

IWM Board Meeting Summary Notes
Thursday, March 18, 2021
6:15pm-7:45pm
Via ZOOM

Present: Keila, Tara, Lucy, Bernadine, Hal, Elizabeth, trellis

Absent: none

Facilitator: Bernadine **Minutes:** Keila

The Board began by welcoming Keila and Elizabeth (IWM's newest staff members).

The Board then discussed transitioning Tara's role as Guiding Teacher. Tara discussed the work that she's been doing to schedule IWM's offerings for July-December. The Board also discussed the timing of Tara's transition and whether Tara could stay in the GT role until the end of April. Tara is working on a document to pass along around her role and noted that some things will be hard for non-guiding teacher to do.

The Board then discussed creating a Scheduling Committee to take on the task of scheduling offerings for the IWM community. Scheduling will take a significant amount of work; committee will draw from various groups (e.g. teachers, PLs, BCB). The Board discussed possible sangha members to invite to join the Scheduling Committee and how Keila could staff the Scheduling Committee. (Might also consider some consulting services.)

The Board decided that it would be good to both form a Scheduling Committee and to also continue the research around sangha governance structures that Lore and Ruth are spearheading. The Board briefly discussed the qualifications needed for a new GT (e.g., possibly considering a broader sense of what the qualifications for a GT might be) and the role of the Teacher's Council within a shifting governance model.

The next agenda item was the Board's request for Tara to remain on the Board. After much consideration, unfortunately Tara determined she won't be able to remain on the Board. The Board continued its discussion about the need to grow the Board.

Next the Board discussed fundraising ideas. The Board discussed the need to raise money to cover expenses related to reopening the center (though no decisions have been made as to when the center will reopen). The sangha will need equipment to be able to offer in-person and virtual offerings simultaneously, and Keila and Elizabeth will explore how to make hybrid offerings work and what equipment might be needed. Another potential fundraising idea discussed was an event at the end of this year or beginning of next year around the IMS documentary that's being created. The Board also raised the idea of fundraising for specific pots of funds (e.g., BIPOC pot, President of the Board discretionary pot).