2021 Call for Applications & Nominations
Family Focused Treatment Association's Board of Directors

The Board Development Committee of the Family Focused Treatment Association (FFTA) is seeking applications & nominations from agency members to serve on the FFTA Board of Directors. Nominations will be considered for four (4) board seats, with service beginning January 1, 2021.

The FFTA strives to have a Board of Directors that represents a diverse leadership as defined by race, ethnicity, gender, gender identity, religion, age, sexual orientation, nationality, disability, geographic location, agency size, lived experience and skill set.

We know that the majority of our member agencies work directly in or support the public child welfare system, where we see Non-White children and families disproportionately over-represented, including 56% of children in foster care in the United States in FY 2019 being Non-White (AFCARS, June 2020). Yet according to the Building Movement Project's Race to Lead Study, nearly 60% of respondents reported their Non-Profit had 25% or less people of color on their Boards' of Directors & in Top Leadership Positions. We recognize that the more our Board of Directors reflects the children and families we serve, the better our association will be at meeting the needs of our members. As such, we encourage applications/nominations from candidates who self-identify as:

- Black or African American
- Hispanic or Latinx

In addition, the committee seeks candidates that will complement the expertise of our existing Board of Directors and can contribute knowledge and expertise that supports the execution of FFTA's strategic plan. As such, candidates with experience, skills and knowledge in the following areas are encouraged to apply:

- Communications & Marketing
- Fund Development
- Talent Development/Human Resources
- Strategy and Innovation Planning
- Digital or Technology Solutions
- Direct Service Areas:
    - Primary Prevention, Kinship Care & Specialized Foster Care Recruitment

The 25-member Board of Directors represents the association and formulates policies that impact agencies providing family-focused treatment services and the profession as a whole. It's preferred that candidates have participated in FFTA activities at the chapter or national committee level and have demonstrated leadership in the sector.

Each member agency is limited to one representative on the Board. The nominee is expected to serve on committees and be an active member of our Board. This involves participating in conference calls and web meetings, attending board meetings, and volunteering for and executing board assignments.

Board members benefit from board service by sharing knowledge with other professionals in the field and enhancing their professional development. Traditionally, the Board meets four times per year in different locations throughout North America. Board members and/or their agencies pay their own expenses to participate in Board meetings (estimated at approximately $7,000 per year). Traditionally, one of these four

Board meetings is held in conjunction with the FFTA Annual Conference and another in conjunction with the Annual Public Policy Institute & Advocacy Day. Currently, Board and committee meetings are being conducted virtually, and it is anticipated this practice will continue well into 2021.

For a candidate to be considered, please submit the following by FRIDAY NOVEMBER 6TH:

- **A letter of interest or letter of nomination identifying candidate's fit and expertise for FFTA Board of Directors.**
- **Candidate's current resume.**

Applications/Nominations should be submitted via email to:

Ryan Dowis
Executive Director
Family Focused Treatment Association
E-mail: rdowis@ffta.org