

**PACD Executive Council
Red Lion Harrisburg Hershey, Harrisburg, PA
July 21, 2022**

Items for Consideration

The item(s) below will come before PACD Executive Council on July 21, 2022. PACD asks each conservation district board to consider the following and ensure that the district's designated voting delegate comes to the meeting prepared to vote on the item(s) below and any amendments made from the council floor.

Proposed Three-Year Dues Schedule

The PACD Ways and Means Committee and the PACD Executive Board are recommending the following three-year dues schedule beginning in July 2022. All six regions voted in favor of the proposal:

- 2022-2023 Fiscal Year - \$130.00 increase (includes \$55.00 from the 2020-2021 fiscal year that was not implemented due to COVID-19)
- 2023-2024 Fiscal Year - \$75.00 increase
- 2024-2025 Fiscal Year - \$75.00 increase

Please see the attached supporting documents:

- What PACD Does for You
- A spreadsheet showing how much each conservation district received for the last three years as a result of pass-through money awarded to PACD from our partners in the form of agreements, grants, or contracts
- A three-year dues schedule proposed by the PACD Ways and Means Committee and approved by the PACD Executive Board and all six PACD regions for consideration by PACD Executive Council



WHAT PACD DOES FOR YOU!

Membership Services

PACD provides numerous services to its member conservation districts including:

- Representing districts on state/federal committees and organizations, including NACD
- Developing and maintaining effective working relationships with partner agencies and organizations
- Maintaining a comprehensive government relations program, including a statewide legislative presence and assistance with local legislative outreach activities to show a strong collective voice that brings local issues to the state and national level
- Maintaining a legislative toolkit and template materials online
- Hosting various annual awards programs to recognize outstanding individuals in the district community
- Managing electronic communication tools such as 9 listserves to facilitate information sharing and membership networking, a weekly e-newsletter and monthly association activity report, a website packed with information to assist the membership including a jobs page where district positions are posted, a social media presence to promote the work of PA's conservation districts including monthly social media calendars and posts for districts to use for days of recognition such as national ag day and pollinator week, and a project promotion toolkit to help showcase projects in the media
- Establishing and maintaining a shared media calendar that features events with photos and information for Facebook, Instagram, and other social media outlets
- Maintaining a website on nonpoint source pollution prevention funding sources and a CREP website
- Exhibiting at statewide events including the PA Farm Show, Ag Progress Days, the DCNR Watershed Forestry Summit, and the PSATS convention
- Coordinating regional and statewide Association meetings
- Offering an on-call legal program through The Law Office of Andrew H. Shaw, P.C. for a discounted rate, which involves full range of services and general legal advice, including document review, real estate assessment and timely response to questions
- Providing a variety of marketing materials with logo, letterhead, website, business card templates, and more;
- Hosting a Photo Library—pictures from districts and partnering agencies are uploaded to a central library and can be downloaded and used by other districts, PACD, and partnering agencies
- PACD has a contract with the State Conservation Commission to fund a full-time Leadership Development Coordinator, expanding the leadership development program to include training for district personnel and directors, conduct conferences and training both in-person and virtually, and provide strategic planning support

Educational Assistance and Training

Through its educational grants, PACD offers a number of educational opportunities for district staff, including:

- Annual Conservation District Watershed Specialist Meeting
- Section 319 Virtual Watershed Planning and Implementation Meeting
- Six Chapter 102 Fall Regional Sessions
- Conservation District and PA Agency Ag Meeting
- Basic and Topic-based 102/105 Technical trainings



- Two Agricultural Conservation Technical “Boot Camp” trainings
- Introduction to Conservation Planning course
- CPESC (Certified Professional in Erosion and Sedimentation Control) training and exam;
- CREP partner trainings
- Chapter 102, Chapter 105, and other training for district staff through the Clean Water Academy
- Maintain a Chapter 102/105 mentor program
- Three-part Communication Webinar series (Water Words that Work, More Than a Message, Perfect Outreach Projects)
- Other training opportunities on an as-needed or as-available basis (e.g. Fluvial Geomorphology, QuickBooks)

Mini-Grant and Sub-Grant Programs

PACD offers project funding exclusively for conservation districts through grant-funded mini-grant programs:

- The Nonpoint Source Pollution Prevention Mini-grant Program
- The CREP Outreach Mini-grant Program
- Multi-functional Riparian Forested Buffer Sub-Grant Program for Conservation Districts
- Riparian Forested Buffer Sub-Grant for Conservation Districts (multi-functional & conventional buffers)
- Ag Plan Reimbursement Program

Engineering Assistance Program

Through state and federal funding, PACD provides engineering assistance to conservation districts, watershed organizations, and other entities to implement watershed-related projects.

PACD/NRCS Umbrella Program

Partnership between NRCS and PACD in which conservation district employees work on conservation practices and programs for both their conservation district and NRCS.

Recent Success Stories

- PACD annually defends line-item funding in the state budget.
- PACD developed an Ad hoc Budget Committee to assist with our push to increase funding for conservation district activities.
- PACD testified at a House Environmental Resources and Energy Committee in support for a statewide BMP program using federal stimulus funding.
- PACD collects member comments to submit to our partners on a variety of issues such as proposed streambank crossing documents.
- PACD annually hosts Conservation District Week activities in the state capitol and locally.
- PACD annually coordinates “Conservation District Highlights” pages to distribute to members of the PA General Assembly, the Governor’s Office, and related agencies.
- PACD distributes template letters for districts to utilize as they correspond with legislators and agency personnel.
- PACD created and released a series of 6 public service announcements (PSAs) on the topics of: Native Plants, Spring Fertilizer, Fall Leaves, Leave a Buffer, Car Maintenance, and Responsible Use of Deicers.
- PACD developed a Covid section on our website to keep members informed on Covid protocols and procedures.
- PACD provided several new training opportunities including Quickbooks training and CREP program information.
- PACD successfully obtained grant funding through our partners to begin a new Ag Plan Reimbursement mini-grant program and a new Riparian Buffer sub-grant program for our membership.
- PACD purchased equipment for the watershed specialists through the 319 grant including 9 LaMotte Water Quality Educator and Monitoring Outfits, 4 Watershed/Nonpoint Source EnviroScape Models, 9 Hach Surface Water Monitoring Kits, 18 Flow Meters, 49 Stream Table Kits, and 17 Groundwater Models.

Pass-through Funds to Districts from PACD

July 1, 2018 through February 8, 2022

DISTRICT	TOTAL 7/1/18-2/8/22
Adams County CD	\$272,184.40
Allegheny County CD	\$33,138.64
Armstrong CD	\$44,778.39
Beaver County CD	\$36,458.24
Bedford County CD	\$2,797.44
Berks County CD	\$191,804.94
Blair County CD	\$3,586.84
Bradford County CD	\$176,504.92
Bucks County CD	\$300.00
Butler County CD	\$11,636.76
Cambria County CD	\$3,667.76
Cameron County CD	\$1,200.00
Carbon County CD	\$184.44
Centre County CD	\$15,034.00
Chester County CD	\$30,677.40
Clarion County CD	\$16,629.48
Clearfield County CD	\$4,470.32
Clinton County CD	\$2,003.64
Columbia County CD	\$126,234.03
Crawford County CD	\$2,704.49
Cumberland County CD	\$4,803.44
Dauphin County CD	\$105,188.45
Delaware County CD	\$6,203.99
Elk County CD	\$4,901.70
Erie County CD	\$2,630.00
Fayette County CD	\$1,607.00
Forest County CD	\$0.00
Franklin County CD	\$74,275.05
Fulton County CD	\$1,255.00
Greene County CD	\$10,564.08
Huntingdon County CD	\$114,590.20
Indiana County CD	\$22,426.68
Jefferson County CD	\$11,658.52
Juniata County CD	\$6,649.10
Lackawanna County CD	\$3,194.86
Lancaster County CD	\$571,516.67
Lawrence County CD	\$6,862.40
Lebanon County CD	\$36,662.81
Lehigh County CD	\$10,449.56
Luzerne County CD	\$127,131.64
Lycoming County CD	\$1,207.62
McKean County CD	\$11,249.88

Pass-through Funds to Districts from PACD

July 1, 2018 through February 8, 2022

DISTRICT	TOTAL 7/1/18-2/8/22
Mercer County CD	\$430.00
Mifflin County CD	\$3,411.00
Monroe County CD	\$2,110.19
Montgomery County CD	\$51,103.62
Montour County CD	\$531.19
Northampton County CD	\$6,851.14
Northumberland County CD	\$8,432.00
Perry County CD	\$7,816.08
Pike County CD	\$10,437.16
Potter County CD	\$6,868.21
Schuylkill CD	\$2,168.15
Snyder County CD	\$14,386.84
Somerset CD	\$1,200.00
Sullivan County CD	\$6,738.54
Susquehanna County CD	\$5,881.22
Tioga County CD	\$12,045.33
Union County CD	\$48,005.90
Venango CD	\$4,703.78
Warren County CD	\$5,946.98
Washington County CD	\$4,651.00
Wayne County CD	\$6,747.06
Westmoreland CD	\$26,829.70
Wyoming County CD	\$3,521.00
York County CD	\$156,551.46
	\$2,508,392.33

PACD Draft 3 Year Proposed Dues

District	County Class	*Dues Level	2021/2022	add	2022/2023	add	2023/2024	add	2024/2025
Adams	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Allegheny	2	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Armstrong	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Beaver	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Bedford	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Berks	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Blair	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Bradford	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Bucks	2	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Butler	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Cambria	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Cameron	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Carbon	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Centre	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Chester	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Clarion	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Clearfield	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Clinton	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Columbia	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Crawford	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Cumberland	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Dauphin	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Delaware	2	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Elk	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Erie	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Fayette	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Forest	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Franklin	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Fulton	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Greene	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Huntingdon	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Indiana	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Jefferson	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Juniata	7	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Lackawanna	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Lancaster	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Lawrence	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Lebanon	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Lehigh	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Luzerne	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Lycoming	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
McKean	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Mercer	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Mifflin	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Monroe	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Montgomery	2	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Montour	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Northampton	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Northumberland	5	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Perry	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Pike	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Potter	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Schuylkill	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Snyder	7	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Somerset	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Sullivan	8	D	\$1,885	\$130	\$2,015	\$75	\$2,090	\$75	\$2,165
Susquehanna	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Tioga	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Union	7	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Venango	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Warren	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Washington	4	B	\$2,385	\$130	\$2,515	\$75	\$2,590	\$75	\$2,665
Wayne	6	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
Westmoreland	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Wyoming	7	C	\$2,085	\$130	\$2,215	\$75	\$2,290	\$75	\$2,365
York	3	A	\$2,635	\$130	\$2,765	\$75	\$2,840	\$75	\$2,915
Total			\$150,010	\$8,580	\$158,590	\$4,950	\$163,540	\$4,950	\$168,490
% change			0.00%		5.72%		3.12%		3.03%

*As of July 2016 Classes 2&3 Became Level A, 4&5 Became Level B, 6&7 Became Level C, Class 8 Became Level D