



CMT ENGINEERING LABORATORIES ACQUIRES PARADIGM CONSULTANTS, INC.

We are pleased to announce that CMT Engineering Laboratories (CMT) has acquired Paradigm Consultants, Inc. (Paradigm), a materials testing, engineering, and consulting company, effective December 20, 2021. Paradigm and CMT share the same values and standards in the consulting engineering industry, and we are thrilled to welcome them to the CMT Family!

Paradigm has been widely recognized as a leader in the consulting industry since the company's inception in 1995. They proudly help private and public clients with geotechnical, construction materials, environmental, and forensic engineering, laboratory testing, and construction materials inspection and testing services. Paradigm has been widely recognized for their professional staff and service-oriented philosophy. Paradigm continues to accomplish this through the company's technical knowledge and experience, which help produce efficient designs, avoid and resolve construction problems and delays, and resolve disputes quickly and equitably.

The acquisition is a sign of strength for both our employees and clients. As the companies unite, our priority is to ensure we continue to meet customer needs without interruption and keep our personnel as active as possible.

The combined business will operate under CMT and be led by Doug Watson (President). There will be no change to Paradigm's leadership or management teams. Woodward L. "Woody" Vogt, P.E., D.GE, and Ray Meyer, P.E., will become shareholders in CMT and continue to work with the senior management and executive team in their current roles.

Through this transaction, we can offer our clients the following benefits:

- Increased resources which allow for a broader suite of services for our clients;
- Increased service areas spanning nationally;

As we move into the future together, we continue to live, work, and serve our communities guided by CMT's purpose – ***"with the finest people in the industry, we enhance the safety and quality of our communities by providing exceptional technical expertise and guidance to our clients."***



I want to take this opportunity to thank all our valuable clients, many of which have been with us for decades. We very much appreciate your support and our relationship, and we genuinely see this as an opportunity to better serve you by creating a national platform.

Please do not hesitate to contact your Project Manager to answer any questions or provide further support in any way.

Thank you again for your continued support and commitment as we strive better to serve our community, employees, and YOU! We look forward to continuing our partnership with each of you.

Yours truly,

Doug Watson
President
CMT Engineering Laboratories

Woodward L. Vogt, P.E.
President
Paradigm Consultants

Ray Meyer, P.E.
Senior Vice President
Paradigm Consultants



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**WE ENHANCE SAFETY & QUALITY OF OUR COMMUNITIES
THROUGH TECHNICAL EXPERTISE AND GUIDANCE**



CMT GROUP COMPANIES

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