learned from the May 8th "Abuse, Sex and the Sangha: Conversations for Healing" session that two Board members attended. This session provided useful information about how to create a sangha culture that prevents abuses from happening and how to recover when abuses do occur.

Additional items discussed:

- The Board went into Executive Session twice.
- The Board discussed and approved of the email blast to the sangha with Board news (e.g., leadership/staffing, re-opening the center, sila, name change, equity & justice, Dharma Circles). The Board also agreed to send out regular updates to the sangha.
- There was a proposal to post summaries of Board minutes on IWM's website (this includes summaries of the March 18, April 8, and April 15th minutes, as well as summaries of Board meeting meetings going forward), which was unanimously approved.
- The Board discussed and approved the creation of a new "Sangha Leadership" webpage, which will include updated lists of Volunteers, Practice Leaders, Teachers, and Consultants.
- There was a proposal to create a new Board Google Drive folder to keep minutes and Board meeting agendas (among other things), which was unanimously approved.
- YTD, center expenses exceed income by \$8,552.89.
- There was a proposal to have the Executive Committee consist of trellis and Lucy. This proposal was unanimously approved.

- The Board discussed possible gifts to offer Tara for her time as Interim GT.
- The Board approved the March 18, April 8, and April 15 minutes.