

Teens In Public Service: High School FAQs

What is Teens In Public Service?

Teens In Public Service (TIPS) is a nonprofit organization that employs teenagers interested in volunteering and public service to intern with non-profit causes during the summer, at no-cost to their organizations.

Who should apply for a TIPS internship?

High school students aged 15-19 who are...

- Available and willing to commit to a part-time job for 6-8 weeks over the summer
- Available for 3 mandatory training sessions (see [page 3](#))
- Passionate about public service, leadership, and social justice
- Interested in working at a non-profit organization in their local community

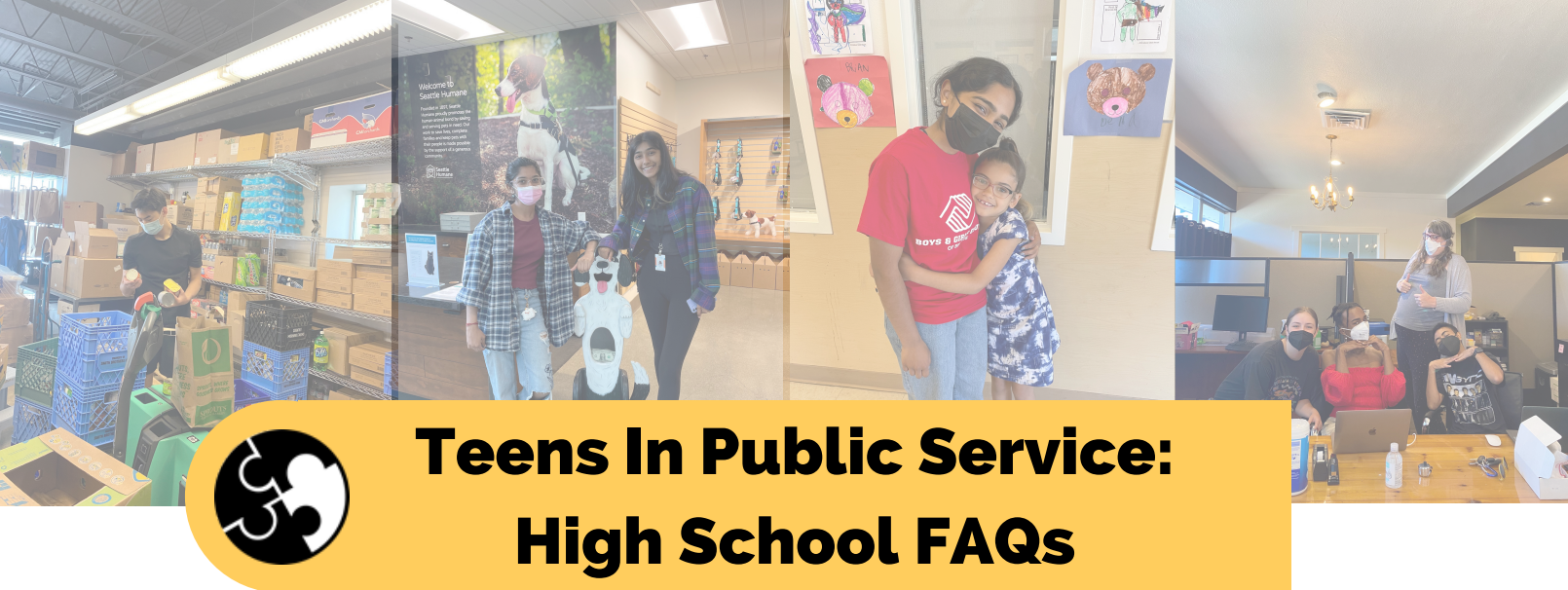
No previous work experience is required to apply for a TIPS internship!

What are the benefits of a TIPS internship?

- Practical, meaningful work experience in a non-profit setting
- Opportunities for professional development, networking with community leaders and organizations, and mentorship from TIPS alumni
- Meaningful experience and skills that are valuable additions to resumes or college applications
- With a maximum of 160 hours, the opportunity to earn up to \$2900 over the summer

What is the time commitment for a TIPS intern?

TIPS interns are expected to work around 20-25 hours a week for 6-8 weeks over the summer and attend 3 mandatory training sessions ([see page 3](#)). Interns are granted a week of unpaid vacation time during their internship, as long as these dates are included in their application. Availability information will be taken into consideration during the selection process



Teens In Public Service: High School FAQs

Where are TIPS internships located?

TIPS internships are located throughout the Greater Puget Sound region. We have non-profit partners as far North as Lynnwood, as far South as Tacoma, and as far East as North Bend. Applicants' location and access to modes of transportation will be taken into consideration, and TIPS is happy to provide free ORCA cards to interns.

What kinds of internships does TIPS offer?

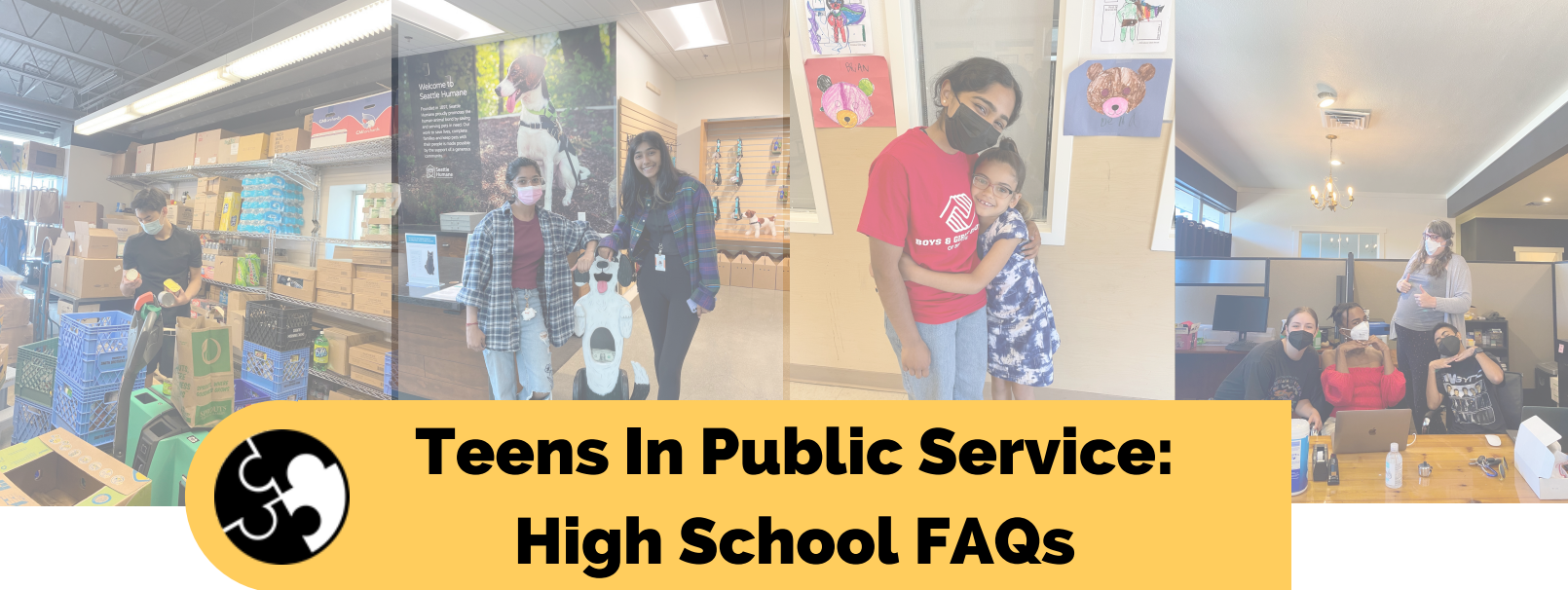
Internship interest areas vary from childcare/mentoring to humane societies to museums, cultural centers, and more! Applicants can indicate their areas of interest on the application, and this information will be used to place applicants at their nonprofit site. 2023 internships will primarily be in person, with some hybrid options (50% in person, 50% remote).

How can I support my students in preparing for the application/interview process?

- TIPS will be hosting 4 informational sessions for interested students in January and February. Register [here](#).
- Questions about eligibility or the application process may be sent to apply@teensinpublicservice.org
- If you are interested in...
 - Hosting an info session or Q&A panel with TIPS alumni for your students...
 - Inviting TIPS to speak at a school career fair/workshop...
 - Requesting interview preparation materials for applicants...
 - Having a 1:1 meeting with a TIPS staff to learn more about intern eligibility and application requirements...

...please email josephine@teensinpublicservice.org!

More questions? Email josephine@teensinpublicservice.org or visit our website teensinpublicservice.org



Teens In Public Service: High School FAQs

Important Dates for 2023 TIPS Interns

- **Online Application & Required Letter of Recommendation due:** Friday, March 3, 2023
- **Notice of Acceptance & Non-profit Placement sent out:** Early May
- **Intern Orientation (required; in-person @ The Mountaineers):** Wednesday, May 24, 2023
- **Internships Start:** All internships will begin between June 19 and July 10 (Last day of school & graduation dates will be taken into consideration)
- **Leadership Day (required; in-person @ The Mountaineers):** Saturday, July 22, 2023
- **Day of Service (optional; in-person; Location TBD):** Saturday, August 5, 2023
- **Internships End:** All internships will end by Friday, August 25; some may end earlier depending on start dates and fulfillment of the maximum 160 hours
- **Celebration of Service (required; in-person @ The Mountaineers):** Friday, August 25, 2023

The Mountaineers is located at 7700 Sand Point Way NE in Magnuson Park and will be used for mandatory training sessions