

Chisago Lake Lutheran Church

Council Meeting Minutes

Date: March 18, 2025

Commenced: 7:00 p.m. Adjourned: 8:30 p.m.

Members present: Steve Grossmann, Missy Keller, Chris Lundberg, Erica Paffel, Lori Sampson, Katie Schmidt, Michael Weiss, Pastor Brian King

Members absent: Melissa Rambow, Anthony Weber

Staff member present: Stephanie Wendel, Church Accountant

Call to order: Vice President Steve Grossmann called the meeting to order at 7:00 p.m.

Opening scripture/prayer: Prayer and devotions reflecting on John 3:16 was led by Pastor Brian King.

Approval of agenda: Chris Lundberg moved to approve; Katie Schmidt seconded; motion passed.

Communion/offering schedule: Chris Lundberg discussed more dates needing coverage due to Lenten services, and for Easter service we will be having at least 4 communion stations (potentially 5 if people are in the balcony). The schedule was circulated.

Approval of February 18, 2025 council minutes: Pastor Brian King moved to approve as corrected; Michael Weiss seconded; motion passed.

Treasurer's report: Stephanie Wendel provided the report. We are doing better than last year by \$2128.00. February had a net deficit of (\$8267.00), with notable expenses of boiler repair at the parsonage and snow removal. Katie Schmidt moved to approve; Missy Keller seconded; motion passed.

President's report: No report.

Pastor's report: Pastor Brian King discussed an increase in visitors and guests the last 2 weeks, including the Tuesday services. Lenten services are off to a good start. Attendance was down last week due to spring break, but expect it to return to normal this week. We need volunteers for the food drive on Saturday from 3:00-4:00 p.m., and on Monday we need help hauling the groceries to the food pantry. The Sargeant funeral went very well. It was a large funeral and the service groups did a great job providing the meal.

Committee reports:

- **Finance:** Chris Lundberg updated that a general fund \$25,000.00 CD matured last month and she recommended that we reinvest \$25,000.00 in a CD for a one year maturity date. Chris Lundberg moved to approve; Pastor Brian King seconded: motion passed.
- **Memorial, Mission & Ministry (3M):** Stephanie Wendel reported donations totaling \$158.19, with no disbursements. Chris Lundberg reported that a CD was renewed for \$55,000.00 for a one year maturity date.
- **Property:** Steve Grossmann provided the report. There is an architect firm to help with patio design, initial cost being \$2,400.00. A new engineer is working on the hillside erosion project. Steve Grossmann is working on the drain smell issue in the level one restrooms.
- **Worship and music:** Pastor Brian King provided the report. There was discussion of adding another service on Easter Sunday, but decided to use attendance this year to help decide if we should do that next year. If the church is packed this year, including the balcony, then next year we will probably add a sunrise service. We definitely need help with A-V coverage since Brayden Bresnahan is leaving for college soon. We have a few people volunteering to learn the system, but we may need to advertise for the position outside of the church. Pastor Brian King predicts Matt Mitchell, a local A-V specialist, may present us with a plan to upgrade our sound system.

Old business:

1. **Council Behavioral Covenant:** Pastor Brian King read the Behavior Covenant of Leadership and Conduct in the Church Council of CLLC and those present signed it.
2. **Cottage Meeting on March 30, 2025:** Pastor Brian King described that we will have an abbreviated church service so we can break off into small groups in different rooms for those who are interested. Chris Lundberg reported that we need volunteers for each room to document the discussions. We will meet for fellowship and feedback at 10:30 a.m.
3. **Capital Campaign:** Lori Sampson reported that we have two interviews with consultant companies, and would like council members present: April 7, 2025 at 6:30 p.m. with Kairos & Associates and April 14, 2025 at 6:30 p.m. with Walsh & Associates. We have no commitment to use them but this is part of our due diligence in making a decision.

New business:

1. **Employee handbook:** Chris Lundberg reviewed the updates to the handbook with us. There is an error she is aware of in the MN State Earned Sick and Safe Time (section 5.34.4) and a few other minor ones, which will be corrected. We will review again next meeting and have a local attorney review it as well.
2. **3M requests:** Lori Sampson reported funding requests for 3 items:
Karl Oscar days – Sponsorship for \$200.00 from line 1.00. Steve Grossman moved to approve; Chris Lundberg seconded; motion passed.
Harmony in the Park – Sponsorship for \$200.00 from line 1.00. Katie Schmidt moved to approve; Steve Grossmann seconded; motion passed.
Capital Campaign Task Force - \$1,000.00 from line 3.01 for marketing materials and necessary upfront costs to get campaign running smoothly. Steve Grossmann moved to approve; Missy Keller seconded; motion passed.
3. **170th anniversary t-shirt sales:** Lori Sampson reported we have extra t-shirts. We decided to give them to new members.
4. **Fellowship hour:** Lori Sampson requested that council serve for fellowship one Sunday. The date will be determined between us later via email.
5. **Family Pathways:** Lori Sampson read a thank you note from Family Pathways for our \$1279.91 donation.

Adjournment & closing prayer:

Katie Schmidt moved to adjourn; Chris Lundberg seconded; motion passed.

The next meeting will be held April 15, 2025 at 7:00 p.m.

Respectfully submitted,

Erica Paffel, Council Secretary