Session update: January, 2026

Clerk's Report
Communion was celebrated on Jan. 4.

Session noted with sorrow the deaths of Sue Farber (Dec. 24, 2025), Carville Bevans (Jan. 2, 2026) and Carol Churi McAndrew (Jan. 15, 2026).

We reviewed the statistical report and altered one entry. The report was approved as amended.

Pastor's Report – Rev. Karen Kinney
First, I want to commend the staff for their dedication and hard work. It has been a frustrating month with building/heating issues (every office pretty much has a space heater in it), snow cancellations which means rearranging calendars and logistical things, and a rocky transition to a new payroll system. Kevin and his team have done a great job of dealing with the building. Brenda Robinson has done an amazing job on the payroll system. David Crook managed to close the year in record time. Everyone else is pitching in to help each other out. The staff is truly amazing.

Second, I commend the work of the small teams put in place to develop a Manual of Operations and to look at our governance structure. The Manual team has a bit more work to do, but is awaiting a new facilities use manual and some finance things. The governance structure team will be presenting new bylaws for a first read at the now February 1 annual meeting.

Third, we are busy planning the Lenten season of worship and contemplative experiences. We are once again using A Sanctified Arts material and the theme this year is "Tell Me Something Good." My hope is to use the Chapel as a contemplative space for folks throughout Lent and to use one of the rooms in the South Building as a creative space.

Finally, I am moving my attention to the Mission Study and Mission Study Team. A mission study is the telling of the congregation's story. It takes into account its history, the lives of its members, the community in which it is located, processing any lingering grief which then allows us to look at hopes and dreams for the future.

The Mission Study Team will develop and fine tune the questions for the small groups, organize small groups, act as recorders for the small group sessions, fine tune the timeline, and essentially oversee the whole process. They will help synthesize the information, potentially create and interview a cross-section of community leaders, and write up the Mission Study and its outcomes.

Once the Mission Study is completed and written up, it needs to first be approved by Session, then it needs to go to COCO (Presbytery's Commission on Church Order) for their

approval. Once COCO gives its approval, then the Nominating Committee can begin its work of nominating a Pastor Nominating Committee.

The formation and framework of a Mission Study Team were approved.

Finance Committee Report
Pastor Kinney reported on David Crook's end-of-year financial report, which was accepted by consensus.

Continuing Business
Lindsey gave a Steering Committee update. On Feb. 13, at a called meeting of the Session, the Steering Committee will present their recommendations. On Feb. 15, the congregation will receive the Committee's recommendations. With congregational approval, the plan will go to the Presbytery for approval.

As general terms of agreement for partnerships are reached, legal review will be needed. Additional review of more detailed contracts to formalize and execute the partnership(s) will also be required. Session approved the fee agreement/engagement letter from David Brown, Esquire of Kreder Brooks Hailstone LLP for these purposes.

Personnel Committee
Kim presented an extension of the transitional pastor contract per guidance from COCO (the Presbytery's commission on church order). This extension includes housing allowance. Session approved.

Kim also presented revisions to the PTO policy for Preschool teachers. Session approved the revisions.

New Business
Jane reported that Deacons met today. Training on visitations and on death and dying is planned, to improve the connection with homebound members.

Session unanimously approved the appointment of Allison Masters to the chair of the Nominating Committee for 2026.

The next Session meeting is scheduled for 6:00 p.m. on Feb. 23, 2026 via Zoom.

The next Presbytery Meeting is scheduled for Feb. 28, 2026 via Zoom.