

Chisago Lake Lutheran Church
Council Meeting Minutes
Date: January 16, 2025
Commenced: 6:58p.m. Adjourned: 9:10 p.m.

Members present: Steve Grossmann, Chris Knight, Chris Lundberg, Erica Paffel (via phone), Lee Peterson, Katie Schmidt, Pastor Brian King

Members absent: Missy Keller, Melissa Rambow, Lori Sampson, Jamie Carlson

Staff Member Present: Stephanie Wendel, Church Accountant

Call to Order - President Chris Lundberg called the meeting to order at 6:58 p.m.

Opening Scripture/Prayer – John 1:1-5, 9

Prayer and devotions reflecting on God's Presence and Grace was led by Pastor Brian

Approval of Agenda – Motion made by Chris Knight; seconded by Steve Grossmann; unanimously approved

Communion/Offering Schedule

Approval of December 19, 2024 - Motion to approve as corrected by Steve Grossmann, seconded Katie Schmidt, unanimously approved.

Treasurer's Report

- Lee Peterson reviewed the December financial report. Record offerings were received, and the church ended the year with a \$42,099 surplus. Motion to approve Treasurer's report as presented by Lee Peterson, seconded by Katie Schmidt, unanimously approved.
- Reviewed the 2026 budget, discussed the changes in designated benevolence.

President's Report

- Check in regarding what we have accomplished in the past year
 - Appreciation for growth in engagement, outreach, and financial strength
- Discussed Council Dinner on 1/19/2025
- Shared Erin Hawkinson's newsletter from her missionary work
- Thanks went out to outgoing council members Jamie Carlson, Chris Knight and Lee Peterson

Pastor's Report

- Discussions around how the congregation and attendance have grown as well as our community engagement. We looked at how engagement has grown and how that has impacted our ability to identify new committee and council members.

Committee Reports:

- **Children, Youth & Family**
 - Lasagna Dinner will still be to-go orders, maybe next year will be a sit-down in the church meal. Will serve choir as well. Decision was made for deeper background check option due to the small increase in price (\$3).
 - **Finance**
 - **Historical** -n/a
 - **Memorial, Mission & Ministry (3M)**
 - The committee acknowledged that they had a Perpetual Fund gain of \$53,932.89. Those funds will be distributed as follows:
 - 20% to Community Outreach (line 1.00)
 - 20% to Mission (line 1.06)
 - 60% to Capital Improvement (line 2.00)
- Motion to approve recommendation made by Lee Peterson, seconded by Steve Grossmann, unanimously approved.
- **Outreach**-n/a
 - **Property** -Steve Grossmann
 - **Worship & Music**

- Committee reviewed holiday attendance, and laid out plans to pursue a brass players and possibly a harpists.
- Discussions were had about a potential 2nd service on Easter Sunday
- Discussion in the committee around potentially moving Tuesday services to Sunday night, discussion ended with services remaining on Tuesday.
- **Youth** -n/a
- **Personnel**
 - Employee handbook was finalized – still reviewing final details.
 - Staff was given gift cards around Christmas
 - Steve Grossmann made a motion to increase the pay for the individual responsible for snow removal/shoveling by \$3/hour. Seconded by Chris Lundberg. Discussion was had around that this increase is separate from the payment rate he receives from the Cemetery Committee for summer lawn services.

Cemetery -n/a

Old Business:

1. 2025 Annual Meeting

- Annual meeting on January 26th

2. Capital Campaign

3. Safety & Security Taskforce Standing Committee Discussion

- Discussion surrounding what this

4. Sept 2024 Cottage Meeting Data Spreadsheet and Next Cottage Meeting Date

- Chris K reviewed the takeaways from the Cottage Meetings, broken into the following topics:
 - Education
 - Children's Ministry
 - Youth Ministry
 - Young Adult Ministry
 - Adult Ministry
- Next Cottage Meeting, Mar 30th – topic: Capital Campaign

5. List of Open Action Items

- Chris Knight reviewed a list of open items to for council's attention in 2025.
- Lee Peterson suggested we consider constructing a baptismal waterslide over the sinkhole to the side of the church.

6. Toolkit for Congregational Leaders – February 22, 2025

- FYI; event coming up at Shepard of the Valley in Apple Valley

New Business:

1. CCFD Annual Fire Safety Program Contribution Requests

- Steve Grossmann made a motion to approve \$280 for annual fire safety education program, Lee Peterson seconded. unanimously approved.

2. 2025 Proposed Budget/Budget Listening Session

- Motion to approve by Steve Grossmann, seconded by Lee Peterson, unanimously approved.

3. Building Use Requests

- Bloom family reunion – 7/19/25; Steve Grossmann made a motion to approve; Katie Schmidt seconded; unanimously approved.
- Unexpected Choir Co – 5/4/25 3 pm; Lee Peterson made motion to approve, Katie Schmidt seconded; unanimously approved.

- ASI Male Chorus – 5/2/25 5 pm; Chris Knight motioned to approve, Steve Grossmann seconded, unanimously approved.
 - All is Wellness – Thursday until April, for Yoga space; Lee Peterson motioned to deny the request; Katie Schmidt seconded; unanimously approved.
- 4. Zoom Link for Meetings**
- Options are being investigated for online meetings; Zoom, Teams, RightNow Media
- 5. Church Council Retreat**
- Moving council meetings to the third Tuesdays going forward, with the first one starting at 5:30 for initial retreat.
- 6. 3M Motion**
- Chris Lundberg moved to designate the 20% mission amount (line 1.06) to Lutheran Domestic Disaster Response; Lee Peterson seconded; unanimously approved.

Adjournment & Closing Prayer:

Steve Grossmann moved to adjourn; Lee Peterson seconded; motion passed with a 6-1 vote (Lee again voted against) motion approved.

The next meeting be held on February 18th at 7 p.m.

Respectfully submitted,
Lee Peterson
Fill-In Council Secretary