



TO: Members of Salem Presbytery and Commissioned Ruling Elders
Ruling Elder Commissioners from Salem's churches
Certified Church Educators and all other church staff
Visitors and Guests of the Presbytery

Meeting: Tuesday, May 17, 2022

Worship will begin at 6:00 pm. (This is an evening meeting.)

PLACE:	Parish Locations:	Parish A: Shiloh PC, Burlington Parish B: First PC, High Point Parish C: Highland, Winston-Salem Parish D: First PC, Salisbury Parish E: North Wilkesboro PC
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ZOOM Virtual Platform - Registration required prior to Noon, 5/16/2022.

Zoom credentials will be sent by email to all registrants who will participate from a non-Parish location on 5/15/2022. Save that email for use on 5/17/2022.

Register here, if you haven't already:

https://us02web.zoom.us/meeting/register/tZMlce6gpzluH9ZI_n1Guf0VCEItXxKAPOve

We are looking forward to being together in the parish locations, and pray that this new format will work smoothly! May grace abound.

We are grateful to the Presbytery staff and committee leadership for preparing us for our time together. We look forward to seeing you.

Elder Catrelia S. Hunter, Moderator
Elder David Vaughan, Stated Clerk

Our Vision

By the grace of God and the working of the Holy Spirit, Salem Presbytery is a catalyst for transformational ministry, vital mission, and dynamic leadership in local congregations and worshipping communities.

6:00pmv	Call to Order and Opening Prayer	Elder Catrelia Hunter, Moderator
Evening Vespers		
Worship led by the Rev. Evan Harrison (Parish A)		
6:25	Commissioning Salem's General Assembly Delegation pg. 4	
	Led by Elder David Vaughan, Stated Clerk	
6:25	Organization of Presbytery	Moderator
	Establishment of Quorum	Stated Clerk
	New Business (Written proposed motions to be given to the Stated Clerk before the meeting begins.)	
	Approval of Docket	
Moderator's Welcome		
Corresponding Members (Teaching Elders from other Presbyteries and ministers of other Christian denominations)		
Ruling Elder Commissioners attending for the first time		
Visitors and Guests		
6:40	Committee on Representation pg. 5	Rev. Sam Perkins
6:45	Transitional General Presbyter's Welcome and Report pg. 6	Rev. Barbara Smith
6:50	Designated Presbyter's Welcome and Report pg. 7	Rev. Jodi Lingan
6:55	Stated Clerk Communications & Report pg. 8	Stated Clerk
	2021 Necrology pg. 28	
7:00	Hunger Committee	Rev. Leigh Wisner
7:05	Peace and Justice Task Force pg. 33	Rev. Wes Pitts, Rev. Jess Rigel
	Racial Equity Training proposal	
7:20	Church Growth and Transformation Committee	Rev. Lee Zehmer
7:30	Commission on Ministry	Rev. Amanda Anderson, Rev. John Johnson
	Task Force on Examinations pg. 40	Rev. Travis Milam
	Welcome Liturgy pg. 54	
	Quarterly Report pg. 55	
	Commissioning of a CRE pg. 61	

Presentation of Call - Forest Hills Presbyterian Church
Service of Honorable Retirement - the Rev. Ron Shive pg. 62

8:00	Executive Council Stewardship Committee Budget and Finance Committee	pg. 65 pg. 67	Rev. Kathy Beach Rev. Kyle Goodman, Rev. Kim Priddy Deacon Ronda Tatum
8:20	New Business Announcements Adjournment with Benediction		Moderator Hunter

Next Presbytery Meeting:

Saturday, September 10, 2022 9:00am - IN PERSON (at least, that's how it's planned)
St. Andrews Presbyterian Church, Winston-Salem

Mission of Salem Presbytery

Salem Presbytery connects, supports, and strengthens local congregations and worshipping communities to carry out Christ's transformative work of love and justice in the church and in the world.

Dedication and Commissioning

A Covenant Liturgy for Dedication and Commissioning of General Assembly Ruling Elders and Teaching Elders

Stated Clerk: We stand this day within the new covenant made by the death and resurrection of Jesus Christ, and we bear his name.

All: **In the strength of the covenant that God has made with us, let us bind ourselves anew to God, who has so graciously bound with us.**

Stated Clerk: And let us gladly share in accepting the yoke of Jesus Christ as we dedicate, commission, and covenant with those who stand among us this day, sharing in the yoke of worship, learning, and serving at the 225th General Assembly: Olivia Carratello, Colby Hall, Beth Hooten, Catrelia Hunter, Wes Pitts, Kim Priddy, and Ron Shive.

All: **Christ has many services to be done; some are easy, some are difficult; some bring sorrow, others bring reproach; some are suited to our natural inclinations and material interests, others are contrary to both. In some, we please Christ and please ourselves, in others we cannot please Christ except by denying ourselves. Yet the power to do all things is given us in Christ who strengthens us.**

The Transitional General Presbyter leads the Presbytery in prayer:

General Presbyter: God of love and faithfulness, you have appointed our Lord Jesus Christ as mediator of a new covenant. Give Salem Presbytery the grace to join ourselves with you, unite in following where you lead, and dedicate, commission, and set aside this day these members as Ruling Elder and Teaching Elder Commissioners for the 225th General Assembly.

All: **We are no longer our own, but yours. Put us with what you will, rank us with whom you will; put us to doing, put us to suffering; let us be employed for you or laid aside for you, exalted for you or brought low for you; let us be full, let us be empty; let us have all things, let us have nothing; we freely and wholeheartedly yield all things to your pleasure and disposal.**

**May this covenant with those who worship and serve you, now made on earth, be ratified in heaven, to the glory of your name.
Amen.**

(The Book of Common Order – Church of Scotland 1994 ed.)



Rev. Sam Perkins, Moderator

For Information:

Ministers and Elder Commissioners are strongly urged to nominate individuals for service on Presbytery committees. A flyer that describes committees of Presbytery, together with a nominating form, is a part of this meeting's packet.

Vacancies continue on task forces of the Commission on Ministry, the Personnel Committee, and the Committee on Representation.

For Action:

Vacancies on Presbytery Committees and Commissions: The COR moves the following nominations for service to Salem Presbytery:

COM - Task Force for Temporary Ministry and Pulpit Supply

- 2025 Rev. David Smith (Thyatira)
- 2025 Elder Cindy Salter (Forest Hills)

COM - Task Force on CRE Training and Oversight

- 2025 Elder Christopher McClain (Hawfields)

COM - Task Force on Examinations

- 2023 Elder David Boger (Trinity, Salisbury)

COM - Task Force on Policy, Compensation, Mediation, and Church Officer Development

- 2022 Rev. Newton Cowan (First, Greensboro)
- 2023 Rev. Olen Bruner (HR)

Committee on Preparation for Ministry

- 2023 Elder Elizabeth Hooten (First, Burlington)
- 2024 Elder Judy Unatowski (Alamance)

Executive Council

- 2022 Rev. Rosa Miranda (Validated Ministry, Presbyterian Mission Agency)

Personnel

- 2023 Elder Andrew Spainhour (First, Greensboro)

By the time we gather for this hybrid Presbytery meeting, I will - once again - be on Salem ground! My husband and I will have driven from Sarasota and spent the day together at Biltmore. I will have visited the western end of the presbytery and started meeting for lunches/coffee in parishes. Later this week, Executive Council will have a planning retreat via Zoom. And on Saturday, and after church on Sunday we will celebrate two family birthdays within the bounds of a neighboring presbytery before we hit the road back to Sarasota on Monday.

These are exciting times in the life of the presbytery! At the February presbytery meeting, you voted on a recommendation from Executive Council to create the position of Designated Presbyter for Transformational Ministry. A team was formed with representatives from Church Growth and Transformation, the COM Task Force on Transformational Ministry for the Changing Church, and Personnel. The team conducted five interviews, and it was decided to offer the position to Rev. Jodi Lingan. Jodi has hit the ground running even though her official start date was April 25. We are blessed to have Jodi on the presbytery team!

MissionInsite training is complete! Please be in touch with me so that we – as a team - can share this important resource with your congregation. Church Growth and Transformation - who is making MissionInsite available to Salem Presbytery churches as a gift for the year 2022 – will be sharing reports at presbytery meetings this year.

As I mentioned above, I am looking forward to a mini retreat with Executive Council on May 19 to begin to look at presbytery finances - what/who we support financially, and do we support what we say is important. We will undertake this work with an eye towards the creation of a staffing plan for when our transitional period has ended - October 31, 2023. This work will not be done in a vacuum, however! Any proposed plans will be presented to the presbytery, with an eye towards electing a search committee or committees at the February 2023 presbytery meeting.

And – last but certainly not least – we offer congratulations to Pittsboro Presbyterian Church and Freedom Presbyterian Church! Both have received Small Church Grants from the Synod of the Mid-Atlantic. Pittsboro received \$4,000 to provide a racial equity training workshop with other churches in Chatham County. Freedom received \$3,200 to install bathroom partitions and gravel on the church driveway. You can read more about available Synod Grants here: [Grants | Synatlantic2](#).

I remain thankful for the opportunity to serve Salem Presbytery, as I regularly pray for all of you and the work we are doing together.

Barbara A. Smith
Transitional General Presbyter

Greetings Salem Presbytery!

What a blessing to be sending this first report to you as your Designated Presbyter for Transformational Ministry! My term officially began on April 25th and is set to conclude on October 31, 2023. Because of the enormity of the word 'transformational', I thought it might be helpful to clarify my role this way: to partner with churches who are serving without installed leadership in order to grow healthy and vibrant ministries of love and justice.

Together with all of you, there are eighteen months to live into this call for what currently comprises 72 churches in our Presbytery. *This is over half of our faith communities.* I endeavor to break this into two major pieces: 1) remembering Who and Whose we are as we conduct a simple, but meaningful, financial, property and spiritual health assessment for each church and 2) living out the resurrection in tailored, transformative solutions. We all are aware that the pandemic has aggressively highlighted areas of necessary change across a number of fronts. To bring this into sharper focus, Dr. Bill Drummond, Professor of Urban Analytics at GA Tech and a PCUSA Minister of Word and Sacrament, originally projected "If we do nothing different, by 2040 all of our current churches sized 100 and less will be gone." Post-COVID estimates revised this to 2030. Our work is cut out for us.

Sometimes it feels incredibly...heavy...to be the people of God. However, scripture brings comfort and reassurance, as we recall Jesus's last words to his disciples before he ascended to heaven: "*and I will be with you as you do this, day after day after day, right up to the end of the age.*" (Matthew 28:20, The Message).

Please know that every day I hold your ministries in my prayers and covet your prayers for my ministry, so that, together, we will provide glory and praise to God in this piece of the Kingdom. I embrace the privilege of meeting and talking with as many of you as possible in the upcoming months! In Christ's love, Jodi.

Jodi L. Lingan
Designated Presbyter

FOR INFORMATION:

Upcoming meetings of Presbytery - 2022

Saturday, September 10, 2022, 9am - We will all be together at St. Andrews PC in Winston-Salem!

Tuesday, November 15, 2022, 9am - planned for parish locations

Annual Directory

This packet contains the annual Presbytery directory, which I am required to publish. Please note that this roster includes Presbyterians only; we are grateful for those of other denominations who are faithfully serving our churches. CREs are listed only if they are serving under a current commission.

Minutes of Administrative Commissions to Ordain/Install

This packet contains the minutes, since May 2021, from Administrative Commissions to Ordain/Install a minister of Word and Sacrament within our bounds.

2021 Mission Challenge Award

I hope to announce this year's winners of this award, supported by a restricted endowment for this purpose:

- * To the church achieving the highest percentage increase of annual funding for the Presbytery's mission budget;
- * To the church spending the highest percentage of their annual budget on mission (based upon data submitted in the 2021 Annual Statistical Report).

Session Minutes Reviews

I hope to soon announce a schedule for these reviews, to take place in "central locations" across the Presbytery. Where does time go?

FOR ACTION:

2021 Necrology

I will ask the Presbytery to review the 2021 Necrology and I will offer a prayer of thanksgiving for these saints of God who now are in the nearer presence of our Savior, Jesus Christ.

David Vaughan
Stated Clerk

Stated Clerk Office
Active PC(USA) Members in Salem Presbytery
May 2022

108	Margaret Almeida	Stated Supply	Salisbury Second
101	Marybeth Asher-Lawson	Pastor	Springwood
103	Taylor Barner	Associate Pastor	Burlington First
101	Kaye Barrow-Ziglar	Pastor	Logan
108	Timothy Bates	Stated Supply	Calvary/Cameron
101	Kathryn Beach	Pastor	Rumple Memorial
791	Kent Berry	Therapist	Private Practice (validated)
103	Erin Bowers	Associate Pastor	High Point First
101	Steve Daniel Braswell	Pastor	Graham
101	Thom Burleson	Pastor	Parkway, Winston-Salem
105	David Cagle	Interim Pastor	Guilford Park
101	Kathryn Campbell	Pastor	Fellowship
101	Jeremy Cannada	Pastor	Statesville First
105	Hillary Bergman Cheek	Interim Pastor	Faith
641	Virginia Christman	Chaplain Dept.	WFU (validated)
105	Kevin Conley	Interim Pastor	Thomasville First
108	Newton Cowan	Parish Associate	Greensboro First
644	Jill Y. Crainshaw	Director/Vocational Formation	Wake Forest Divinity School (validated)
101	Keith Curl-Dove	Pastor	Faith/New Creation
101	Jill Duffield	Pastor	Greensboro First
701	Amanda Davee Lomax	Campus Minister	Salem College (validated)
105	Nancy Jo Dederer	Interim Pastor	Lexington First
101	David Ealy	Pastor	Hawfields
101	John Elam	Pastor	Franklin
108	Eric Faust	Temporary Supply	Bethesda, Statesville (also HR 299)
101	Dana Fruits	Pastor	Mocksville First
101	Jonathan Gaska	Pastor	Trinity, W-S
101	Grif Gatewood	Pastor	Mt. Airy First
101	Will Gipe	Pastor	Prospect
402	Diane Givens-Moffett	Exec. Dir.	Presbyterian Mission Agency LOB
101	Jon Kyle Goodman	Pastor	Alamance
701	Sandra Greene	Chaplain	Wake Forest Baptist Health
101	Ralph C. Griffin	Pastor	North Wilkesboro
101	Joshua Musser Gritter	Co-Pastor	Salisbury First
101	Lara Musser Gritter	Co-Pastor	Salisbury First
641	Stephanie Hankins	Campus Minister	ASU
101	Randy Harris	Pastor	Highland
101	James Evan Harrison	Pastor	Pittsboro
101	Marti Reed Hazelrigg	Pastor	Oak Ridge
108	Jennie Hemrick	Stated Supply	Hills
101	William B. Heyward	Pastor	Mount Jefferson
105	Charles Howell	Interim Pastor	Speedwell
101	William M. Hoyle	Pastor	Clemmons
101	Ki Seok Kim	Pastor	Korean First
103	Randal Kirby	Associate Pastor	Salisbury First

Stated Clerk Office
Active PC(USA) Members in Salem Presbytery
May 2022

701	Jacqueline Lynn Kunkle	Chaplain	Hospice of Iredell County (validated)
701	Khelen Kuzmovich	Chaplain	Resident at WFUMC
101	Phanta Lansden	Pastor	St. James
101	Emily Schlaman Larsen	Pastor	St. Andrews
103	Debbie Layman	Associate Pastor	Highland
108	Scott Lawson	Parish Associate	New Hope
101	Charlie Lee	Pastor	Starmount
101	Inger Manchester	Pastor	Fieldstone
101	Vicki McCain	Pastor	Church of the Cross
101	Bryan McFarland	Pastor	Community in Christ
701	Francis Rivers Meza	Chaplain	NCBH (validated)
101	Travis Milam	Pastor	Pilot Mountain First
403	Rosa Miranda	Agency Staff	LOB
101	Laura Kate Morrison	Pastor	John Calvin
701	Thomas L. Nesbit	Chaplain	Alleghany County Hospice
644	Richard Osmor	Professor	Princeton Seminary (validated)
641	Glenn Otterbacher	Campus Minister	Wake Forest University (validated)
103	Samuel Perkins	Associate Pastor	Westminster, Greensboro
644	Rebecca Todd Peters	Professor	Elon University (validated)
108	Peter Peterson	Stated Supply	Bixby
105	Phillips, Jon Michael	Interim Pastor	Bethany, Graham
101	Wes Pitts	Pastor	Reidsville First
101	Kim Priddy	Pastor	Sedgefield
101	John Pruitt	Pastor	Kernersville First
644	Andre Resner	Faculty	Hood Theological Seminary (validated)
101	Paul Rhodes	Pastor	Bethel, McLeansville
108	Paul Ridolfi	Stated Supply	Vandalia
103	Jessica Rigel	Associate Pastor	Alamance
103	Cassandra Riker	Associate Pastor	Jamestown
101	Brian Rummage	Pastor	New Hope Presbyterian
101	Mark Sandlin	Pastor	Presbyterian Church of the Covenant
644	John Senior	Dir. Supervised Min.	Wake Forest Divinity (validated)
103	Chang Won Seo	Associate Pastor	Korean First
101	Ronald Shive	Pastor	Burlington First
701	Allison Simmons	Chaplain	Iredell Memorial Hospital
101	Paul I. Sink	Pastor	Taylorsville
302	Barbara Smith	Executive	Salem Presbytery
108	David R. Smith	Interim Pastor	Thyatira
101	Jay Dale Smith	Pastor	Jamestown
101	Jeffrey Steven Smith	Pastor	Boone First
101	Jeffrey Sockwell	Pastor	Shallowford
108	Laura M. Spangler	Stated Supply	Lloyd
103	Courtney Stevens	Associate Pastor	Highland
751	Grant Sutphin	Chaplain	United States Navy
101	Andrew Taylor-Troutman	Pastor	Chapel in the Pines

Stated Clerk Office
Active PC(USA) Members in Salem Presbytery
May 2022

101	Ernest Thompson III	Pastor	Westminster
641	Austin Blake Tickle	Chaplain	Wake Forest Baptist Health
641	Katie Barrett Todd	Campus Ministry	UKirk Greensboro (validated)
105	Mason Todd	Interim Pastor	New Hope
101	Elizabeth Troyer	Pastor	Concord
301	Jorge Vazquez	Pastor	El Buen Pastor (NCD)
791	Dale Walker	Chaplain	Southland Electrical
108	Leigh Wisner	Parish Associate	Clemmons
105	Dan Wilkers	Interim Pastor	Elkin
791	Alicia Wilson	CSW	Salisbury (validated)
101	Frank Wyche	Pastor	Sparta
105	A. Lee Zehmer	Interim Pastor	High Point First

Stated Clerk Office
PC(USA) Members-at-Large in Salem Presbytery
May 2022

797 Amanda Anderson
797 Jay Banasiak
797 Kellie Browne
797 Hillary Cheek
797 Hilton J. Cochran
797 Newton Cowan
797 Samuel Dansokho
797 Melissa Davis
797 Lee Ellenwood
797 Jonathan Freeman
797 Carter Gillespie
797 Robert J. Goforth
797 Peter Hazelrigg
797 Felicia Hoyle
797 Hye Jin Hwang
797 Libby Inman
797 Vicki Jones Johnson
797 Russell Kerr
797 Eric Larsen
797 William Lawrence, Jr.
797 Insook Lee
797 Jodi Lingan
797 Touré Marshall
797 Susan Moorefield
797 Kate Morritauk
797 Jo Nygard Owens
797 Steve M. Pharr
797 Caroline Phillips
797 Jerry M. Smith
797 Mark Wallace Sinnett
797 William Steck
797 Kathryn Summers
797 J. Grantham Sutphin
797 Elinor Ware Wilburn
797 Virginia Wood

Stated Clerk Office
Honorably Retired PC(USA) Ministers in Salem Presbytery
May 2022

299	Will Ackles	299	Randy Hall	299	Franklin L. Partridge
299	Donald Johnson Barbour	299	William Hamilton	299	S. Curtis Patterson
299	Frederick A. Beck	299	William Stephen Hannah	299	Floyd P. Peterson
299	Joseph J. Blankinship	299	Jennie Hemrick	299	Joseph L. Pickard
299	Jesse Bledsoe	299	Frederick R. Horner	299	Richard Qualls
299	Ronald L. Bowie	299	Charles Herbert Howell	299	Paul N. Ridolfi
299	L. Adlai Boyd	299	Marcia Jaureguizar	299	Russell Ritchel
299	Kenneth L. Broman-Fulks	299	John Johnson	299	Jeannette G. Rodenbough
299	Olen Bruner	299	William Stephen Johnston	299	Charles Frederic Sanford
299	Malcolm Bullock	299	Henry J. Keating	299	Christopher Schooley
299	Charles R. Carter	299	Cynthia Keever	299	Stephen W. Scott
299	Jae Chung	299	Sandy Kern	299	Grant M. Sharp
299	Gray Clark	299	Walt King	299	R. Paige Shelton
299	Fred Coates	299	Barrie Kirby	299	Jerold D. Shetler
299	Frank C. Collier	299	Thomas J. LaBonte	299	Suzanne Shoffner
299	Clyde T. Cooke	299	Tom Lane	299	Steven Snipes
299	Frank Covington	299	George T. Lashley	299	Bernard Spielman
299	Richard Cox	299	Robert Eugene Lee	299	Delores Spielman
299	Calvin Crump	299	Ruth Lenger	299	John Douglas Sterrett III
299	Judith Dellinger	299	Robert M. Lewis	299	Samuel Stevenson
299	Franklin Dew	299	S. Edwin Lewis	299	Frank Stewart
299	Bobby DeWitt	299	B. Paul Lindsay	299	Julia Ross Strope
299	James Dickens	299	David Allison Long III	299	Larry Summey
299	M. Susan Dobyns	299	Joel M. Long	299	John Stuart Taylor III
299	James Dollar	299	Gordan L. Marshall	299	Harry S. Thomas
299	Neil Dunnivant	299	Samuel P. Marshall III	299	Glenn Thomason
299	Christopher F. East	299	Robert M. Matthews	299	Erich Thompson
299	Lou McAlister East	299	Stephen P. McCutchan	299	Ernest T. Thompson Jr.
299	Stewart Ellis	299	Douglas McLeroy	299	Thomas R. Vaughan
299	Terri Engle	299	Mary McNeal	299	Stanley M. Voth
299	Martha Anne Fairchild	299	Judson Milam	299	Harold F. Waldruff
299	Eric M. Faust	299	Raymond Mims	299	W. Russell Ward Jr.
299	Judith Benson Fitchett	299	Alfredo Miranda-Rodriguez	299	Bill Waterstradt
299	Patricia M. Fletcher	299	Molly Morgan	299	Randolph T. Wellford
299	John Donald Fowler	299	Stephen A. Moss	299	Jeffrey White
299	James T. Frazier	299	Kathy Muder	299	Dan Wilkers
299	Larry W. Freeman	299	Charles Murphy	299	Benjamin F. Williams
299	Harold E. Fuller	299	George H. Murray IV	299	Nancy Williams-Berry
299	Robert Gant	299	Donald Nance	299	R. Scott Woodmansee
299	Philip Gehman	299	Arnold Nuckles		
299	Joanne Glaser	299	Carl Parsons		
299	Caroline Gourley Grisette	299	David C. Partington		

Stated Clerk Office
Commissioned Ruling Elders, CRE in Salem Presbytery
May 2022

107	Bill Bates	Love Valley, Fifth Creek
107	Jim Beard	Immanuel
107	Jerry Blankenship	Third Creek
107	Steve Braxton	Trinity, Elon
107	Marty Brim	Wentworth
107	William Browder	Mt. Vernon Springs
107	Joseph T. Brown	Dogwood Acres
107	Jeffrey Bumgarner	Laurel Fork, Old Providence
107	Sid Crunk	Glendale Springs
107	Jack Dyer	Stoneville
107	Timothy Glaser	Bethany Statesville
107	John Groff	Cooleemee
107	James Harley	Freedom, Reid Memorial
107	Richard LaDew	Siler City
107	Sue Moore	Unity
792	Rick Purcell	VM, Graham
107	Wayne Robertson	Greenwood
107	David Stratton	Madison
107	Frederick Terry	Mocksville Second
107	Mae Weed	Lansing



Stated Clerk Office
Certified Christian Educators in Salem Presbytery
May 2022

Charlotte Allbright, Burlington First

Sarah Beth Christie, Retired

Rachel Culler, Retired

Evelyn Edwards, Retired

Eleanor Godfrey, Retired

Jacquelyn Hall, Retired

Wynn McGregor, Retired

David Smithey, Children's Ministry

Elizabeth Welter, Retired

Samantha Wesley, Retired

Parks Williams, Retired

Elder Commissioners for each church

Effective May 17, 2022

(Numbers remain unchanged from 2020)

Note: Please observe that, in order to improve parity between Ruling Elder Commissioners and Minister Members at Presbytery Meetings, the Stated Clerk anticipates that some of these numbers may be revised upwards this year. After input from Salem's Executive Council, I will communicate revisions with all churches prior to the August 2022 meeting of Presbytery. David Vaughan

Church	Presbytery Commissioners
Alamance Presbyterian Church	2
Allen Temple Presbyterian Church	1
Asheboro First Presbyterian Church	2
Baird's Creek Presbyterian Church	1
Bethany Presbyterian Church, Graham	1
Bethany Presbyterian Church, Statesville	1
Bethel Presbyterian Church	1
Bethesda Presbyterian Church, Ruffin	1
Bethesda Presbyterian Church, Statesville	1
Beulah Presbyterian Church	1
Bixby Presbyterian Church	1
Boone First Presbyterian Church	1
Boonville First Presbyterian Church	1
Burlington First Presbyterian Church	2
Calvary Presbyterian Church	1
Cameron Presbyterian Church	1
Chapel in the Pines Presbyterian Church	1
Church of the Covenant, Presbyterian (Greensboro)	1
Church of the Cross, Presbyterian	1
Clemmons Presbyterian Church	2
Cleveland Presbyterian Church	1
Collinstown Presbyterian Church	1
Community In Christ, Presbyterian	1
Concord Presbyterian Church	1
Cooleemee Presbyterian Church	1
Covenant Presbyterian Church (Winston- Salem)	1
Cross Roads Presbyterian Church	1
Danbury Community Church	1
Dellabrook Presbyterian Church	1
Dogwood Acres Presbyterian Church	1
Ebenezer Presbyterian Church (Jefferson)	0
Eben-ezer Presbyterian Church	1

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El Bethel Presbyterian Church	1
El Buen Pastor, NCD	0
Elkin Presbyterian Church	1
Faith Presbyterian Church	1
Fellowship Presbyterian Church	1
Fieldstone Presbyterian Church	1
Fifth Creek Presbyterian Church	1
Flat Rock Presbyterian Church	1
Forest Hills Presbyterian Church	1
Francisco Presbyterian Church	1
Franklin Presbyterian Church	1
Freedom Presbyterian Church	1
Glendale Springs Presbyterian Church	1
Glenwood Presbyterian Church	1
Grace Presbyterian Church	1
Graham Presbyterian Church	1
Greensboro First Presbyterian Church	5
Greenwood Presbyterian Church	1
Griers Presbyterian Church	1
Guilford Park Presbyterian Church	1
Gulf Presbyterian Church	1
Hawfields Presbyterian Church	1
High Point First Presbyterian Church	2
Highland Presbyterian Church	2
Hills Presbyterian Church	1
Immanuel Presbyterian Church	1
Jamestown Presbyterian Church	1
John Calvin Presbyterian Church	1
Joyce Presbyterian Church	1
Kernersville First Presbyterian Church	1
Korean First Presbyterian Church	1
Lake Norman Fellowship Presbyterian Church	0
Lansing Presbyterian Church	1
Laurel Fork Presbyterian Church	1
Lexington First Presbyterian Church	1

Elder Commissioners for each church

Effective May 17, 2022

(Numbers remain unchanged from 2020)

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Lloyd Presbyterian Church	1
Logan Presbyterian Church	1
Love Valley Presbyterian Church	1
Madison Presbyterian Church	1
Mebane First Presbyterian Church	1
Milton Presbyterian Church	1
Mocksville First Presbyterian Church	1
Mocksville Second Presbyterian Church	1
Mount Airy First Presbyterian Church	1
Mount Jefferson Presbyterian Church	1
Mount Tabor Presbyterian Church	1
Mount Vernon Presbyterian Church	1
Mount Vernon Springs Presbyterian Church	1
New Creation Community Church	1
New Hope Presbyterian Church	1
New Salem Presbyterian Church	1
North Wilkesboro Presbyterian Church	1
Oak Ridge Presbyterian Church	1
Oakland Presbyterian Church	1
Oakview Presbyterian Church	0
Old Providence Presbyterian Church	1
Parkway Presbyterian Church	1
Piedmont Presbyterian Church	1
Pilot Mountain First Presbyterian Church	1
Pine Hall Presbyterian Church	1
Pine Ridge Presbyterian Church	1
Pittsboro Presbyterian Church	1
Pleasant Grove Presbyterian Church	1
Prospect Presbyterian Church	1
Red House Presbyterian Church	1
Reid Memorial Presbyterian Church	1
Reidsville First Presbyterian Church	1
Rumple Memorial Presbyterian Church	1
Salisbury First Presbyterian Church	2
Salisbury Second Presbyterian Church	1
Sandy Ridge Presbyterian Church	1

Elder Commissioners for each church

Effective May 17, 2022

(Numbers remain unchanged from 2020)

Note: Please observe that, in order to improve parity between Ruling Elder Commissioners and Minister Members at Presbytery Meetings, the Stated Clerk anticipates that some of these numbers may be revised upwards this year. After input from Salem's Executive Council, I will communicate revisions with all churches prior to the August 2022 meeting of Presbytery. David Vaughan

Sedgefield Presbyterian Church	1
Shady Side Presbyterian Church	1
Shallowford Presbyterian Church	1
Shiloh Presbyterian Church, Burlington	1
Shiloh Presbyterian Church, Statesville	1
Siler City Presbyterian Church	1
Smyrna Presbyterian Church	1
Sparta Presbyterian Church	1
Speedwell Presbyterian Church	1
Spencer Presbyterian Church	1
Springwood Presbyterian Church	1
St. Andrews Presbyterian Church	1
St. James Presbyterian Church	1
St. Paul Presbyterian Church, Greensboro	1
St. Paul Presbyterian Church, High Point	1
Starmount Presbyterian Church	1
Statesville First Presbyterian Church	2
Stoneville Presbyterian Church	1
Stony Creek Presbyterian Church	1
Tabor Presbyterian Church	1
Taylorsville Presbyterian Church	1
Third Creek Presbyterian Church	1
Thomasville First Presbyterian Church	1
Thyatira Presbyterian Church	1
Trinity Presbyterian Church, Elon	1
Trinity Presbyterian Church, Salisbury	1
Trinity Presbyterian Church, Winston-Salem	1
Unity Presbyterian Church	1
Vandalia Presbyterian Church	1
Wentworth Presbyterian Church	1
Westminster Presbyterian Church	4
Yadkinville Presbyterian Church	1
Yanceyville Presbyterian Church	1
 Total	 147

Parish A: Clusters 1 and 2

(30 churches)

Cluster 1:

1. Bethany, Graham	97
2. Bethesda, Ruffin	43
3. Burlington First	948
4. Chapel in the Pines	214
5. Cross Roads	108
6. Eben-ezer	43
7. Graham	331
8. Griers	27
9. Gulf	19
10. Hawfields	278
11. Mebane First	36
12. Milton	5
13. Mt. Vernon Springs	52
14. Piedmont	26
15. Pittsboro	89
16. Pleasant Grove	85
17. Red House	42
18. Shiloh, Burlington	50
19. Siler City	49
20. Springwood	79
21. Stony Creek	138
22. Trinity, Elon	24
23. Yanceyville	10

Cluster 2:

1. El Bethel	28
2. Greenwood	50
3. Reidsville First	151
4. Smyrna	83
5. Speedwell	50
6. Stoneville	2
7. Wentworth	28

Parish B: Cluster 3 (26 churches)

1. Alamance	559
2. Asheboro First	411
3. Bethel	77
4. Church of the Covenant	52
5. Church of the Cross	52

6. Community in Christ

113

7. Dogwood Acres

8

8. Epiphany

NCD

9. Faith

33

10. Fellowship

154

11. Forest Hills

128

12. Glenwood

46

13. Greensboro First

2448

14. Guilford Park

365

15. High Point First

539

16. Jamestown

411

17. Korean First

236

18. New Creation

22

19. Oak Ridge

364

20. **St. James****204**

21. St. Paul, Greensboro

24

22. St. Paul, High Point

52

23. Sedgefield

107

24. Starmount

372

25. Vandalia

38

26. Westminster

1259

Parish C: Clusters 4 and 5

(25 churches)

Cluster 4:

1. Clemmons

500

2. Covenant

71

3. Danbury

36

4. **Dellabrook****34**

5. El Buen Pastor

NCD

6. Grace

133

7. Highland

765

8. **Joyce****7**

9. Kernersville First

65

10. **Lloyd****23**11. **Madison****24**

12. Parkway

216

13. **Pine Hall****49**14. **Sandy Ridge****12**

15. St. Andrews

130

16. Shallowford

113

17. Trinity, W-S

114

Cluster 5:1. **Bixby****84**2. **Cooleemee****21**3. **Lexington First****311**

4. Mocksville First

92

5. **Mocksville Second****11**6. **New Hope****148**7. **Shady Side****30**8. **Thomasville First****59****Parish D: Clusters 6 and 7**

(28 churches)

Cluster 6:

1. Allen Temple

24

2. Cleveland

6

3. Fifth Creek

30

4. Franklin

40

5. Immanuel

11

6. John Calvin

53

7. Mt. Tabor

170

8. Mt. Vernon

44

9. Old Providence

23

10. Salisbury First

671

11. **Salisbury Second****64**12. **Spencer****46**

13. Third Creek

82

14. Thyatira

226

15. **Trinity, Salisbury****48**

16. Unity

136

Cluster 7:1. **Bethany, Statesville**

95

2. **Bethesda, Statesville**

59

3. **Calvary****104**

4. Cameron

77

5. **Fieldstone****107**

6. Freedom

15

7. Logan

110

8. **Oakland****39**

9. Prospect

249

10. Reid Memorial

22

11. Statesville First

499

12. **Tabor****21****Parish E: Clusters 8, 9 & 10**

(22 churches)

Cluster 8:

1. Baird's Creek

40

2. Beulah

17

3. Boone First

274

4. Glendale Springs

62

5. Lansing

25

6. **Laurel Fork****45**

7. Mt. Jefferson

122

8. **North Wilkesboro****232**

9. Rumple Memorial

384

10. **Sparta****130****Cluster 9:**1. **Boonville First****22**

2. Collinstown

60

3. Elkin

149

4. Flat Rock

12

5. Francisco

31

6. **Hills****36**

7. Mt. Airy First

197

8. Pilot Mountain First

64

9. Pine Ridge

41

10. **Yadkinville****13****Cluster 10:**

1. Concord

147

2. **Love Valley****29**3. **New Salem****22**4. **Shiloh, Statesville****24**

5. Taylorsville

90

Total Membership

19,646

Total Churches

134

Total NCD

2

(Churches in **BOLD** did not submit a 2021 report)

Salem Presbytery
MINUTES OF ADMINISTRATIVE COMMISSIONS TO ORDAIN/INSTALL

INSTALLATION OF FRANK WYCHE

The Commission appointed by Salem Presbytery to install Frank Wyche as Pastor of Sparta Presbyterian Church, met at Sparta Presbyterian Church on May 16, 2021 at 2:30 p.m.

The meeting was called to order by R.C. Griffin, whom Presbytery appointed to preside. The prayer was offered by R.C. Griffin. The following members and guests were present: Ministers: R.C. Griffin, Tom Nesbit, Kaye Ziglar. Elders: Larry Wood, Mac Russell, Jinx Miller.

Tom Nesbit was elected Clerk of the Commission. There were no guest ministers or guest elders physically present at the worship service.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, May 16, 2021 the Moderator presiding. Tom Nesbit preached the sermon using text Acts 1:15-26 and topic, “Go Tell the Spartans.”

R.C. Griffin propounded the constitutional questions to the minister. Mac Russell propounded the constitutional questions to the congregation. Mac Russell offered the prayer of installation.

Frank Wyche was declared duly installed as Pastor of Sparta Presbyterian Church, Greensboro, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Larry Weed, and Kaye Ziglar charged the congregation.

Frank Wyche, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by R.C. Griffin.

INSTALLATION OF CHARLES JEREMY CANNADA

The Commission appointed by Salem Presbytery to install Charles Jeremy Cannada as Pastor of First Presbyterian Church, Statesville, met at First Presbyterian Church, Statesville on May 23, 2021 at 2:30 p.m.

The meeting was called to order by Kaye Barrow-Ziglar, whom Presbytery appointed to preside. The prayer was offered by Kaye Barrow-Ziglar. The following members and guests were present: Ministers: Kaye Barrow-Ziglar, Charles Jeremy Cannada, Kate Morrison, Adam Quine. Elders: Frank King, Rhyne Scott, Donna Perkins.

Rhyne Scott was elected Clerk of the Commission. Guest ministers Kate Morrison of John Calvin Presbyterian Church and Adam Quine of First Presbyterian Lincoln Church and guest elders Donna Perkins of Taylorsville Presbyterian Church and Frank King of New Salem Presbyterian Church were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, May 23, 2021 the Moderator presiding. Adam Quine preached the sermon using text Genesis 32:22-32 and John 20:19-23 and topic, “The Gospel is in His Breath and Bones.”

Kaye Barrow-Ziglar propounded the constitutional questions to the minister. Rhyne Scott propounded the constitutional questions to the congregation. Donna Perkins offered the prayer of installation.

Charles Jeremy Cannada was declared duly installed as Pastor of First Presbyterian Church, Statesville, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Rhyne Scott, and Kate Morrison charged the congregation.

Charles Jeremy Cannada, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kate Morrison.

INSTALLATION OF KATHRYN G. N. CAMPBELL

The Commission appointed by Salem Presbytery to install Kathryn G. N. Campbell as Pastor of Fellowship Presbyterian, met at Fellowship Presbyterian on June 6, 2021 at 2:30 p.m.

The meeting was called to order by Mason Todd, whom Presbytery appointed to preside. The prayer was offered by Kate Morrison. The following members and guests were present: Ministers: Kate Morrison, Mason Todd, Katie B. Todd, Jessica Rigel. Elders: Jasmine Evans, James Wilkie, Mark Kirstner.

Katie Barrett Todd was elected Clerk of the Commission. There were no guest ministers or guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, June 6, 2021 the Moderator presiding. Jessica Rigel preached the sermon using text Ezekiel 37:1-14 and topic, “Can These Bones Live.”

Mason Todd propounded the constitutional questions to the minister. Mark Kirstner propounded the constitutional questions to the congregation. Kate Morrison offered the prayer of installation.

Kathryn GN Campbell was declared duly installed as Pastor of Fellowship Presbyterian Church, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Katie Barrett Todd, and Mark Kirstner charged the congregation.

Kathryn GN Campbell, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Jessica Rigel.

INSTALLATION OF BRIAN RUMMAGE

The Commission appointed by Salem Presbytery to install Brian Rummage as Pastor of First Presbyterian Church, Asheboro, met at First Presbyterian Church, Asheboro on August 22, 2021 at 9:15 a.m.

The meeting was called to order by Amanda Anderson, whom Presbytery appointed to preside. The prayer was offered by Amanda Anderson. The following members and guests were present: Ministers: Amanda Anderson, Joe Blankinship. Elders: Mary Alexander, Ken Davis, Richie Moody, Ken Truelove.

Amanda Anderson was elected Clerk of the Commission. There were no guest ministers or guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 10:00 a.m. on Sunday, August 22, 2021 the Moderator presiding. Joe Blankinship preached the sermon using text Jeremiah 23:1-6 and topic, “I Will Attend Y’All.”

Amanda Anderson propounded the constitutional questions to the minister. Richie Moody propounded the constitutional questions to the congregation. Ken Truelove offered the prayer of installation.

Brian Rummage was declared duly installed as Pastor of First Presbyterian Church, Asheboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Mary Alexander, and Joe Blankinship charged the congregation.

Brian Rummage, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Richie Moody.

ORDINATION and INSTALLATION OF AUSTIN BLAKE TICKLE

The Commission appointed by Salem Presbytery to ordain and install Austin Blake Tickle in Validated Ministry as Chaplain of Wake Forest Baptist Health, met at Fellowship Presbyterian Church on October 10, 2021 at 2:30 p.m.

The meeting was called to order by Mason Todd, whom Presbytery appointed to preside. The prayer was offered by Mason Todd. The following members and guests were present: Ministers: Mason Todd, Nancy Jo Dederer, Katie Barrett Todd, Kathryn Campbell. Elders: Tom Harrison, Jasmine Evans.

Katie Barrett Todd was elected Clerk of the Commission. Guest ministers Jana Dye of College Park Baptist, Angela Beard of Wake Forest Baptist Health, Sue Halford of Wake Forest Christian Church and Maria T. Jones of Green Street United Methodist Church were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00p.m., the Moderator presiding. Angela Beard preached the sermon using text Psalm 51, 1 Samuel 3:1-10 and topic, “Hush! Somebody’s Calling My Name.”

Mason Todd propounded the constitutional questions to the minister. Mason Todd propounded the constitutional questions to the congregation. Nancy Jo Dederer offered the prayer of ordination and installation.

Austin Blake Tickle was declared duly ordained and installed as Chaplain of Wake Forest Baptist Health according to the Constitution of the Presbyterian Church (U.S.A.).

The Chaplain was charged by Kathryn Campbell, and Tom Harrison charged the congregation.

Austin Blake Tickle, the newly ordained and installed Chaplain of Wake Forest Baptist Health, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kathryn Campbell.

INSTALLATION OF JILL DUFFIELD

The Commission appointed by Salem Presbytery to install Jill Duffield as Pastor of First Presbyterian Church, Greensboro, met at First Presbyterian Church, Greensboro on October 17, 2021 at 2:00 p.m.

The meeting was called to order by Marshall Brown, whom Presbytery appointed to preside. The prayer was offered by Kim Priddy. The following members and guests were present: Ministers: Ernie Thompson, Keith Curl-Dove, Kim Priddy. Elders: Marshall Brown, Jasmine Evans, Avys Massey.

Keith Curl-Dove was elected Clerk of the Commission. Guest elder Sharon Blount of Presbytery of the James was welcomed and invited to sit with the Commission. There were no guest ministers present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, October 17, 2021 the Moderator presiding. Sharon Blount preached the sermon using text Mark 9:14-27 and topic, “The Power of Jesus Christ.”

Marshall Brown propounded the constitutional questions to the minister. Marshall Brown propounded the constitutional questions to the congregation. Avys Massey offered the prayer of installation.

Jill Duffield was declared duly installed as Pastor of First Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Keith Curl-Dove and Kim Priddy charged the congregation.

Jill Duffield, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kim Priddy.

INSTALLATION OF PHANTA LANSDEN

The Commission appointed by Salem Presbytery to install Phanta Lansden as Pastor of St. James Presbyterian Church, met at Providence Baptist Church, Greensboro on November 14, 2021 at 2:15 p.m.

The meeting was called to order by Kathy Beach, whom Presbytery appointed to preside. The prayer was offered by Marti Hazelrigg. The following members and guests were present: Ministers: Marti Hazelrigg, Vicki McCain. Elders: Bob Powell, Marie Martin, John Carlson, Ina Siler, Cynthia Latham.

John Carlson was elected Clerk of the Commission. Guest ministers Jerry Cannon, Gail Henderson Belsito, Jan Edmiston, Daran Mitchell, Dorothy McGuire of Charlotte Presbytery were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, November 14, 2021 the Moderator presiding. Jerry Cannon preached the sermon using text Jeremiah 18:19 and topic, “Precious Words.”

Kathy Beach propounded the constitutional questions to the minister. Marie Martin propounded the constitutional questions to the congregation. Gail Henderson Belsito offered the prayer of installation.

Phanta Lansden was declared duly installed as Pastor of St. James Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Jan Edmiston, and Vicki McCain charged the congregation.

Phanta Lansden, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Phanta Lansden.

INSTALLATION OF BRYAN F. MCFARLAND

The Commission appointed by Salem Presbytery to install Bryan F. McFarland as Pastor of Community in Christ Presbyterian Church, met at the library at Community of Christ Presbyterian Church on January 9, 2022 at 2:30 p.m.

The meeting was called to order by Nancy Jo Dederer, whom Presbytery appointed to preside. The prayer was offered by Nancy Jo Dederer. The following members and guests were present: Ministers: Nancy Jo Dederer, Frank Dew, Kyle Goodman, Christy Clore. Elders: Jinx Miller, Purity Ruchugo, Jim Rissmiller.

Frank Dew was elected Clerk of the Commission. Guest elder Hope Rife of Community in Christ Presbyterian Church was welcomed and invited to sit with the Commission. There were no guest ministers present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, January 9, 2022, the Moderator presiding. Christy Clore preached the sermon using text Luke 2:21-38 and topic, “Living Our Why.”

Nancy Jo Dederer propounded the constitutional questions to the minister. Hope Rife propounded the constitutional questions to the congregation. Frank Dew offered the prayer of installation.

Bryan F. McFarland was declared duly installed as Pastor of Community in Christ Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Jinx Miller, and Kyle Goodman charged the congregation.

Bryan F. McFarland, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Frank Dew.

ORDINATION and INSTALLATION OF KATHRYN HARPER

The Commission appointed by Salem Presbytery to ordain and install Kathryn Harper as Pastor of Cross Roads Presbyterian Church, met at Cross Roads Presbyterian Church on February 12, 2022 at 10:10 a.m.

The meeting was called to order by David Vaughan, whom Presbytery appointed to preside. The prayer was offered by David Vaughan. The following members and guests were present: Ministers: David Ealy, Evan Harrison, Lara Musser Gritter. Elders: Bob Hill, Deanna Tate, David Vaughan.

David Ealy was elected Clerk of the Commission. Guest ministers Katie Crowe and Hannah Trawick of Presbytery of New Hope were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 11:00 a.m., on Saturday, February 12, 2022, the Moderator presiding. Katie Crowe preached the sermon using text Proverbs 3:5-6 and John 21:15-17 and topic, “encouraging the candidate and the congregation to trust God (principally) and to trust and feed one another in response.”

David Vaughan propounded the constitutional questions to the minister. Deanna Tate propounded the constitutional questions to the congregation. David Ealy offered the prayer of ordination and installation.

Kathryn Harper was declared duly ordained and installed as Pastor of Cross Roads Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Hannah Trawick, and Bob Hill charged the congregation.

Kathryn Harper, the newly ordained and installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by David Vaughan.

ORDINATION and INSTALLATION OF RACHEL FITCH

The Commission appointed by Salem Presbytery to ordain and install Rachel Fitch as Pastoral Resident of First Presbyterian Church, Greensboro, met at First Presbyterian Church, Greensboro, on February 13, 2022 at 2:30 p.m.

The meeting was called to order by Jill Duffield, whom Presbytery appointed to preside. The prayer was offered by Jill Duffield. The following members and guests were present: Ministers: Jill Duffield, Brad Smith, Jeff Smith, Andrew Taylor-Troutman, Isabella Fagiani. Elders: Jasmine Evans, Becky Vevaar

Becky Vevaar was elected Clerk of the Commission. Guest ministers Stephen Fitch of Shiloh United Methodist Church, Brad Smith of Eastminster Presbyterian Church and Isabella Fagiani of Raleigh Court Presbyterian Church were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., on Sunday, February 13, 2022, the Moderator presiding. Brad Smith preached the sermon using text John 13:15, 12-17 and topic, “Holy Ground.”

Jill Duffield propounded the constitutional questions to the minister. Becky Vevaar propounded the constitutional questions to the congregation. Jeff Smith offered the prayer of ordination and installation.

Rachel Fitch was declared duly ordained and installed as Pastoral Resident of First Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastoral Resident was charged by Isabella Fagiani, and Andrew Taylor-Troutman charged the congregation.

Rachel Fitch, the newly ordained and installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Brad Smith.

MINISTERS:

Max E. Deal	August 26, 2021
E. B. Freeman Jr.	November 14, 2021
Caroline B. Grisette	October 24, 2021
Hewon Han	September 27, 2021
Dorothy (Dolly) Campbell Jacobs	July 29, 2021
William A. Leist	September 13, 2021
Leland A. Richardson	November 12, 2021
Jim Michael Rissmiller	December 20, 2021

ELDERS:

ALAMANCE	Thomas Eugene Carroll Rebecca Starr Hall Francis Theodore Huie Richard Marvin Royal	February 11, 2021 August 1, 2021 August 26, 2021 September 27, 2021
ASHEBORO, FIRST	Phil Brown	December 6, 2021
BOONE, FIRST	Charles Speer Sarah Lynn Spencer	February 1, 2021 December 13, 2021
BURLINGTON, FIRST	Robert Elam Jessup Thomas John Harper Jo Watts Williams Herbert Anderson Carmen III Jean Hamilton Parsons	January 6, 2021 March 28, 2021 September 16, 2021 September 17, 2021 November 19, 2021
CAMERON	Henry Stockton	January 30, 2021
CHURCH OF THE COVENANT	Robert C. Rayle Palmer Friend Shelburne Mavin Steele Charles "Chuck" Oakley	March 18, 2021 July 21, 2021 August 6, 2021 December 17, 2021
CHURCH OF THE CROSS	Marion E. "Lib" Lanier Sharon Ozment	March 30, 2021 December 19, 2021
CLEMMONS	Carole "Charlie" Kausch Ernest Kiger Robert "Bob" Nicol	February 23, 2021 March 6, 2021 September 24, 2021

COMMUNITY IN CHRIST	Eugene E. Leasure "Buddy" Linda McCauley Charles L. Oakley	January 16, 2021 October 4, 2021 December 17, 2021
CONCORD	Timothy (Tim) Feimster Dare Ballard Helen Deal	April 14, 2021 August 9, 2021 December 31, 2021
DANBURY	Velmalene Leake	July 22, 2021
DOGWOOD ACRES	Linda McNair Robbins	July 20, 2021
EL BETHEL	Margaret "Peggy" Johnson Dyer	August 1, 2021
FAITH	Edgar Mack	December 3, 2021
FELLOWSHIP	Yvonne McGrady Bobby Smith Bill Brooks	June 17, 2021 July 11, 2021 August 30, 2021
FIFTH CREEK	Glenn Treat	May 18, 2021
FOREST HILLS	Marge Meuers Dan Winsler Claude Draughn Martha Stuckey	January 17, 2021 June 25, 2021 September 27, 2021 October 2021
FRANKLIN	Evelyn Schaffer Joyce Grant	February 20, 2021 August 23, 2021
FREEDOM	Wilma P. Campbell	January 2, 2021
GLENDALE SPRINGS	Goldie Marie Bare Lyle	September 19, 2021
GREENSBORO, FIRST	Nancy Edmunds Hannal Park Rutan Davidson Peggy Watkins Wharton Doris Robbins Preyer John Montgomery Woltz, Jr. Ernest Wilton Lee Edward Nelson Booker, Jr. Henry George Garrison, III Russell Hobson Sherrill, III	January 12, 2021 January 22, 2021 February 6, 2021 March 11, 2021 June 21, 2021 June 22, 2021 September 6, 2021 October 21, 2021 October 21, 2021
GUILFORD PARK	Melanie Rodenbough	June 30, 2021

	Frances Needham	July 11, 2021
HAWFIELDS	Henderson Scott Sid Norton	January 22, 2021 September 22, 2021
HIGHLAND	Ray Taylor Anita Bain Fred Price John Fish James Toole	January 18, 2021 March 5, 2021 August 5, 2021 September 12, 2021 September 12, 2021
HIGH POINT, FIRST	Patricia Smith	June 10, 2021
JAMESTOWN	John Parks Eileen Stroud (Christ PC) Jim Brown	January 4, 2021 May 21, 2021 October 30, 2021
JOHN CALVIN	George Glover D.J. (Dora Jean) Whitfield Martha West Suzie Houck	July 24, 2021 August 18, 2021 August 26, 2021 November 1, 2021
KERNERSVILLE, FIRST	Homer "Burch" Idol	September 18, 2021
LAUREL FORK	Betsy Deal Paul Smith	January 5, 2021 May 5, 2021
LEXINGTON, FIRST	H. Cloyd Philpott, Jr. L.A. Freeman, Jr.	June 8, 2021 November 4, 2021
LOGAN	Michael Williams	October 8, 2021
MADISON	Martha A. Webb	April 20, 2021
MOCKSVILLE, FIRST	Frances Brooks	February 16, 2021
MOUNT VERNON	Benny Leroy Fleming	August 24, 2021
NEW HOPE	Cecilia Yarborough Tanger Young Anita Shillinglaw Margaret Yarborough	May 8, 2021 July 8, 2021 September 12, 2021 September 16, 2021
OAK RIDGE	Marie Lowery Armstrong	April 21, 2021

OLD PROVIDENCE	Harold Bumgarner	August 3, 2021
PINE RIDGE	Gene Douglas Taylor	September 1, 2021
PITTSBORO	Lee Sullivan	January 13, 2021
	Paula Browder	April 27, 2021
PROSPECT	Woodrow "Sonny" Freeze	January 7, 2021
	Reid Goodman	September 18, 2021
RUMPLE MEMORIAL	Mike Steele	July 6, 2021
	Geraldine "Jerry" Rogers	July 26, 2021
SALISBURY, FIRST	Larry Ford	June 19, 2021
	Charles "Al" Hoffman	August 22, 2021
	Don Sayers	October 7, 2021
SHALLOWFORD	Charles Lawrence	March 4, 2021
	Richard Heriot	December 22, 2021
SHILOH, BURLINGTON	William S. Fryer	June 22, 2021
SPENCER	Buddy Gettys	June 23, 2021
SPRINGWOOD	James Ronald Ingle, Sr.	January 28, 2021
	Betty Campbell Starnes	November 4, 2021
STARMOUNT	Raymond Glenn Penvose	August 17, 2021
THIRD CREEK	Allen Phifer	May 31, 2021
	Sue Knox	June 10, 2021
TAYLORSVILLE	Francis P. Herndon	August 23, 2021
THYATIRA	James (Jimmy) William Adam Albright	February 20, 2021
TRINITY, SALISBURY	Lessie Gaston	August 13, 2021
	Bettye Jean Holt	December 27, 2021
TRINITY, WINSTON SALEM	Bea Stuber	March 30, 2021
	Bobbie McLeod	May 24, 2021
	Julia Doub	August 8, 2021
UNITY	William Perrell	March 8, 2021

WESTMINSTER	Bobby Whitesides	November 2, 2021
	Ike Jones	May 21, 2021

A knee on a neck
 laying bare for all to see
 the evil of
 callous
 soulless
 entitled
 power
 choking the life from
 God's beloved
 just because.

We know what must change. Will we, church?

We have written many
 true, significant,
 sometimes even sincere words.

We have confessed:

Belhar, C' 67, Barmen... Enough words?
 Never enough witness.

We know we must change. Will we, church?

Kairos.¹

¹ “On the Church in This Moment in History—Responding to the Sin of Racism and a Call to Action,” pc-biz.org, Presbyterian Church (USA) 224th General Assembly, June 26, 2020, <https://www.pc-biz.org/#/search/3000727>.

RATIONALE FOR SALEM PRESBYTERY RACIAL EQUITY TRAINING

Kairos is “a time when conditions are right for the accomplishment of a crucial action: the opportune and decisive moment.”² Sadly, the events of the past several years have made manifest racial inequities in our communities. Even more recently we have witnessed *BIPOC* (Black, Indigenous, People of Color) populations experience disproportionate morbidity and mortality from COVID-19, as well as continued prejudicial and inequitable treatment from the criminal justice system. As Christians dedicated to seeking reconciliation, we must confess that these events are rooted in the reality of sin, “for all have sinned and fall short of the glory of God” (Rom. 3:23).

We all live through the lenses of our experiences, but individual experience is insufficient if we are to relate to others in the ways in which God calls us, Jesus taught us, and the Spirit leads us. If we are to understand our history from a broader perspective, including the voices of the silenced, we will realize that racism has been a part of what became the United States since the time of European Colonization and the foundation of an economy dependent upon the labor of enslaved Africans. From the time of the original colonial settlements, indigenous communities were decimated by disease and genocide as Europeans sought westward expansion, appropriating land and dislocating thousands. Latinx and Asian immigrants have, at times, been both welcomed and excluded, depending upon whether or not their labor met a need for sustained economic growth. Even groups of immigrants from “undesirable” parts of Europe faced the trade off of cultural identity in exchange for assimilation into systems based upon white supremacy.

From our founding, our systems (legal, educational, health, economic, etc.) have been infused with the elements of racial inequity. While we have modified and evolved over time (including fighting a civil war and amending the US Constitution), some of those initial biases favoring those who are white persist. These cannot change without concerted effort and demand reimagining. In the wise words of Pastor Carolyn B. Helsel:

The movement toward great racial justice needs.... people like you and me—people who may not consider ourselves to be very radical—to reconsider where race continues to operate in our society and in our lives, and to make a difference in the areas where we can.... [E]veryone can learn how to talk about race, to stay in the conversation long enough, so that when the opportunity for you to act comes, you will know what to do.³

We know we must change. Will we, Church?

In 2016, the General Assembly of the Presbyterian Church (U.S.A.) approved a comprehensive churchwide anti-racism policy, “Facing Racism: A Vision of the Intercultural Community.” The policy states:

² “kairos.” Merriam-Webster.com. 2021. <https://www.merriam-webster.com> (27 June 2021).

³ Carolyn Helsel, *Anxious to Talk about it: Helping White Christians Talk Faithfully about Racism*. (St. Louis: Chalice Press, 2017), 2.

Racism is the opposite of what God intends for humanity. It is the rejection of the other, which is entirely contrary to the Word of God incarnate in Jesus Christ. It is a form of idolatry that elevates human-made hierarchies of value over divinely-given free grace. Through colonization and slavery, the United States of America helped to create and embrace a system of valuing and devaluing people based on skin color and ethnic identity. The name for this system is white supremacy. This system deliberately subjugated groups of people for the purpose of material, political, and social advantage. Racism is the continuing legacy of white supremacy. Racism is a lie about our fellow human beings, for it says that some are less than others. It is also a lie about God, for it falsely claims that God favors parts of creation over the entirety of creation.⁴

Such a claim recognizes that structural racism is not only the “opposite of what God intends for humanity,” but is also an example of how sin is systemic rather than simply personal.⁵ This understanding of the structural nature of sin is deeply rooted in our Reformed heritage.

Reformed theology offers a nuanced understanding of sin. Calvin did not understand sin to be simply an individual belief, action, or moral failing (Calvin, 1960). Rather, he viewed sin as the corporate state of all humanity. It is an infection that taints each of us and all of us. No part of us — not our perception, intelligence, nor conscience — is unclouded by sin.⁶

We know we must change. Will we, Church?

As the late theologian James Cone once said, we must:

...bear witness to the Gospel's transcending racial bonding and move toward human bonding. We need some signs of that transcending. Where will they come from if not from the church? And how will these signs be expressed, except by preachers and priests and rabbis?⁷

Our Scripture,⁸ our reformed theology, and our church polity all clarify that the work of reforming systems of racial inequity is not optional for Christians. It is an essential aspect of Christian discipleship if we are to live into the great ends of the Church - the proclamation of the gospel for the salvation of humankind; the shelter, nurture, and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world (F-1.0304).

⁴ Victor Aloyo et al, “Facing Racism: A Vision of the Intercultural Community Churchwide Antiracism Policy,” pcusa.org, Presbyterian Church (USA) 222nd General Assembly, 2016.

https://pcusa.org/site_media/media/uploads/racialjustice/new_2016_antiracism_policy.pdf.

⁵ Ibid.

⁶ Ibid.

⁷ James Cone, “Theologians and White Supremacy: An interview with James H. Cone,” interview by George M. Anderson, S.J., American Magazine. November 20, 2006.

⁸ Exodus 24:7; Leviticus 16:32-35; Psalm 9:7-10; Proverbs 2:1-15; Isaiah 11:2-9; Luke 6:20-26; Luke 10:25-37; Romans 12:3-8; Second Corinthians 5:16-19; Galatians 3:28-29; Galatians 6:9-10; Ephesians 4:2-6; Ephesians 2:14-16; Colossians 2:8; Colossians 3:11-17; Revelation 2:2-5; these passages are just a *small* sample of the ways Scripture calls us to work for the reconciliation of the world.

In order to transcend racial bonding and move toward human bonding, and to live more fully into our Christian identity, we must heed the admonition of [1 John 3:13-18](#) and acknowledge that a refusal to act is a rejection of God's love...

We know we must change. Will we, Church?

Our reformed tradition recognizes God's prophetic call, modeled by Jesus Christ and affirmed by the Holy Spirit to do justice; therefore, we have the responsibility to declare that the power of God prevails over nationalist values. Acting on our convictions now, with clarity, could make a tangible difference in the preservation of God's Truth, the promotion of social righteousness and the exhibition of the Kingdom of Heaven. Only talking about race is insufficient to change the status quo and disrupt the dominant racial dynamic in which white supremacy influences how every system in our nation operates.

We need to build a collective around a common language or set of tools that helps all to recognize and articulate injustice where it is met and to work forcefully to bend the arc of history toward justice. Though we recognize that requiring such a training cannot fully heal the sin of racism, we believe establishing a common foundation is a necessary first step towards reconciliation.⁹

Through well-planned and well-administered racial equity training, Salem Presbytery could create a critical mass of persons who are prepared to be witnesses for God's beloved community. This could set the course for the Church for years to come...

We know we must change. Will we, Church?

⁹ Acts 8:26-40 - When Philip met with the Ethiopian Eunuch his witness provided a common language for the movement of the Holy Spirit to establish roots and produce fruit, from which a long tradition of people of faith were born.

Be it resolved that Salem Presbytery adopts the following policies and procedures to be added to the Manual of Salem Presbytery as the “Salem Presbytery Racial Equity Training Policy”:

1. Salem Presbytery, in its commitment to the Matthew 25 vision and Jesus’ command that we love as he loves us, shall offer, provide resources for, and publicize educational opportunities that focus on dismantling structural racism within our church institutions (Presbytery and congregations) and the communities we serve. Salem Presbytery shall provide annual racial equity training that is both didactic and experiential to incorporate the following elements and concepts:
 - a. The biblical and theological grounding for our call to eradicate racial and cultural discrimination in church and community life;
 - b. The histories of our church, region, and state;
 - c. Core concepts of institutionalized racism and its manifestation at the individual and societal levels;
 - d. Awareness of the impact of church policies and decisions on people of color; and
 - e. Tools and strategies to develop anti-racist behavior and culture within our church life and the larger communities the church serves.
2. Racial Equity Policy Training Requirements
 - a. Racial Equity training shall be required once every three years for:
 - i. Ministers of Word and Sacrament actively serving as pastors to congregations or otherwise engaged in a validated ministry within the bounds of Salem Presbytery;
 - ii. Commissioned Ruling Elders actively serving a congregation;
 - iii. Certified Christian Educators;
 - iv. Salem Presbytery Members-At-Large; and
 - v. Presbytery Staff;
 - b. Racial Equity training is strongly encouraged for Honorable Retired Ministers of Word and Sacrament, Ruling Elders serving Salem Presbytery Committees and Task Forces or representing Salem Presbytery, Candidates for ministry under care of Salem Presbytery, members of individual Sessions and Church Staffs within the Presbytery, and any other leaders within the church.
3. Racial Equity Training Policy Administration and Enforcement
 - a. The Racial Equity Training Policy will be administered by the Peace and Justice Task Force. The Peace and Justice Task Force shall be responsible for the implementation of all trainings, the approval of alternate trainings, and evaluation of the efficacy and impact of trainings.
 - b. The Stated Clerk shall be responsible for ensuring that proper notation of participation is made in the permanent files for all whom training is required and notifying them of compliance deadlines.
 - c. The Executive Presbyter shall communicate non-compliance in reference checks for those who have not completed the required training, or an approved alternate, within the specified time frame.
4. Racial Equity Training Policy Implementation
 - a. Racial Equity training shall be provided at least once per year at a location to be determined by the size of the class.

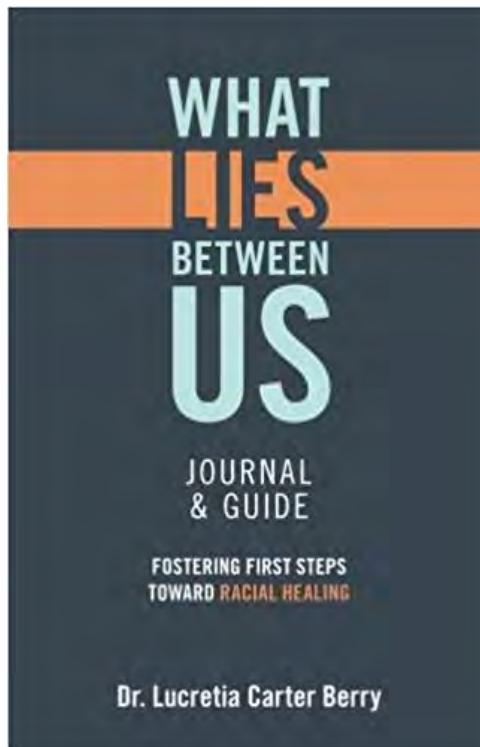
- i. For those unable to attend a scheduled training, an alternate training shall be permitted with the prior approval of the Peace and Justice Task Force.
- b. Upon adoption of the Racial Equity Training Policy, all required to receive training shall have three years to complete the requisite training or approved alternate.
- c. Those entering Salem Presbytery, whether as a Minister of Word and Sacrament, Presbytery Staff, or other designated position for whom racial equity training is required, shall complete the requisite training within one year of their date of hire/start of call.
- d. The Racial Equity Training Policy requirements shall be written into terms of call for all who serve within the bounds of Salem Presbytery.¹⁰

¹⁰ Nota Bene: Much of this document was shaped or directly quoted from policies created and enacted by the following Presbyteries: [Sheppards & Lapsley \(AL\)](#), [Baltimore \(MD\)](#), [Charlotte \(NC\)](#)*p.21-23, and [New Castle \(DE and MD\)](#). We are indebted to their hard work and wisdom.

The AIM of Salem Presbytery's Racial Equity training is for participants to understand that race is a social construct that impacts all areas of our society and that goes against God's intentions.

Our role as leaders of the Church & people of faith is to reorient ourselves toward God's intention.

The initial round of training will utilize *What Lies Between Us* and the resources curated by Brownicity, which includes scripture and the PBS docuseries "Race: the Power of an Illusion"



<https://join.brownicity.com/courses/what-lies-between-us-resources>



Available through the North Carolina Digital Library (NCDL) via Kanopy for all residents with a library card OR available through our Presbytery. More information can be found at:

<https://www.racepowerofanillusion.org/>

Rev. Travis Milam reporting for the Task Force

For information:

The Examinations Committee has successfully examined the following for service in Salem Presbytery. The COM has received all of these (except Rev. Deborah Connor, whose membership will remain in the Presbytery of Charlotte) to membership in Salem Presbytery.

Faith Journey

Rev. Deborah Connor

I am a life-long Presbyterian born into a family who took faith seriously and sought to live out this faith in daily life. Born in Landstuhl, Germany into a military family, I had the opportunity to live throughout the continental U.S., Alaska and Europe while growing up. This gave me a wide range of experiences with all kinds of people in different subcultures of the U.S. and different cultures overseas. Our family was transferred approximately every two years to a new town, new school, new church and new community. This helped make me resilient and open to challenging situations and experiences. No matter where we lived I discovered that there was a commonality in the community of faith wherever we lived. Church played an important role throughout my childhood and adolescence and I experienced it as a place where I was always welcome. I was involved in Sunday School, Children's and Youth choirs, Youth group and other events in the life of the church. I was a spiritually sensitive child who enjoyed reading the letters of Paul on Sunday afternoons, particularly when the Good News Bible was first published. This translation brought the pages of scripture alive for me in a way that the RSV translation did not. I believe that this is where my call to ministry began, however since there were no pastoral role models for a young girl, becoming a pastor was never a consideration. It wasn't until later, in my 20's, after pursuing another profession, that the call to pastoral ministry came by way of the three pastors at Lakeside Presbyterian church in San Francisco, who met with me to share that they believed God was calling me into ministry of Word and Sacrament. At that time, I was an Elder in the congregation, but pastoral ministry was the last thing on my mind. I was sure they were confusing my ability to speak in front of groups with a call. Becoming a pastor was not something I wanted to do. I was married and had recently had our first child. But, I committed to pray about it and was relieved when my husband was transferred to Los Angeles so that I could get away from their "encouragement". Looking back, I was a lot like Jonah avoiding what God was calling me to do! In our new church, we settled in and once again I served as an Elder. At this church, parishioners began to point out to me that they thought I had a call to ministry. I was resistant, but decided that it wasn't just coincidence that other people were seeing something I could not yet see. I began to pray specifically for discernment in the hope of discovering what God wanted me to do. After three years of prayer, and the addition of another son to our family, I became a Candidate under care and began seminary at Fuller Seminary in Pasadena. This was a time of testing and confirmation of God's call. Over time, I began to discern that this was the path that God had called me to follow. Hoping to attend a Presbyterian Seminary, our family moved to Atlanta where I finished at Columbia in Decatur, GA. Seminary studies and internships made it clear that God was calling me to parish ministry where I have now been blessed to serve for 30 years in three wonderful, large congregations.

Over these years, my faith has been shaped by the communities of faith I have served and the wise and wonderful mentors that I have learned from, including both clergy and lay people. My faith has grown as I have walked with others in every circumstance of life seeking to show something of the light of Christ in the midst of the celebrations and tragedies of human life. God in Christ has been an ever present companion on this journey and the call that I resisted so much in the beginning has proven to be both transformational and enduring. I could not have served the church this far without it. Thanks be to God!

Statement of Faith

Rev. Deborah Connor

I believe in God, the creator of the heavens and the earth who spoke creation into being and called it good. This God is slow to anger and abounding in steadfast love – a love that will not let go of anything in God's

creation, including all of humanity. Scripture affirms that nothing can separate us from God's love and in the midst of the challenges and struggles of life God gives us the ability to say with confidence "I know that my Redeemer lives."

I believe in Jesus, also known as the Christ. The Logos who was present with God before time began. Jesus offers us life and he is the light of all people - the One promised by the prophets to save God's people, the Messiah. God sent Jesus into the world not to condemn but to save. In Jesus, the fulfillment of the law is complete. Through the gift of faith, we are invited to follow Jesus out into the world to walk alongside people who need love, acceptance, forgiveness and justice. Jesus is our sibling and we have been engrafted into the family of faith through him.

I believe in the Holy Spirit, the fierce breath of God that indwells all believers from every time and place connecting the community of faith in a deep and profound fellowship. Through the Spirit, we belong to one another.

God, Jesus and the Holy Spirit invite us into a dance of unity in order that we might be one with God in service to the world.

Through the sacraments of Baptism and the Lord's Supper we are reminded that we belong to God. In Baptism God claims us as God's own. In the Lord's Supper we are reminded that the table is for all who trust and believe in Jesus Christ. Jesus invites us to the table not because we are worthy but because he loves us. He commands us to love one another as God loves us. The sacraments are a gift.

The community of faith, the body of Christ, although challenged by the frailties of our common humanity, is the place where we experience deep communion with God and one another. This profound fellowship equips us to move out into the world to seek justice for all those whose humanity is defaced by the powers of racism, ageism, sexism, classism and all other ism's that attempt to label and destroy. Our call is simple and challenging at the same time. The prophet Micah tells us what the LORD requires of us: to do justice, to love kindness and walk humbly with our God. We are, as Jesus reminds us, to feed the hungry, provide water to the thirsty, welcome the stranger, give clothing to the naked, take care of the sick, and visit those in prison. We are to care for one another and all those on the margins of life as we move out into the world to work for justice and peace in order that others might see something of Jesus Christ in us and experience hope.

Faith Journey

Rev. Karen (Kate) Huddelson-Gillespie

My faith journey thus far after serving in local congregations and now as a Board Certified Clinical Chaplain, I am able to **proclaim the gospel for the salvation of humankind** in the public and private setting of a hospital or home visit; when I come to the bedside of a dying patient or parishioner who is surrounded by their family, I am honored to join them as they sing their comforting hymns. When we end the visit by encircling the patient's bed and lead the family in prayer, this demonstrates the salvation of humankind that is declared and the gospel proclaimed. I am excited when I **maintain opportunities for divine worship** in a hospital through planning, leading in creative worship for the patient's, visitors and staff during holidays, or when I use my training to offer liturgical signposts for the brokenhearted families and dying patients, when I set up the elements of wine, bread and water and invite the patient and families to enter into feasting at the Table of the Lord's Supper, or when I lead bereavement programs, guide grief groups, when I joyfully marry a dying groom while his bride stands at his bedside, or solemnly hold memorial services, conduct funerals in the most unlikely places of the hospital's corridors, conference rooms and bedside makeshift communion tables, this is where worship becomes divine. I am honored to **promote social righteousness; and the exhibition of the Kingdom of Heaven to the world** by participating in an Ecumenical gathering of Cleveland Clergy on the theme of racial injustice. Or as I sit with an African American man who is faced with a grim prognosis and tells me that his disease began while in prison and he had poor medical care at the Federal Petitionary for 25 years; or when I hold steady the

weeping mother of a newborn who has died at home where she is raising 4 children alone after her husband has been remanded back to Mexico due to his immigration status. She pleads with me in broken English "What am I going to do? How will I tell my husband his baby is dead?" When I tell both of these recipients of social unjust that the there is a promise that God's kingdom here in earth can be redeemed, I experience the hope of God's presence in my life and the life of these beloved grieving children. I live out my Call as a Chaplain in the community when I **carry on in accountability for its character and conduct to the presbytery in addition to any organizations, agencies, and institutions served** as I attend worship at First Presbyterian Greensboro and learn of its work with the local community outreach or attend the Presbytery meetings. I provide **opportunities to shelter, nurture, and provide spiritual fellowship of the children of God and serve and aid others, and enable the ministry of others** in a hospital setting where I have escorted grieving families to the Chapel to pray, when I sit with family members as they anxiously wait for their loved one in surgery, when I walk with young children through the brightly colored decorated halls of the Rainbow Babies Children's Hospital to give the parents a moment's respite of peace and calmness as they process their child's recent diagnosis. When I escort a grieving widow who is in shock to the doorway of the quiet empty lobby in the middle of the night, or when I lean in closer to the dying patient who is whispering her desire to recite the Lord's Prayer or counsel the nursing staff who are overwhelmed in their emotions of genuinely caring for their dying patient this is where I meet them with the Mission of the Church. It is an honor to uphold and **preserve the truth of the Gospel and give evidence of theologically informed fidelity to God's word** through my liturgical teaching and preaching at bedside or classrooms. When I hear the dying patient whisper to me when his wife leaves the room: "Talk to me about dying and how will Heaven be?" and quickly changes the subject when she walks back in. Or when I sit beside a 96 year old grandmother who sings her old Baptist hymns Acapella and we shed a few tears as she describes her childhood Sunday School Gospel lessons of her childhood in rural Mississippi. When she ends the visit with the simple statement: "I'm ready, ready to go to my Home in Heaven." We smile, hold hands and pray for her Kingdom to Come. This is my faith journey thus far as a Minister At Large – serving as a Chaplain. Glory to God, Amen.

Statement of Faith

Rev. Karen (Kate) Huddelson-Gillespie

I believe in one sovereign Almighty God, Creator of Heaven and Earth, who revealed himself to us through Jesus Christ the Son of God and head of the Church. In life and in death, I belong to God. God created us for relationship with him and with each other. God is all-powerful, all knowing, and limitless. God cannot be completely understood by our own limited understanding. It is through our fallible human nature that sin has separated all of humanity from the holiness of the triune God. For this reason, God became incarnate through Jesus Christ of Nazareth to pay the price for our sins. The death and resurrection of Christ on the Cross becomes the eternal bridge between our sinfulness and the holiness of God. I believe the Holy Spirit sanctifies the heart, soul, mind and strength in order that we can worship the triune God in all areas of our lives. The Holy Spirit is the Giver of life and convicts us of our sins, strengthens our faith in Christ, comforts us in times of trials and helps us to model the love of Christ. The Holy Spirit is not dependent on us to fulfill the kingdom of God. But we are dependent on the Holy Spirit to lead a life of obedience to God as Christ lived a life of obedience to the Father. The Holy Spirit guides us to reach the lost, feed the poor, heal the sick, and liberate the oppressed, and simply love the unlovable. Therefore, through the grace of our Lord, Jesus Christ, the love of God, and the communion of the Holy Spirit, I trust in the one triune God, the Holy One of Israel, who alone I worship and serve. I trust in Jesus Christ, fully human, fully God. It is through Christ, who is given all authority that humanity can find life's meaning, hope, and salvation. The Church is a community called into being by Jesus Christ. It is Christ, who gives the church its faith and life, Its unity and mission, its officers and ordinance; And Christ is its head in all things. I believe that the canons of the Old and New Testaments are the Holy Scriptures and they are authentic, and the inspired Word of God. These scriptures are guided by God's unconditional love for us and testify to this love through God's divine presence in Jesus Christ. God's love was revealed to us through Scripture for the purpose of teaching, correcting, reconciling, and reaching all of humanity. Scripture has all that pertains to a saving faith, and to the framing of life acceptable to God, nothing should be added or taken away from it. It is the great end of the Christian Church to worship the Father, Son and Holy Spirit alone and to enjoy God forever. It is the

church's responsibility to reflect and respond to God's love out of gratitude by teaching God's commandments, proclaiming the Gospel, and administering the Sacraments. We share as a community of one body in Christ through the Sacraments.

Faith Journey

Rev. Scott Lawson

My journey of faith has been richer, wider and deeper than I could have ever imagined. I've learned that while God sometimes call us to the things for which we feel gifted or equipped, God also leads us out into deeper waters where we have little but faith to rely upon.

Along my life's journey, I have found myself in new and challenging situations that took me beyond the limits of my abilities and comfort. Our move to Hong Kong for me to pastor an international, inter-denominational congregation was something for which I simply was not prepared. My first years there were among the most difficult of my life and there were more than a few moments where I wanted to "pack it in" and return to the familiarity of life in the U.S. I thought I had gone to Hong Kong to bless others, and perhaps I did, but the real learning was that God intended to bless me. So often, our bargain with God is "Bless me and I will go". "Go, and I will bless you," was God's message to me.

My first years in Hong Kong were my "Sheol", but God delivered me and grew me to face bigger challenges. After 8 years serving Community Church Hong Kong, and with deeply ambivalent feelings about leaving a beloved congregation, I was called out to still deeper waters. During my time in Asia, I grew more interested in creating innovative solutions to great social and environmental challenges. I was appointed CEO of a philanthropic start-up in Hong Kong seeking to find and fund double-bottom line solutions to these challenges. Once, again, I felt underprepared and overwhelmed to lead a ministry in the marketplace. But this time, I did so with more trust that the God who had called me would continue to lead me and supply my needs. This organization, SOW Asia, became one of the pioneering venture philanthropic funds in Asia.

Our 16 years in Asia were rich, but in 2016 we felt the tug to return to the states to be close to aging parents- no doubt moved by the example of how well Asian families care for their elderly loved ones. Returning the U.S. proved to be an unexpectedly big challenge for me. I had changed in my 16 years away from home but the U.S. had changed as well. More than once I have felt like a stranger in a strange land here in the U.S. but new opportunities for ministry are now happening. God's plans for me continue to unfold as I seek to join Salem Presbytery.

Along the way, Marybeth and I adopted Grace from China. This, too, was a huge leap of faith for me, as I was much more tentative about adopting than my wife was. Again, God showed me so much more than I could have found thru my own strength and resources. We have been so blessed by our little Grace, who now works in New York for one of the top fashion designers in the world. When I think of the arc of her life, from an almost forgotten soul in China to where she is now, the mysterious providence of God is my only explanation.

I am now older, wiser and a step or two slower so it is definitely a new season. I've appreciated Richard Rohr's writings for men to help navigate the second half of life. I've had problems with my eyesight and other physical challenges- previews for what lies ahead! But, I do feel my faith deepening as I become more aware of my physical limits. More and more, I must rely on the grace I preach. Covid and other challenges of our age have also given me pause to remember my blessings, to count them and savor them. I am blessed, indeed.

Statement of Faith

Rev. Scott Lawson

I believe in a Triune God who eternally exists in three persons: Father, Son and Holy Spirit. The Triune God has created humankind in God's own image and has called us to manifest and reflect personal holiness through trust and obedience to His Word and commandments. I believe in a God who is always present,

thru the risen Lord, Jesus Christ and the Holy Spirit. I may not always discern the presence of God but my life-experience is testimony to God's mysterious providence.

Because of the profound "agape" love God has for creation, God has initiated a plan of redemption accomplished on our behalf through temporal history. At the center of our redemption story stands the person and work of Jesus Christ. We live in a time where we are daily confronted with the choice between hope and cynicism. If we do not actively embrace the former then we give power to the latter. We are called to preach, teach and live the gospel that our hope is rooted in something within but also beyond this world-the incarnation of God in Jesus Christ and in his death and resurrection.

I believe in a living, loving God who always meets us where we are but does not intend for us to remain there. This God comforts but also challenges our settledness. With faith in God's demonstrated faithfulness to us, we are called out further into deeper waters. No gesture, word, thought or action on our part is insignificant or meaningless. Jesus revealed that the kingdom is revealed in small ways - a pinch of salt, a tiny seed, the light of a single candle. But just as we must never think too little of ourselves we must also never think too highly of ourselves. The Lord, alone, sits on the throne and reigns supreme.

I believe the church is intended to be an expression of this hope. Though individual congregations may grow, wither, or even die, the body of Christ is eternal and cannot be killed. I have seen the church thrive in places where its members are persecuted. I have seen the church overcome when other human institutions fail. And, I believe that worship within the church feeds and sustains us like nothing else in our lives-nourished by the Word read and proclaimed and the Sacraments of baptism and the Lord's Supper rightly administered, in the context of *koinonia*.

I believe family and friends are a special means of God's grace and that within these relationships we are constantly called to attentiveness, forgiveness, reconciliation and giving. But these relationships are also meant to push us outward to expanding the circle of relationships especially to the least and the unlikely. There we will be surprised by grace.

I know these things from God's written word, the Bible, the traditions of the church in which I have been nurtured and thru my experiences of God's sustaining and empowering spirit.

Faith Journey

Rev. Joe McCutchen

A wandering Presbyterian was my father; my mother was a graduate of the old Assembly's Training School in Richmond, where they met. My younger brother and I were born on the banks of the Ohio River and grew up in manses in Point Pleasant, WV, Wytheville, VA, Sanford, NC, and Laurens, SC, where I finished high school. My education continued at Davidson College and Union Theological/Presbyterian Seminary, with a DMin tacked on from Drew University.

After my time at Union, which included a seminary intern year in Brazil, I spent a year in the Office of Recruitment at the Board of World Mission in Nashville. This has been followed by four consecutive pastorates at the Laurel Presbyterian Church in suburban Richmond, VA, the Red Springs, NC, Presbyterian Church, the Central Steele Creek Presbyterian Church of Charlotte, NC, and finally at the Farmville, VA, Presbyterian Church, from which I retired in 2006. Since then I have served as interim pastor at several small churches near Farmville.

In the summer of 2020, my wife Elizabeth and I moved to the Twin Lakes Community in Burlington, NC. Our three sons live in Tampa, FL, State College, PA, and Greensboro, NC. We have six grandsons, giving us three generations of all males on the McCutchen side.

During my life I have been active as a Presbyterian in the Senior High Fellowship, Westminster Fellowship, and numerous Presbytery committees. I have served as moderator of two Presbyteries and as the last chair

of the Council of the Synod of the Mid-Atlantic. Recently I have been a trustee of Massanetta Springs, part of that time as president. Even after retirement and before the pandemic, I continued to attend Presbytery meetings when I was no longer required to do so. You might say that I am a committed Presbyterian.

My faith journey may be described as undramatic, not to say boring. There has been no Damascus Road experience, no prodigal's journey into a far country and return, no dark night of the soul. From the time of my baptism, which I do not consciously remember, I have known that I was loved by God, by my family, and by my Presbyterian family.

While many of my friends from seminary have chosen to stop preaching, I still feel called to preach, as long as I am physically and mentally able. Working in retirement with small churches that cannot afford a full-time pastor has been one of the joys and blessings of my life.

Statement of Faith

Rev. Joe McCutchen

I affirm my belief in the Apostles' Creed and the other documents in the Book of Confessions. At the same time, the best present-day confession for me is one that was never formally accepted, "A Declaration of Faith," which in the 1970's failed to receive the high percentage of votes from the General Assembly of the PCUS in order to be adopted. This statement is beautifully crafted and exceptionally useful for confessing faith in worship.

I also affirm the following tenets that have developed in the course of my life and ministry. I believe:

There is a Mystery, which we can never fully comprehend but to which we attach as a lifeline the name *God*.

This Mystery/*God* has been revealed to us, to the degree that we are able to comprehend it, in the human embodiment of the Mystery, *Jesus the Christ*, and in the constant presence of the Mystery, the *Spirit*.

The Bible is the record of the ongoing conversation between the Mystery and humanity, a living document and the invitation to continue that conversation in the present.

Aside from the gospels, the most influential books of the Bible for me are the prophecy of Isaiah and the first eleven chapters of Genesis. The rest of the Old Testament is essentially commentary on these first eleven chapters.

Human beings are flawed, the flaw of sin being the underappreciated gift that allows us to say both no and yes to the Mystery.

The Church, being composed of human beings, is also flawed, capable of both good and evil, owing its existence to the power and patience of God.

The Sacrament of Baptism is meaningful not only as a sign of God's loving acceptance but also as the reminder that what God does for us—makes us acceptable—we cannot do for ourselves. Of all the rites of the Church, baptism is my favorite.

The Sacrament of the Lord's Supper, also a sign of acceptance, is a rite of memory. The words of institution are best rendered starkly: "Remember Me." We commune with others; we cannot commune alone.

Human life does not begin with each new child. Human life continues.

In death, we Christians do not "go to be with God." We are with God in life; in death we transition from physical life into complete unity with God. I cannot explain further what this means.

Faith Journey

Rev. Lisa Mullen

As the hand is made for holding and the eye for seeing, Thou hast fashioned me for Joy." 12th c. Gaelic Prayer

My childhood home in the Shenandoah Valley gave me a love for "God's Big Book" (John Scotus Erigena's understanding of God's creation). Swinging on my grandparents' farmhouse front porch, I used to hear my Grandfather say, "Sabbaths are for watching the corn grow." The natural world was my playground--ice skating on our pond, riding my pony, climbing up cliffs, lying on sun-warmed river rocks and listening to the river, and later in my life, awakening my children, (at their request), at 2:00 AM to watch the Perseid meteor showers. These memories formed and reformed me spiritually. Presbyterian and Moravian camps (Massanetta Springs, Paddy Run, and Laurel Ridge) were sanctuaries for me while I served as a counselor and camp director. My brother, David, also a pastor, and I share this love of outdoor ministry. In the camping ministry we continue to feel a clear call to children and youth whose childhoods were getting left behind. What a joy to inspire others to love the earth and all her creatures!

At PSCE and UTS, I met both my soulmate and husband, Chris, many lifelong friends, and my mentor, Professor Sib Towner. These two communities set the course for my ministry as I learned something essential: "In God's economy nothing is wasted" (Sib's words). My student in ministry year afforded me the opportunity to participate in the Gospel and Culture graduate school of the Ecumenical Institute in Switzerland. Here, I heard first-hand stories of poverty and violence from my friends from 35 different countries. This experience "rocked my world." After graduation I chose to spend Lent in silence with a Swiss Reformed Benedictine sisterhood, working at the loom and in the garden, placing myself where I could pray, sing through and process the wider world I had never known before. Later I was invited to visit the homes of my friends from the Ecumenical Institute in the GDR and the Czech Republic, and I had an opportunity to attend the Youth Christian Peace Conference in Hungary.

After a year-long CPE residency at Memorial Hospital in Chapel Hill, where my husband was studying towards his PhD in English, I was called to serve as Associate Pastor at First Presbyterian in High Point, where I served for 11 years. I served interims at Forest Hills and Faith Presbyterian before I joined the Moravian Southern Province as the Director of Children and Family Life at the Board of Christian Education. Since I have family roots in the Brethren Church, and good friends who were Old Order Mennonites, I was drawn to Moravian piety, song, family ministry, and heart for mission. In this position I also led five summer camps for children each summer. I would experience yet more personal transformation as I was invited to lead Vacation Bible schools in Barbados and Peru, and to be a delegate to the Worldwide Mission conference in South Africa. When our Board was restructured and my position eliminated, I served Bethabara Moravian as a transitional pastor and then Kernersville Moravian as an educator. While I love creative faith formation, I have truly missed sharing my gifts as a pastor. I have also missed you, Salem Presbytery, for you are my home. As I have come alongside others in ministry, I have sought to be a faithful witness, a learner, an encourager, and a sister.

During my ministry of thirty years, my greatest joy has been my family. My husband Chris serves as an elementary school ESL teacher and is my most trusted confidant and friend. I learn so much from him about refugees and their stories. My daughter, Anna, is an environmental writer and co-owner in a print collective in Amherst, MA. She and her friends teach me so much about environmental justice and what it means to stay the course in the prophetic tradition. My son, Isaac, is completing his senior year in Environmental Design in Architecture at NC State. His spiritual gifts of peacemaking and quietism (he went to a Quaker school) are grounding influence in my life. Isaac wants to work to design affordable and sustainable housing. Both of our children inherited their Dad's gift of humor, thank goodness! As a family our vocations make the faith practices of hospitality to the stranger,

creation care, justice, study, peace, prayer, artistic expression and song essential to our nourishment. So I understand our family spiritual formation to be profoundly formational in my life.

Statement of Faith

Rev. Lisa Mullen

I sing of a love that is matchless: of our God in whose image we are made, who creates and sustains life, who sets the stars in their courses, and who f f ;dQ Qi ea,th for the whole inhabited earth. I trust and love the One who balances every life system, where "even a sparrow will find a place where she might raise her young," for God's economy is intricate and vast, always being born and reborn. We are created little lower than the angels.

God whispers promises and hope in our ears, before our mothers and fathers give us life here on earth. Our Maker has fashioned us for joy and filled us with playfulness, inventiveness, and generosity, because we are born of a God who laughs, loves, and reminds us that we have nothing to fear. But we fail miserably in the hard work of loving. In fear and greed, we try to build our own kingdoms, forgetting that true "power is made perfect in weakness." We wreak havoc when we cover our ears to the One who continues to forgive, who offers mercy and redemption, in spite of our hurting and killing.

"What language can I borrow to thank thee, dearest friend?" I thank God that my faith is a gift from the One who comes alongside us as brother and friend. Jesus Christ of Nazareth, born of Mary, is the Living Word. He became poor and humble, yet spoke and still speaks Life to powers and principalities, ever drawing us into God's reign on earth. "I have called you friends," says our Savior, through whose teachings, healings, passion, and resurrection we come to understand what it means to live abundantly. As we hear the voice of our Good Shepherd, we know how to follow him.

"I believe in the Holy Spirit, the Lord and Giver of Life." We place ourselves at the behest of God's Spirit, which means we count the cost of obedience as insignificant in comparison to the joy and justice we know in following Christ. Worship and the sacramental life both inwardly form us and transform us that we might be leaven, salt, and light in a world where the powers of death have done and still do their worst. The Spirit is ever- present: calming us, giving us courage, coaxing in us a longing for peace and reconciliation, holding us close, interpreting for us, and giving us wisdom from above.

I trust in the Word as our rule for faith and practice. Faithful interpretation happens best in conversation within the community. We realize "that we don't look for answers in the Scripture, but rather the Scriptures point us to Christ so that we can find our answers in Him." A right reading of scripture calls for spiritual discipline, study, and devotion. It is through our companionship in and with Christ that we respond in faith, love, and hope.

I believe God gathers us as the body of Christ, the church. We each follow the Good Shepherd, drawing upon our inherent giftedness, that we might proclaim good news, live simply, offer hospitality, share our wealth, resist the powers of evil, and seek righteousness, justice, and peace.

Faith Journey

Rev. Nicole Richardson

Although I was baptized as an infant in the Presbyterian Church, my faith development within the church community was shortened due to my parents giving up on church when I was in the 4th grade. I had some foundational Bible stories that I carried with me. But I would not have consider myself well formed in the faith.

I coasted along, considering myself a Christian but never really engaging my faith. My husband and I were married in 1991, and after I graduated from college with a Performing Arts degree, we moved to Minnesota so I could pursue theatre. Our first child was born in December of 1993. In July of 1994 I discovered I had a benign brain tumor. The neurosurgeon informed me that the tumor, though slow growing, would eventually grow large enough to press in on my brain stem and kill me. The best option was to have brain surgery. While recovering from surgery, I experienced what I call a "burning bush" moment; God called me

to that holy ground to hear God was sending me to seminary (ironically the surgery left me deaf in my left ear).

Many can imagine that my first response was, "What?? I am barely a Christian!" So, I ran away from that call for 2 years. During which, my husband and I moved to South Carolina for new jobs.

Although I thought I was running away, I realize now that it was just time for God to prepare me for the journey.

Since graduating from Austin Presbyterian Theological Seminary in 2001, I have served 3 churches. After the departure from the 2nd church, I stepped away from parish ministry for 7 years. It was a painful dissolution that led to what felt like the Spirit pushing me into the wilderness of the dark night of the soul. It was in that space that I wrestled with rejection and an identity crises. The Spirit finally guided me out into the light again. I came out stronger with a deeper sense of who I am and whose I am.

One important awareness that was revealed through the experience was the need to deepen my understanding of my leadership identity. To better position me to do that, God brought me back into parish ministry. Coming back into the parish was scary. But in doing so it was clear, that to continue to grasp the imperative of strong leadership, I needed more education. God led me to Portland Seminary to do just that.

My Doctorate Track is Leadership and Global Perspectives. I am halfway through the program and I am already seeing the ways (and some of the whys) God is working on me.

Preparing me, shaping me, pushing me: These are ways to describe the last 26 years. As I reflect on the journey through seminary and the churches I have been called to, I see God's hand teaching me, challenging me, and convicting me as God accompanies me on this transformational journey. I realize that the struggles, heart ache, brokenness are just as important to my self-understanding and maturity as are the successes, celebrations, joys, and laughter. God is not finished with me, and I am so thankful God has not left me alone.

Statement of Faith

Rev. Nicole Richardson

The center of my faith is the Trinity --- Father, Son, and Holy Spirit; Creator of all that is. I believe through God's loving grace, God has given God's son Jesus Christ, fully human and fully Divine, to redeem humanity. I believe God sustains creation through God's Spirit. Although humans are sinners, through God's sovereignty, God desires and chooses to continue the relationship with humanity. It is by God's grace alone that humanity has salvation. I believe in the resurrection of Jesus, and in this event all of creation has been given possibilities of living presently in God's kingdom in new ways. If we do not live in the present with the expectation of experiencing the Reign of God now, we miss out on the power of the love of God seen in Christ's birth, death, and resurrection. If we do not live our lives as fully sanctified lives, then we do not live fully into our true humanity. It is only by the power of the Spirit that gives humanity the strength and courage to be transformed into new life. I believe that God's Word found in scripture is revealed to humanity by the presence of the Spirit. It is scripture that witnesses to God's sovereign grace and reconciling activity in human history and records the history of God's faithfulness in covenant to an unfaithful people. I believe the sacraments are a means of grace and visible signs and symbols of God's promise through which we are brought into union with God and each other. The sacrament of baptism is the sign and seal of God's unconditional love for humanity and marks our participation in God's service. The Lord's Supper is a sign of our reconciliation to God and one another, strengthening us for our mission to be the body of Christ in the world. I believe the church to be the body of Christ, called by God to bring God's message of reconciliation to the world. We are to be witnesses of Christ's saving grace to all, and to be instruments of God's transforming love, mercy, peace, and justice to all people of the earth. I believe that faith is a gift from God. Embracing that gift brings awareness that in life and death I belong to God. My faith also involves my responsibility to God to live and love in Christ-like ways. In Jesus Christ, God claims and

calls me to share in His ministry to teach, bless, heal, bind-up the brokenhearted and preach release to the captive. God's Spirit justifies me by grace through faith and liberates me to see myself through God's eyes, to love God more deeply, and honor the humanity of both neighbor and stranger. I believe the Trinity to be sovereign and humble, transcendent and immanent, just and merciful. My faith is supported by the paradox/"foolishness of the cross". It is living in these tensions that I believe God relates to humanity. We are meant to stay in those tensions because once we resolve the paradox we lose our saltiness and then we are no longer good for anything (Matt 5:13). God's power redeems us and transforms us so that nothing will be the same again.

Faith Journey

CRE Robin Richardson

My faith journey has not been as easy as I thought it would be when I first accepted Christ as my personal Savior. Let it be told I would have told anyone who asked that I was saved at a very early age. As soon as I was able to read and understand the plan of salvation, maybe six years old. I only awaited the day that I could be baptized. That is why I completely believe that a child of any age can be baptized. I waited to be baptized until the age of accountability according to the Holiness Church of God where I went to church under the leadership of Bishop Caesar. Within this denomination that may range from the age of twelve to sixteen. So at the age of sixteen I was baptized and then I joined the choir. To be a choir member you had to be a baptized member in good standing.

By the time that I was nineteen one of the associate ministers started his own church. His name was Theodore Rice and he was an elder at the time. He named the church Mercy Seat Holy Church. Under the leadership of then Bishop T. R. Rice I accepted the call into the ministry and on December 8, 1980 I preached my first sermon and was licensed. When I preached my first sermon it was the first time that I had ever seen my father in church. He made a special effort to be there because he worked six and seven days a week twelve hours a day. It is a work ethic that I still hold dear to my heart today. The next time I saw my father in church it was at his funeral August 2, 1988 at the same church. This is when the devil confounded me and my faith began to waiver, but I weathered the storm and somehow made it through. The death of my father eventually led me to another church, if for no other reason not to be in the place where I had only seen my father twice. It is good to grieve, but I did not want to grieve where I had only seen my father twice. My spirit told me this was not the best place for me to be. I became a member of Solid Rock Missionary Church under the leadership of the Rev. Dr. Charles W. Leak. I had met the Rev. Dr. Charles W. Leak when I was a Personal Banker for Wachovia Bank. He had invited me to preach at a Youth Day service when he was the pastor of another church. I was licensed in December 1990 and ordained in June 1996. I preached some Sunday mornings, Watch Night Services, and the seven last words of Jesus. I ran a week long revival for the Mountain Catawba Association. I labored diligently for the Lord and became the field worker for the High Point Missionary and Educational Association. I was responsible for covering over forty churches and got to travel the state of North Carolina. This position allowed me to meet all of the pastors in the association and to preach on many occasions. Some of the visits were only goodwill visit but the experience was great.

While on my visit to Mt. Carmel Baptist Church in High Point I arrived at the church one Sunday morning and there was only Deacon Super and his wife sitting there with a Sunday school book. The last pastor had not worked out well with the church, and he was not there. We had Sunday school and made arrangements for me to come the next Sunday to preach. I labored there for five months to help build the church back. Eventually Mt Carmel called a pastor and he assumed the mantle of pastor. I then resumed my responsibilities of field worker.

In 2014 I met the Rev. Dr. Carlton Eversley at Dellabrook Presbyterian Church during a meeting of the Concern Citizens for Educational Accountability and Achievement. This group was concerned with equal representation in the Winston-Salem Forsyth County School System. My daughter had just become a teacher of a Title One school where equal representation was needed. This is what brought me to Dellabrook Presbyterian Church on a Monday evening. From there I started to visit and joined in 2015. I

became a Ruling Elder and sat with Dr. Eversley until his death in September 2019. I preached the first Sunday after his death and after service I was approached by two Ruling Elders Dr. Tom Coaxum and Dr Mount. They suggested that I pursue the office of Commission Ruling Elder.

I went to Union Presbyterian Seminary and took two classes and I am here today awaiting to become a Commission Ruling Elder. Hopefully The Holy Spirit will lead me to continue to be a faithful servant of the Lord. Always rightfully dividing the word of truth. My only anticipation is to serve the Lord and to be pleasing in His sight. I can only be pleasing to the PCUSA if I am pleasing to the Lord.

Statement of Faith

CRE Robin Richardson

I believe in God, our Father the Almighty, who is the creator and sustainer of both heaven and earth. Revealed through the Scriptures as infinite and eternal. God is the only subject of our worship consisting of the Father, Son, and Holy Spirit.

I believe in Jesus Christ, God's only begotten son, born of the virgin Mary through the Holy Spirit. He walked this earth for thirty-three years, hung, bled, and died on the cross for our sins. Jesus rose the third day with all power in his hands after taking the keys of death and hell from Satan. Jesus walked this earth for forty days after his resurrection and ascended into Heaven where he sits on the right hand of the Father making intercession for the saints. Fifty days after his resurrection the Comforter, God's Holy Spirit, came to mankind. Jesus will come back again to judge both the living and the dead.

I believe in the the Holy Spirit, the Comforter who came back after Jesus ascended into Heaven. The Holy Spirit indwells our spirit and gives us guidance in life to show us right from wrong. The Holy Spirit is our consolation and our support in life. A person distinct from both the Father and the Son, though united to both in one of the mysteries of the Godhead.

I believe in the Trinity. The three distinct persons who make up the Godhead. The Father, Son, and Holy Spirit. Each is a joint partaker of the same nature and majesty of God. Transcending all understanding but essential to the understanding of the Scriptures and our faith.

I believe in the Church as being the entire body of baptized believers in Christ who all profess in our faith that Christ as the head of the Church. The Church is the holy temple of God birthed on the day of Pentecost. The Church was founded on the death, burial, resurrection, and ascension of Christ.

I believe in the Holy Scriptures, the infallible Word of God. From Genesis to Revelation. All Scripture is inspired by God and the Holy Scriptures are the true utterances of the Holy Spirit, and an assertion of the full inspiration of the Bible spread by God's Spirit.

I believe in the Sacraments, both Holy Communion and Baptism. The Sacraments are an outward sign instituted by God to convey an inward or spiritual grace. In baptism we are born again both inwardly and outwardly and become one with our Lord. In Communion we commemorate the sacrificial work of Christ on the cross. Both Sacraments are signs and symbols of our sealed covenant with God's redemptive work in Christ.

Faith Journey

Rev. Suzanne Schafer-Coats

My earliest memories are of church. Mom was the organist of our small country Presbyterian church in Sykesville, Maryland, and Dad was a Deacon (in the days when Deacons were the equivalent of Trustees). (Later Dad was an Elder/Chair of Worship/Clerk of Session. Later still, Mom was ordained an Elder.) I learned my faith, and it was nurtured by worship (hymns and the Apostles' Creed which I could recite by age three), my family, kind pastors, and the people of the church; I was probably about six years old before I realized that they weren't all related to me.

My journey of faith has been a constant journey throughout my life. It has taken me on many highways and byways, including high peaks and “sloughs of despond.” It has taken me to an Episcopal boarding school (7-12 grades), Presbyterian Church camp, Presbyterian college (Florida Presbyterian/Eckerd), six years as a chorister in several Anglican churches, a conservative bible college (in London), Princeton Theological Seminary, and finally brought me into the UPCUSA (later PCUSA) as a newly minted M.Div.

I went to Seminary searching; I felt a Call during my Field Ed (Seminary Intern) experiences. My faith grew as I learned and experienced more about the love of the Triune God through my Seminary studies, daily chapel services, interaction with colleagues/peers, and the mentoring of my Field Ed supervisors.

Thirty-eight years as an active Pastor in the same Presbytery (Monmouth, NJ) showed me many sides of the Church, and sometimes my faith was severely tested. My Call and my faith stayed strong and I grew in trust that God was always with me...except for one time, when I was so wounded by the church that I felt empty, and for that period of time, my faith was carried for me by my colleagues and my loving congregation, until I emerged stronger; looking back, I know that God was with me in that wilderness.

Now, in retirement, God is, as God always is, as close to me as breathing. My journey in faith will continue beyond the bounds of this life. *“Were the whole realm of nature mine, that were a present far too small; Love so amazing, so divine, Demands my soul, my life, my all.”* Issac Watts, 1707

Statement of Faith

Rev. Suzanne Schafer-Coats

Before the dawn of time, the Lord God began to create. How God formed every thing that exists, earth, sky, moon, stars, the Milky Way and all that is beyond, no one knows. "My thoughts are nothing like your thoughts," says the LORD. "And my ways are far beyond anything you could imagine." (Isaiah 55.8) After God created every thing there is, God created human beings, "in God's likeness" and forged with them a covenant of love. In God's likeness we might be, but God gave us the freedom to be fallible, sinful, and over and over again from time immemorial we broke the covenant of love with God, and wandered away, got lost. Over and over again God forgave us and brought us back, to the point where God came to live on earth with us in the human body of Jesus Christ. In Jesus we saw and felt God's love, mercy, and justice and we couldn't stand it, so in sin we killed him. We deserved to be abandoned by God, but God in Jesus promised never to leave us or forsake us, not even in death, so God raised Jesus from death, thus assuring us that our sins will never separate us from God's covenant of love, even in our own death. And if we wander far away from God's love, God's Holy Spirit, a gift to us, will lead us back, and we'll find that we were never lost at all. The Scriptures of the Old and New Testament witness to me of this love, and I have come to believe in Jesus, the Word of God, through the words of the many writers who testify to him. The body of Believers who form the Church of Jesus Christ carry this witness into the present time, through the power of the Holy Spirit. In the Sacraments of Baptism and the Lord's Supper, we proclaim that the living Christ is with us and enfolds us in his love. My call as a servant and minister of the risen Christ is to proclaim and embody his love to those he calls to be his own, that is everyone. *“Here might I stay and sing, no story so divine; Never was love, dear King! Never was grief like Thine. This is my Friend, in whose sweet praise I all my days could gladly spend.”* (Samuel Crossman, 1664)

For Action:

The Examinations Committee has successfully examined Jasmine Evans, M.Div. (Wake Forest), a candidate of Salem Presbytery, certified ready to receive a call. The Examinations Task Force asks the Presbytery Moderator to invite Ms. Evans to preach a sermon before the Presbytery. Following her sermon, the Moderator is asked to invite questions, and ask the Presbytery to vote on approval of ordination to the Ministry of Word and Sacrament in the PC(USA):

Faith Journey

Jasmine Evans

Even though I have been in church my entire life, I don't think my faith journey started until college. The year I started at Winston-Salem State University was a pivotal year for me. I was fresh off the heels of a familial fallout that revealed how much pastors struggle to maintain the boundaries of family and church. I was also finally choosing a career path that focused on my passions and gifts instead of how much money I could make. And to top it all off, I fell in love with someone that I thought I would spend the rest of my life with, and we became pregnant. Through each decision, choice, and new life circumstance, I decided I needed God more and more.

So, when I was hired as a campus intern at Saint James, I took it as a sign from God. I felt like my life was falling apart. I was overwhelmed by my course load, parenting, and working a fast-food job that felt like a dead end with no way out. Each week as I showed up at Saint James for my internship, I began to feel God pull me closer. I wanted to know more about God, and I wanted to do it in community with other college students and young adults. The church was warm and welcoming. They loved me and my daughter. I received a love from them that really could only come from having a deep relationship with the Divine. It was then that I remembered something that my grandfather used to say, "If you give God a chance to show up for you, He will. If you stay consistent in your prayer life and devotion for six months like you would show up to a good paying, part-time job, your life will transform." Well, it took longer than six months, but being consistent in my prayer life in that community of friends felt easy and life-giving.

After graduation I became more involved with the church and as a direct result I began to feel better and closer to God. One day, someone from the church called me and asked if I might be interested in working in the front office. They advised me that I would have to apply for the position, interview, and work hard, but they thought that I would be a good candidate. After a few volunteer days and a couple of interviews, I was hired. It was just the break I needed, and it was right where God wanted me to be.

The front office at Saint James is a ministry by itself. People came by for church business, but they often came by for prayer and venting and deep conversations. That was the part of the job that no one told me about but that I found filled me up the most. I would sit in my office for hours with members who ultimately just needed someone to pray with them and to listen to their stories. That office was a holy place. It was sacred. I still get chills thinking about the moments I shared with so many congregants over those two years. And unknowingly, it was that experience and working with so many Spirit-filled Black women who were walking in their calling that led me to mine. They paved the way first by ministering to me at my lowest moments. In the moments when I felt like being a co-parenting mom had ruined any chance of me becoming anything of value, they reminded me that me and my daughter were both made in the image of God. They reminded me that we had a purpose. They taught me to seek God for guidance and to trust God's plan for our lives. When I began sharing those same teachings and reassuring words with others in the office, I began to see my image shift. This is what God was leading me to all this time.

I answered God's call to ministry by going to obtain a Master of Divinity degree from Wake. I was stretched to let go of some old theology that was stuck in my head and heart that could not and would not allow me to move forward. I met people who helped me to see the goodness in humanity and in relationships. I encountered God outside of the church in a very real way - in classrooms, in the gym, on the campus lawn and in the living room of our shared grad school house. At each turn, my faith in God rooted and reaffirmed that I was headed in the right direction.

Now that I am up for Ordination it feels like a full circle moment - not just for me and my daughter, but for every person who poured into my life these past twelve years. God met me and so many other people at 820 Ross Avenue in Greensboro and because of it, I am changed and called to walk with others through their spiritual transformation.

Statement of Faith**Jasmine Evans**

My faith in God stands on one simple point that God is good.

God is the good mother and the good father. God is the good shepherd and the good defender. The evil that is present in the world exists outside of God's goodness and has no bearing on the belief that God has a plan for my life. I believe that God's love for me, the community and the world stems from God's goodness. I believe in the Triune God: God (the Holy Parent), Jesus and the Holy Spirit.

God is the divine creator, author and finisher of our faith, creator of all good things.

All of humankind is created in the perfect image of God and we were made to live in harmony with the whole of creation, exercising dominion over it. Unfortunately, humankind fell to temptation. Temptation and sin continue to drive a wedge between us and God's plan for our lives as we continuously succumb to them. But nothing can truly separate us from the love of God.

I know that God is just, jealous, and loving. Through God's just character we know that the wages of sin are death. Through God's jealous nature we know that there should be no other gods before the God of our ancestors Eve, Deborah, Tamar, and Mary – mother of Jesus. Through God's love we are saved from sin because of the life, death, and resurrection of Jesus our brother and friend.

Jesus, God's son, was sent to save the world. Jesus was born of the virgin Mary. He is fully human and fully divine. He lived, learned, taught, ministered, was crucified, died and rose again. Through Jesus' sacrifice on the cross, humankind was freed from the debt of sin. Jesus' life on earth is a blueprint for holy living. He was not afraid to speak up, do the right thing, bond with the "wrong" people or choose love over the law. The biblical miracles of Christ were a foreshadowing of the miraculous power of the Holy Ghost living and breathing among us today.

The Holy Ghost is the Spirit of God with us forever. Also known as the Holy Spirit, She is present with me and the whole of humanity at all times. Through the Spirit of God, the Church is connected in covenant to one another. The Holy Ghost is present in Scripture. Through Scripture, God is revealed to us. It is a guide to living. Scripture should be taken seriously and investigated with care in an effort not to weaponize it against others or to use it for selfish gain. The Spirit inspires us, guides us, chastises us, heals us, walks with us, and sanctifies us. Through the work of the Spirit, we are claimed in the waters of Baptism. When we participate in the Eucharist, the Spirit gives us a taste of life eternal through the bread and undeniable salvation through the cup. These two sacraments, baptism and communion, mark and cover us with God's grace. The Spirit working in us, calls us to the work of the church and beyond, to minister to the souls of humankind, to care for the sick, to watch over the widow and to welcome all into the body of Christ. The Holy Ghost emboldens us, goes before us and gives us power and authority.

I, along with my siblings in Christ, wait for the day when all things will be made new, when we will meet the Lord in Heaven.

Until then, I will walk out the great commission through faith in Jesus Christ, preaching and teaching the good news to all who will hear it.

Welcome into membership of Salem Presbytery

Joe, Lisa, Kate, Nicole, Scott, Suzanne have been received into membership of Salem Presbytery. Jasmine will be enrolled in the Presbytery at the time of her ordination, and we welcome Deborah to labor among us. Let us join in celebration as they are welcomed.

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as more saints join in God's work in Salem Presbytery -

All: **saints called again into service,
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

All: **We delight in the brilliant diversity of mind, body, and spirit that God calls into such hard and holy work.**

Presbytery Moderator: So bless these new faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

All: **And bless us all as we learn to work joyfully together.**

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

All: **seeking, by God's grace to pray for and serve the people with energy,
intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our new members as they discover their gifts in this new ministry.

All: **Come, Holy Spirit, and move in us that we may become of one heart - loving all people and working for the reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer -

Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery. Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.

Rev. Amanda Anderson and Rev. John Johnson, Co-Moderators

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING A STATED SUPPLY

1. Concurred with the Session of **Tabor Presbyterian Church**, Olin, North Carolina, in securing a Stated Supply contract with the **Reverend Allison Greene Simmons** for a period of one year beginning March 1, 2022.
2. Concurred with the Session of **First Presbyterian Church**, Burlington, North Carolina, in securing a Stated Supply contract with the **Reverend Caroline Rhoads Tuttle** for a period of seven months beginning June 1, 2022.
3. Concurred with the Session of **Elkin Presbyterian Church**, Elkin, North Carolina, in securing a Stated Supply contract with the **Reverend Steve Snipes** for a period of six months beginning April 4, 2022.

B. STATED SUPPLY RENEWAL

1. Concurred with the Session of **Vandalia Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Paul Ridolfi** for a period of one year beginning February 1, 2022.
2. Concurred with the Session of **Flat Rock Presbyterian Church**, Mt. Airy, North Carolina, in renewing the Stated Supply contract with **G. Wilborn Rives** for a period of one year beginning January 15, 2022.
3. Concurred with the Session of **Pleasant Grove Presbyterian Church**, Yanceyville, North Carolina, in renewing the Stated Supply contract with the **Reverend Stephen Jordan** for a period of one year beginning March 1, 2022.
4. Concurred with the Session of **Cameron Presbyterian Church**, Statesville, North Carolina, in renewing the Stated Supply Contract with the **Reverend Timothy L. Bates** for a period of one year beginning January 1, 2022.
5. Concurred with the Session of **Allen Temple Presbyterian Church**, Cleveland, North Carolina, in renewing the Stated Supply contract with the **Reverend Dr. Alberta McLaughlin** for a period of one year beginning March 1, 2022.
6. Concurred with the Session of **Francisco Presbyterian Church**, Westfield, North Carolina, in renewing the Stated Supply contract with the **Rev. Dr. Will Eads** for a period of one year beginning April 22, 2022.

C. INTERIM/TRANSITIONAL PASTOR CONTRACT

Concurred with the Session of **John Calvin Presbyterian Church**, Salisbury, North Carolina, in securing a contract with the **Reverend Lisa Mullen** as Transitional Pastor for a period of twelve months beginning June 1, 2022.

D. INTERIM/TRANSITIONAL PASTOR RENEWAL

1. Concurred with the Session of **First Presbyterian Church**, Lexington, North Carolina, in renewing the Interim/Transitional contract with the **Reverend Nancy Jo Dederer** for a period of six months beginning April 6, 2022.
2. Concurred with the Session of **First Presbyterian Church**, Thomasville, North Carolina, in renewing the Interim/Transitional contract with the **Reverend Kevin Conley** for a period of 6 months beginning May 1, 2022.

E. SECURING A PARISH ASSOCIATE AGREEMENT

1. Concurred with the Session of **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, in renewing the Parish Associate Agreement with the **Reverend Stephanie Hankins** for a period of twelve months beginning December 20, 2021.
2. Concurred with the Session of **Starmount Presbyterian Church**, Greensboro, North Carolina, in securing a Parish Associate Agreement with the **Reverend Scott Lawson** for a period of one year beginning February 22, 2022.

F. SECURING A TEMPORARY SUPPLY

Concurred with the Session of **Elkin Presbyterian Church**, Elkin, North Carolina, in securing a Temporary Supply contract with the **Reverend Steve Moss** for a period of time between March 13, 2022 and May 30, 2022.

G. VALIDATION/RE-VALIDATION OF MINISTRY

1. That the re-validation of the ministry of **Reverend Tom Nesbit** at **Medi Home Hospice**, Lexington, North Carolina was approved for 2022.
2. That the re-validation of the ministry of **Reverend Jill Crainshaw** at **Wake Forest Divinity School**, Winston-Salem, North Carolina was approved for 2022.
3. That the re-validation of the ministry of **Reverend Rebecca Todd-Peters** at **Erlon University**, Elon, North Carolina was approved for 2022.
4. That the re-validation of the ministry of **Reverend John Senior** at **Wake Forest Divinity School**, Winston-Salem, North Carolina was approved for 2022.
5. That the re-validation of the ministry of **Reverend Glenn Otterbacher** at **Wake Forest University**, Winston-Salem, North Carolina was approved for 2022.
6. That the re-validation of the ministry of **Reverend Lynn Kunkel** at **Hospice Iredell**, Statesville, North Carolina was approved for 2022.
7. That the re-validation of the ministry of **Reverend Blake Tickle** at **Wake Forest Baptist Medical Center**, Winston-Salem, North Carolina was approved for 2022.
8. That the re-validation of the ministry of **Reverend Francis Rivers Meza** was approved for 2022.
9. That the re-validation of the ministry of **Reverend Allison (Bubba) Simmons** at **Iredell Memorial Hospital**, Statesville, North Carolina was approved for 2022.
10. That the re-validation of the ministry of **Reverend Alicia Wilson** at **VA Hospital**, Salisbury, North Carolina was approved for 2022.
11. That the re-validation of the ministry of **Reverend Virginia Wood** at **Moses Cone and Wesley Long Hospitals**, Greensboro, North Carolina was approved for 2022.
12. That the validation of the ministry of **Candidate Jasmine Evans** at **Faith Point Fellowship**, Greensboro, North Carolina, was approved for 2022.

H. SABBATICAL PLAN APPROVAL

Approved sabbatical plan for **Reverend Marti Hazelrigg** to take place July through September, 2022.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of **Immanuel Presbyterian Church**, China Grove, North Carolina, in renewing the contract of **James Beard** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 1, 2022.
2. Concurred with the Session of **Mt. Vernon Springs Presbyterian Church**, Siler City, North Carolina, in renewing the contract of **William H. Browder** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
3. Concurred with the Session of **Freedom Presbyterian Church**, Statesville, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
4. Concurred with the Session of **Reid Memorial Presbyterian Church**, Mooresville, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
5. Concurred with the Session of **Wentworth Presbyterian Church**, Reidsville, North Carolina, in renewing the contract of **Marty L. Brim** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2022.
6. Concurred with the Session of **Trinity Presbyterian Church**, Elon, North Carolina, in renewing the contract of **Steven L. Braxton** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 16, 2022.
7. Concurred with the Session of **Greenwood Presbyterian Church**, Reidsville, North Carolina, in renewing the contract of **Wayne Robertson** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 1, 2022.
8. Concurred with the Session of **Old Providence Presbyterian Church**, Cleveland, North Carolina, in renewing the contract of **Jeffrey Bumgarner** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning November 1, 2021.
9. Concurred with the Session of **Lansing Presbyterian Church**, Lansing, North Carolina, in renewing the contract of **Mae Weed** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2022.
10. Concurred with the Session of **Glendale Springs Presbyterian Church**, Glendale Springs, North Carolina, in renewing the contract of **Sidney R. Crunk** to serve as their Commissioned Ruling Elder-Lay Pastor for a perio of one year beginning May 1, 2022.

B. TRANSFER MINISTER INTO SALEM PRESBYTERY

1. That the **Reverend Nicole Richardson**, a member of Heartland Presbytery, was received by Salem Presbytery on February 24, 2022.
2. That the **Reverend Karen (Kate) Huddelson-Gillespie (HR)**, a member of the Presbytery of Western Reserve, was received by Salem Presbytery on February 24, 2022.
3. That the **Reverend Lisa Mullen**, a member of the Moravian Church, was received by Salem Presbytery on February 1, 2020. (Retroactive approval 03/14/22)
4. That the **Reverend Scott Lawson**, a member of New Hope Presbytery, was received by Salem Presbytery on March 24, 2022.

5. That the **Reverend Joe McCutchen (HR)**, a member of Peaks Presbytery, was received by Salem Presbytery on April 28, 2022.
6. That the **Reverend Suzanne Schafer-Coates (HR)**, a member of Coastlands Presbytery, was received by Salem Presbytery on April 28, 2022.

C. MODERATOR OF SESSION

That **Reverend Jodi Lingan** was appointed Moderator of Session for **Covenant Presbyterian Church**, Winston-Salem, North Carolina.

That **Reverend Ken Broman-Fulks** was appointed Moderator of Session for **Dellabrook Presbyterian Church**, Winston-Salem, North Carolina.

That **Reverend Steve Moss** was appointed Moderator of Session for **Elkin Presbyterian Church**, Elkin, North Carolina.

That **Reverend Allison Green Simmons** was appointed Moderator of Session for **Tabor Presbyterian Church**, Olin, North Carolina.

That **Reverend Steve Snipes** was appointed Moderator of Session for **Beulah Presbyterian Church**, North Wilkesboro, North Carolina.

That the **Reverend Harold Waldruff** was appointed Moderator of Session for **Madison Presbyterian Church**, Madison, North Carolina.

That the **Reverend Jennie Hemrick** was appointed Moderator of Session for **Pine Ridge Presbyterian Church**, Pilot Mountain, North Carolina.

That the **Reverend Joe Blankenship** was appointed Moderator of Session for **First Presbyterian Church**, Mt. Airy, North Carolina.

That the **Reverend Tom Nesbit** was appointed Moderator of Session for **First Presbyterian Church**, Mt. Airy, North Carolina.

D. MINISTER LABORING WITHIN THE BOUNDS OF SALEM PRESBYTERY

That the **Reverend Deborah Conner** was given permission to labor within the bounds of Salem Presbytery as the Transitional Associate Pastor of **First Presbyterian Church, Greensboro**, North Carolina, beginning March 28, 2022. The Terms of Call are below:

Effective Salary	\$6,500 per month
Board of Pensions	Traditional Plan provided at FPC expense through PCUSA
Auto and Church Business	Reimbursed at current IRS mileage rate
Continuing Ed/Professional Expenses	\$2,000 per year
Vision eyewear & dental	Optional paid by pastor

E. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE

Dissolved the Pastoral relationship between the **Reverend Russ Kerr** and **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, effective March 31, 2022.

Dissolved the Pastoral relationship between the **Reverend Griff Gatewood** and **Mt. Airy Presbyterian Church**, Mt. Airy, North Carolina, effective April 24, 2022.

F. PULPIT SUPPLY LIST

Added the following individuals to the pulpit supply list:

Rev. Kate Huddelson-Gillespie, HR (eastern area)
 Rev. Dave Henry, HR (western area)
 Rev. Bob Lee, HR (eastern area)
 Rev. Gray Clark, HR (eastern area)
 Rev. Gordon Marshall, HR (eastern area)
 Rev. Vicki Jones-Johnson (central area)
 Rev. Amanda Anderson (eastern and central areas)

G. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

That the **Reverend Nate Sell** was transferred to Presbytery of Western Carolina, March 24, 2022.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTER MEMBER OF SALEM PRESBYTERY

That the call of **Forest Hills Presbyterian Church**, High Point, North Carolina, to the **Reverend Nicole Jean Richardson** to serve as Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in her hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is May 1, 2022.

Cash Salary	\$52,000
Housing Allowance	\$23,000
Continuing Education	\$3,000
Automobile Expense	IRS rate
SECA Supplement	\$5,737.50
Deferred Compensation	\$2,000 (403E)
Moving Costs	Provided (up to \$10,000)
Vacation	4 weeks
Study Leave	2 weeks

Full medical, pension, disability and death benefit coverage under the Board of Pensions. One month paternity leave or two months maternity leave at full pay. Three-month Clergy Renewal Leave in the seventh year of service.

B. REQUEST FOR ELDER TO CELEBRATE COMMUNION

That **Commissioned Ruling Elder Wayne Robertson** be allowed to celebrate communion at the Pilgrimage Retreat, Laurel Ridge, North Carolina May 19-22, 2022.

That **Elder Wilborn Rives** be allowed to celebrate communion at Mt. Airy Presbyterian Church, Mt. Airy, North Carolina.

That **CLP Bill Rountree** be allowed to celebrate communion and baptism at Mt. Airy Presbyterian Church, Mt. Airy, North Carolina on July 3, 2022.

C. COMMISSIONED RULING ELDER

That **Robin Richardson** be commissioned as the Commissioned Ruling Elder-Lay Pastor of the Dellabrook Presbyterian Church, Winston-Salem, North Carolina, for a one-year period beginning May 1, 2022, and that he be granted permission to celebrate the Sacraments and moderate the Session.

D. REQUEST FOR HONORABLE RETIREMENT

That the **Reverend Ron Shive** be granted the status of Honorable Retired effective June 5, 2022, pending congregational action.

E. SERVICE OF HONORABLE RETIREMENT

That Salem Presbytery recognize the **Reverend Ron Shive** with a service of Honorable Retirement.

* * * * *

Announcement regarding Boundary Training

The COM Task Force on Policy and Compensation has as part of its responsibilities the oversight of our Healthy Boundaries program. After operating under the same framework for the past several years, and with the reality of COVID effecting attendance and offerings, plus the fact that a good number of our clergy are not in compliance with the requirements, the Task Force has evaluated several options moving forward for this very important program.

What was formerly known as the Healthy Boundaries training will now be a Clergy Ethics module offered online using the resources of CongregationU.com. This is a 6-module course that should take 2 hours or less to complete. It can be taken at any time and at your own pace. The cost of the course is \$22. Once the course has been successfully completed, participants will receive a certificate of completion, that should be emailed to Christine Ratledge at the presbytery office, so that presbytery records can be updated to reflect being in compliance with the requirements. The deadline for completing this course is August 31st. To stay in compliance, as per Presbytery insurance requirements, this course must be repeated every three years. More information about this online course can be found at the CongregationU website. To get started, you will need to set up an account and purchase this course.

If you have any questions, please contact COM or the presbytery office. More information and links will be in *Salem Matters*.

Commissioning of a Certified Ruling Elder (CRE)

Moderator: We come now to commission Elder Robin Richardson for service to Dellabrook Presbyterian Church.

COM Leader: The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, an offering and a responsibility.

Moderator: Robin, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enabled to grow in the faith and to commit our lives in ways that serve Christ.

God has called you to particular service. Show your purpose by answering these questions.

Who is your Lord and Savior?

Richardson: **Jesus Christ is my Lord and Savior.**

Moderator: Will you be Christ's faithful disciple, obeying his word and showing his love?

Richardson: **I will, with God's help.**

Moderator: Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

Richardson: **I do.**

Moderator: Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

Richardson: **I will, with God's help.**

The COM Co-Moderator will lead the Presbytery in a Prayer of Commissioning.

Moderator: Robin, you are commissioned to service as a Ruling Elder. Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through him.

Recognition of Honorable Retirement

Call to Worship

Moderator: Bless the Lord, O My soul,
and all that is within me, bless God's holy name.

All: **Bless the Lord, O my soul,
and forget not all God's benefits.**

Moderator: who forgives all your sins
and heals all your infirmities;

All: **who redeems your life from the grave
and crowns you with mercy and loving-kindness;**

Moderator: who satisfies you with good things,

All: **and your youth is renewed like an eagle's.** (Psalms 103:1-5)

Words of Celebration

Moderator: I draw the attention of the Presbytery to the citation honoring the Rev. Dr. Ronald Shive included in this packet.

Ron Shive has completed active service as a minister of Word and Sacrament.

We praise God for the grace that has filled your ministry, we give thanks for your faithful service to Christ's church, and we rejoice at the work of the Holy Spirit in you.

Now this presbytery confers upon you the status, Honorable Retired.

We value the gifts and experience God has bestowed on you, and we welcome your continued participation in the life of the church. You remain a colleague in ministry, and we will continue to seek your wisdom and your fellowship.

We pray that you will find new opportunities to fulfill your baptismal calling, as one marked by the Holy Spirit, a disciple of Jesus Christ.

May God continue to bring joy and peace to your life, just as you all have blessed the church with your ministry and proclaimed the good news of Jesus Christ.

All: **Thanks be to God! Amen.**

Prayer of Blessing

Moderator: Eternal God, through all the years of our lives
your love protects and guides us.
By your Spirit you call us to varied ministries

in the service of Jesus Christ.
We praise you for your gifts to your servant Ron -
for his faithful proclamation of your word,
his administration of the holy sacraments of Jesus Christ,
his commitment to matters of social justice,
and his pastoral care and leadership in the church.
Grant, to Ron, time for refreshment and rest,
reflection and rejoicing,
and the fullness of your peace.
Through your Holy Spirit, bless each of us
that we may remember the love of Jesus Christ,
which unites us in the service of our Lord.
In the name of Christ we pray. **Amen.**

SALEM PRESBYTERY

The Rev. Dr. Ronald Lowell Shive Honorable Retirement, June 5, 2022

On the occasion of his retirement, Salem Presbytery celebrates and gives thanks for the ministry of The Rev. Dr. Ronald Lowell Shive. Ron was ordained to the ministry of Word and Sacrament in the Presbyterian Church (U.S.A.) on June 24, 1984. He has served four churches: First Presbyterian of Greenville SC, Trinity Presbyterian Church in Travelers Rest SC, Lake Murray Presbyterian Church in Chapin SC, and First Presbyterian Church Burlington NC.

Ron is known for his inspiring preaching and teaching, his dedicated pastoral care to the congregation, and his leadership in the community and larger church.

Ron has been a faithful Presbyter.

As a member of the Foothills Presbytery in South Carolina, he served as the chair of the New Church Development Committee, moderator of the Division of Evangelism and New Church Development, and Moderator of the Presbytery.

As a member of the Trinity Presbytery, he served as a commissioner to the General Assembly, chair of the New Church Development Committee, chair of the Personnel and Sexual Misconduct Prevention Policy Task Force, and a member of the Council.

Here in Salem Presbytery served as a commissioner to the General Assembly twice, as a member of the Ecumenical/Interfaith committee, as a member of the Executive Council, as a member and moderator of the Commission on Ministry, and as the moderator of the 2017-2018 Dream Team, leading the team to imagining a new way forward for our Presbytery.

Ron has also worked tirelessly to raise awareness and bring justice and peace for the oppressed people of Palestine. He chaired a General Assembly committee focused on Israel and Palestine and has led many group trips to learn about the issues and meet the people who are suffering injustice. He has established broad and deep friendships with members of the Palestinian Christian Church, sometimes spending days planting olive trees with Palestinian farmers.

In addition, Ron has also been a friend among colleagues, investing time to create deep relationships. He has spent time keeping up with many of his fellow pastors, calling and giving pastoral support to those facing challenges. Ron has shared his love of cooking with grateful colleagues and church members, and shared his love of golf, especially his deep love of winning a bet on the golf course, with friends and colleagues as well.

Ron's ministry among us will be deeply missed, but we will be grateful for his continued friendship, for his laugh and spirit of joy, and for his passion for the church and for bringing reconciliation, peace, and healing to God's people and world.

The Rev. Dr. William M. Hoyle
The Rev. Dr. Ernest T. Thompson, III

Executive Council

**The Rev. Jennie Hemrick, Moderator
The Rev. Kathy Beach, Vice-Moderator**

The Executive Council (EC) met on March 17 and April 21, 2022.

Regular reports were received from Barbara Smith (Transitional General Presbyter), Jodi Lingan (Designated Presbyter), and David Vaughan (Stated Clerk).

For Information – The Executive Council:

- Approved minutes of previous EC meetings and of the February 2022 meeting of Presbytery;
- Received notice from the Stated Clerk that he had appointed the following to an Administrative Commission to advise the Session of Covenant PC: Elders Laura Gaylor, Cyndy Hartsfield, and Garry Russ, and clergy Jodi Lingan, Jud Milam, and Jeff Sockwell;
- Moved to name David Vaughan (as Stated Clerk) as the "Registered Agent" with the North Carolina Secretary of State (when Vaughan's successor is elected, that individual, as Stated Clerk, will replace Vaughan in official State records);
- Was advised of lawsuits pending in Boy Scouts abuse cases, and understood that the Presbytery's insurance carrier has engaged attorneys to represent the Presbytery;
- Approved the docket for the May 2022 meeting of Presbytery;
- Received regular, detailed financial reports from the Budget and Finance Committee; made adjustments to the 2022 Presbytery budget, covered by designated funds;
- Received a report from our campus ministries and established a task force (John Carlson, Sid Crunk, Kyle Goodman, Lara Musser-Gritter, Jon Phillips, Paul Sink, Jeff Sockwell, Ernie Thompson, Andrew Taylor-Troutman) to review the report in detail and provide further information to the EC;
- Accepted an offer for the sale of the Christ PC campus (High Point);
- Approved the Personnel Committee's recommendation to employ the Rev. Jodi Lingan as Designated Presbyter;
- Agreed to use designated funds for Hispanic Ministry to support one-half of the repaving of the parking lot at El Buen Pastor; (El Buen Pastor will pay the other half);
- Approved the Hunger Committee's request to enter into two Memoranda of Understanding with international hunger partners through 2024, with funds coming from that available to the Hunger Committee;
- Authorized the search for an unpaid intern to assist Jodi Lingan in her work;
- Agreed to schedule a half-day ZOOM retreat to talk about matters to be accomplished between now and the conclusion of the terms of the current Transitional General Presbyter, Designated Presbyter, and Stated Clerk.

For Action –

1. The Executive Council moves that the Presbytery transfer its interest in the Ebenezer (Ashe County) real estate to the Ebenezer Community Church for the cost of \$1 plus



legal and recordation costs. Rev. Thom Burleson and the Stated Clerk will be available to answer questions on this matter.

Background: There has been no Presbyterian remnant among the congregation now known as Ebenezer Community Church in decades. The current congregation has maintained and enhanced the physical plant and property.

2. The Executive Council asks the Moderator to recognize the Rev. Kyle Goodman and the Rev. Kim Priddy to speak to the Presbytery on behalf of the Stewardship Committee.
3. The Executive Council asks the Moderator to recognize the Deacon Ronda Tatum to speak before the Presbytery on behalf of the Budget and Finance Committee.



Salem Presbytery Budget & Finance Committee Financial Highlights

May 17, 2022

1

March 2022 Financial Statements Highlights - Balance Sheet

- Operating cash improved slightly (almost \$3000)
 - Hunger Cash decreased by \$8500- Receipts \$6500; Grants issued \$15,000
- Of the almost \$2.1 million in investments, \$439,326 available in the General Fund.
- March Financials include investment transactions for February and March.
- Investment Portfolio  6.3% but doing better than the market

March 2022 Statement of Activities - Revenue

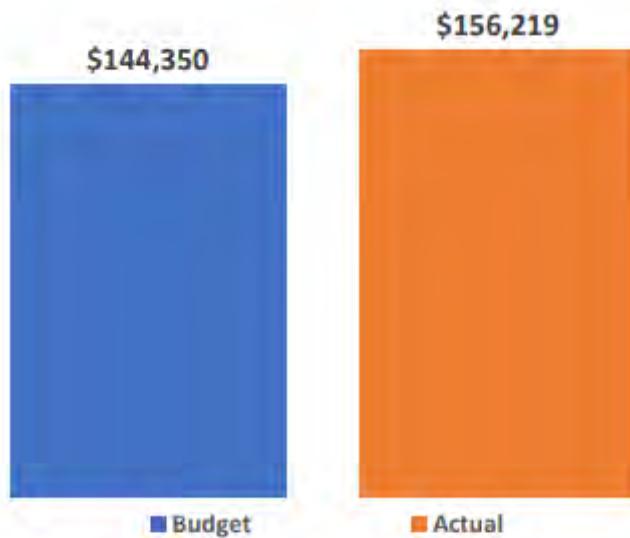
Church support down by
almost \$8000

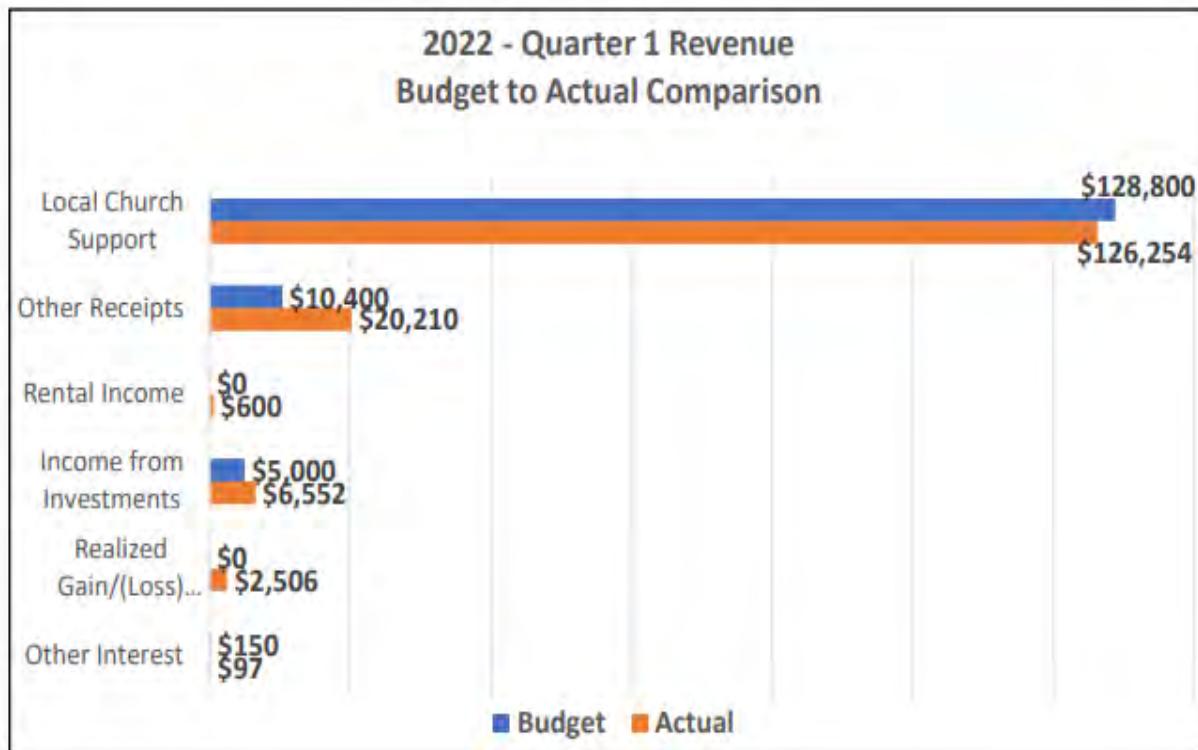
- Very challenging to predict what is going to come in from month to month

The 1st Quarter Actual Total Revenue was \$11,869 better than the 1st Quarter Budget

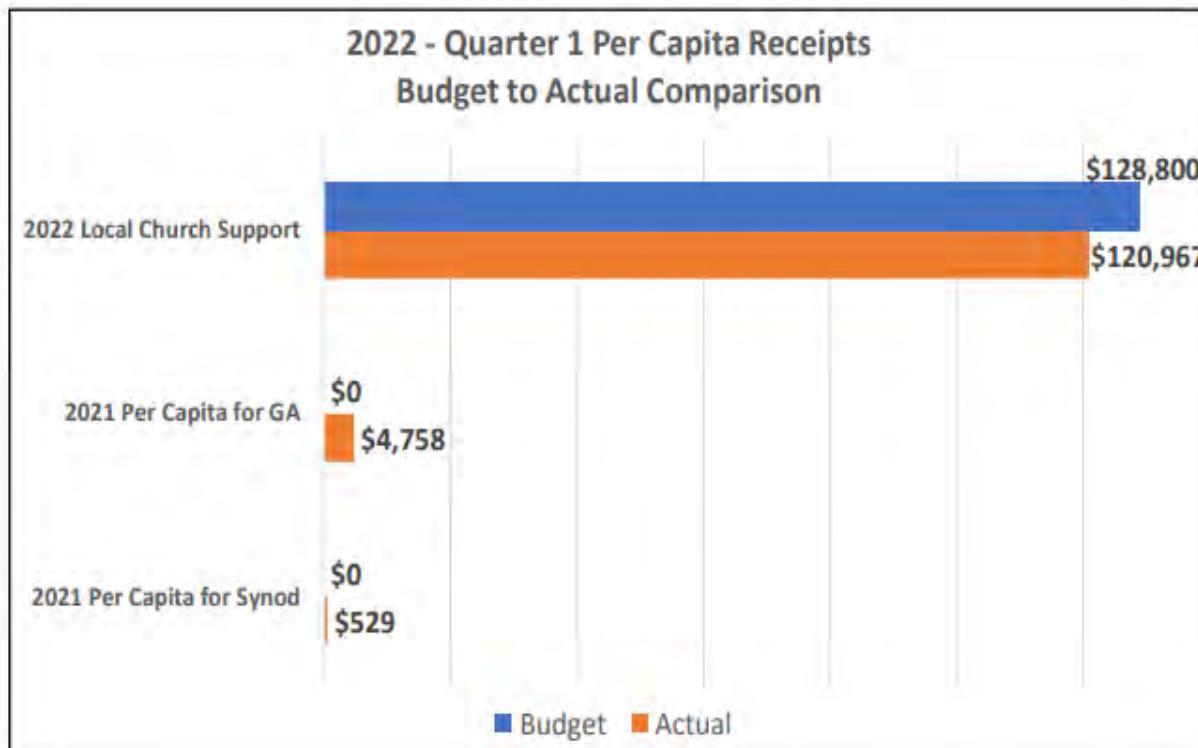
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1st Quarter General Fund Revenue
Budget to Actual Comparison

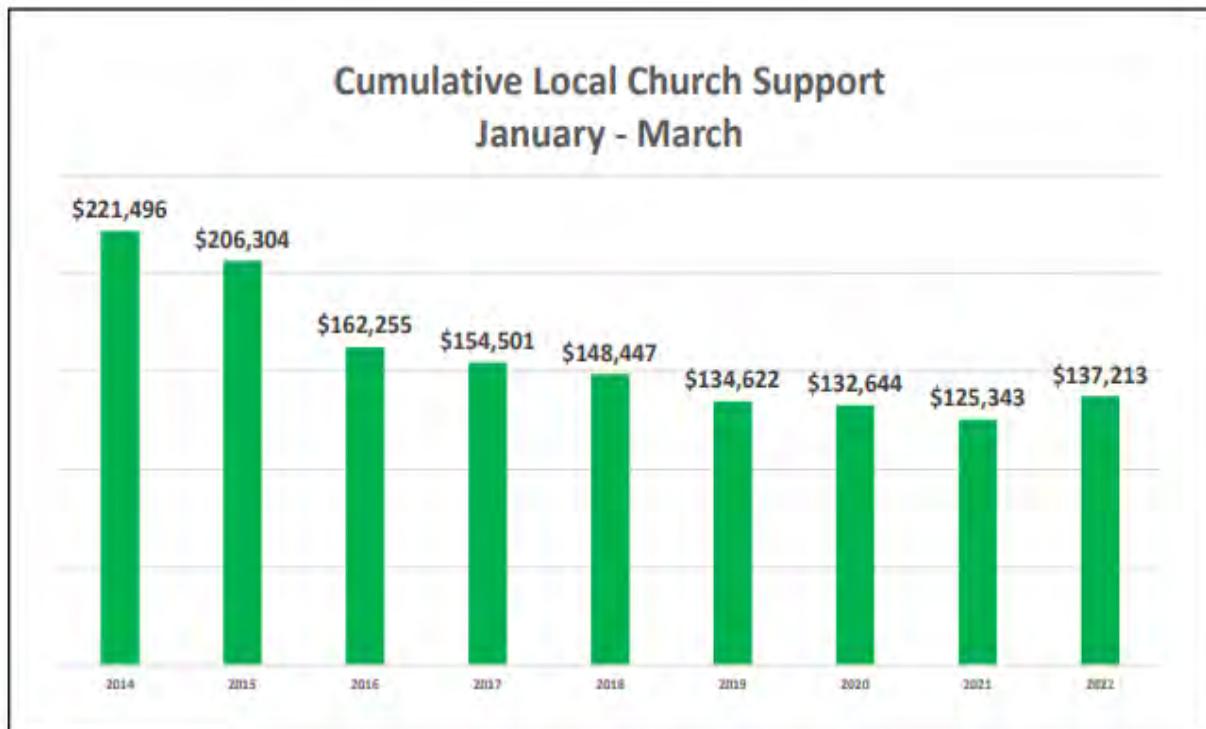




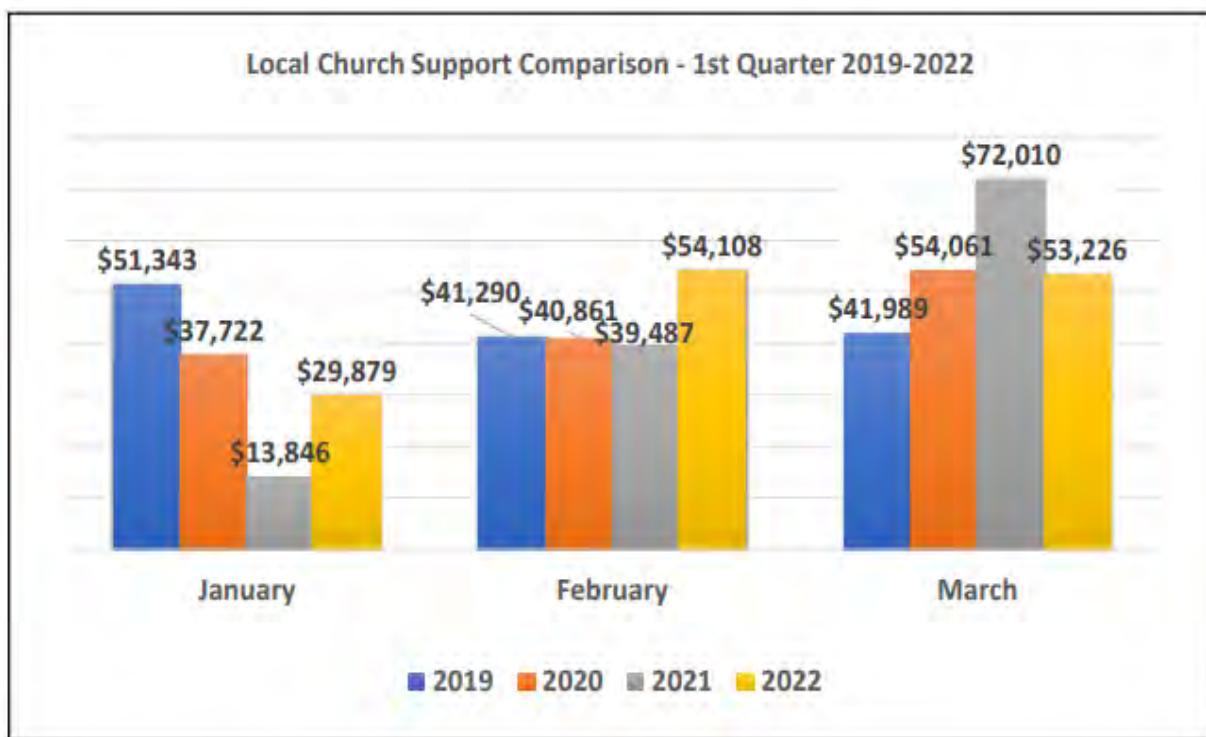
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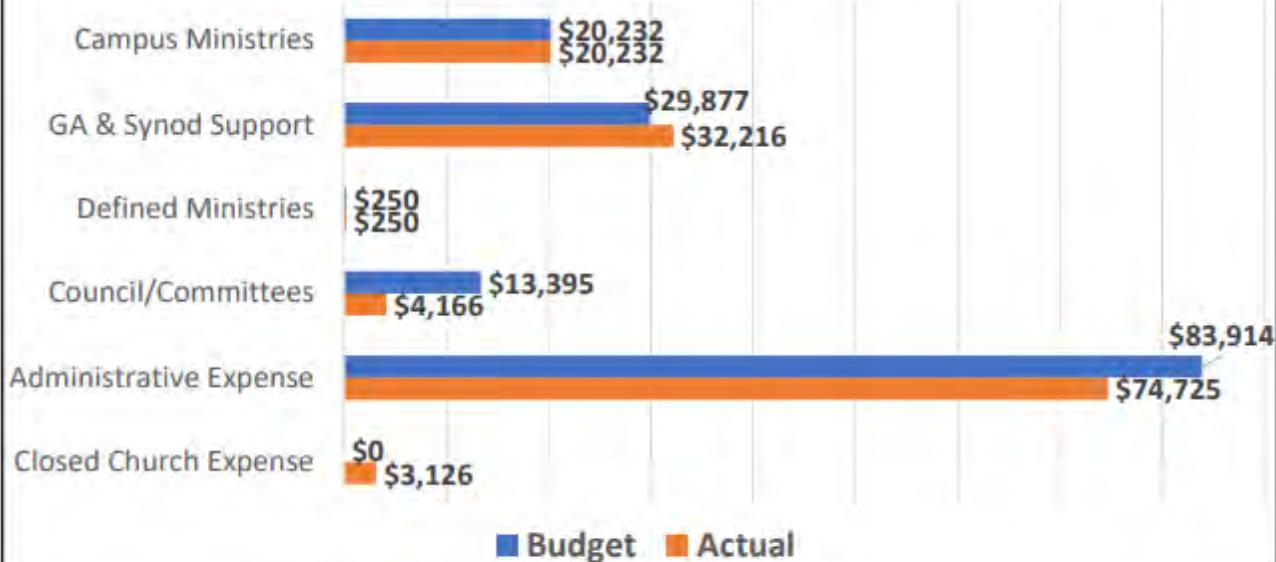
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Statement of Activities - Expenditures

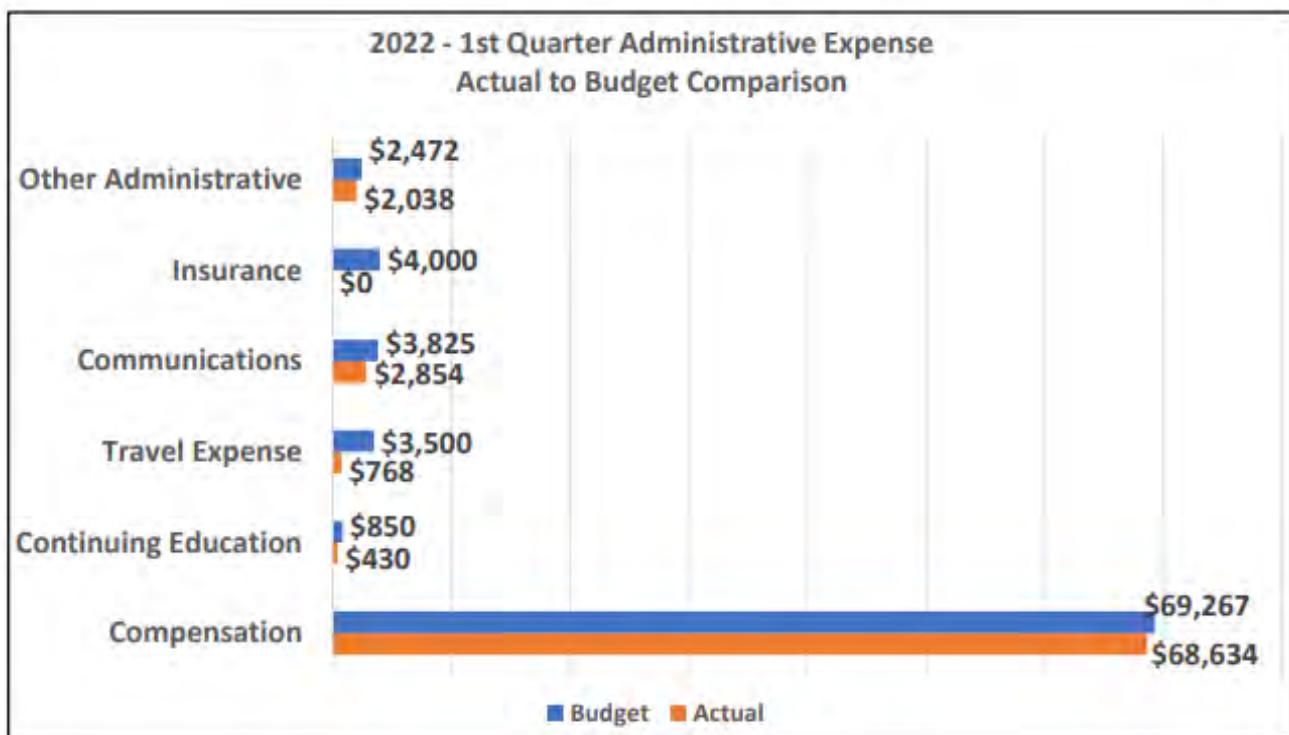
- Total 1st Quarter General Fund expenditures \$12,953 less than budget
- Reminder -
 - GA per capita is paid at 19% of church support received
 - Synod per capita is paid monthly (1/12th of the Synod budget remitted)
 - Remainder stays with Presbytery

9

2022 1st Quarter Expenses Budget to Actual Comparison



10



11

Summary

- Investment account hit hard by market fluctuations - down \$56,000 for the quarter
- 57 Pledges as of March 31 = \$526,076
 - Compared to 51 pledges in 2021 for \$450,826.
- Quarter 1 Local Church support slightly higher than the last 3 years
- Quarter 1 General Fund Revenue a little over \$11,800 better than budget
- Quarter 1 General Fund Expenses a little more than \$12,900 LESS than budget
- Quarter 1 General Fund Operating Revenue is in excess of Expenses
 - However, accounting for unrealized losses from investments creates a situation in which General Fund Expenditures are in Excess of Revenue.

12

Salem Presbytery
Statement of Financial Position
as of March 31, 2022

Assets			
1	Cash - General Fund		166,743
2	Cash - Savings		77,833
3	Cash - Hunger Fund		59,601
4			304,177
5			
6	Pledges Receivable from previous year end		7,255
7	Investments (\$439,326 available in Gen Fund)		2,098,193
8	Note Receivable - Current		1,577
9	Sales Tax Receivable		96
10	Other Receivables		0
11	Current Assets		2,411,298
12			
13	Land, Building, Equipment		801,158
14	Less Accumulated Depreciation		(169,540)
15	Land, Building, Equipment Net		631,618
16	Notes Receivable - Long-term		4,251
17	Non-current Assets		635,869
18			
19	Total Assets		3,047,167
20			
21			
22	Liabilities and Net Assets		
23	Liabilities:		
24	Accounts Payable		1,035
25	Other Liabilities		34
27	Current Liabilities		1,069
28			
29	Net Assets:		
30	Unrestricted		2,379,877
31	Temporarily Restricted		636,734
32	Permanently Restricted		139,040
33	Net Income		(109,553)
34			3,046,098
35			
36	Total Liabilities and Net Assets		3,047,167

Salem Presbytery
Notes to Financial Statements
March 31, 2022

Statement of Financial Position

	Merrill				
	<u>Lynch</u>	<u>New Cov</u>	<u>Pres Fdn</u>	<u>PILP</u>	<u>Total</u>
1. Investments: at Last statement	1,614,562	185,991	268,322	73,669	2,142,544
Income	8,193			54	8,247
Fees	(1,448)				(1,448)
Gain/Loss on disposition	3,785				3,785
Additions/(Withdrawals)					0
	1,625,092	185,991	268,322	73,723	2,153,128
Unrealized Gain (Loss)	(45,194)	(9,741)			(54,935)
Current Balance	1,579,898	176,250	268,322	73,723	2,098,193
Asset Allocation:					
Fixed Income		67%			
Equities		30%	100%	99%	
Cash/Money Accounts		3%		1%	100%

Note: Two months (Feb-Mar) transactions included in this statement.

2. Note Receivable balance includes: Grace Presbyterian Current 1,577 Long-Term 4,251 Total 5,828
3. Other Receivables: Board of Pensions premium paid for Jorge Vazquez-Jimenez to be reimbursed by El Buen.
4. Other Liabilities - Fidelity and BoP premiums for supplemental benefits withheld from employees' pay.

Salem Presbytery

Statement of Activities

Through March 31, 2022

	Salem Presbytery			
	Statement of Activities			
	Through March 31, 2022			
	Non-Budget			
	Pass-Throughs			
		REVENUE		
32		PCUSA	46,541	
33		Local Validated Causes	4,652	
34			51,193	
35		EXPENDITURES		
36		PCUSA	46,541	
37		Local Validated Causes	4,652	
38			51,193	
39	Revenue in Excess of Expenditures		0	
40				
41	Presbytery Funds			
42		REVENUE		
43		Campus Ministry	150	
44		Catawba Camping Scholarships from Synod		
45		Decentralized Office Costs	(25,323)	
46		Hispanic Ministry		
47		Hunger	27,933	
48		New Covenanat Funds	(9,740)	
49		Peace & Justice	8,247	
50		Presbyterian Foundation		
51		Seminary Education Scholarship	310	
52		Roxanna Atwood Fund	(1,401)	
53			176	
54		EXPENDITURES		
55		Church Growth		
56		Hispanic		
57		Hunger	74,500	
58		Latta Scholarship		
59		Mission Challenge		
60		Peace & Justice	50	
61		Roxanna Atwood Fund		
62		Seminary Education Scholarship		
63				
64			74,550	
65	Presbytery Funds Expenditures in Excess of Revenue		(74,374)	
66	Total Expenditures in Excess of Revenue		(109,553)	

	Salem Presbytery							78
	Report of Fund Balances							
	Activity Year to Date through March 31, 2022							
		<u>Beginning Balance</u>	<u>Income</u>	<u>Change in Mrkt value</u>	<u>Expense</u>	<u>Transfers</u>	<u>Ending Balance</u>	
1	<u>General Fund</u>	1,387,084.09	156,219.00	(56,683.00)	134,716.00			1,351,904.09
2	<u>Presbytery Designated</u>							
3	Campus Ministry	107,182.57	150.00					107,332.57
4	Office Building Proceeds	557,875.87						557,875.87
5	Decentralized Office Costs	5,155.11	4,781.59	(30,104.27)				(20,167.57)
6	<u>Church Growth Funds:</u>							
7	Whispering Pines	50,438.74						50,438.74
8	Church Growth	116,173.09						116,173.09
9	General Loan	150,000.00						150,000.00
10	Missions	967.52						967.52
11	Youth Triennium	5,000.00						5,000.00
12		2,379,876.99	161,150.59	(86,787.27)	134,716.00	-		2,319,524.31
13	<u>Temporarily Restricted</u>							
14	Professionals & Pastors	4,432.50						4,432.50
15	Implementation - AA Churches	7,000.00						7,000.00
16	Black Caucus	2,129.74						2,129.74
17	Camp Scholarship	14,407.87						14,407.87
18	Hispanic Ministry	92,241.35						92,241.35
19	Hunger International	90,486.38	13,966.27		50,000.00			54,452.65
20	Hunger Domestic	16,322.50	13,966.27		24,500.00			5,788.77
21	Peace & Justice	26,070.56	8,247.21		50.00			34,267.77
22	Seminary Education	21,321.99	310.50					21,632.49
23	NC Virgil Ashbaugh	14,571.28						14,571.28
24	NC Cora Harrison	4,551.25						4,551.25
25	NC Maryland Hickerson	1,883.44						1,883.44
26	NC Stone Estates	151,122.10						151,122.10
27	PF Campus Co-Op Ministries	20,735.00						20,735.00
28	PF Latta Scholarship	11,596.48						11,596.48
29	PF DP Foust (Church Growth)	95,238.03						95,238.03
30	PF Ruby Robertson	2,835.82						2,835.82
31	PF Mission Challenge	56,155.63						56,155.63
32	Roxanna Atwood	3,631.64	264.57	(1,665.73)				2,230.48
33		636,733.56	36,754.82	(1,665.73)	74,550.00	-		597,272.65
34								
35	<u>Permanently Restricted</u>							
36	NC Virgil Ashbaugh	520.00						520.00
37	NC Cora Harrison	260.00						260.00
38	NC Maryland Hickerson	600.49						600.49
39	NC Stone Estates	12,482.34						12,482.34
40	PF Latta Scholarship	21,727.65						21,727.65
41	PF Ruby Robertson	7,883.74						7,883.74
42	PF Mission Challenge	70,565.42						70,565.42
43	Roxanna Atwood	25,000.00						25,000.00
44		139,039.64	-	-	-	-		139,039.64
45		3,155,650.19	197,905.41	(88,453.00)	209,266.00	-		3,055,836.60



Notes & News from UKIRK GSO⁷⁹

a PC(USA) ministry to college students in Greensboro
Rev. Katie Barrett Todd, Executive Director & Campus Minister



Holderness House Vacancies

Rent: \$475 including utilities
1-year lease

Ensuite rooms

Shared kitchen & living space

UKIRKGSO Board Nominations

Open Now!

3-year term

Live ANYWHERE!

Currently seeking 2 new members



Spring Graduation Fundraiser

\$22 to honor 2022 Graduates

Goal: \$2,200 by June 2nd

Give online: www.ukirkgso.org

Venmo, too: @ukirkgso

Know a Student Headed Our Way?

Please enter their information online, direct them to our website, or email us via ukirkgso@gmail.com so that we may properly welcome them to campus!



WORSHIP & CELEBRATION OF OLDER ADULT MONTH

**The Presbyterian Older Adult Ministries Network (POAMN)
Honors Older Adults**

**Sunday, May 22, 2022
7:00 PM EDT**

Join us for this virtual multicultural worship celebration with the writers of worship services from the 2021 Program Ideas and Resource Guide.

Rev. Keith Paige, Cherry Hill Presbyterian Church. This congregation is one of the historical African American churches in the Baltimore Presbytery and is over 77 years old.

Rev. Deborah McEachran, Hunting Ridge Presbyterian Church. The congregation is intentionally inter-cultural, made up of members who are African American descent, Americans of Caucasian descent, first generation immigrant families from Ghana, Cameroon, Kenya, Haiti, Dominican Republic and the United States.

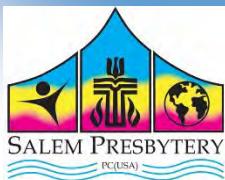
Pastor Jose H Lopez-Chapa, Comunidad Presbiteriana La Trinidad(CPT). A worshiping community in Anne Arundel County, MD that serves and supports Hispanic families arriving in the United States.

This webinar offered in partnership with the Office of Christian Formation of the Presbyterian Mission Agency.

REGISTER

<https://poamn.org/worship-and-celebration-of-older-adult-month-registration/>





Be a part of a

Presbytery Committee

Budget and Finance

Reviews and advises on the financial operations of the Presbytery. Responsible for preparing and recommending the annual Presbytery budget. *Meets monthly on the third Tuesday at 9:30 a.m.*

Campus Ministry

Encourage, support, advocate for, and promote campus ministries and their local boards in Salem Presbytery. *This Committee will meet at least two times per year with one of those meetings with Campus Ministers. The Campus Ministers will meet quarterly for information sharing and mutual support.*

Church Growth & Transformation

Encourages creative approaches to growing vital churches and cares for small churches. *Meets monthly on the second Tuesday at 10:00 a.m.*

COM Task Force on CRE Training and Oversight

Responsible for overseeing all CREs in Salem Presbytery in their roles as pastors of churches or other validated ministries. The Task Force is also responsible for approving and monitoring the training of CREs in the Presbytery. *Meets monthly on Tuesday at 11:00 am during the week of the 4th Thursday of the month.*

COM Task Force on Examinations

Meets to examine ministers and persons ready to receive a call to service and membership in Salem Presbytery. *Meets most months on the fourth Thursday at 9:30 a.m.*

COM Task Force on Policy, Compensation, Mediation and Church Officer Development

Discerns best policies and practices for pastoral relationships in Salem Presbytery; this task force also provides resources for churches seeking mediation or other specific leadership needs. *Meets monthly on the fourth Wednesday at 10:00 a.m.*

COM Task Force on Temporary Ministry and Pulpit Supply

Supports the work of ministers and churches utilizing temporary pastoral relationships, as well as maintaining the presbytery's pulpit supply list. *Meets the Tuesday before the fourth Thursday of the month at 3:00 p.m.*

COM Task Force on the Care of Pastors and Retirees, Members at Large/Validated Oversight and Certified Christian Educator Oversight

Provides support for members of Salem Presbytery who are honorably retired, serving in validated ministry beyond church walls, members-at-large, and our certified Christian educators. *Meets monthly on the fourth Thursday at 3:00 p.m.*

COM Task Force on Transformational Ministry for the Changing Church

Supports and coaches churches as they discern their mission and pastoral needs. *Meets monthly on the fourth Tuesday at 1:00 p.m.*

COM Task Force on Transitions in Ministry (for Installed Positions)

Oversees the transitional process for churches with installed pastors beginning with the moment the current pastor alerts the congregation they are leaving, through the transitional time until the new pastor is called. *Meets monthly on the fourth Thursday at 1:00 p.m.*

Committee on Preparation for Ministry

Supports our inquirers and candidates preparing for ministry. *Meets monthly on the first Tuesday at 12:30 p.m.*

Committee on Representation

Reviews committee vacancies, seeks candidates, confirms their willingness to serve, and presents to Presbytery for election. *Meets 2 to 3 times each quarter.*

Equip

Equips congregations for ministry today by resourcing, curating, connecting and communicating. *Meets monthly on the 3rd Wednesday at 1:00 p.m.*

Executive Council

Coordinating body of Salem Presbytery; works on behalf of the presbytery. *Meets monthly on the third Thursday at 1:00 p.m.*

Hunger Committee

Seeks to educate, advocate, and equip non-profit agencies and churches across Salem Presbytery who are working to address food insecurity. The committee reviews international and domestic hunger grants and addresses opportunities to advocate more equitable distribution of the world's resources. *Meets quarterly.*

Peace & Justice Task Force

Salem Presbytery's advocacy arm, connecting congregations and individuals to the justice movements happening in the bounds of Salem and beyond. *Meets monthly on the first Tuesday at 2:30 p.m.*

Permanent Judicial Commission

Meets when a legal case arises, only as needed.

Personnel Committee

Oversees personnel/human resource matters for the Presbytery office staff. *The Committee meets as needed.*

Presbyterian Youth Council – Adults

Plan and implement events for Middle and High School students in the Presbytery, providing an atmosphere of fun and fellowship while sharing the Good News of the gospel, comprised of youth and adults. *Meets on 3rd Saturdays during the school year, plus events.*

Property Management Task Force

Oversees real estate owned by Salem Presbytery, addressing any needs that arise. *Meets as needed.*

Mission Committee

Oversee the mission-related outreach and justice ministries for the Presbytery, and aids congregations in developing their own outreach and justice endeavors. Inspires and models local and global mission ministries. *Meets quarterly.*

Stewardship Committee

To build a culture of generosity through year-round stewardship efforts to support our Salem Presbytery, Synod, and General Assembly budget. *Meets monthly on the third Monday at 2:00 p.m.*



Nomination for Salem Presbytery Committees

For the use of the Committee on Representation

Date: _____

Nominee Information:

Name of Nominee: _____

Telephone: _____

Mailing Address: _____

E-mail: _____

Church: _____

Status: Teaching Elder/Clergy
 Ruling Elder
 Deacon
 Church Member

Committee of interest: _____

Briefly state relative experiences:

Nominator Information:

Recommended by: _____

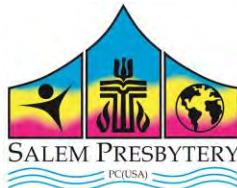
Telephone: _____

E-mail: _____

Please return form to:

Salem Presbytery
P.O. Box 1763
Clemmons, NC 27012
cralledge@salem-presbytery.org

P. O. Box 1763
Clemmons, NC 27012



www.salempresbytery.org
336-766-3393

Commissioner Report Form

Please use this form as a convenient way of reporting back to your session on what happened at the meeting today.

I. What the Session, Pastor or Congregation should KNOW:

a. The main ACTIONS of the Presbytery were:

1)

2)

3)

b. The RESOURCES offered were:

c. The time(s) I sensed the Spirit of God moving in the meeting:

II. Presbytery would like our INPUT about:

III. The Presbytery requested we ACT to:

IV. We might consider asking the Presbytery to:

V. A church or pastor which needs our PRAYERS:

VI. One Presbytery initiative which needs our SUPPORT:

VII. Next Presbytery Meeting:

Saturday, September 10, 2022: St. Andrews Presbyterian in Winston-Salem

REMINDER: The Digest for this meeting will be on the website one week from the date of the Presbytery meeting, which will highlight the events and actions taken at the meeting.

