

Chisago Lake Lutheran Church

Council Meeting Minutes

October 21, 2025

Commenced: 7:00 p.m. Adjourned: 8:28 p.m.

**Members present:** Steve Grossmann (phone), Missy Keller, Pastor Brian King, Chris Lundberg, Erica Paffel, Melissa Rambow, Lori Sampson, Katie Schmidt (phone), Anthony Weber

**Staff member present:** Stephanie Wendel, Church Accountant

**Members absent:** Michael Weiss

**Guests present:** Dale Fredell, Jim Peterson

**Call to order:** President Lori Sampson called the meeting to order at 7:00 p.m.

**Opening scripture/prayer:** Prayer and devotions were led by Pastor Brian King, reflecting on Ephesians 2:8 and the focus on our faith. We are loved, forgiven and free.

**Approval of agenda:** Missy Keller moved to approve; Anthony Weber seconded; motion passed.

**Capital Campaign Appeal Team Leadership Update:** Dale Fredell reported that our pledged amount that we have deposited so far is approximately \$114,000.00. The pledges and donations will be tracked, and reported anonymously. There will be an accurate report of all expenses.

**Communion/offering schedule:** Lori Sampson circulated the schedule.

**Approval of September 16, 2025 council minutes:** Pastor Brian moved to approve with changes; Chris Lundberg seconded; motion passed.

**Treasurer's report:** Chris Lundberg provided the report. September had total revenues of \$34,491.00 and total expenditures of \$26,614.00, with a net excess of \$7,877.00. Year-to-Date deficit is (\$16,447.00). One of the larger expenses was new microphones. Steve Grossmann moved to approve; Melissa Rambow seconded; motion passed.

**President's report:** Lori Sampson reported that it has been a busy time at the church and thank you to everyone for their efforts with Outreach, Capital Campaign and worship service.

**Pastor's report:** Pastor Brian King reported that, among many visits, meetings, classes, and services, he specifically had 4 weddings and a funeral. There were also 2 baptisms. The confirmation class is great group of kids again this year.

**Committee reports:**

- **Children, Youth & Family:** Missy Keller provided the report. Rally Sunday went really well, and we should brainstorm new ideas for next year. Lefse making is coming up soon. This committee is responsible for serving dinner at the next All-Committee Night in November.
- **Finance:** Chris Lundberg reported that we should do a temple talk at the beginning of service on November 16<sup>th</sup>. There is work being done to revamp different ways to donate. Chris Lundberg made a motion to ratify an email vote to approve the Portico health benefit selection for church employees; Missy Keller seconded; motion passed.
- **Memorial, Mission & Ministry (3M):** Stephanie Wendel provided the report. There were donations totaling \$8,507.72 and distributions of \$1,963.49. Two checks totaling \$8,009.52 were received from the reserve account balance from the Swanson Trust. Funds were deposited into 3M undesignated. Steve Grossmann made a motion to reassign half of it to the Capital Campaign Appeal fund and leave half in undesignated; Anthony Weber seconded; motion passed.

There was a funding request for \$2,000.00 for the community Thanksgiving dinner. 3M received the request and increased it to \$3,000.00. Steve Grossmann made a motion to approve the \$3,000.00 request out of community outreach funds; Melissa Rambow seconded; motion passed.

- **Outreach:** Lori Sampson reported that personal care items were gathered and were picked up for the Chisago County Resource Fair. We also donated 29 gift cards to local drive through restaurants totaling \$350.00 to our sheriff's department to use at their discretion and help provide emergency meals.
- **Property:** Steve Grossmann provided the report, stating that the sink hole project should begin in 2 weeks and be fully funded by the Soil and Water Conservation District.

There was discussion on starting the door replacement projects of the Capital Campaign Appeal. Doors 1 and 7 should have handicap access. All exterior doors should have keyless entry, and likely some interior doors, too. We potentially need an intercom system from the office to some exterior doors with remote entry granted from the office. We should price out which method of access is the most reasonable to purchase, replace, and add on (key fob vs. facility access card or

other). Steve Grossmann made a motion for the Property Committee to start on the Capital Campaign Project List: items 1, 2, 3 (just the doors at this time), and 6; Missy Keller seconded; motion passed.

Chris Lundberg reported that when we have new door(s) we could have a ribbon cutting ceremony and invite the mayor or other community leader(s) and submit an article in the local newspaper.

### **Old business:**

#### **1. Capital Campaign Update:**

Chris Lundberg reported that there has been a lot of effort done with communications, including mailings and phone calls, providing a breakfast and planning a dinner, and making banners and videos.

#### **2. FEMA:**

Chris Lundberg reported that we were not awarded the Non-Profit Security Grant Program FEMA grant, and there was no feedback given.

### **New business:**

#### **1. Snow Removal Contract:**

Steve Grossman reported that we received a snow removal contract from the same company we used last year. We only received one bid since the price did not increase. Pastor Brian King made a motion to change the snow removal amount from 1 inch to 2 inches and sign the contract; Chris Lundberg seconded; motion passed.

#### **2. Bega Kwa Bega Scholarship for Illula:**

Chris Lundberg made a motion to pledge \$2,500.00 to support the 2025 Illula Bega Kwa Bega Scholarship; Anthony Weber seconded; motion passed.

#### **3. Safety and Security Task Force:**

Lori Sampson will work on our Church Occupants Emergency Plan. 3 more cameras are needed, and 2 of our current cameras have steam interfering with our view. There will be a round table event in December with the Chisago City Sheriff at his office, including area churches. We have offered and encouraged our church to be used for police training.

#### **4. Community Thanksgiving Meal:**

Chris Lundberg reported that she is still planning the community meal. There will be in-person and take out options again this year.

#### **5. Security Sacred Space – House of Worship:**

There is a security summit in Minneapolis on Saturday, October 25<sup>th</sup> that Chris Lundberg is planning on attending. There will be representatives from the

sheriff's department, insurance companies, and attorneys present to address our questions and help us initiate a safe and comprehensive security plan.

**6. Annual Meeting:**

Our annual meeting is scheduled for January 25, 2026. Committee year-end reports are due January 4, 2026.

**Adjournment & closing prayer:**

At 8:28 p.m. Chris Lundberg moved to adjourn; Anthony Weber seconded; motion passed.

**The next meeting will be held November 18, 2025 at 7:00 p.m.**

Respectfully submitted,

Erica Paffel, Council Secretary